

TS-32 August 1974

**Federal Wage System
Job Grading Standards**



WCPS-2 August 2002

**FEDERAL WAGE SYSTEM
JOB GRADING
STANDARD
FOR
BARBERING,
7603**



**Workforce Compensation
and Performance Service**



BARBERING, 7603

TABLE OF CONTENTS

WORK COVERED	3
WORK NOT COVERED	3
TITLE	3
GRADE LEVELS	3
BARBER, GRADE 7	4

WORK COVERED

This standard is to be used for grading nonsupervisory work involved in cutting and arranging the hair of the head and face, and conditioning the hair, scalp, face and neck to suit the individual patron. The work requires a knowledge of barbering, and the skill in shaving, cutting, and styling hair, mustaches, and beards by applying barbering techniques and tools.

WORK NOT COVERED

The following kind of work is not covered by this standard:

- Work involving the conditioning and beautifying of skin, hair, or nails of the patron requiring the use of hairdressing and non-hairdressing procedures, implements, appliances and materials. (See [Beautician Series 7641](#)).

TITLE

Jobs covered by this standard are to be titled *Barber*.

GRADE LEVELS

This standard defines only one grade level. If jobs differ substantially from the level of skill, knowledge and other requirements described in this standard, they may warrant grading above or below this grade level based on the application of sound job grading methods.

7603-7**BARBER, GRADE 7****7603-7**

General: Grade 7 barbers provide a variety of established barbering services to patrons, involving the use of a combination of different barbering techniques and tools to prepare, condition, and groom the skin and hair of the neck, face, and head. The work requires following safety precautions by locking barbering swivel chair, seating patrons comfortably and safely (especially children), adjusting chair height to the appropriate cutting level, and regulating the swivel movements of the chair throughout barbering processes. Barbers use all necessary linens such as chair cloth, neckband, or towels; and check the condition of the skin, scalp, and hair for visible disorders such as sores, abrasions, diseases, etc., which might interfere with the requested barbering service or require medical attention before the service can be rendered.

The work involves cutting and shaping the sideburn and nape area, middle or contour and top part of the head into various haircuts and hairstyles to suit the individual patron; face shaving, facials, scalp treatments, mustache and beard styling, shampooing and rinsing, or hair tonic treatments; and sanitizing own implements and equipment after each use with physical or chemical agents.

Skill and Knowledge: Grade 7 barbers must have a knowledge of barbering services such as shaving, cutting and styling straight, wavy, curly and kinky hair, and mustaches; skin and hair conditioning procedures such as shampooing and rinsing, massages, and hair tonic treatments; and haircuts such as full and half crown, trims and long, pompadours, and modern types. The work requires the ability to visualize barbering needs of the patron by such physical features as face contour, head shape, hairline, hair length and density, or bald conditions. Barbers must be skilled at applying a combination of edging, siding, and topping techniques in cutting hair; and tapering, blending, and shortening hair with shears and comb, fingers and shears, clipper and comb, and razor.

Responsibility: Grade 7 barbers are assigned a barber chair by the barber shop manager. They receive oral instructions from the patron or use style charts and the patron's physical features or condition to suggest a possible type of service. On their own initiative, they determine barbering needs and the principal implements and techniques required to accomplish each barbering service. The supervisor provides administrative assistance where written guides are not available.

Physical Effort: Barbering services require continual use of both arms, hands, and sets of fingers and thumb, and involve frequent standing, reaching and light lifting. Objects handled such as barbering instruments, implements, appliances, etc., seldom weigh in excess of 2 kilograms (5 pounds). However, dexterity is required in applying manual techniques from the light hand and finger touches to the firm but gentle massaging manipulations upon the patron's face, neck, shoulder and scalp.

7603-7**7603-7**

Working Conditions: Barbering is normally done inside a barber shop under proper illumination, ventilation, and with appropriate barbering facilities and equipment. Barbers are subject to the possibility of cuts, burns, strains, and electric shock; and exposed to hair cuttings, skin conditions, common colds, and communicable diseases of the patron. They are required to wear a smock, wash hands thoroughly and frequently with soap and water, sanitize barbering tools after each use, and maintain work area in a neat and orderly manner.

