					a	S OT 12/2//2	.003					
	Native A	Merican	Asian A	merican	African A	American	Hisp	anic	W	hite		Individuals with Targeted
Grade	F	М	F	М	F	М	F	М	F	М	Total	Disabilities
SES	0	0	0	0	1	0	0	0	0	0	1	0
15	0	0	0	0	0	0	0	0	4	1	5	0
14	0	0	0	0	2	1	0	2	5	4	14	0
13	0	0	1	2	9	4	0	0	30	37	83	0
CC	0	0	0	0	2	0	1	0	1	1	5	
12	1	0	2	1	11	3	3	2	26	17	66	1
11	0	0	0	0	0	0	2	1	0	0	3	0
09	0	0	0	0	1	0	0	0	1	0	2	1
08	0	0	0	0	1	0	0	0	0	0	1	0
07	0	0	0	1	1	0	0	0	3	0	5	1
06	0	0	0	0	3	0	1	0	4	0	8	0
05	0	0	0	0	0	0	0	0	1	0	1	0
4	0	0	0	1	0	0	0	0	0	0	1	0
3	0	0	0	0	0	0	0	0	0	0	0	0
RNO Total	1	0	3	5	31	8	7	5	75	60	195	3
	0.5%	0.0%	1.5%	2.6%	15.9%	4.1%	3.6%	2.6%	38.5%	30.8%		1.5%

Philadelphia Regional Office as of 12/27/2003

National Civilian Labor Force (CLF) - 2000 ESTIMATES*									
Native American		Asian American		African American		Hispanic		Non-Minority	
F	М	F	М	F	М	F	М	F	М
0.4%	0.5%	1.8%	2.0%	6.0%	5.2%	5.0%	6.8%	33.3%	39.5%

* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics September 2000 Current Population Survey.

National Civilian Labor Force (CLF) - 1990 Census Data									
Native American		Asian American		African American		Hispanic		Non-Minority	
F	М	F	Μ	F	М	F	М	F	Μ
0.3%	0.3%	1.3%	1.5%	5.4%	4.9%	3.3%	4.8%	35.3%	42.6%

1990 Census						
Data						
Individuals with						
Targeted						
Disabilities						
5.9%						

NB: CMS Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.