

should contact TDA's Contracts Office at 703-875-4357.

In an effort to provide timely information on Agency-supported projects, TDA publishes the *Pipeline* and a calendar of events which are available together on a paid subscription basis by calling 703-875-4246. They are also available through the Internet, at www.tda.gov. A quarterly publication, *TDA Update*, contains current items of interest on a variety of program activities. Region- or sector-specific fact sheets and case studies also are available. An annual report summarizes the Agency's activities.

Agency news, reports, and lists of upcoming orientation visits and business briefings are available through the Internet, at www.tda.gov.

Regional program inquiries should be directed to the assigned Country Manager. Phone, 703-875-4357. Fax, 703-875-4009. E-mail, info@tda.gov.

TDA's library maintains final reports on all TDA activities. These are available for public review Monday through Friday from 8:30 a.m. to 5:30 p.m. Copies of completed feasibility studies must be purchased through the Department of Commerce's National Technical Information Service (NTIS).

For further information, contact the Trade and Development Agency, Suite 200, 1621 North Kent Street, Arlington, VA. 22209-2131. Phone, 703-875-4357. Fax, 703-875-4009. E-mail, info@tda.gov. Internet, www.tda.gov.

UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT

1300 Pennsylvania Avenue NW., Washington, DC 20523-0001
Phone, 202-712-0000. Internet, www.usaid.gov.

| | |
|-----------------------------------------------------------------------------|---------------------------------|
| Administrator | ANDREW S. NATSIOS |
| Deputy Administrator | FREDERICK SCHIECK |
| Counselor | JANET BALLANTYNE |
| Chief of Staff | DOUGLAS J. ALLER |
| Executive Secretary | DOUGLAS J. ALLER |
| Assistant Administrator for Africa | CONSTANCE BERRY NEWMAN |
| Assistant Administrator for Asia and the Near East | JANET BALLANTYNE, <i>Acting</i> |
| Assistant Administrator for Democracy, Conflict and Humanitarian Assistance | ROGER P. WINTER |
| Assistant Administrator for Economic Growth, Agriculture and Trade | EMMY B. SIMMONS |
| Assistant Administrator for Europe and Eurasia | KENT R. HILL |
| Assistant Administrator for Global Health | E. ANNE PETERSON |
| Assistant Administrator for Latin America and the Caribbean | ADOLFO FRANCO |
| Assistant Administrator for Legislative and Public Affairs | J. EDWARD FOX |
| Assistant Administrator for Management | JOHN MARSHALL |
| Assistant Administrator for Policy and Program Coordination | PATRICK CRONIN |
| Director of the Global Development Alliance Secretariat | HOLLY WISE |
| Director of Security | C. MICHAEL FLANNERY |
| Director of Equal Opportunity Programs | JESSALYN L. PENDARVIS |

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| Director of Small and Disadvantaged Business Utilization/Minority Resource Center | MARILYN MARTON |
| General Counsel | JOHN GARDNER |
| Inspector General | EVERETT L. MOSLEY |

[For the Agency for International Development statement of organization, see the *Federal Register* of Aug. 26, 1987, 52 FR 32174]

The U.S. Agency for International Development (USAID) administers U.S. foreign economic and humanitarian assistance programs worldwide in the developing world, Central and Eastern Europe, and Eurasia.

The United States Agency for International Development (USAID) is an independent Federal agency established by 22 U.S.C. 6563. Its principal statutory authority is the Foreign Assistance Act of 1961, as amended (22 U.S.C. 2151 *et seq.*). USAID serves as the focal point within the Government for economic matters affecting U.S. relations with developing countries. USAID administers international economic and humanitarian assistance programs. The Administrator is under the direct authority and foreign policy guidance of the Secretary of State.

Programs

The Agency meets its post-cold war era challenges by utilizing its strategy for achieving sustainable development in developing countries. It supports programs in four areas: population and health, broad-based economic growth, environment, and democracy. It also provides humanitarian assistance and aid to countries in crisis and transition.

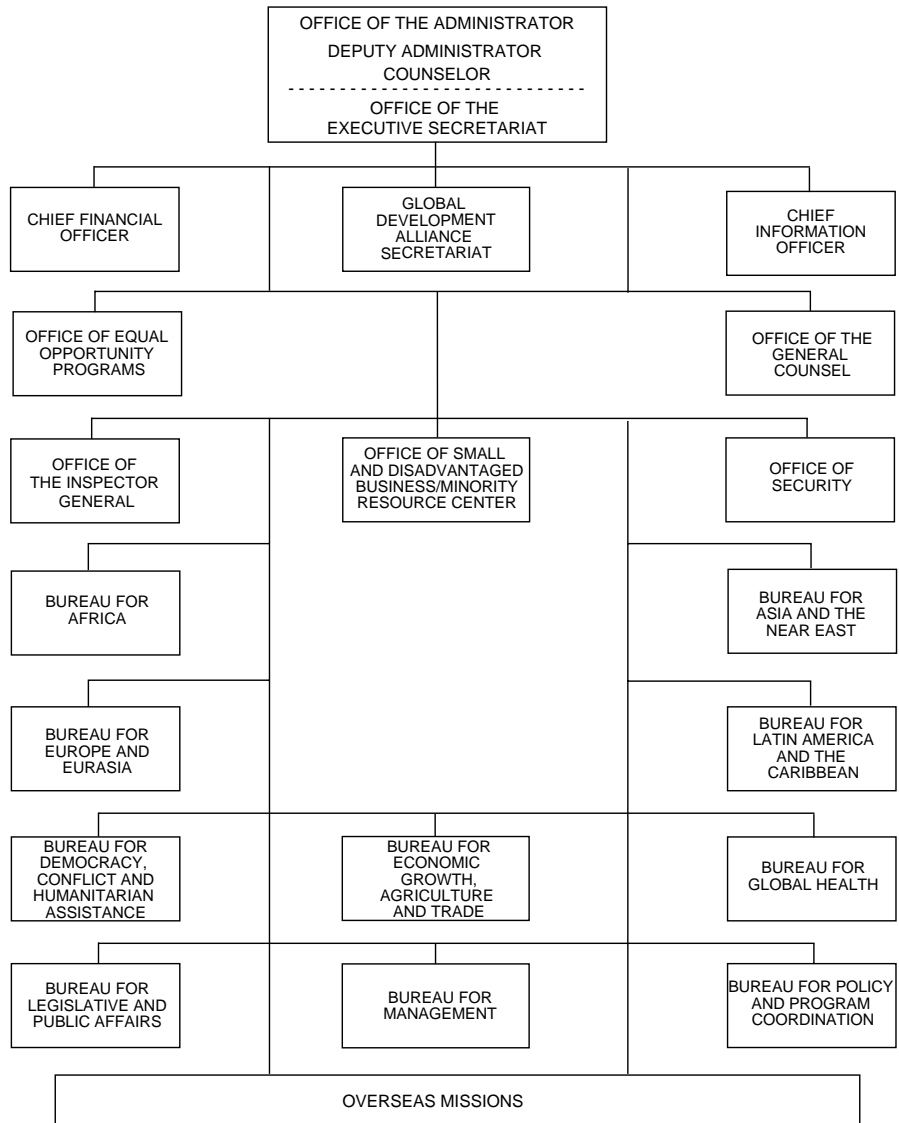
Population and Health The Agency contributes to a cooperative global effort to stabilize world population growth and support women's reproductive rights. The types of population and health programs supported vary with the particular needs of individual countries and the kinds of approaches that local communities initiate and support. Most USAID resources are directed to the following areas: support for voluntary family planning systems, reproductive health care, needs of adolescents and young adults, infant and child health, and education for girls and women.

Economic Growth The Agency promotes broad-based economic growth by addressing the factors that enhance

the capacity for growth and by working to remove the obstacles that stand in the way of individual opportunity. In this context, programs concentrate on strengthening market economies, expanding economic opportunities for the less advantaged in developing countries, and building human skills and capacities to facilitate broad-based participation.

Environment The Agency's environmental programs support two strategic goals: reducing long-term threats to the global environment, particularly loss of biodiversity and climate change; and promoting sustainable economic growth locally, nationally, and regionally by addressing environmental, economic, and developmental practices that impede development and are unsustainable. Globally, Agency programs focus on reducing sources and enhancing sinks of greenhouse gas emissions and on promoting innovative approaches to the conservation and sustainable use of the planet's biological diversity. The approach to national environmental problems differs on a country-by-country basis, depending on a particular country's environmental priorities. Country strategies may include improving agricultural, industrial, and natural resource management practices that play a central role in environmental degradation; strengthening public policies and institutions to protect the environment; holding dialogs with country governments on environmental issues and with international agencies on the environmental impact of lending practices and the design and implementation of innovative mechanisms to support environmental

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work; and environmental research and education.

Democracy The Agency’s strategic objective in the democracy area is the transition to and consolidation of democratic regimes throughout the world. Programs focus on such problems as: human rights abuses; misperceptions about democracy and free-market capitalism; lack of experience with democratic institutions; the absence or weakness of intermediary organizations; nonexistent, ineffectual, or undemocratic political parties; disenfranchisement of women, indigenous peoples, and minorities; failure to implement national charter documents; powerless or poorly defined democratic institutions; tainted elections; and the inability to resolve conflicts peacefully.

Humanitarian Assistance and Post-Crisis Transitions The Agency provides humanitarian assistance that saves lives, reduces suffering, helps victims return to self-sufficiency, and reinforces democracy. Programs focus on disaster prevention, preparedness, and mitigation; timely delivery of disaster relief and short-term rehabilitation supplies and services; preservation of basic institutions of civil governance during disaster crisis; support for democratic institutions during periods of national transition; and building and reinforcement of local capacity to anticipate and handle disasters and their aftermath.

Overseas Organizations

U.S. Agency for International Development country organizations are located in countries where a bilateral program is being implemented. The in-country organizations are subject to the direction and guidance of the chief U.S. diplomatic representative in the country, usually the Ambassador. The organizations report to the Agency’s Assistant Administrators for the four geographic bureaus: the Bureaus for Africa, Asia and Near East, Europe and the New Independent States, and Latin America and the Caribbean.

The overseas program activities that involve more than one country are

administered by regional offices. These offices may also perform country organizational responsibilities for assigned countries. Generally, the offices are headed by a regional development officer.

Development Assistance Coordination and Representative Offices provide liaison with various international organizations and represent U.S. interests in development assistance matters. Such offices may be only partially staffed by Agency personnel and may be headed by employees of other U.S. Government agencies.

Country Organizations—U.S. Agency for International Development

| Country | Officer in Charge ¹ |
|----------------------------------------|--------------------------------|
| Albania | Howard Sumka (MD) |
| Angola | Robert Hellyer (MD) |
| Armenia | Keith E. Simmons (MD) |
| Bangladesh | Gordon H. West (MD) |
| Belarus | Christine Scheckler (DO) |
| Benin | Harry Lightfoot (MD) |
| Bolivia | Liliana Ayalde (MD) |
| Bosnia | Edward Kadunc (MD) |
| Brazil | Janice Weber (MD) |
| Bulgaria | Debra McFarland (MD) |
| Cambodia | Lisa Chiles (MD) |
| Colombia | George Wachtenheim (MD) |
| Croatia | Pamela Baldwin (MD) |
| Democratic Republic of the Congo | Ronald Harvey (MD) |
| Dominican Republic | Elena Brineman (MD) |
| Ecuador | Robert Khan (MD) |
| Egypt | Willard Pearson (MD) |
| El Salvador | Kenneth Ellis (MD) |
| Eritrea | William Garvelink (MD) |
| Ethiopia | Doug Sheldon (MD) |
| Georgia | Michael Farbman (MD) |
| Ghana | Frank J. Young (MD) |
| Guatemala | George Carner (MD) |
| Guinea | Harry Birnholz (MD) |
| Guyana | Carol Becker (MD) |
| Haiti | Lewis Lucke (MD) |
| Honduras | Timothy Mahoney (MD) |
| India | Walter North (MD) |
| Indonesia | Terry Meyers III (MD) |
| Israel | Larry Garber (MD) |
| Jamaica | Mosina Jordan (MD) |
| Jordan | Toni Christiansen-Wagner (MD) |
| Kazakstan | Glenn Anders (MD) |
| Kenya | Jonathan Conly (MD) |
| REDSO in Kenya | Dirk Dükerman (MD) |
| Kosovo | Craig Buck (MD) |
| Kyrgyz Republic | Tracy Atwood (DO) |
| Lebanon | Jon Breslar (MD) |
| Liberia | Rudolph Thomas (MD) |
| Macedonia, FRY | Stephen Haynes (MD) |
| Madagascar | Karen M. Poe (MD) |
| Malawi | Kiertisak Toh (MD) |
| Mali | Paul Tuebner (MD) |
| Mexico | Paul White (MD) |
| Moldova | Tom Lofgren (DO) |
| Mongolia | Edward W. Birgells (MD) |
| Morocco | James F. Bednar (MD) |
| Mozambique | Cynthia Rozell (MD) |
| Namibia | William Duncan (MD) |

Country Organizations—U.S. Agency for International Development—Continued

| Country | Officer in Charge ¹ |
|--------------|--------------------------------|
| Nepal | Joanne T. Hale (MD) |
| Nicaragua | Marilyn Zak (MD) |
| Nigeria | Thomas Hobgood (MD) |
| Panama | Lars Klassen (MD) |
| Paraguay | Wayne Tate (MD) |
| Peru | Thomas Geiger (MD) |
| Philippines | Patrick K. Buckles (MD) |
| Romania | Denny Robertson (MD) |
| Russia | Carol Peasley (MD) |
| Rwanda | Richard Goldman (MD) |
| Senegal | Donald Clark (MD) |
| South Africa | William S. Rhodes (MD) |

Country Organizations—U.S. Agency for International Development—Continued

| Country | Officer in Charge ¹ |
|------------|--------------------------------|
| Tajikistan | Michael Harvey (DO) |
| Tanzania | Lucretia Taylor (MD) |
| Uganda | Dawn Liberi (MD) |
| Ukraine | Christopher Crowley (MD) |
| Uzbekistan | James Goggin (DO) |
| Zambia | Allan Reed (MD) |
| Zimbabwe | Rose Marie Depp (MD) |

¹ MD: Mission Director; D: Director; OR: Office of the AID Representative; DO: Development Officer; RD: Regional Director; AAO: AID Affairs Officer for Section of Embassy; CO: Coordinator in Washington

International Organizations—U.S. Agency for International Development

(Selected Regional Organizations)

(A: Adviser; C: Counselor; D: Director; ED: Executive Director; MD: Mission Director; AID R: USAID Representative; RD: Regional Director)

| Office | Officer in Charge |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|
| Regional Offices | |
| Regional Center for Southern Africa—Gaborone, Botswana | Edward Spriggs (RD) |
| Regional Economic Development Services Offices—Nairobi, Kenya | Donald R. MacKenzie (RD) |
| Regional Support Center—Budapest, Hungary | Patricia Lerner (RD) |
| International Organizations and USAID Contacts | |
| Office for Humanitarian Assistance, World Food Program Affairs—Rome, Italy | Timothy Lavelle (RD) |
| Office of the U.S. Representative to the Development Assistance Committee of the Organization for Economic Cooperation and Development—Paris, France. | Kelly Kammerer (AID R) |
| U.S. Mission to the European Office of the United Nations and Other International Organizations—Geneva, Switzerland. | Nance Kyloh (AID R) |
| AID Office for Development Cooperation—Tokyo, Japan | C.A. Carrino (C) |
| Office of AID Coordination Representative—Brussels, Belgium | Kurt Fuller (C) |

Sources of Information

General Inquiries Inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810. Fax, 202-216-3524.

Congressional Affairs Congressional inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810.

Contracting and Small Business Inquiries For information regarding contracting opportunities, contact the Office of Small and Disadvantaged Business Utilization, U.S. Agency for International Development, Washington, DC 20523-0001. Phone, 202-712-1500. Fax, 202-216-3056.

Employment For information regarding employment opportunities, contact the

Workforce Planning, Recruitment, and Personnel Systems Division, Office of Human Resources, U.S. Agency for International Development, Washington, DC 20523-0001. Internet, www.usaid.gov.

General Inquiries General inquiries may be directed to the Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4810. Fax, 202-216-3524.

News Media Inquiries from the media only should be directed to the Press Relations Division, Bureau for Legislative and Public Affairs, USAID/LPA, Washington, DC 20523-0001. Phone, 202-712-4320.

For further information, contact the United States Agency for International Development, 1300 Pennsylvania Avenue NW., Washington, DC 20523-0001. Phone, 202-712-0000. Internet, www.usaid.gov.

UNITED STATES COMMISSION ON CIVIL RIGHTS

624 Ninth Street NW., Washington, DC 20425
 Phone, 202-376-8177. Internet, www.usccr.gov.

| | |
|---------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|
| Chairperson | MARY FRANCES BERRY |
| Vice Chairman | CRUZ REYNOSO |
| Commissioners | JENNIFER C. BRACERAS, CHRISTOPHER EDLEY, JR., ELSIE M. MEEKS, RUSSELL G. REDENBAUGH, ABIGAIL THERNSTROM, VICTORIA WILSON |
| Staff Director | LES JIN |
| Deputy Staff Director | (VACANCY) |
| General Counsel | (VACANCY) |
| Deputy General Counsel | DEBRA A. CARR |
| Assistant Staff Director for Civil Rights Evaluation | TERRI DICKERSON |
| Assistant Staff Director for Congressional Affairs | (VACANCY) |
| Assistant Staff Director for Management | (VACANCY) |
| Chief, Civil Rights Evaluation | (VACANCY) |
| Chief, Public Affairs Unit | (VACANCY) |
| Chief, Regional Programs Coordination | IVY DAVIS |

[For the Commission on Civil Rights statement of organization, see the *Code of Federal Regulations*, Title 45, Part 701]

The Commission on Civil Rights collects and studies information on discrimination or denials of equal protection of the laws because of race, color, religion, sex, age, disability, national origin, or in the administration of justice in such areas as voting rights, enforcement of Federal civil rights laws, and equal opportunity in education, employment, and housing.

The Commission on Civil Rights was first created by the Civil Rights Act of 1957, as amended, and reestablished by the United States Commission on Civil Rights Act of 1983, as amended (42 U.S.C. 1975).

Activities

The Commission makes findings of fact but has no enforcement authority. Findings and recommendations are

submitted to the President and Congress, and many of the Commission's recommendations have been enacted, either by statute, Executive order, or regulation. The Commission evaluates Federal laws and the effectiveness of Government equal opportunity programs. It also serves as a national clearinghouse for civil rights information.

Regional Programs The Commission maintains six regional divisions.

Regional Divisions

| Region (Address/Telephone) | Director |
|-----------------------------------------------------------------------------------------|-------------------|
| Central (Suite 908, 400 State Ave., Kansas City, KS 66101-2406. Phone, 913-551-1400) .. | Melvin L. Jenkins |
| Eastern (Rm. 500, 624 9th St. NW., Washington, DC 20425. Phone, 202-376-7533) .. | Ki-Taek Chun |