

Centers for Medicare & Medicaid Services

as of 10/04/2003

Grade	Native American		Asian American		African American		Hispanic		White		Total	Individuals with Targeted Disabilities
	F	M	F	M	F	M	F	M	F	M		
SES	0	0	1	1	4	1	1	2	13	22	45	0
15	2	0	4	5	19	16	5	8	126	175	360	6
14	2	5	5	4	41	25	7	8	205	186	488	6
13	13	6	56	36	258	83	37	20	775	609	1893	36
CC	1	2	3	1	11	2	2	3	37	29	91	
12	6	4	28	13	302	51	37	16	356	162	975	24
11	2	0	5	4	49	12	26	7	55	27	187	6
10	0	0	0	0	0	0	0	0	1	0	1	0
09	0	0	6	3	51	14	11	2	67	22	176	6
08	0	0	0	0	11	0	2	0	13	1	27	0
07	4	0	6	3	115	7	8	1	86	4	234	8
06	3	0	1	1	22	0	3	0	29	2	61	2
05	0	0	3	2	27	4	7	0	9	1	53	5
04	0	0	1	0	11	3	3	0	6	5	29	2
03	0	0	0	0	2	3	0	0	0	1	6	0
02	0	0	1	0	1	1	0	0	1	2	6	1
01	0	0	0	0	0	0	1	0	0	0	1	0
RNO Total	33	17	120	73	924	222	150	67	1779	1248	4633	102
% of CMS Workforce by RNO Gender	0.7%	0.4%	2.6%	1.6%	19.9%	4.8%	3.2%	1.4%	38.4%	26.9%	100.0%	2.2%
% of CMS Workforce by RNO	1.1%		4.2%		24.7%		4.7%		65.3%			

National Civilian Labor Force (CLF) - 2000 ESTIMATES*									
Native American		Asian American		African American		Hispanic		Non-Minority	
F	M	F	M	F	M	F	M	F	M
0.4%	0.5%	1.8%	2.0%	6.0%	5.2%	5.0%	6.8%	33.3%	39.5%

* 2000 estimates provided by OPM Office of Diversity; based on figures from the Bureau of Labor Statistics September 2000 Current Population Survey.

National Civilian Labor Force (CLF) - 1990 Census Data									
Native American		Asian American		African American		Hispanic		Non-Minority	
F	M	F	M	F	M	F	M	F	M
0.3%	0.3%	1.3%	1.5%	5.4%	4.9%	3.3%	4.8%	35.3%	42.6%

1990 Census Data
Individuals with Targeted Disabilities
5.9%

NB: CMS Total Workforce counts DO NOT include staff with no RNO (Race/National Origin) code, consultants, experts, board members, instructors.