## SCHEDULE H (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration Pension Benefit Guaranty Corporation

For the calendar plan year 2003

## **Financial Information**

This schedule is required to be filed under Section 104 of the Employee Retirement Income Security Act of 1974 (ERISA) and section 6058(a) of the Internal Revenue Code (the Code).

▶ File as an attachment to Form 5500.

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OMB No. 1210-0110

2003

This Form is Open to Public Inspection.

or	fiscal	plan year beginning		and endi	ng Mana	7 1 1 1 1 1
Α	Nam	e of plan			B Three-digit plan number ▶	
С	Plan	sponsor's name as show	n on line 2a of Form 5500		D Employer Identifie	cation Number
F	art I	Asset and Liabili	ty Statement			
1	trust. the va this p	Report the value of the plalue is reportable on lines plan year, to pay a specific	d liabilities at the beginning and end of an's interest in a commingled fund contact 1c(9) through 1c(14). Do not enter the volume to dollar benefit at a future date. <b>Round o</b> (2), 1c(8), 1g, 1h, and 1i. CCTs, PSAs, a	aining the assets of more value of that portion of an ff amounts to the nearest	than one plan on a line-by- insurance contract which g st dollar. MTIAs, CCTs, PS	line basis unless uarantees, during As, and 103-12 IEs
		Assets	(a) Beginning of Year	45	(b) End of Year	
í		al noninterest- ring cash		00		
ı	dou	eivables (less allowance for btful accounts): Employer contributions	or C	<u> </u>		
	(2)	Participant contributions				
	(3)	Other				
•	(1)	neral investments: Interest-bearing cash (incaccounts and certificates	cluding money market			
	(2)	of deposit)  U.S. Government securities				
	(3)	Corporate debt instrumen	nts (other than			
		employer securities): (A) Preferred	<b>E</b> STATE OF THE ST			
		(B) All other				
	(4)	Corporate stocks (other temployer securities):	han			
		(A) Preferred				
		(B) Common				
	(5)	Partnership/joint venture interests.				

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			(a) Beginning of Year	(b) End of Year	
1c	(6)	Real estate (other than employer real property)			
	(7)	Loans (other than to participants)		.00	
		Participant loans. Value of interest in common/ collective trusts		1 2 9 00 00 00 00 00 00 00 00 00 00 00 00 0	
	(10)	Value of interest in pooled separate accounts			
		Value of interest in master trust investment accounts	.00	.00	
		in 103-12 invest- ment entities	.00		
	(13)	Value of interest in registered investment companies (e.g., mutual funds)			
	(14)	Value of funds held in insurance company general account (unallo- cated contracts)			
	Emp	Other oloyer-related stments:	.00		
		Employer securities	.00		
е	Build	Employer real propertydings and other	.00		
f	plan Tota (add	erty used in operation			
		iabilities			
g		efit claims payable	.00		
h	Ope	rating payables	<b>8</b>		
i		uisition btedness			
	Tota	er liabilities I liabilities			
	lines	l all amounts in s 1g through 1j)			
I	Net	et Assets assets (subtract 1k from line 1f)			



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Part II	Income and	Expenses	Statement
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Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

		income	(a) Amou	nt			
	Contrib		(a) / iiiioa		<b>—</b>	<b>X</b>	
	(1) Red	eived or receivable in cash from:			00		
	(A)	Employers				,	
					no.		
	(B)	Participants					
					APD.		
	(C)	Others (including rollovers)					
	<b>(2)</b> Nor	cash contributions					
					(b) Total		
	(O) T-1	Landella Cara Add Fara Ca(4)(A) (D) (O)	d ('c - 0 - (0)				
	(3) 100	al contributions. Add lines 2a(1)(A), (B), (C), ar	id line 2a(2)				
b	Earning	s on investments: (1) Interest:					
		Interest-bearing cash					
		(including money market accounts and certificates of deposit)					
		and certificates of deposit/	-				
	(B)	U.S. Government securities	4.7				
	(=)	C.C. Government Goodingo					
	(C)	Corporate debt instruments					
	(-)						
	(D)	Loans (other than to participants)					
	` '	, , , , , , , , , , , , , , , , , , , ,					
	(E)	Participant loans					
	. ,						
	(F)	Other	2 <b>(2)</b>				
			<u> </u>				
	(G)	Total interest. Add lines 2b(1)(A) through (F)					
		Q					
	(2) Divi	dends:					
	(A)	Preferred stock					
	(B)	Common stock					
	(C)	Total dividends. Add lines 2b(2)(A) and (B)					
		gain (loss) on sale of assets:					
	(A)	Aggregate proceeds					
	(B)	Aggregate carrying amount					
		(see instructions)					
		8-11					
	(C)	Subtract line 2b(4)(B) from line 2b(4)(A) and	enter result				



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2b	(5)	Unrealized appreciation (depreciation) of assets:	(a) Amount	Ch	
		(A) Real estate		00	
		(P) Other		00	
		(B) Other		(b) Total	
		(C) Total unrealized appreciation of assets. Add lines 2b(5)(A) and (B)			
	(6)	Net investment gain (loss) from common/collective trusts		29	
	(7)	Net investment gain (loss) from pooled separate accounts			
	(8)	Net investment gain (loss) from master trust investment accounts			
	(9)	Net investment gain (loss) from 103-12 investment entities			
	(10)	Net investment gain (loss) from registered investment companies (e.g., mutual funds)			
	0.1		O		
С	Otne	er income			
d	Tota	income. Add all income amounts in column (b) and enter total			
•	Ron	Expenses efit payment and payments to provide benefits:			
٠	(1)	Directly to participants or beneficiaries,	· ·		
	` '	including direct rollovers			
	(2)	To insurance carriers for the provision of benefits			
	(3)	Other			
	(4)	Total benefit payments. Add lines 2e(1) through (3)			
f	Corr	ective distributions (see instructions)			
g	Cert	ain deemed distributions of participant loans (see instructions)			
h	Inte	est expense			
i		inistrative expenses:			
	(1)	Professional fees			
	(2)	Contract administrator fees			
	(3)	Investment advisory and management fees			
	(4)	Other			
	(5)	Total administrative expenses. Add lines 2i(1) through (4)			
	(-)				
j	Tota	expenses. Add all expense amounts in column (b) and enter total			



Schedule H (Form 5500) 2003 Page 5 Official Use Only (b) Total **Net Income and Reconciliation** 2k Net income (loss) (subtract line 2j from line 2d) ...... I Transfers of assets (1) To this plan ..... (2) From this plan ..... Part III **Accountant's Opinion** Complete lines 3a through 3c if the opinion of an independent qualified public accountant is attached to this Form 5500. Complete line 3d if an opinion is not attached. a The attached opinion of an independent qualified public accountant for this plan is (see instructions): Adverse (1) Unqualified Qualified Disclaimer (2) (3)(4) b Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.103-8 and/or 103-12(d)?...... No c Enter the name and EIN of the accountant (or accounting firm): Name EIN d The opinion of an independent qualified public accountant is not attached because: this form is filed for a CCT, PSA or MTIA. (1) it will be attached to the next Form 5500 pursuant to 29 CFR 2520.104-50. Transactions During Plan Year Part IV CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do not complete 4a, 4e, 4f, 4g, 4h, 4k, or 5. 103-12 IEs also do not complete 4j. During the plan year: **Amount** Yes Nο a Did the employer fail to transmit to the plan any participant contributions within the time period described in 29 CFR 2510.3-102? (See instructions and DOL's Voluntary Fiduciary Correction Program.) ..... b Were any loans by the plan or fixed income obligations due the plan in default as of the close of the plan year or classified during the year as uncollectible? Disregard participant loans secured by the participant's account balance. (Attach Schedule G (Form 5500) Part Lif "Yes" is checked)..... Were any leases to which the plan was a party in default or classified during the year as uncollectible? (Attach Schedule G (Form 5500) Part II if "Yes" is checked) ..... d Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked on line 4d.) .... Was this plan covered by a fidelity bond? .....



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		Yes	No	Amou	int	
4 f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?					
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?					
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?			9		
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements)			S		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked and see instructions for format requirements)					
k	Were all the plan assets either distributed to participants or beneficiaries, transferred to another plan, or brought under the control of the PBGC?			0		
5а	Has a resolution to terminate the plan been adopted during the plan year or any prior plan year? If yes, enter the amount of any plan assets that reverted to the employer this year		N.			
5b	If, during this plan year, any assets or liabilities were transferred from liabilities were transferred. (See instructions).	n this pla	an to and	other plan(s), identify the plan(s)	to which assets or	
	5b(1) Name of plan	•				
	5b(2) EIN			<b>5b(3)</b> PN		
	5b(1) Name of plan					
	5b(2) EIN			<b>5b(3)</b> PN		



**5b(3)** PN

**5b(3)** PN

5b(1) Name of plan

5b(1) Name of plan

**5b(2)** EIN

**5b(2)** EIN