

**Office of Health Insurance Portability & Accountability Act Standard
as of 12/27/2003**

| Grade | Native American | | Asian American | | African American | | Hispanic | | White | | Total | Individuals with Targeted Disabilities |
|------------------|-----------------|------|----------------|------|------------------|------|----------|------|-------|------|-------|----------------------------------------|
| | F | M | F | M | F | M | F | M | F | M | | |
| SES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 6 | 1 | 7 | 0 |
| 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 0 |
| 13 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 4 | 0 | 6 | 0 |
| CC | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | |
| 12 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| 09 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 0 | 3 | 0 |
| 08 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 07 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 |
| 06 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 05 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 04 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 03 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 02 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 01 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RNO Total | 0 | 0 | 0 | 0 | 2 | 2 | 1 | 0 | 16 | 2 | 23 | 0 |
| | 0.0% | 0.0% | 0.0% | 0.0% | 8.7% | 8.7% | 4.3% | 0.0% | 69.6% | 8.7% | | 0.0% |

| National Civilian Labor Force (CLF) - 2000 ESTIMATES* | | | | | | | | | | |
|-------------------------------------------------------|------|----------------|------|------------------|------|----------|------|--------------|-------|--|
| Native American | | Asian American | | African American | | Hispanic | | Non-Minority | | |
| F | M | F | M | F | M | F | M | F | M | |
| 0.4% | 0.5% | 1.8% | 2.0% | 6.0% | 5.2% | 5.0% | 6.8% | 33.3% | 39.5% | |

* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics *September 2000 Current Population Survey*.

| National Civilian Labor Force (CLF) - 1990 Census Data | | | | | | | | | | |
|--------------------------------------------------------|------|----------------|------|------------------|------|----------|------|--------------|-------|--|
| Native American | | Asian American | | African American | | Hispanic | | Non-Minority | | |
| F | M | F | M | F | M | F | M | F | M | |
| 0.3% | 0.3% | 1.3% | 1.5% | 5.4% | 4.9% | 3.3% | 4.8% | 35.3% | 42.6% | |

| 1990 Census Data |
|----------------------------------------|
| Individuals with Targeted Disabilities |
| 5.9% |

NB: CMS Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.