

SALARY TABLE 2004-HOU

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.14%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX**

(Total Increase 4.92%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.22	\$ 9.53	\$ 9.83	\$ 10.14	\$ 10.45	\$ 10.63	\$ 10.93	\$ 11.23	\$ 11.25	\$ 11.53
	O	13.83	14.30	14.75	15.21	15.68	15.95	16.40	16.85	16.88	17.30
2	B	10.37	10.61	10.95	11.25	11.37	11.71	12.04	12.38	12.71	13.05
	O	15.56	15.92	16.43	16.88	17.06	17.57	18.06	18.57	19.07	19.58
3	B	11.31	11.69	12.06	12.44	12.82	13.20	13.57	13.95	14.33	14.70
	O	16.97	17.54	18.09	18.66	19.23	19.80	20.36	20.93	21.50	22.05
4	B	12.70	13.12	13.54	13.97	14.39	14.81	15.23	15.66	16.08	16.50
	O	19.05	19.68	20.31	20.96	21.59	22.22	22.85	23.49	24.12	24.75
5	B	14.21	14.68	15.15	15.63	16.10	16.57	17.05	17.52	18.00	18.47
	O	21.32	22.02	22.73	23.45	24.15	24.86	25.58	26.28	27.00	27.71
6	B	15.83	16.36	16.89	17.42	17.95	18.47	19.00	19.53	20.06	20.59
	O	23.75	24.54	25.34	26.13	26.93	27.71	28.50	29.30	30.09	30.89
7	B	17.60	18.18	18.77	19.36	19.94	20.53	21.11	21.70	22.29	22.87
	O	26.40	27.27	28.16	29.04	29.91	30.80	31.67	32.55	33.44	34.31
8	B	19.49	20.14	20.79	21.44	22.08	22.73	23.38	24.03	24.68	25.33
	O	29.24	30.21	31.19	32.16	33.12	34.10	35.07	35.55	35.55	35.55
9	B	21.52	22.24	22.96	23.68	24.39	25.11	25.83	26.55	27.26	27.98
	O	32.28	33.36	34.44	35.52	35.55	35.55	35.55	35.55	35.55	35.55
10	B	23.70	24.49	25.28	26.07	26.86	27.65	28.44	29.23	30.02	30.81
	O	35.55	35.55	35.55	35.55	35.55	35.55	35.55	35.55	35.55	35.55
11	B	26.04	26.91	27.78	28.65	29.51	30.38	31.25	32.12	32.99	33.85
	O	35.55	35.55	35.55	35.55	35.55	35.55	35.55	35.55	35.55	35.55
12	B	31.21	32.25	33.29	34.33	35.37	36.41	37.45	38.49	39.53	40.57
	O	35.55	35.55	35.55	35.55	35.55	36.41	37.45	38.49	39.53	40.57
13	B	37.12	38.35	39.59	40.83	42.07	43.30	44.54	45.78	47.01	48.25
	O	37.12	38.35	39.59	40.83	42.07	43.30	44.54	45.78	47.01	48.25
14	B	43.86	45.32	46.78	48.25	49.71	51.17	52.63	54.09	55.56	57.02
	O	43.86	45.32	46.78	48.25	49.71	51.17	52.63	54.09	55.56	57.02
15	B	51.59	53.31	55.03	56.75	58.47	60.19	61.91	63.63	65.35	65.60
	O	51.59	53.31	55.03	56.75	58.47	60.19	61.91	63.63	65.35	65.60

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.