

SALARY TABLE 2004-DCB
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.63%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARYS COUNTY, MD)
(Total Increase 4.42%)
Effective January 2004

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.58	\$ 8.87	\$ 9.15	\$ 9.44	\$ 9.72	\$ 9.89	\$ 10.17	\$ 10.46	\$ 10.47	\$ 10.73
	O	12.87	13.31	13.73	14.16	14.58	14.84	15.26	15.69	15.71	16.10
2	B	9.65	9.88	10.20	10.47	10.59	10.90	11.21	11.52	11.83	12.14
	O	14.48	14.82	15.30	15.71	15.89	16.35	16.82	17.28	17.75	18.21
3	B	10.53	10.88	11.23	11.58	11.93	12.28	12.63	12.99	13.34	13.69
	O	15.80	16.32	16.85	17.37	17.90	18.42	18.95	19.49	20.01	20.54
4	B	11.82	12.21	12.61	13.00	13.39	13.79	14.18	14.58	14.97	15.36
	O	17.73	18.32	18.92	19.50	20.09	20.69	21.27	21.87	22.46	23.04
5	B	13.22	13.66	14.11	14.55	14.99	15.43	15.87	16.31	16.75	17.19
	O	19.83	20.49	21.17	21.83	22.49	23.15	23.81	24.47	25.13	25.79
6	B	14.74	15.23	15.72	16.21	16.71	17.20	17.69	18.18	18.67	19.16
	O	22.11	22.85	23.58	24.32	25.07	25.80	26.54	27.27	28.01	28.74
7	B	16.38	16.93	17.47	18.02	18.56	19.11	19.66	20.20	20.75	21.29
	O	24.57	25.40	26.21	27.03	27.84	28.67	29.49	30.30	31.13	31.94
8	B	18.14	18.74	19.35	19.95	20.56	21.16	21.77	22.37	22.98	23.58
	O	27.21	28.11	29.03	29.93	30.84	31.74	32.66	33.09	33.09	33.09
9	B	20.04	20.70	21.37	22.04	22.71	23.38	24.04	24.71	25.38	26.05
	O	30.06	31.05	32.06	33.06	33.09	33.09	33.09	33.09	33.09	33.09
10	B	22.06	22.80	23.54	24.27	25.01	25.74	26.48	27.21	27.95	28.68
	O	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09
11	B	24.24	25.05	25.86	26.67	27.47	28.28	29.09	29.90	30.71	31.51
	O	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09	33.09
12	B	29.06	30.02	30.99	31.96	32.93	33.90	34.87	35.83	36.80	37.77
	O	33.09	33.09	33.09	33.09	33.09	33.90	34.87	35.83	36.80	37.77
13	B	34.55	35.70	36.85	38.01	39.16	40.31	41.46	42.61	43.77	44.92
	O	34.55	35.70	36.85	38.01	39.16	40.31	41.46	42.61	43.77	44.92
14	B	40.83	42.19	43.55	44.91	46.27	47.63	49.00	50.36	51.72	53.08
	O	40.83	42.19	43.55	44.91	46.27	47.63	49.00	50.36	51.72	53.08
15	B	48.03	49.63	51.23	52.83	54.43	56.03	57.63	59.23	60.84	62.44
	O	48.03	49.63	51.23	52.83	54.43	56.03	57.63	59.23	60.84	62.44

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.