

**SALARY TABLE 2004-HOU**

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.14%  
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX  
(Total Increase 4.92%)  
Effective January 2004**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 19,241	\$ 19,882	\$ 20,523	\$ 21,159	\$ 21,799	\$ 22,176	\$ 22,807	\$ 23,445	\$ 23,470	\$ 24,065
2	21,633	22,147	22,863	23,470	23,734	24,432	25,130	25,829	26,527	27,225
3	23,603	24,390	25,177	25,964	26,751	27,538	28,325	29,112	29,898	30,685
4	26,497	27,380	28,263	29,146	30,029	30,912	31,795	32,678	33,561	34,443
5	29,646	30,635	31,624	32,612	33,601	34,590	35,579	36,568	37,556	38,545
6	33,046	34,148	35,250	36,352	37,454	38,556	39,658	40,761	41,863	42,965
7	36,722	37,946	39,170	40,394	41,618	42,842	44,066	45,290	46,514	47,738
8	40,668	42,024	43,380	44,736	46,091	47,447	48,803	50,159	51,514	52,870
9	44,919	46,416	47,914	49,411	50,909	52,406	53,903	55,401	56,898	58,395
10	49,467	51,115	52,764	54,413	56,062	57,711	59,360	61,008	62,657	64,306
11	54,349	56,160	57,972	59,783	61,595	63,406	65,217	67,029	68,840	70,652
12	65,140	67,311	69,482	71,653	73,824	75,995	78,166	80,337	82,507	84,678
13	77,461	80,043	82,626	85,208	87,790	90,372	92,955	95,537	98,119	100,701
14	91,536	94,588	97,639	100,690	103,742	106,793	109,845	112,896	115,947	118,999
15	107,672	111,262	114,851	118,441	122,031	125,620	129,210	132,799	136,389	136,900

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).