

SALARY TABLE 2004-SAC (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.18%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA
(Total Increase 4.41%)
Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.62	\$ 8.91	\$ 9.20	\$ 9.48	\$ 9.77	\$ 9.94	\$ 10.22	\$ 10.51	\$ 10.52	\$ 10.79
	O	12.93	13.37	13.80	14.22	14.66	14.91	15.33	15.77	15.78	16.19
2	B	9.70	9.93	10.25	10.52	10.64	10.95	11.26	11.58	11.89	12.20
	O	14.55	14.90	15.38	15.78	15.96	16.43	16.89	17.37	17.84	18.30
3	B	12.69	13.05	13.40	13.75	14.11	14.46	14.81	15.16	15.52	15.87
	O	19.04	19.58	20.10	20.63	21.17	21.69	22.22	22.74	23.28	23.81
4	B	14.25	14.65	15.04	15.44	15.83	16.23	16.62	17.02	17.42	17.81
	O	21.38	21.98	22.56	23.16	23.75	24.35	24.93	25.53	26.13	26.72
5	B	16.39	16.83	17.28	17.72	18.16	18.60	19.05	19.49	19.93	20.38
	O	24.59	25.25	25.92	26.58	27.24	27.90	28.58	29.24	29.90	30.57
6	B	17.28	17.77	18.27	18.76	19.26	19.75	20.24	20.74	21.23	21.73
	O	25.92	26.66	27.41	28.14	28.89	29.63	30.36	31.11	31.85	32.60
7	B	18.65	19.20	19.75	20.30	20.85	21.40	21.94	22.49	23.04	23.59
	O	27.98	28.80	29.63	30.45	31.28	32.10	32.91	33.74	34.37	34.37
8	B	19.44	20.05	20.66	21.26	21.87	22.48	23.09	23.70	24.30	24.91
	O	29.16	30.08	30.99	31.89	32.81	33.72	34.37	34.37	34.37	34.37
9	B	20.80	21.47	22.15	22.82	23.49	24.16	24.83	25.50	26.17	26.84
	O	31.20	32.21	33.23	34.23	34.37	34.37	34.37	34.37	34.37	34.37
10	B	22.91	23.65	24.39	25.13	25.86	26.60	27.34	28.08	28.82	29.56
	O	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37
11	B	24.36	25.17	25.98	26.79	27.61	28.42	29.23	30.04	30.85	31.67
	O	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37	34.37
12	B	29.19	30.17	31.14	32.11	33.09	34.06	35.03	36.01	36.98	37.95
	O	34.37	34.37	34.37	34.37	34.37	34.37	35.03	36.01	36.98	37.95
13	B	34.72	35.87	37.03	38.19	39.35	40.50	41.66	42.82	43.98	45.13
	O	34.72	35.87	37.03	38.19	39.35	40.50	41.66	42.82	43.98	45.13
14	B	41.02	42.39	43.76	45.13	46.50	47.86	49.23	50.60	51.97	53.33
	O	41.02	42.39	43.76	45.13	46.50	47.86	49.23	50.60	51.97	53.33
15	B	48.26	49.87	51.47	53.08	54.69	56.30	57.91	59.52	61.13	62.74
	O	48.26	49.87	51.47	53.08	54.69	56.30	57.91	59.52	61.13	62.74

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.