

### Centers for Medicare & Medicaid Services

as of 12/27/2003

Grade	Native American		Asian American		African American		Hispanic		White		Total	Individuals with Targeted Disabilities
	F	M	F	M	F	M	F	M	F	M		
SES	0	0	1	1	4	1	1	2	13	21	44	0
15	2	0	4	6	22	17	5	7	125	180	368	7
14	2	5	5	5	38	26	7	9	214	186	497	6
13	13	6	57	34	264	84	37	20	776	607	1898	34
CC	1	2	4	1	11	2	2	3	38	30	94	
12	7	4	27	12	305	52	38	16	358	163	982	25
11	1	0	5	4	45	9	28	6	48	28	174	6
10	0	0	0	0	0	0	0	0	1	0	1	0
09	0	0	8	3	48	14	6	2	63	19	163	5
08	0	0	0	0	12	0	3	0	12	1	28	0
07	4	0	5	4	110	7	7	0	85	4	226	8
06	3	0	1	1	21	0	4	0	26	2	58	2
05	0	0	3	1	29	3	6	0	9	1	52	5
04	0	0	0	1	4	1	1	0	7	3	17	2
03	0	0	0	0	1	2	0	0	0	1	4	0
02	0	0	0	0	1	0	0	0	1	1	3	1
01	0	0	0	0	0	0	1	0	0	0	1	0
<b>RNO Total</b>	<b>33</b>	<b>17</b>	<b>120</b>	<b>73</b>	<b>915</b>	<b>218</b>	<b>146</b>	<b>65</b>	<b>1776</b>	<b>1247</b>	<b>4610</b>	<b>101</b>
% of CMS Workforce by RNO Gender	0.7%	0.4%	2.6%	1.6%	19.8%	4.7%	3.2%	1.4%	38.5%	27.0%	100.0%	2.2%
% of CMS Workforce by RNO	1.1%		4.2%		24.6%		4.6%		65.6%			

National Civilian Labor Force (CLF) - 2000 ESTIMATES*									
Native American		Asian American		African American		Hispanic		Non-Minority	
F	M	F	M	F	M	F	M	F	M
0.4%	0.5%	1.8%	2.0%	6.0%	5.2%	5.0%	6.8%	33.3%	39.5%

\* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics September 2000 Current Population Survey.

National Civilian Labor Force (CLF) - 1990 Census Data									
Native American		Asian American		African American		Hispanic		Non-Minority	
F	M	F	M	F	M	F	M	F	M
0.3%	0.3%	1.3%	1.5%	5.4%	4.9%	3.3%	4.8%	35.3%	42.6%

1990 Census Data
Individuals with Targeted Disabilities
5.9%

NB: CMS Total Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.