San Francisco Regional Office as of 12/27/2003

| | Native A | American | Asian A | merican | African American Hispa | | | anic White | | | | Individuals with Targeted |
|-----------|----------|----------|---------|---------|------------------------|------|------|------------|-------|-------|-------|------------------------------|
| Grade | F | M | F | M | F | M | F | M | F | M | Total | Disabilities |
| SES | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |
| 15 | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 2 | 3 | 7 | 0 |
| 14 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 6 | 3 | 11 | 0 |
| 13 | 2 | 0 | 7 | 6 | 3 | 1 | 3 | 3 | 33 | 21 | 79 | 0 |
| CC | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 4 | 10 | |
| 12 | 1 | 0 | 7 | 3 | 5 | 2 | 3 | 0 | 12 | 4 | 37 | 0 |
| 11 | 0 | 0 | 2 | 1 | 0 | 0 | 2 | 1 | 0 | 0 | 6 | 2 |
| 09 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 |
| 80 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 07 | 0 | 0 | 4 | 0 | 1 | 0 | 0 | 0 | 2 | 1 | 8 | 0 |
| 06 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | 0 |
| 05 | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 |
| 04 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 03 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RNO Total | 4 | 0 | 24 | 11 | 10 | 4 | 9 | 4 | 62 | 37 | 165 | 2 |
| | 2.4% | 0.0% | 14.5% | 6.7% | 6.1% | 2.4% | 5.5% | 2.4% | 37.6% | 22.4% | | 1.2% |

| National Civilian Labor Force (CLF) - 2000 ESTIMATES* | | | | | | | | | | | | |
|---|----------|----------------|------|-----------|----------|----------|------|--------------|-------|--|--|--|
| Native A | American | Asian American | | African A | American | Hispanic | | Non-Minority | | | | |
| F | M | F | M | F | M | F | M | F | M | | | |
| 0.4% | 0.5% | 1.8% | 2.0% | 6.0% | 5.2% | 5.0% | 6.8% | 33.3% | 39.5% | | | |

^{* 2000} estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics September 2000 Current Population Survey.

| National Civilian Labor Force (CLF) - 1990 Census Data | | | | | | | | | | |
|--|----------|---------|---------|-----------|----------|----------|------|--------------|-------|--|
| Native A | American | Asian A | merican | African A | American | Hispanic | | Non-Minority | | |
| F | M | F | M | F | M | F | M | F | M | |
| 0.3% | 0.3% | 1.3% | 1.5% | 5.4% | 4.9% | 3.3% | 4.8% | 35.3% | 42.6% | |



NB: CMS Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.