

SALARY TABLE 2004-POR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.69%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Total Increase 4.26%)
Effective January 2004**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,920	\$ 18,518	\$ 19,114	\$ 19,707	\$ 20,304	\$ 20,655	\$ 21,242	\$ 21,836	\$ 21,860	\$ 22,414
2	20,149	20,627	21,294	21,860	22,105	22,756	23,406	24,056	24,707	25,357
3	26,381	27,114	27,847	28,580	29,312	30,045	30,778	31,511	32,244	32,977
4	29,613	30,435	31,258	32,080	32,902	33,725	34,547	35,369	36,192	37,014
5	34,058	34,979	35,900	36,821	37,742	38,663	39,584	40,505	41,426	42,347
6	35,911	36,937	37,964	38,990	40,016	41,043	42,069	43,096	44,122	45,149
7	38,762	39,902	41,042	42,182	43,322	44,462	45,602	46,742	47,882	49,022
8	40,403	41,666	42,928	44,191	45,454	46,717	47,979	49,242	50,505	51,768
9	43,231	44,626	46,021	47,415	48,810	50,204	51,599	52,994	54,388	55,783
10	47,608	49,144	50,679	52,215	53,751	55,286	56,822	58,358	59,893	61,429
11	50,620	52,307	53,994	55,681	57,368	59,055	60,742	62,429	64,116	65,803
12	60,670	62,692	64,714	66,736	68,758	70,780	72,802	74,824	76,846	78,868
13	72,146	74,551	76,956	79,361	81,766	84,171	86,576	88,981	91,386	93,791
14	85,255	88,097	90,939	93,781	96,623	99,465	102,307	105,149	107,991	110,833
15	100,284	103,627	106,970	110,313	113,657	117,000	120,343	123,686	127,029	130,373

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.