100.0% ■ CLF 90.0% 73.3% 80.0% 65.6% 64.3% 70.0% Percent of Labor Force 60.0% 46.6% 50.0% 40.0% 24.6% 30.0% 11.8% .2% 20.0% 4.6% 5.9% -3.8% 2% 2% 10.0% .1% %6. 4 N 0 0.0% Native Women Hispanic African Asian White Individuals with American American Targeted American Disabilities **EEO Group**

Comparison of CMS EEO Groups with National CLF¹

as of December 27, 2003

¹National CLF figures based on 2000 OPM Office of Diversity estimates.

² Individuals with Disabilities CLF figure based on 1990 census data.