NO FEAR ACT - EEO COMPLAINT DATA

The Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act) was signed into law by President Bush on May 15, 2002. The Act seeks to increase accountability for violations of Federal antidiscrimination and whistleblower protection laws.

Title III of the Act requires that each Federal agency make quarterly postings to its public Website statistical data on the disposition of discrimination complaints filed with the agency. It requires that Federal agencies post year-to-date statistical data for the then current fiscal year (October 1 through September 30) and year end data for the five previous fiscal years.

Title III requires that the Equal Employment Opportunity Commission (EEOC) issue rules concerning the "time, form and manner" for agency posting of required statistical data. On January 26, 2004, the EEOC published in the Federal Register an Interim Final Rule adding Subpart G to the Federal sector EEO regulations located at 29 Code of Federal Regulations, Part 1614. The statistical information presented in this document meets the requirements of the No Fear Act, as defined by the EEOC under Subpart G of Part 1614. The data will be updated within 30 days after the end of each fiscal quarter.

The statistical data presented consists of the following information:

- I. Summary of Complaints Filed in Each Fiscal Year
- II. Summary of Complaints Pending in Each Fiscal Year
- III. Summary of Investigations Completed
- IV. Summary of Complaints Dismissed
- V. Final Actions Issued by NCUA Involving a Finding of Discrimination
 - A. Final Actions Issued Without an EEOC Hearing
 - B. Final Actions Issued After an EEOC Hearing
- VI. Average Time Taken to Complete Investigations and Final Actions

For additional information on the No Fear Act, please contact the National Credit Union Administration's Director of Equal Opportunity Programs, Marilyn G. Gannon:

Office of Equal Opportunity Programs National Credit Union Administration 1775 Duke Street Alexandria, Virginia 22314-3428

The statistical data presented was last updated on October 11, 2004.

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			FY-2004	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
OMPL	AINTS F	FILED IN EA	CH FISCA	L YEAR				
			EV-2004	EV-2003	EV-2002	EV-2001	EV-2000	FY-1999
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Complain	le			 				11
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	+		0	0	0	0	0	0
	Complain Two or Mo	Complaints Two or More Compla Identified By Basis In Native Islander	Complaints Two or More Complaints Identified By Basis In Native Islander	FY-2004	FY-2004 FY-2003 FY-2004 FY-2004 FY-2003 FY-2004 FY-2	FY-2004	FY-2004 FY-2003 FY-2001 FY-2001	FY-2004 FY-2003 FY-2002 FY-2001 FY-2000

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7. Evaluation/Appraisal	1	1	0	0	2	2
8. Examination/Test	0	0	0	0	0	0
9. Harassment	1	0	0	1	1	3
a. Non-Sexual	1	0	0	1	1	2
b. Sexual 10. Medical Examination	0	0	0	0	0	1
	0	0	0	0	0	0
11. Pay (Including Overtime)	0	2	1	0	1	1
12. Promotion/Non-Selection	1	0	0	4	1	3
13. Reassignment	2	2	0	0	0	1
a. Denied	1	1	0	0	0	1
b. Directed	1	1	0	0	1	0
14. Reasonable Accommodation	0	0	0	2	0	1
15. Reinstatement	0	0	0	0	0	0
16. Retirement	0	0	0	0	0	0
17. Termination	0	1	0	2	2	3
18. Terms/Conditions of Employment	1	0	0	1	0	3
19. Time and Attendance	0	0	0	0	2	0
20. Training	0	0	0	0	0	0
21. Other	0	0	0	0	0	0
	EV 2004	FV 0000	FV 0000	FV 0004	EV 0000	FV 4000
Total Number of Complaints Pending Each Fiscal Year	FY-2004 12	FY-2003	FY-2002 17	FY-2001 23	FY-2000 21	FY-1999 26
			 			<u> </u>
Number Filed Before the Start of the Fiscal Year	12	17	17	23	21	26
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year	12 7	17 12	17 16	23 15	21 14	26 14
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year	12 7	17 12	17 16	23 15	21 14	26 14
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage:	12 7 6	17 12 10	17 16 13	23 15 13	21 14 13	26 14 13
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation	12 7 6	17 12 10	17 16 13	23 15 13	21 14 13	26 14 13
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation 2. Hearing	12 7 6	17 12 10 1 1 8	17 16 13 1 1	23 15 13 4 7	21 14 13 4 7	26 14 13 11 1
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation 2. Hearing 3. Final Action	12 7 6 2 2 4 4	17 12 10 1 1 8 3	17 16 13 1 1 10 5	23 15 13 4 7 4	21 14 13 4 7 3	26 14 13 11 1 1 2
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation 2. Hearing 3. Final Action 4. Appeal	12 7 6 2 2 4 4	17 12 10 1 1 8 3	17 16 13 1 1 10 5	23 15 13 4 7 4	21 14 13 4 7 3	26 14 13 11 1 2 0
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation 2. Hearing 3. Final Action 4. Appeal	12 7 6 2 2 4 4 TED	17 12 10 1 8 3 0	17 16 13 1 10 5 0	23 15 13 4 7 4 0	21 14 13 4 7 3 0	26 14 13 11 1 2 0
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation 2. Hearing 3. Final Action 4. Appeal III. SUMMARY OF INVESTIGATIONS COMPLE Total Number of Complaints Pending During the Year	12 7 6 2 2 4 4 4 TED	17 12 10 1 8 3 0	17 16 13 1 1 10 5 0	23 15 13 4 7 4 0	21 14 13 4 7 3 0	26 14 13 11 1 2 0
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation 2. Hearing 3. Final Action 4. Appeal III. SUMMARY OF INVESTIGATIONS COMPLE Total Number of Complaints Pending During the Year	12 7 6 2 2 4 4 TED	17 12 10 1 8 3 0	17 16 13 1 10 5 0	23 15 13 4 7 4 0	21 14 13 4 7 3 0	26 14 13 11 1 2 0
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation 2. Hearing 3. Final Action 4. Appeal	12 7 6 2 2 4 4 4 TED	17 12 10 1 8 3 0 FY-2003	17 16 13 1 10 5 0	23 15 13 4 7 4 0	21 14 13 4 7 3 0	26 14 13 11 1 2 0 FY-1999 26
Number Filed Before the Start of the Fiscal Year Number of Individuals Filing Complaints Before Start of Fiscal Year Number of Complaints Filed in Prior Years Pending at Each Stage: 1. Investigation 2. Hearing 3. Final Action 4. Appeal III. SUMMARY OF INVESTIGATIONS COMPLE Total Number of Complaints Pending During the Year Number of Investigations Not completed Within Time Limits	12 7 6 2 2 4 4 4 TED	17 12 10 1 8 3 0 FY-2003	17 16 13 1 10 5 0	23 15 13 4 7 4 0	21 14 13 4 7 3 0	26 14 13 11 1 2 0 FY-1999 26

Average Time (Days) Pending Before Dismissal	0	163	219	376	0	8
/. FINAL ACTIONS ISSUED BY NCUA INV	OLVING A F	INDING	OF DISC	CRIMINA	TION	
	FY-2004	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
Total Number of Actions Involving a Finding of Discrimination	0	0	0	0	0	1
Number and Percentage - By Basis:						
1. Race	0	0	0	0	0	0
a. American Indian/Alaskan Native	0	0	0	0	0	0
b. Asian American/Pacific Isalnder	0	0	0	0	0	0
c. Black	0	0	0	0	0	0
d. White	0	0	0	0	0	1/100%
2. Color	0	0	0	0	0	0
3. Religion	0	0	0	0	0	0
4. Reprisal	0	0	0	0	0	0
5. Sex	0	0	0	0	0	0
a. Male	0	0	0	0	0	0
b. Female	0	0	0	0	0	0
6. National Origin	0	0	0	0	0	0
a. Hispanic	0	0	0	0	0	0
b. Other	0	0	0	0	0	0
7. Age	0	0	0	0	0	1/100%
8. Disability	0	0	0	0	0	0
a. Mental	0	0	0	0	0	0
b. Physical	0	0	0	0	0	0
9. Equal Pay Act	0	0	0	0	0	0
a. Male	0	0	0	0	0	0
b. Female	0	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0	0
	0	0	0	0	0	0
Number and Percentage - By Issue:					-	
1. Appointment/Hire	0	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0	0
3. Awards	0	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0	0
5. Disciplinary Action	0	0	0	0	0	0
a. Demotion	0	0	0	0	0	0
b. Reprimand	0	0	0	0	0	0
c. Suspension	0	0	0	0	0	0
d. Removal	0	0	0	0	0	0
e. Other	0	0	0	0	0	0
6. Duty Hours	0	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0	0
8. Examination/Test	0	0	0	0	0	0
9. Harassment	0	0	0	0	0	0
a. Non-Sexual	0	0	0	0	0	0

h Cavital							^	^
b. Sexual			0	0	0	0	0	0
10. Medical Examination			0	0	0	0	0	0
11. Pay (Including Overting			0	0	0	0	0	0
12. Promotion/Non-Select	tion		0	0	0	0	0	0
13. Reassignment			0	0	0	0	0	0
a. Denied			0	0	0	0	0	0
b. Directed			0	0	0	0	0	0
14. Reasonable Accommo	odation		0	0	0	0	0	0
15. Reinstatement			0	0	0	0	0	0
16. Retirement			0	0	0	0	0	1/100%
17. Termination			0	0	0	0	0	0
18. Terms/Conditions of E	Employment		0	0	0	0	0	0
19. Time and Attendance			0	0	0	0	0	0
20. Training			0	0	0	0	0	0
21. Other			0	0	0	0	0	0
18. Terms/Conditions of E	Employment		0	0	0	0	0	0
19. Time and Attendance			0	0	0	0	0	0
20. Training			0	0	0	0	0	0
21. Other								
	A. FINA	AL ACTIONS	ISSUED WITHOUT	AN EEOC	HEARIN	IG		
	A. FINA	AL ACTIONS						
			ISSUED WITHOUT FY-2004	AN EEOC FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
Number and Percentage I	ssued Withou	t a Hearing	FY-2004 0				FY-2000	FY-1999 0
Number and Percentage Is	ssued Withou	t a Hearing	FY-2004 0	FY-2003	FY-2002 0	FY-2001	0	0
Number and Percentage Is 1. Race	ssued Withou	t a Hearing t a Hearing - By B	FY-2004 0 Basis:	FY-2003 0	FY-2002 0 0	FY-2001 0	0	0
Number and Percentage Is 1. Race a. American Indian	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 3asis: 0 0	FY-2003 0 0 0	FY-2002 0 0 0 0	FY-2001 0 0 0	0 0 0	0 0 0
Number and Percentage I: 1. Race a. American Indian, b. Asian American/	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0	FY-2003 0 0 0 0	FY-2002 0 0 0 0	FY-2001 0 0 0 0	0 0 0 0	0 0 0 0
Number and Percentage I: 1. Race a. American Indian b. Asian American c. Black	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 3asis: 0 0	FY-2003 0 0 0	FY-2002 0 0 0 0	FY-2001 0 0 0	0 0 0	0 0 0
1. Race a. American Indian, b. Asian American/ c. Black d. White	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0	FY-2003 0 0 0 0	FY-2002 0 0 0 0	FY-2001 0 0 0 0	0 0 0 0	0 0 0 0
1. Race a. American Indian, b. Asian American/ c. Black d. White 2. Color	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0	FY-2001 0 0 0 0 0	0 0 0 0 0	0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 0 8asis: 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0	0 0 0 0 0	0 0 0 0 0
1. Race a. American Indian, b. Asian American/ c. Black d. White 2. Color	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0	0 0 0 0 0 0
1. Race a. American Indian, b. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
1. Race a. American Indianab. Asian Americanace c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other 7. Age	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0
1. Race a. American Indianab. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other 7. Age 8. Disability a. Mental	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 0 3asis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0
1. Race a. American Indian. b. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other 7. Age 8. Disability a. Mental b. Physical	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 0 3asis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
1. Race a. American Indianab. Asian American/ c. Black d. White 2. Color 3. Religion 4. Reprisal 5. Sex a. Male b. Female 6. National Origin a. Hispanic b. Other 7. Age 8. Disability a. Mental	ssued Without ssued Without /Alaskan Native	t a Hearing t a Hearing - By B	FY-2004 0 Basis: 0 0 0 0 0 0 0 0 0 0 0 0 0	FY-2003 0 0 0 0 0 0 0 0 0 0 0 0	FY-2002 0 0 0 0 0 0 0 0 0 0 0 0	FY-2001 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0

10. Non-EEO Basis			0	0	0	0	0	0
lumber and Percentage Issu	ued Without a He	aring - By Issue:						
1. Appointment/Hire			0	0	0	0	0	0
2. Assignment of Duties			0	0	0	0	0	0
3. Awards			0	0	0	0	0	0
4. Conversion to Full Time			0	0	0	0	0	0
5. Disciplinary Action			0	0	0	0	0	0
a. Demotion			0	0	0	0	0	0
b. Reprimand			0	0	0	0	0	0
c. Suspension			0	0	0	0	0	0
d. Removal			0	0	0	0	0	0
e. Other			0	0	0	0	0	0
6. Duty Hours			0	0	0	0	0	0
7. Evaluation/Appraisal			0	0	0	0	0	0
8. Examination/Test			0	0	0	0	0	0
9. Harassment			0	0	0	0	0	0
a. Non-Sexual			0	0	0	0	0	0
b. Sexual			0	0	0	0	0	0
10. Medical Examination			0	0	0	0	0	0
11. Pay (Including Overtime)			0	0	0	0	0	0
12. Promotion/Non-Selection			0	0	0	0	0	0
13. Reassignment			0	0	0	0	0	0
a. Denied			0	0	0	0	0	0
b. Directed			0	0	0	0	0	0
14. Reasonable Accommoda	tion		0	0	0	0	0	0
15. Reinstatement	uon							_
			0	0	0	0	0	0
16. Retirement			0	0	0	0	0	0
17. Termination			0	0	0	0	0	0
18. Terms/Conditions of Emp	ployment		0	0	0	0	0	0
19. Time and Attendance			0	0	0	0	0	0
20. Training			0	0	0	0	0	0
21. Other			0	0	0	0	0	0
	B. FINAL A	ACTIONS ISSUI	ED AFTER	R AN EE	OC HEA	RING		
			FY-2004	FY-2003	FY-2002	FY-2001	FY-2000	FY-1999
lumber and Percentage Issu	······		0	0	0	0	0	0
lumber and Percentage Issu	ued After an EEO	C Hearing - By Basis:		-			-	
1. Race	<u> </u>		0	0	0	0	0	0
a. American Indian/Al			0	0	0	0	0	0
b. Asian American/Pa	cific Isalnder		0	0	0	0	0	0
c. Black			0	0	0	0	0	0
d. White			0	0	0	0	0	0
2. Color			0	0	0	0	0	0
\$			0	0	0	0	0	0

4. Reprisal	0	0	0	0	0	0
5. Sex	0	0	0	0	0	0
a. Male	0	0	0	0	0	0
b. Female	0	0	0	0	0	0
6. National Origin	0	0	0	0	0	0
a. Hispanic	0	0	0	0	0	0
b. Other	0	0	0	0	0	0
7. Age	0	0	0	0	0	0
8. Disability	0	0	0	0	0	0
a. Mental	0	0	0	0	0	0
b. Physical	0	0	0	0	0	0
9. Equal Pay Act	0	0	0	0	0	0
a. Male	0	0	0	0	0	0
b. Female	0	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0	0
TO. NOTFEEO BASIS	U	U	U	U	U	U
Number and Deventors leaved Affector FEOC Hearing Districts						
Number and Percentage Issued After an EEOC Hearing - By Issue:		0	0	0	0	0
1. Appointment/Hire	0	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0	0
3. Awards	0	0	0	0	0	0
4. Conversion to Full Time	0	0	0	0	0	0
5. Disciplinary Action	0	0	0	0	0	0
a. Demotion	0	0	0	0	0	0
b. Reprimand	0	0	0	0	0	0
c. Suspension	0	0	0	0	0	0
d. Removal	0	0	0	0	0	0
e. Other	0	0	0	0	0	0
6. Duty Hours	0	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0	0
8. Examination/Test	0	0	0	0	0	0
9. Harassment	0	0	0	0	0	0
a. Non-Sexual	0	0	0	0	0	0
b. Sexual	0	0	0	0	0	0
10. Medical Examination	0	0	0	0	0	0
11. Pay (Including Overtime)	0	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0	0
13. Reassignment	0	0	0	0	0	0
a. Denied	0	0	0	0	0	0
b. Directed	0	0	0	0	0	0
14. Reasonable Accommodation	0	0	0	0	0	0
15. Reinstatement	0	0	0	0	0	0
16. Retirement	0	0	0	0	0	0
17. Termination	0	0	0	0	0	0
18. Terms/Conditions of Employment	0	0	0	0	0	0
19. Time and Attendance						†
	0	0	0	0	0	0
20. Training	0	0	0	0	0	0
21. Other	0	0	0	0	0	0

VI. AVERAGE TIM	E TAKEN TO COMPL	ETE INVESTIG <i>A</i>	ATIONS A	AND FIN	AL ACT	IONS	
		FY-2004	FY-2003	FY-2002	FY-2001	FY-2000	FY1999
Number of Complaints Pen	ding During the Year	17	17	17	23	21	26
Average Processing Times	for All Pending Complaints:						
1. Investigations		145	178	0	172	125	186
2. Final Actions		1,481	828	410	661	612	356
Average Time Where a Hea	ring Was Not Requested:						
1. Investigations		120	0	0	0	120	18′
2. Final Actions		0	744	281	532	272	356
Average Time Where a Hea	ring Was Requested						
1. Investigations		130	178	0	172	132	193
2. Final Actions		1,481	912	603	855	628	(