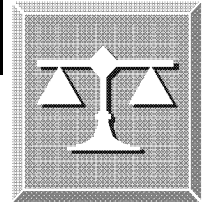


TS-4 January 1969

**Federal Wage System
Job Grading Standards**



WCPS-2 August 2002

**FEDERAL WAGE SYSTEM
JOB GRADING
STANDARD
FOR
PRESSING,
7306**



**Workforce Compensation
and Performance Service**



PRESSING, 7306

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WORK COVERED

This standard is used to grade nonsupervisory jobs in which the primary work involves shaping and pressing of laundered or drycleaned garments and articles by operation of steam press machines and hand irons.

WORK NOT COVERED

Jobs with primary duties involving operation of flatwork ironers, folders, handkerchief presses, and bundle-tying machines are graded by the standard for [Laundry Working, 7304](#).

GRADE LEVELS

This standard defines only those grades that reflect the more commonly found levels of work in the presser occupation. It does not describe all possible levels at which jobs might be established. If jobs differ substantially from the skill, knowledge, and other work requirements described in the grade levels of the standard, they may warrant grading either above or below those grades.

TITLES

All jobs covered by this standard are to be titled *Presser*.

7306-2**PRESSER, GRADE 2****7306-2**

General: Grade 2 pressers do a sequence of pressing lays according to the set procedures for laundered garments or articles such as cotton and other launderable trousers, jackets, and dresses. One type of garment is usually pressed repetitively for long periods; however, pressers may rotate periodically. Attention is required to avoid scorching or deep wrinkles.

Examples of typical duties are:

- **Garment Pressing.** -- Operate two or more steam presses (such as a 54" press and a mushroom press) at one time to press uniforms, convalescent suits, trousers, and other laundered items. Place garment on press in correct position, smooths out wrinkles, sprinkles water on material that is too dry, and closes press. Do the same operation on the next press, then returns to the first press to adjust garment for pressing another part. Operate presses in this manner according to sequence of lays until garments are completely finished.
- **Shirt Pressing.** -- Perform any or a combination of the tasks required as a member of a shirt pressing team. Make proper lay of laundered shirt on press in sequence for finishing. Operate collar and cuff press, yoke press, bosom and body press, double sleeve press, cuff and gusset press, or sleeve form. Smooth out wrinkles and uses sprinkler hose when additional dampness is required.

Skill and Knowledge: Grade 2 pressers must know the proper sequence of pressing lays for one or more types of laundered garments. In addition, they need ability to follow oral instructions and some hand-eye coordination to work quickly in meeting production standards.

Responsibility: Grade 2 pressers work according to set procedures. They use some judgment in deciding that laundered articles are damp enough for pressing and to avoid scorching material. Items needing rewashing or sewing repairs are called to the supervisor's attention. The supervisor gives instructions on new equipment or methods and checks to see that production quotas are met. Quality of the pressing work is determined through spot check or complaints from customers.

Physical Effort: Pressing work requires continuous standing with constant movement of arms and feet in adjusting garments and operating the presses.

Working Conditions: Laundries are usually noisy, hot, and humid. Pressers are constantly exposed to possible burns from presses.

7306-3**PRESSER, GRADE 3****7306-3**

General: Grade 3 pressers do a sequence of pressing lays according to the set procedures for drycleaned garments or articles. More skill and judgment are needed than at the grade 2 level because various techniques are used with wool, silk, and synthetics; and there is a greater variety in types and construction of items (e.g., slacks, dresses, suits, uniforms, overcoats, etc.). Close attention is required to remove wrinkles and retain shape without shrinking, stretching or otherwise damaging garments

Examples of typical duties are:

Depending upon the type of materials and drycleaned garments or articles being pressed, make proper pressing lays on such presses as utility, puff ironer, topper and garment form. Reshape, pleat, and crease apparel to their intended size, shape, and appearance.

Skill and Knowledge: Grade 3 pressers must know how to press wool, silk, and other fabrics being drycleaned; e.g., steam pressing, dry pressing, or whiskbroom. In addition, they need ability to follow oral instructions and some hand-eye coordination to work quickly in meeting production standards.

Responsibility: While there are set pressing procedures, judgment is needed in deciding what pressing technique to use; in regulating pressure; and changing the procedure because of the type of garment (e.g., steaming linings of coats, avoiding stretching or shrinking knitted materials, and pressing special trimmings). Items needing spotting or mending are called to the supervisor's attention. The supervisor gives instructions on new methods or unusual combinations of materials. Quality of the work is determined through spot check or complaints from customers.

Physical Effort: Grade 3 pressers use essentially the same physical effort as described for the [grade 2 level](#).

Working Conditions: The working area is usually hot and humid from the steam pressing. Pressers are constantly exposed to possible burns and to unpleasant odors of wet wool and drycleaning fluid.