

SALARY TABLE 2004-POR

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.69%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Total Increase 4.26%)
Effective January 2004**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,920	\$ 18,518	\$ 19,114	\$ 19,707	\$ 20,304	\$ 20,655	\$ 21,242	\$ 21,836	\$ 21,860	\$ 22,414
2	20,149	20,627	21,294	21,860	22,105	22,756	23,406	24,056	24,707	25,357
3	21,984	22,717	23,450	24,182	24,915	25,648	26,381	27,114	27,847	28,580
4	24,679	25,501	26,324	27,146	27,968	28,791	29,613	30,435	31,258	32,080
5	27,612	28,533	29,454	30,374	31,295	32,216	33,137	34,058	34,979	35,900
6	30,778	31,805	32,831	33,858	34,884	35,911	36,937	37,964	38,990	40,016
7	34,202	35,342	36,482	37,622	38,762	39,902	41,042	42,182	43,322	44,462
8	37,878	39,140	40,403	41,666	42,928	44,191	45,454	46,717	47,979	49,242
9	41,837	43,231	44,626	46,021	47,415	48,810	50,204	51,599	52,994	54,388
10	46,072	47,608	49,144	50,679	52,215	53,751	55,286	56,822	58,358	59,893
11	50,620	52,307	53,994	55,681	57,368	59,055	60,742	62,429	64,116	65,803
12	60,670	62,692	64,714	66,736	68,758	70,780	72,802	74,824	76,846	78,868
13	72,146	74,551	76,956	79,361	81,766	84,171	86,576	88,981	91,386	93,791
14	85,255	88,097	90,939	93,781	96,623	99,465	102,307	105,149	107,991	110,833
15	100,284	103,627	106,970	110,313	113,657	117,000	120,343	123,686	127,029	130,373

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.