

SALARY TABLE 2004-DFW

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.85%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**

(Total Increase 4.30%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.52	\$ 8.81	\$ 9.09	\$ 9.37	\$ 9.66	\$ 9.82	\$ 10.10	\$ 10.39	\$ 10.40	\$ 10.66
	O	12.78	13.22	13.64	14.06	14.49	14.73	15.15	15.59	15.60	15.99
2	B	9.58	9.81	10.13	10.40	10.51	10.82	11.13	11.44	11.75	12.06
	O	14.37	14.72	15.20	15.60	15.77	16.23	16.70	17.16	17.63	18.09
3	B	10.46	10.80	11.15	11.50	11.85	12.20	12.55	12.90	13.25	13.59
	O	15.69	16.20	16.73	17.25	17.78	18.30	18.83	19.35	19.88	20.39
4	B	11.74	12.13	12.52	12.91	13.30	13.69	14.09	14.48	14.87	15.26
	O	17.61	18.20	18.78	19.37	19.95	20.54	21.14	21.72	22.31	22.89
5	B	13.13	13.57	14.01	14.45	14.89	15.32	15.76	16.20	16.64	17.08
	O	19.70	20.36	21.02	21.68	22.34	22.98	23.64	24.30	24.96	25.62
6	B	14.64	15.13	15.62	16.10	16.59	17.08	17.57	18.06	18.55	19.03
	O	21.96	22.70	23.43	24.15	24.89	25.62	26.36	27.09	27.83	28.55
7	B	16.27	16.81	17.35	17.89	18.44	18.98	19.52	20.06	20.61	21.15
	O	24.41	25.22	26.03	26.84	27.66	28.47	29.28	30.09	30.92	31.73
8	B	18.02	18.62	19.22	19.82	20.42	21.02	21.62	22.22	22.82	23.42
	O	27.03	27.93	28.83	29.73	30.63	31.53	32.43	32.87	32.87	32.87
9	B	19.90	20.56	21.23	21.89	22.55	23.22	23.88	24.54	25.21	25.87
	O	29.85	30.84	31.85	32.84	32.87	32.87	32.87	32.87	32.87	32.87
10	B	21.91	22.64	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49
	O	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87
11	B	24.08	24.88	25.68	26.48	27.29	28.09	28.89	29.69	30.50	31.30
	O	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87
12	B	28.86	29.82	30.78	31.74	32.70	33.67	34.63	35.59	36.55	37.51
	O	32.87	32.87	32.87	32.87	32.87	33.67	34.63	35.59	36.55	37.51
13	B	34.32	35.46	36.60	37.75	38.89	40.04	41.18	42.32	43.47	44.61
	O	34.32	35.46	36.60	37.75	38.89	40.04	41.18	42.32	43.47	44.61
14	B	40.55	41.90	43.25	44.61	45.96	47.31	48.66	50.01	51.37	52.72
	O	40.55	41.90	43.25	44.61	45.96	47.31	48.66	50.01	51.37	52.72
15	B	47.70	49.29	50.88	52.47	54.06	55.65	57.24	58.83	60.42	62.01
	O	47.70	49.29	50.88	52.47	54.06	55.65	57.24	58.83	60.42	62.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.