



58TH ANNUAL  
**SECRETARY'S  
HONOR AWARDS  
CEREMONY**

**Friday, June 25, 2004  
12:30 pm**

**Ronald Reagan Building and  
International Trade Center  
1300 Pennsylvania Avenue, NW**

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## MESSAGE FROM THE SECRETARY

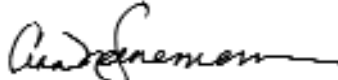
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Public service is a noble and rewarding experience. Each year we are reminded of its importance during the presentation of the department's Honor Awards. The awardees listed in this program represent excellence, dedication, and heroism. Together, they illustrate what can be accomplished when teams pull together to help improve the livelihoods of people around the world.

Few Americans understand the scope of programs at USDA and are often surprised to learn that they are impacted daily by them, whether through our food and nutrition programs, our food safety programs, conservation or homeland security initiatives. The efforts by the winners outlined in this book, and of the countless others, are making many positive contributions here at home and abroad.

Congratulations to this year's winners, and my thanks for the hard work you do on behalf of USDA and the American people.

Sincerely,

A handwritten signature in black ink, appearing to read "Ann Veneman", with a long, sweeping horizontal line extending to the right.

Ann Veneman, Secretary

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*(Front row, left to right) Alma C. Hobbs, Darlene L. Barnes, Alfonzo Drain,  
(Back row, left to right) Vijai N. Rai, Don L. Zink, Roberto Salazar*

## 2003 HONOR AWARDS EVALUATION COMMITTEE MEMBERS

**Dr. Alma C. Hobbs**, Special Assistant for Diversity and Outreach, United States Department of Agriculture, Office of the Assistant Secretary for Civil Rights, Washington, DC, Committee Chairperson

**Ms. Darlene L. Barnes**, Regional Administrator, Mountain Plains Region, United States Department of Agriculture, Food and Nutrition Service, Denver, Colorado

**Mr. Alfonzo Drain**, Director, Office of Small Farms Coordination, National Agricultural Statistics Service, Department of Agriculture, Washington, DC

**Mr. Vijai N. Rai**, Senior Environmental Review Officer, Office of Environmental Policy and Compliance, Office of the Secretary, United States Department of the Interior, Washington, DC

**Mr. Roberto Salazar**, Administrator, United States Department of Agriculture, Food and Nutrition Service, Alexandria, Virginia

**Dr. Don L. Zink**, Senior Food Scientist, United States Department of Health and Human Services, Food and Drug Administration, Center for Food Safety and Applied Nutrition, Office of Plant and Dairy Foods and Beverages, College Park, Maryland

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UNITED STATES  
DEPARTMENT OF AGRICULTURE

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58TH SECRETARY'S HONOR AWARDS CEREMONY

Ronald Reagan Building and  
International Trade Center

Musical Prelude	<i>Willie Moody</i> Vision Strength Artistic Arts
Presentation of Colors*	<i>Armed Forces Color Guard</i>
National Anthem	<i>Ms. Donna Carter</i> Office of Human Resources Management
Pledge of Allegiance	<i>Dr. Alma C. Hobbs</i> Committee Chair Office of the Assistant Secretary for Civil Rights
Welcome and Introduction of Platform Guests	<i>Dr. Alma C. Hobbs</i>
Introduction of the Secretary of Agriculture	<i>Dr. Alma C. Hobbs</i>
Secretary's Message	<i>The Honorable Ann M. Veneman</i> Secretary of Agriculture

Presentations of Awards

*Secretary Veneman*

Presentation of Evaluation Committee Members	<i>Mr. John Surina</i>
Major External Awards	Deputy Assistant Secretary for Administration
Presidential Rank	<i>Ms. B. J. Corriveau</i> Off-Stage Announcer

## Presentation of Plow and Honor Awards

- Expanding Economic and Trade Opportunities for United States Agricultural Producers
- Supporting Increased Economic Opportunities and Improved Quality of Life in Rural Areas
- Enhancing Protection and Safety of the Nation's Agriculture and Food Supply
- Improving the Nation's Nutrition and Health
- Protecting and Enhancing the Nation's Natural Resource Base and Environment
- Supporting the President's Management Agenda and Civil Rights
- Heroism and Emergency Response

### Closing Remarks

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Audience will be seated promptly at 12:00 p.m.

**\*Please stand during the presentation of colors and remain standing until the colors retire.**

Program should conclude at approximately 2:15 p.m.

**Reception for the Award Recipients  
and Their Guests Immediately Following  
the Secretary's Honor Awards Ceremony**

*Located in the Ronald Reagan Building and  
International Trade Center*

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# HONOR AWARDS RECIPIENTS FOR 2004

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## PLOW AND HONOR AWARDS

### Enhancing Economic Opportunities for Agricultural Producers

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#### PLOW HONOR AWARD

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Larry G. Heatherly, Agricultural Research Service,  
Stoneville, Mississippi

*For leading research in soybean irrigation technology, the stale seedbed planting system, and the early soybean production system for the mid-southern United States of America, resulting in increased yields and profits.*

#### INDIVIDUAL AND GROUP ACHIEVEMENTS

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Audit, Review, and Compliance Branch, Agricultural Marketing Service, Washington, DC

James L. Riva, Group Leader

*For providing information to the Compliance Branch of Livestock and Seed Program during negotiations that resulted in the agreement designed for the Beef Export Verification Program.*

#### Group Members:

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Randall Jones, Samatha Simon, Michael J. Dinkel, Mary E. (Beth) Hayden,  
Dana K. Stahl, Camellia R. Hill, Steve E. Ross, Martin J. Friesenhahn, Julius T. Moody,  
John D. Hollifield, Miguel A. Caceres, Phil B. Frederick, Lawrence D. Poss,  
Lawrence Werthmuller, Leonard B. Gossen, Glen A. Brown, John E. Ridgely,  
Kahl J. Sesker, James T. Greenfield, Steve R. Skinner, Vickie L. Robertson,  
Darrell B. Wilson, Lawrence D. Yates, Lauren Plehn Kavanaugh

Biotechnology Team, Grain Inspection, Packers and Stockyards Administration,  
Washington, DC

David R. Shipman, Group Leader

*For developing and implementing programs that have enhanced economic opportunities for United States producers and the grain industry to provide domestic and international confidence in United States grain.*

**Group Members:**

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Louis Bussjaeger, Ronald Jenkins, Chuan Kao, Donald Kendall, Sandra Lockridge,  
John B. Pitchford, Luke Shokere, Steven N. Tanner, Marcia Holden

California Marketing Order Program Team, Agricultural Marketing Service,  
Fresno, California

**Kurt J. Kimmel**, Group Leader

*For remarkably effective oversight and leadership of the Federal marketing orders for California fruits and specialty crops which have greatly enhanced economic opportunities for agricultural producers.*

**Group Members:**

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Rose M. Aquayo, Martin J. Engeler, Maureen T. Pello, Toni R. Sasselli,  
Richard P. Van Diest, Terry J. Vawter, Dennis M. Wajkus

Fantesk™ Research Unit, Agricultural Research Service, Peoria, Illinois

**George F. Fanta**, Group Leader

*For outstanding effort in the development of a novel starch-lipid composite material for food and industrial applications and the transfer of the technology to industry.*

**Group Members:**

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Frederick C. Felker, Jeffrey A. Byars, Janet K. Lingenfelter, Steven A. Lyle,  
John H. Salch, Kenneth Eskins

Market Analysis Program Team, Economic Research Service, Washington, DC

**Joy Harwood**, Group Leader

*For creating a market analysis program that meets user needs through web-focused distribution, customer-friendly materials, and targeted coverage of global food and agriculture product markets.*

**Group Members:**

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Neilson C. Conklin, Allen Baker, John Dyck, Lewrene Glaser, David Johnson,  
Andy Kerns, Fannye Lockley-Jolly, Gary Lucier, Mary Mahr, Wynnice Napper,  
Leland Southard

**World Agricultural Outlook Board Group Member:**

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Gerald Bange

**Farm Service Agency Group Member:**

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Dennis Shields

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**Donald A. Martin**, National Agricultural Statistics Service,  
Honolulu, Hawaii

*For outstanding leadership in providing statistics to promote efficient marketing of Hawaii's agricultural commodities which in turn enhances economic opportunity for all Hawaiian farmers and ranchers.*

**Ministerial Conference and EXPO on Agricultural Science and Technology,**  
Foreign Agricultural Service, Washington, DC

**Christian J. Foster**, Group Leader

*For outstanding management and logistical oversight of the complex, high-profile and politically sensitive task of implementing a global-scale ministerial conference on agricultural science and technology.*

**Group Members:**

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Patricia A. Wetmore, Suzanne E. Heinen, Evelyn Alexander, Maria Nemeth-Ek,  
Lynn Goldsbrough, Teresina Chin, Linda Habenstreit, Edwin Lewis,  
David Winkelmann, Anna Ferus, Brian Guse, Jennifer Maurer, Alma Bowman,  
K. L. Sehgal, Marianne McElroy, Susan Owens, Hassan Ahmed, Roy Barrett,  
Mike Conlon, Sylvia Wynn, Jocelyn Brown, Amy Burdett, Susan Schayes,  
Dana Cruikshank

**Agricultural Marketing Service Group Member:**

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Jim Caron

**Agricultural Research Service Group Member:**

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Richard Greene

**Farm Service Agency Group Members:**

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Laurie Montgomery, Donna Dougherty, Kim Strickland, Stephanie Hyde, John Smythe,  
Paola Felix, David Schaad



**Office of the General Counsel Group Member:**

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Marion Cordova

**Office of Communications Group Members:**

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David Black, Eva Cuevas, Deborah Smith, Chris Lozos, Patrick O’Leary, Doug Halsey, Anthony Bouldin, Heather Curlett

**Economic Research Service Group Member:**

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Margriet Caswell

**Office of Procurement and Property Management Group Members:**

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Richard Holman, Leslie Pozanek, Russ Ashworth, Denise R. Hayes, Frank E. Bowen, Mike A. Defrancisco, Len Benning

**Forest Service Group Member:**

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John Parrotta

**Office of Inspector General Group Member:**

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Joe Rotunno



**Mitchell J. Morehart**, Economic Research Service, Washington, DC

*For outstanding contribution to the development and dissemination of timely, accurate, and comprehensive information on farm finance and farm performance to policy makers, researchers, and other customers.*

**North Dakota Sham Farm Operations Investigative Group**, Office of Inspector General, Bismarck, North Dakota

**Paul Ward**, Group Leader

*For outstanding performance during the joint investigation of a prominent North Dakota crop insurance agent for creating sham farming operations, resulting in criminal prosecution, substantial imprisonment, and monetary recovery.*

**Farm Service Agency Group Member:**

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Bryan Olschlager

**Risk Management Agency Group Members:**

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Mark Price, Douglas Hegseth

**Department of Justice Group Members:**

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Clare Hochhalter, Norman Anderson, Leslie Westphal, Lou Ann Lee

**Department of Treasury Group Member:**

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Michael Cameron

**United States Embassy Mexico City North American Free Trade Agreement Team,**  
Foreign Agricultural Service, Mexico City, Mexico

**William L. Brant,** Group Leader

*For successfully countering negative public and political opinions in Mexico concerning the agricultural provisions of the North American Free Trade Agreement, resulting in the diffusion of the political trade crisis.*

**Group Members:**

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David J. Williams, Lisa M. Anderson, Donna Chase, Dulce Flores, Benjamin Juarez, Salvador Trejo, Gabriel Hernandez, Lloyd Day, Jorge Sanchez, Erich Kuss

**Department of State Group Members:**

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John S. Dickson, Jerry K. Mitchell, Debora Schwartz, Kendra L. Gaither, J. Christian Kennedy, Kenneth A. Forder, Earl Irving, John Feeley, Jefferson Brown, Cheri Feeley, James C. Dickmeyer

**United States Rice Genome Consortia,** Cooperative State Research, Education, and Extension Service, University of Arizona, Tucson, Arizona

**Rod A. Wing,** Group Leader

*For leading the United States partnership in the multinational achievement to decode the rice genome to advance knowledge, improve nutrition, and alleviate world hunger.*

**Group Member:**

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Edward K. Kaleikau

**National Science Foundation Group Member:**

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Judith Plesset

**Department of Energy Group Member:**

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Sharlene C. Weatherwax

**Rutgers, The State University of New Jersey Group Members:**

Joachim Messing, Rentao Song, Arvind Bharti, Galina Fuks, Victor Llaca

**Institute for Genomic Research Group Members:**

C. Robin Buell, Qiaoping Yuan, Jia Liu, Shu Ouyang, Kristen Gansberger

**Cold Spring Harbor Laboratory Group Members:**

W. Richard McCombie, Melissa Kramer, Lance Palmer, Robert Martienssen, Maureen Bell, Sujit Dike, Lidia Nascimento, Andrew O'Shaughnessy, Lori Spiegel

**Washington State University School of Medicine Group Members:**

Richard K. Wilson, Patrick Minx

**University of Wisconsin Group Member:**

Jiming Jiang

**University of Arizona Group Members:**

Yisoo Yu, Carol Soderlund, Hye Ran Kim, Teri Rambo, Kristi Collura, Jennifer Currie

**Clemson University Group Members:**

Mingsheng Chen, Long Mao

**North Carolina State University Group Member:**

Ralph A. Dean

Wheat-Based Bioproducts Group, Agricultural Research Service, Albany, California



**Gregory M. Glenn, William J. Orts,**  
Group Leaders

*For developing and transferring technology for wheat starch-based food service products which opened new markets for United States wheat producers.*

# Supporting Increased Economic Opportunities and Improved Quality of Life in Rural Areas

## PLOW HONOR AWARD

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Pohnpei Field Office, Natural Resources Conservation Service, Pohnpei, Micronesia

Philip G. Giles, Jed R. Johnson, Group Leaders

*For developing a program to convert seawater to fresh water using solar distillation, which provided severe drought relief, to residents and agricultural operations on remote islands.*

## INDIVIDUAL AND GROUP ACHIEVEMENTS

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American Growers Resolution Team, Risk Management Agency, Kansas City, Missouri and Washington, DC

Denise Hoffman, Michael F. Hand, Group Leaders

*For effective teamwork and personal commitment, that ensured crop insurance policyholders received proper payments that were effectively transferred after the catastrophic failure of the American Growers Company.*

### Group Members:

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Dave Paul, Craig Rice, Christopher Mahelona, Michael D. Rice, Lesley Schmidt, Barbara Carter, David Campbell, Calvin Brewer, Seavey Anthony, Linda Kaye, Linda Seigler, Dena Prindle, Rachel Chick, Beverly Phipps

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Thomas R. Birkett, National Agricultural Statistics Service, Washington, DC

*For designing and developing a new computer system to summarize data from the 2002 Census of Agriculture, generating some 15 million data values in 6,000 tables throughout 51 publications.*

Hawaii Fruit Fly Area-Wide Pest Management Core Team, Agricultural Research Service, Hilo, Hawaii

**Roger I. Vargas, Group Leader**

*For creating an effective area-wide suppression program for fruit flies in Hawaii which provides the basis for a sustainable rural economy.*

**Group Members:**

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Eric B. Jang, Robert M. Faust, Dennis Gonsalves, Carrol O. Calkins

**University of Hawaii Group Member:**

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Ronald Mau

**Animal and Plant Health Inspection Service Group Member:**

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Stuart H. Stein

**Hawaii Department of Agriculture Group Member:**

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Lyle Wong



**Terry J. Klopfenstein, Cooperative State Research, Education, and Extension Service, University of Nebraska, Lincoln, Nebraska**

*For integrating scientific and practical approaches to increase beef production efficiency with available resources, manage waste, and curb E. coli O157:H7 to enhance the physical and financial well-being of rural Americans.*

**Lower Hamakua Ditch Watershed Implementation Team, Natural Resources Conservation Service, Honolulu, Hawaii**

**Douglas W. Toews, Group Leader**

*For effectively managing the installation of a regional agricultural water management project resulting in economic revitalization, cultural enhancement, and environmental restoration in Hamakua, Hawaii.*

**Group Members:**

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Keith Y. Harada, Andrew R. Stout, Carol T. Kawachi, Gary K. H. Kam, Carl L. Rossetti, Michael T. Hayama, Dudley Kubo, Harry S. Toki, Stephen R. Skipper

**Ambrose H. McGuire**, Rural Housing Service, Des Moines, Iowa

*For providing housing assistance to thousands of families in Iowa communities through partnership efforts, resulting in rural residents owning and renting decent, safe, and sanitary housing for the first time in their lives.*

**Northeast Center for Food Entrepreneurship**, Cooperative State Research, Education, and Extension Service, New York State Agricultural Experiment Station/Cornell University, Geneva, New York

**Olga Padilla-Zakour**, Group Leader

*For development of a highly productive center, which provides comprehensive assistance to beginning and established food entrepreneurs that resulted in sustainable economic development of rural communities.*

**New York State Agricultural Experiment Station Group Members:**

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Judy L. Anderson, Donald L. Downing, Thomas A. Gibson, Cheryl A. Leach, Chang Y. Lee, Sarah J. Lincoln, Kawaljit S. Tandon, Robert J. Weybright

**University of Vermont Group Members:**

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Catherine W. Donnelly, Susan F. Callahan, Michele R. Cranwell, Cecilia A. Golnazarian, Jane M. Kolodinsky, Todd J. Pritchard

**Vermont Food Venture Center Group Member:**

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Brian A. Norder

**Cornell University Group Member:**

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Dennis E. Shaw

**Dave P. Paul**, Risk Management Agency, Spokane, Washington

*For protecting America's farmers and taxpayer dollars by coordinating proper payment of over 10,000 claims totaling over \$27.5 million during the closure of the Nation's largest crop insurance company.*

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**Marilyn Smith**, Cooperative State Research, Education, and Extension Service, University of Nevada, Elko, Nevada

*For improving the quality of life for rural Nevada families by helping first-time juvenile offenders build life skills resulting in the reduction of juvenile recidivism rates and large savings to taxpayers.*

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**Michael B. Taylor**, Rural Housing Service, Alexandria, Louisiana

*For directing the efforts of Rural Development, utilizing more than \$702 million, to improve the quality of life for more than 160,000 rural families in the state of Louisiana.*

# Enhancing Protection and Safety of the Nation's Agriculture and Food Supply

## PLOW HONOR AWARD

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Food Safety Incident Response Group, Food Safety and Inspection Service, Washington, DC  
and Chicago, Illinois

Vella K. Holmes, Paul V. Wolseley, Group Leaders

*For utilizing ground-breaking scientific criteria, innovative enforcement strategies, and interagency cooperation to protect and secure the Nation's food supply by preventing the distribution of about 27 million pounds of potentially unsafe food products.*

### Group Members:

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Richard T. Van Blargan, Scott C. Safian, Carlos N. Torres-Lopez, Zygmunt E. Sala,  
Richard G. Roloff, Deborah K. Baucher, Charles Lovelace, Mary C. Lewis,  
Judith W. Riggins, Herbert E. Vedder, Keith R. Rahn, Alan J. Johnson,  
Sheila M. McMillan, Gregory L. Gillum, David T. De Jaynes, Brent J. Limoges,  
Phillip H. Cooper, Robert Daniel, Hugh L. McCauley, Michelle Headen,  
Ronald C. Eckel, Carl S. Custer, Bonnie E. Rose

### Department of Health and Human Services Group Members:

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Richard Harrison, Paul Boehmer, Manjeet Singh, David Goldman

### United States Attorney, North District of Illinois Group Members:

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Craig Oswald, Patrick Johnson, Eric Sussman

### Illinois Department of Public Health Group Member:

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James Bloom

### Chicago Department of Public Health Group Member:

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Victor Young

### Office of the General Counsel Group Member:

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Tracy Manoff



## INDIVIDUAL AND GROUP ACHIEVEMENTS

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Canadian Bovine Spongiform Encephalopathy Response Team, Animal and Plant Health Inspection Service, Washington, DC

**Peter J. Fernandez**, Group Leader

*For outstanding response to the bovine spongiform encephalitis occurrence in Canada by providing science-based risk mitigations to protect United States livestock and international trade.*

### **Group Members:**

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W. Ron DeHaven, Lisa Ferguson, Stephen M. Hall, Karen James-Preston, Daniel P. Kaczmarek, Donna Malloy, Terry Morris, Christopher Robinson, Howard Wetzel, Anne Goodman

### **Office of the General Counsel Group Members:**

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Nancy Bryson, John Golden, Shelia Novak, Thomas Walsh

### **Foreign Agricultural Service Group Members:**

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Katherine Nishiura, Kathleen Waino

### **Food Safety and Inspection Service Group Members:**

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Daniel L. Englejohn, Walter S. Hafner, Ricky L. Harries, William O. James, Delila R. Parham, Kenneth E. Petersen, John C. Prucha

Carcass Inspection Systems Team, Agricultural Research Service, Ames, Iowa

**Thomas A. Casey**, Group Leader

*For discovery and commercial development of an imaging technology which provides the meat processing industry with a new mechanism for detecting organic contamination on carcasses.*

### **Group Member:**

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Mark A. Rasmussen

### **Iowa State University Group Member:**

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Jacob W. Petrich

Department of Homeland Security Reorganization Transition Planning Group,  
Animal and Plant Health Inspection Service, Washington, DC

**Richard L. Dunkle**, Group Leader

*For leadership, vision, and planning that supported a seamless transition and preserved the mission of safeguarding America's agriculture and natural resources during the Department of Homeland Security's reorganization.*

**Group Members:**

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Jane Levy, Thomas Chanelli, Kevin Shea, William Wallace, Karen Benham, Thomas Valenti, Jane Berkow, Jeffrey Grode, Paul Eggert, Charles Schwalbe, Paula Henstridge, John Payne, James Reynolds, Jerry Fowler, Vic Harabin, Patricia Douglass, Jerry Levitt, Michael Shannon, Anthony Nakamura, Terrance McGovern, Helene Wright, Lee Ann Thomas, Terri Burrell, William Wade, Erich Rudyj

**Department of Homeland Security Group Members:**

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Kevin Harriger, Phillip Garcia, Mary Neal, Lucinda Riley, Dianne Vlasik, Glenn Hinsdale, Michael Wright, James Smith, Michael Oraze

Exotic Newcastle Disease Eradication Project, Animal and Plant Health Inspection Service,  
Washington, DC

**W. Ron DeHaven**, Group Leader

*For completing the successful eradication of this disease in California, Nevada, Texas, and Arizona, resulting in the resumption of trade of United States poultry and poultry products.*

**Group Members:**

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Joseph F. Anelli, Dwayne T. Blain, Fred G. Bourgeois, Richard Breitmeyer, Bonnie Buntain, Margaret A. Burns, Linda E. Carey, Terry W. Clark, Randall L. Crom, Mark L. Davidson, Jere L. Dick, Lisa A. Ferguson, Judy A. Garrison, Beth E. Gaston, Hortencia D. Harris, Rick Herndon, Jan D. Huber, Randall L. Levings, Brian J. McCluskey, Andrea M. Morgan, Roxanne C. Mullaney, Janice Peterson, Wanda E. Schmidt, Beverly J. Schmitt, Dennis A. Senne, Jack A. Shere, Amy R. Spillman, Carol A. Tuszynski, Paul O. Ugstad, Sherrilyn Wainwright, Rich Wands, Jose R. Diez

**California Department of Food and Agriculture Group Members:**

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Annette Whiteford, Alex Ardans

**Federal Register Notice Rule Change and Implementation Group,  
Animal and Plant Health Inspection Service, Riverdale, Maryland**

**Rebecca Bech, Group Leader**

*For actions taken to better regulate the field-testing of pharmaceutical and industrial plants, to ensure the safety of the food supply, protect agriculture and environment, and maintain confidence in the regulatory system.*

**Group Members:**

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Susan Koehler, John Turner, Margaret Jones, Carmen L. Soileau, David Heron, Virgil Meier, John, Cordts, Shirley Ingebritsen, Cindy Smith, Julie Marquis, Kenneth Waters, Cindy Howard, Stephen O'Neil, Arnold Foudin, Ralph Stoaks, Scott Wood, David Bennett, Chuck Chenoweth, Linda Lightle, James L. White, Robert I. Rose, Elaine R. Gilbert, Bruce MacBryde

**Office of the General Counsel Group Members:**

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Thomas Walsh, Sheila Novak, Richard Herndon

**Food Safety Mobile Team, Food Safety and Inspection Service, Beltsville, Maryland**

**Susan D. Conley, Group Leader**

*For extraordinary dedication and creativity in protecting the health and well-being of consumers by taking to America's highways with the United States Department of Agriculture's Food Safety Mobile, reaching communities large and small.*

**Group Members:**

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Barbara M. O'Brien, Bessie J. Berry, Delphine Hyman, Joan M. Lindenberger, Holly H. McPeak, Diane L. VanLonkhuyzen, Laura S. Reiser, Robert W. Humphries, Dianne S. Durant, Tangela Allen, Robyn Sadagursky, Jason Waggoner, Charrise E. Williams

**Office of Communications Group Member:**

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Heather Curlett

**Agricultural Research Service Group Member:**

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Wayne Funkhouser

**JMH Education Marketing Group Members:**

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Kelly Lynch, Karen Smith

**ET Leonard, Ltd. Group Member:**

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E. Timothy Leonard

Food Safety Regulatory Essentials Team, Food Safety and Inspection Service,  
Washington, DC

**Bobby D. Palesano, Group Leader**

*For exceptional innovation and effort in developing policy, implementing training, and providing technical guidance, to ensure that the inspection workforce use a consistent thought process in performing verification activities to ensure the safety of the Nation's meat and poultry supply.*

**Group Members:**

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Tammy S. O'Conner, Lee N. Puricelli, Hani Z. Sidrak, Douglas F. Palo, Teresa L. Taylor, Jennifer K. Webb, Kathleen F. Leddy, Stephen M. Marzen, Kim C. Butler, Carrie L. Leathers, Kristopher J. Kenne, Robert J. Hasiak, Herbert Ostach, Thomas D. McDougal, Paulette M. Platko, Eric P. Rhoads, Beth R. Leopold, Gerald L. Wonnacott, Linda M. Reznicek, Jonathan B. Coleman, Ralph M. Engelmann, Aurora K. Craver, Cindy M. Heffley, Cynthia N. Parker, Manuel A. Thomas, Jr., Karlease Kelly

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**John P. Huntley**, National Association of State Departments of Agriculture, Albany, New York

*For outstanding leadership in developing nationally recognized innovative animal health programs that help prevent, detect, and control animal diseases and safeguard public health.*

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**William J. Lyons, Jr.**, California Department of Food and Agriculture, Sacramento, California

*For developing and helping to fund two California programs that ensure the protection and safety of the state of California's food supply.*

**Memorandum of Agreement Development and Implementation Team,  
Food Safety and Inspection Service, Washington, DC**

**Laurie Lindsay, Group Leader**

*For developing and implementing a groundbreaking agreement between the Department of Health and Human Services, Public Health Service, and the Food Safety and Inspection Service (FSIS) that allows FSIS to utilize the extensive scientific backgrounds of its Commissioned Corps Officers to enhance food safety efforts nationwide.*

**Group Members:**

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Bonnie J. Buntain, Mary Lou Bennett, Nancy K. Russell, Steven L. Prochow,  
Robinn A. Reed, Rhonda C. Carr, Bernard P. Salamone, William P. Milton, Jr.,  
Joanne E. Bolton

**Department of Health and Human Services Group Members:**

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Cynthia Pond, Jan Dumont, Judith Arndt, Sean Altekruise, Denise Canton

**Operational Rations Inspection Management Team, Agricultural Marketing Service,  
Washington, DC**

**Terry B. Bane, Group Leader**

*For providing uninterrupted inspection coverage of an over four-fold increase in components productions, as a result, the team met the military's need for greatly increased volumes of safe, wholesome, and nutritious Operational Ration during Operation Iraqi Freedom.*

**Group Members:**

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Phyllis A. Towns, Sharon Hart-Braun, Yoshiki Kagawa, Richard B. Boyd,  
Donna L. McCarter, Lee E. Brothers, Douglas N. Lecher, Ben A. Cockfield,  
James J. Delmaine, Michael Legendre, Edward Hoerning, Fred Nehl,  
Mary Ann Murphy, James Carson, Bobby Joyner, Jana Humphries, Phyllis M. Davis

**Oversight of Production Process and Recall at ConAgra Plant Audit Team,  
Office of Inspector General, Kansas City, Missouri**

**Dennis J. Gannon, Group Leader**

*For distinguished audit achievement in determining the reasons for a ground beef recall of historical magnitude and in recommending improvements in the United States Department of Agriculture food safety system to restore consumer trust.*

**Group Members:**

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Marlane Evans, Keith Arnold, William Boers, Herbert Carpenter, Joseph Alsman,  
Lance Jenkins, Larry True, Larry Cooper

Security Analysis System for United States Agriculture, Economic Research Service,  
Washington, DC

**Paul Chan, Group Leader**

*For creating a unique system to quantitatively assess agriculture/food emergencies, which is essential for anticipating and managing vulnerabilities in the Nation's food system.*

**Group Members:**

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Vincent Breneman, Patrick Canning, Greg Pompelli, Fred Hoff

**George Mason University Group Members:**

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Amy Goldian, Zhi Wang

**Indus Corporation Group Members:**

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Brian McEnaney, David Nulph, Cory Schinkel

# Improving the Nation's Nutrition and Health

## PLOW HONOR AWARD

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**Eliot M. Herman**, Agricultural Research Service, St. Louis, Missouri

*For development of a hypoallergenic soybean that allows a higher percentage of soybeans versus other protein in animal rations and human foods.*

## INDIVIDUAL AND GROUP ACHIEVEMENTS

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**Fruit and Vegetable Pilot Program 2002-2003**, Food and Nutrition Service, Alexandria, Virginia

**Peter S. Murano**, Group Leader

*For successful and timely implementation of the Fruit and Vegetable Pilot Program, which provided free produce to thousands of children in 100 schools, thereby improving the Nation's nutrition and health.*

### **Group Members:**

Robert Eadie, John Endahl, Stanley Garnett, Fred Lesnett, Rosemary O'Connell, Joan Tressler

17

**Patti M. Mitchell**, Food and Nutrition Service, Alexandria, Virginia

*For outstanding initiative, creativity, and dedication in increasing immunization rates among participants in the Special Supplemental Nutrition Program for Women, Infants, and Children.*

One Public Face Website Development Team, Food and Nutrition Service,  
Alexandria, Virginia

**Ronald B. Johnson**, Group Leader

*For innovation and creativity in developing the first one-stop web portal that provides instant access to all commodity information available on Federal, State, and Native American tribal organizations' websites.*

**Group Members:**

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William March, Sue Olson, Mara Whitaker, Janice Wiggins

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**Judith S. Stern**, Cooperative State Research, Education, and  
Extension Service, University of California, Davis, California

*For leading research in nutrition and health, resulting in a better definition of the factors underlying the development of obesity, and new approaches to its prevention.*

USDA Food Security Measurement Team, Economic Research Service, Washington, DC

**Mark C. Nord**, Group Leader

*For providing intellectual leadership for national food security and hunger measurement and for publishing the annual Household Food Security in the United States reports which monitor changing food security conditions.*

**Group Member:**

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Margaret S. Andrews

**Food and Nutrition Service Group Member:**

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Steven J. Carlson



# Protecting and Enhancing the Nation's Natural Resource Base and Environment

## PLOW HONOR AWARD

Protozoan Parasite Epidemiology Team, Agricultural Research Service, Beltsville, Maryland

Ronald Fayer, Group Leader

*For conducting intensive surveillance research for protozoan parasites, incorporating novel molecular epidemiological approaches that have greatly enhanced our understanding of risks to the environment, food, and water supply.*

### Group Members:

James M. Trout, Robert C. Palmer, Kristie A. Ludwig, Kristin Lee Cameron

### University of Spain Group Member:

Monica Santin

## INDIVIDUAL AND GROUP ACHIEVEMENTS

Airport Training Committee, Animal and Plant Health Inspection Service, Morris Plains, New Jersey and New Market, Maryland

Janet L. Bucknall, Alton Dunaway, Group Leaders

*For designing and conducting training to certify Wildlife Services biologists who protect human lives by managing wildlife hazards to aviation at over 500 airports nationwide.*

### Group Members:

Jessica Fantinato, Richard A. Dolbeer, Kirk Gustad, Thomas Hall, Michael Linnell, Kevin Sullivan, Eugene LeBoeuf

### Department of Transportation Group Member:

Edward C. Cleary

Animal Waste Management Team, Economic Research Service, Washington, DC and Beltsville, Maryland

Noel Gollehon, Economic Research Service, Daniel Meyer, Natural Resources and Conservation Service, Group Leaders

*For innovative, timely analysis of the economics of animal waste management, which provided the basis for landmark United States Department of Agriculture/Environmental Protection Agency programs to protect water resources from nutrients contained in animal waste.*

**Group Members:**

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Marcel Aillery, Vince Breneman, Margriet Caswell, Lee Christensen, Robert Johansson, Marc Ribaud

**Farm Service Agency Group Member:**

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Jeanmarie Agapoff

**Natural Resources and Conservation Service Group Members:**

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Glenn H. Carpenter, Larry Edmonds, Robert Kellogg, Lynn Knight, Barry Kintzer, Charles Lander, Patty Lawrence, Jerrell R. Lemunyon, Jeffrey R. Loser, David C. Moffitt

**Cooperative State Research, Education, and Extension Service Group Members:**

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Richard Hegg, Mary Ann Rozum

**Agricultural Marketing Service Group Member:**

---

Mark Peters

19

James A. Doolittle, Natural Resources Conservation Service,  
Newtown Square, Pennsylvania

*For developing new, non-invasive subsurface observation technology, contributing to much higher levels of efficiency and effectiveness within the Nation's soil survey program.*

**Ecological Area-Wide Management (TEAM) of Leafy Spurge, Agricultural Research Service, Sidney, Montana**

Gerald Anderson, Group Leader

*For the development and implementation of biologically-based, integrated leafy spurge management systems across the United States and Canada that preserve natural resources, control noxious weeds, and protect our environment.*

**Group Members:**

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Bethany Redlin, Jill Miller

**Animal and Plant Health Inspection Service Group Members:**

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Lloyd Wendell, Robert Richard

**National Park Service Group Member:**

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Chad Prosser

20

**Helen R. Flach**, Natural Resources Conservation Service, Davis, California

*For aggressively leading innovative and strategic approaches to implementing conservation cost-share and easement programs, reaching the largest possible number of California's 74,000 agricultural producers.*

**Florida Automated Weather Network**, Cooperative State Research, Education, and Extension Service, University of Florida, Tavares, Florida

**John L. Jackson, Jr.**, Group Leader

*For outstanding innovation and service in establishing the Florida Automated Weather Network to provide real-time data to agricultural producers across the state.*

**Group Members:**

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Lawrence S. Treadaway, Louis A. King

21

**John Jeffery Goebel**, Natural Resources Conservation Service, Beltsville, Maryland

*For coordination and development of the concepts, design, and statistical procedures used for implementing the continuous data collection effort of the National Resources Inventory, which provides critical natural resource monitoring information for the Nation.*

22

**Hal W. Gordon**, Natural Resources Conservation Service, Portland, Oregon

*For leadership in the development and coordination of tools, models, and guidance documents used by resource managers to protect and conserve our Nation's natural resources.*

Hayman Fire Restoration Team, Forest Service, Colorado Springs, Colorado

**Brent O. Botts**, Group Leader

*For exceptional service while working with county and state road departments in facilitating 145 miles of road reconstruction and maintenance, and the removal of bazardous trees from over 717 miles of motorized road and trail ways.*

**Group Members:**

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Diane Strohm, Connie Neff, Valeta Kurtze, Dana Butler, Gary Morrison,  
William Jackson, Dan Glover, Kenny Archuleta, Pat Hessenflow, Theresa Nallick,  
Robert Ayotte, Robert Dickamore

23

**Robbie Baird LeValley**, Colorado State University, Delta, Colorado

*For extraordinary accomplishments in developing and implementing a rangeland management education program that resulted in improved range and watershed conditions during the past decade.*

24

**Lena Q. Ma**, Cooperative State Research, Education, and  
Extension Service, University of Florida, Gainesville, Florida

*For outstanding research on phytoremediation using the common brake fern to remove arsenic from soils to achieve cost-effective restoration of contaminated toxic waste sites.*

**Master Tree Farmer/Master Wildlifer Programs**, Cooperative State Research, Education,  
and Extension Service, Clemson University, Clemson, South Carolina

**George D. Kessler**, Group Leader

*For production of a state-of-the-art, cost-effective training method to provide landowners with natural resource management skills that greatly enhance the forest sustainability, wildlife habitat, and timber production.*

**Group Member:**

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Greg K. Yarrow

**University of Georgia Group Member:**

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William G. Hubbard

**North Carolina Phosphorus Loss Assessment Team**, Natural Resources Conservation Service, Raleigh, North Carolina

**John L. Havlin**, Group Leader

*For outstanding interagency effort to develop and implement a scientifically flexible and credible nutrient management tool, which has resulted in substantial benefits to North Carolina's agricultural economy.*

**Group Members:**

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Roger J. Hansard, Lane C. Price

**North Carolina State University, Department of Soil Science Group Members:**

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Wendell J. Gilliam, David Crouse, Amy Johnson, Eugene J. Kamprath, Nathan Nelson, Deanna L. Osmond

**North Carolina State University, Department of Biological and Agricultural Engineering Group Members:**

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Robert O. Evans, John E. Parsons, Wayne R. Skaggs, Philip W. Westerman

**North Carolina Department of Agriculture and Consumer Services, Agronomic Division Group Members:**

---

Richard C. Reich, David H. Hardy

**North Carolina Department of Environment and Natural Resources, Division of Soil and Water Conservation Group Members:**

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Steve Coffey, Carroll Pierce

**Virginia Polytechnic Institute and State University Crop and Soil Environmental Sciences Group Member:**

---

Steven C. Hodges

**Resource Conservation and Development Coordinators**, Natural Resources Conservation Service, Emmett, Idaho

**Russel Manwaring**, Group Leader

*For leading communities toward wildfire prevention and suppression in rural/urban interface areas resulting in statewide assessments, educational programs, and fuel reduction demonstrations.*

**Group Members:**

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Polly A. Huggins, William O. Moore, Paula A. Jones, Kim E. Golden,  
Scott E. Ferguson, Steven W. Smart, Daniel R. Pierce

**Forest Service Group Member:**

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Julia A. Thomas

**Rhode Island Eelgrass Restoration Partnership**, Natural Resources Conservation Service,  
Emmett, Idaho

**Andrew A. Lipsky**, Group Leader

*For restoration of valuable eelgrass beds for waterfowl, finfish, and shellfish habitat purposes in  
Narragansett Bay, Rhode Island.*

**Group Member:**

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Joseph A. Bachand

**University of Rhode Island, Graduate School of Oceanography Group Members:**

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Michael S. Traber III, Stephan Granger, Scott Nixon

**Save the Bay Group Members:**

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Michelle Denault, Ralph Riccio, Wenley Ferguson, Marcy Cole

**Saltcedar Biological Control Research Team**, Agricultural Research Service,  
Albany, California and Temple, Texas

25

26

**Raymond I. Carruthers, C. Jack DeLoach**,  
Group Leaders

*For developing and implementing an innovative, cost-  
effective and environmentally friendly biological control  
management strategy to control invasive saltcedar in  
riparian habitats.*

Shasta County Conservation Partnership, Natural Resources Conservation Service,  
Redding, California

**Robert M. Bailey**, Group Leader

*For outstanding leadership and accomplishments in developing and implementing locally led watershed planning, watershed protection and restoration, fuel reduction, and conservation easement programs that benefit residents, landowners, and the habitat throughout Shasta County.*

**Group Members:**

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Todd W. Golder, Gerald E. Hubatka, Dale E. Kroschel, Jr.

**Fall River Resource Conservation District Group Members:**

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Bob Rynearson, Jim Rickert, Bill Buckman, Ralph Taylor, Robert Holscher, Tom Smith, Travis Quarter, Tim Weaver, Terri Hubauer, Carrie Rose

**Western Shasta Resource Conservation District Group Members:**

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Gray Stuart, Tom Engstrom, Phil Schoefer, Bruce Wendt, Dave Soho, Dave Drennan, Dave Allen, Mary Schroeder, Michael Harris, Jack Bramhall, John Ribinsky, Chris Glover, Candy Jeffries, Priscilla Benson

SmarTech Development Team, Natural Resources Conservation Service, Fort Worth, Texas

**Arnold D. King**, Group Leader

*For development of an electronic Field Office Technical Guide, thereby improving conservation technology transfer to producers nationwide.*

**Group Members:**

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Carolyn A. Adams, Jack R. Carlson, Wendall R. Oaks, Larry D. Butler, David L. McKay, James C. Wood, Craig R. Derickson, Victor D. Simpson, Robert T. Escherman, Gary D. Wooten, James Bunch, Margo L. Wallace, J. Marc Safley, Jr., Dawn M. Wickum, Kipen J. Kolesinskas, George L. Peacock, Jr., Beth C. Sauerhaft, Charles W. Bell, Alan P. Ammann, Carroll W. Scott, Jose A. Castro, Daniel C. Mountjoy, Keith D. Rogers, Larry S. Holmes, David J. Summers, Joseph A. Neafsey, William W. Boyer, Diane E. Gelburd, Lawrence E. Clark

Southeast Region American Indian Initiative Workgroup, Natural Resources Conservation Service, Atlanta, Georgia

**Charles R. Adams**, Group Leader

*For innovation and creativity in expanding the partnership with American Indians, which resulted in enhanced communications and improved delivery of conservation assistance on tribal lands in the southeast region.*

**Group Members:**

---

Jose J. Acevedo, Ervin J. Ricks, Jr., Prenella S. Williamson, Gail D. Luster, McKinley Posley, John D. Dondero

**Office of the Secretary Group Member:**

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Annabelle J. Romero

**Sustainable Coffee Production Team**, Natural Resources Conservation Service,  
Atlanta, Georgia

**Charles R. Adams**, Group Leader

*For providing leadership for the rebirth of Puerto Rico's coffee industry, influencing long-term change that is resulting in an economically and environmentally sustainable production system.*

**Group Members:**

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Jose J. Acevedo, Juan A. Martinez, Frank B. Clearfield, John D. Dondero,  
Pedro Martinez, Edwin G. Mas

**Cooperative State Research, Education, and Extension Service Group Members:**

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Miguel Monroig, Ariel Ramirez

**University of Puerto Rico Group Members:**

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John Fernandez-VanCleve, Gladys Gonzalez

**Puerto Rico Department of Agriculture Group Member:**

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Luis Rivero-Cubano

**Tomato Spotted Wilt Virus Team**, Cooperative State Research, Education, and Extension  
Service, University of Florida, Quincy, Florida

**Joseph F. Funderburk**, Group Leader

*For outstanding research and development of an effective, environmentally friendly integrated pest management program to control tomato spotted wilt virus on tomatoes and peppers.*

**Group Members:**

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Timur M. Momol, Stephen M. Olson



# Supporting the President's Management Agenda and Civil Rights

## PLOW HONOR AWARD

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27

**John J. Cooper**, Rural Housing Service, Raleigh, North Carolina

*For improving the socioeconomic conditions in rural North Carolina by strengthening the effective and efficient delivery of Rural Development programs, resulting in greater diversity in management, elimination of equal employment opportunity complaints, and improved employee morale.*

## INDIVIDUAL AND GROUP ACHIEVEMENTS

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28

**Carl T. Butler**, Agricultural Marketing Service, Memphis, Tennessee

*For outstanding service as the United States Department of Agriculture's representative to the National Society of Minorities in Agriculture, Natural Resources, and Related Sciences that greatly improved employment opportunities for minority students.*

29

**Karen M. Citizen-Wilcox**, Office of Inspector General, Atlanta, Georgia

*For investigating a business and industry loan fraud and assisting with an international fraud case resulting in \$11 million in restitution and denial of a \$5 million loan note guarantee.*

**Emergency Loan Streamlining Taskforce**, Farm Service Agency, Washington, DC

**Michael R. Hinton**, Group Leader

*For outstanding accomplishments in streamlining emergency loan regulations that resulted in significant time and money savings to taxpayers and thousands of farmers.*

### **Group Members:**

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Clarence A. Ropp, Jr., Orlando C. Kilcrease, Everett Purrington, James F. Radintz, Galen D. Van Vleet

**Office of the General Counsel Group Member:**

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David Grahn

**Emergency Preparedness and Programs Branch, Farm Service Agency, Washington, DC**

**Lynn H. Tjeerdsma, Group Leader**

*For effective, efficient, and innovative delivery of multiple farm programs that dramatically enhanced and stimulated the economic well-being of a major cross-section of the United States agricultural producers.*

**Group Members:**

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Mabelene Collins, Helen Smith, Kay Niner, Ray McIlwain, Tonya Rollins,  
Mark Overbo, Dolores Painter, Virgil Ireland

**Extension en Espanol, Cooperative State Research, Education, and Extension Service,  
Texas A&M University, College Station, Texas**

**William S. Watson, Group Leader**

*For designing and developing Extension en Espanol as an effective and efficient means of sharing Spanish-language resources and supporting outreach to Hispanic audiences throughout the National Extension System.*

**University of California Group Members:**

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Myriam Grajales, Alberto Haufen

**University of Illinois Group Member:**

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Ben Mueller

**New Mexico State University Group Members:**

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Anna Maria Perez-Wright, Kevin Robinson Avila

**Farm Loan Program Chief Mentoring Project, Farm Service Agency, Washington, DC**

**Almeda Cole, Group Leader**

*For outstanding leadership in developing and implementing a mentoring program for Farm Loan Chiefs, in response to a human capital crisis, that ensures the continued integrity of loan programs.*

**Group Members:**

---

James Dunsmore, Nancy New, Larry Owens, Christopher Beyerhelm, Lynn Voigt

**Food Aid Request Entry System, Farm Service Agency, Kansas City, Missouri**

**Ethel D. Bowers, Group Leader**

*For improved service to both government and private industry, facilitating faster and more accurate procurement of commodities for Humanitarian Assistance Programs.*

**Group Members:**

---

David E. Liem, Gary E. Miner, Paul J. Luke, Carolyn A. Stapp, Nelson Randall, George E. Pryor, Danette McClellan, Sandra L. Sullivan

**Hazard and Flood Compliance Team, Rural Housing Service, St. Louis, Missouri**

**Thomas W. Morris, Group Leader**

*For creation of an electronic Lender-Placed Insurance System, partnering with the Proctor Financial Insurance Corporation, resulting in the avoidance of over \$33 million in uninsured losses for rural residents and the American taxpayer nationwide.*

**Group Members:**

---

Christine Grabenhorst, J. Paul Edwards, Walter H. Hohrein

**Jane D. Kohlman, Forest Service, Madison, Wisconsin**

*For contributions in program development and implementation for attracting under represented groups of students into research careers and careers within Forest Service Research.*

**30**

Labor-Management Agreement Implementation, Food Safety and Inspection Service,  
Washington, DC

**Cheryl R. Dunham, Jonathan Theodule, Group Leaders**

*For unrelenting commitment and dedication that dramatically improved the quality and integrity of the labor-management relations program, resulting in a more employee-friendly agreement that promotes employee self-sufficiency.*

**Group Members:**

---

William P. Milton, Jr., Dennis E. Greening, David L. Carney, Roland W. Fravel III,  
Randolf S. Wurtele, William C. Smith, Jr., Noreen E. Gordon, Dan Willis,  
Kristie D. Kelm

Mentoring Program, Cooperative State Research, Education, and Extension Service,  
Washington, DC

**Gladys G. Vaughn, Group Leader**

*For inspired and dedicated leadership in establishing a mentoring program that improves communications across grade levels, and promotes a community of excellence among Cooperative State Research, Education, and Extension Service administrative support employees.*

**Group Members:**

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Juanita Hammond, Leonard Randolph, Jr., Alexandra Raver, Janet Schmidt,  
Lorna Mae Tannahill, Nicole Williams, Melia Woodard, Tameka Lewis-Robinson,  
Faison Frenzella, Ava Stapleton, Leon Thomas, Roderika Davidson, Veronica Pettiford,  
Christine Gill

**Thomas J. Mills, Forest Service, Washington, DC**

*For directing management improvement within the Forest Service and outstanding leadership in civil rights which resulted in a 28 percent decrease in formal complaints.*

31

National Employee Development Team, Food and Nutrition Service, Alexandria, Virginia

**T. Geoffrey Gay, Group Leader**

*For an innovative and successful means of assuring that the employee development activities of the Food and Nutrition Service are supportive of the agency's Human Capital Management Plan.*

**Group Members:**

---

Marisol Benesch, Jim Bennardo, Theresa Bradley, Janet Davis, Claudine Deslauriers, Russ Gardiner, Margaret Gau, Ron Gwinn, Monique Hatten, Aleta Haynes-Williams, Margaret Hester, Chris Jewell, Moira Johnston, Cheryl Kennedy, Larry Kessler, Kathy McCosh, Margaret Mann, Pam Newton, Steve Robbins, Jamie Slack, John Sullivan

RadioSource.net Land-Grant Internet Audio Project, Cooperative State Research, Education, and Extension Service, University of Florida, Gainesville, Florida

**Ashley M. Wood, Group Leader**

*For outstanding leadership in establishing RadioSource.net, a web-based English/Spanish audio service to radio stations and consumers, that provides information from land-grant institutions on various topics to millions of listeners.*

**Group Members:**

---

Ronald K. Thomas, Kathy A. Sohar, Roberto Ramirez

**University of Kentucky Group Member**

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Carla G. Craycraft

**University of Georgia Group Member:**

---

Barry Jones

**Mississippi State University Group Member:**

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Thomas W. Knecht

**Texas A&M University Group Member:**

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Ellen Ritter

Irene Rubin Seastrum, Farm Service Agency, Washington, DC

*For leadership, professionalism, and teamwork in developing and implementing an efficient, effective, and discrimination-free Workplace Violence Prevention and Response Program for the Farm and Foreign Agricultural Services mission area.*

**Small Business Capacity Building Team**, Departmental Administration, Office of Small and Disadvantaged Business Utilization, Washington, DC

**James E. House**, Group Leader

*For providing strong leadership, guidance, and technical assistance to expand the number of diverse small businesses participating in the United States Department of Agriculture's contracting opportunities, resulting in increased small business capacity and job creation.*

**Group Members:**

---

Joseph A. Ware, Roger Minami, Belinda Ward, Michael Spencer, Stella Hughes, Sherry R. Cohen, Linda J. Epstein, Debra Lucas, Janet Baylor, Roxanne Lane, Angela Crews

**Streamlining and Cost Savings Initiative Team**, Natural Resources Conservation Service, Fort Worth, Texas

**Humberto Hernandez**, Group Leader

*For developing recommendations that significantly improved Natural Resources Conservation Service's efficiency and effectiveness through streamlining operations, processes, and activities.*

**Group Members:**

---

Richard W. Van Klaveren, Charles R. Adams, Christine Pytel, Richard D. Swenson, Pearlle S. Reed, Richard W. Sims, Janet L. Oertly, Patricia S. Leavenworth, Homer L. Wilkes, Russell A. Collett, Donald W. Gohmert, Rafael J. Guerrero, W. Gary Kobylski, Linda R. DiPietro, J. Keith Laird, Bradley E. Anseth, Wendall R. Oaks, Norman R. Klopfenstein, Jody L. Christiansen, Barbara L. Higgins

Travel Card Audit Team, Office of Inspector General, Washington, DC

**Richard J. Davis, Jane A. Bannon, Group Leaders**

*For innovation in performing an audit of the individual travel card program which disclosed vulnerability to extensive misuse and for devising control measures to preclude future misuse.*

Water and Waste Grant Eligibility Audit Team, Office of Inspector General,  
Kansas City, Missouri

**Dennis J. Gannon, Group Leader**

*For distinguished audit achievement in identifying opportunities to use private sector lenders to leverage loan and grant funds and recommending the agency establish goals for successful referrals to commercial credit.*

**Group Members:**

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Philip Cole, Bruce Karson, Daniel Miller, Larry True, Ralph Leeper

33

**Douglas B. Wolfe, Office of Inspector General, Beltsville, Maryland**

*For conducting an investigation, which revealed corruption within the Farm Service Agency, involving theft and the payment and receipt of kickbacks by three employees and one contractor.*

Zone 2 – District Conservationists and Tribal Resource Conservationists, Natural Resources Conservation Service, Stillwater, Oklahoma

**Mark J. Habiger, Group Leader**

*For exemplary support of the United States Department of Agriculture's civil rights policies and tremendous outreach efforts, which have resulted in increased assistance to the 17 Tribal Nations and underserved communities in the northeast area of Oklahoma.*

**Group Members:**

---

Loran L. Zweacker, Matthew A. Ward, Karla R. Stephens, Danny A. Stone, Erik N. Friend, Gerald A. Washington, Eric W. Daniels, David M. Hungerford, Ryan B. Pannell, Joe E. Stinchcomb, Jr., Mark J. Maples, Nathan C. Colwell, Gary B. Bishop, Arnold L. Hamilton, Steven D. Clark, Ronald D. Goedecke, Andrew R. Inman, Audra Q. Goff, Marty D. Hern, Stacy M. Riley, Melanie D. Oliver, Lester D. Ligons, Brandy L. Pietz, Gregory P. Kindell

# Heroism and Emergency Response

## PLOW HONOR AWARD

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Space Shuttle – 107 Columbia Recovery Mission Group, Forest Service, Zavalla, Texas

James T. Sowell, Group Leader

*For exceptional public service and contributions in support of the search and recovery efforts during the Space Shuttle – 107 Columbia Recovery Mission.*

### Group Members:

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Keith D. Baker, Shane E. Beavers, Jonathan G. Bishop, Deborah B. Casto, Paul J. Dufour, Don L. Eddings, Scott R. Fry, Guadalupe Guevara III, Kerry R. Hogg, Felix Holmes, Jr., Todd E. Johnson, Larry L. Kile, Jerry G. Lynch, Randy J. Miller, Travis S. Neill, Samuel C. O'Rear, Carlos Parks, Connell Patton, Randall S. Prewitt, Vicki L. Rogers, Barbara A. Stiles, John W. Stine, Tracy L. White, Thomas A. Zimmerman, Marcus A. Beard, Gregory D. Cohrs, Marsha J. Cooper, Charles L. Edgar, Douglas Hamilton, Patricia H. Johnson, Robert E. Smith, Dennis Brock, Tawnya F. Brummett, Eddie Jones, Margie Sigler, Holly A. Erimias, Phyllis Wolf

## INDIVIDUAL AND GROUP ACHIEVEMENTS

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34

Thomas H. Ackerman, Office of Inspector General,  
East Lansing, Michigan

*For heroism while interrupting a robbery, protecting the victim from serious injury, participating in the arrest of the suspect, and contributing to the safety of the community.*

Afghanistan and Iraq Agriculture Reconstruction Team, Foreign Agricultural Service,  
Washington, DC

H. Lee Schatz, Group Leader

*For outstanding support to the United States Department of Agriculture initiatives in reconstructing the agricultural sectors of Afghanistan and Iraq, resulting in the noticeable rehabilitation of the agriculture and related environmental areas of both Nations.*



**Group Members:**

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Lloyd S. Harbert, James Deaver, Howard W. Anderson, Mark W. Holt, Otto Gonzalez, Robert MacLeod

**Farm Service Agency Group Member:**

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George W. Aldaya

**Office of the General Counsel Group Member:**

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Danny L. Woodyard

**University of Florida Group Member:**

---

Kenneth R. Rudisill

**Natural Resources Conservation Service Group Member:**

---

Manual Ayala

**Rural Business and Cooperative Service Group Member:**

---

Kenneth Hennings

**Forest Service Group Member:**

---

John Vozzo

**Private Civilian Group Member:**

---

Daniel G. Amstutz

**Office of the Secretary Group Members:**

---

Hilary White, James Smith

**George W. Aldaya**, Farm Service Agency, Kansas City, Missouri

*For providing exemplary service to the United States Department of Agriculture while serving as advisor to the Minister of Agriculture for the Coalition Provisional Authority in Iraq, resulting in the timely provision and storage of high quality food products to northern Iraq.*

35

36

William O. Coats, Agricultural Marketing Service, Washington, DC

*For heroic efforts as a firefighter and paramedic responding to the scene of two simultaneously occurring multi-vehicle accidents on Interstate 95 in November 2003.*

Exotic Newcastle Disease Research Response Team, Agricultural Research Service, Athens, Georgia

David L. Suarez, Group Leader

*For developing and implementing rapid diagnostic tests, vaccine evaluation, and policy development for the control of the Exotic Newcastle Disease outbreak in the United States.*

**Group Members:**

---

Phillip E. Curry, Suzanne M. DeBlois, Darrell R. Kapczynski, Daniel J. King, Bruce S. Seal, Tracy Smith-Faulkner, Erica Spackman, David E. Swayne, Mark G. Wise

**Animal and Plant Health Inspection Service Group Members:**

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Mary Lea Killian, Luanne J. McGonigle, Janice C. Pedersen, Beverly J. Schmitt, Dennis A. Senne

37

38

Glen Pittsenbarger Rescue Team, Forest Service, Marlinton, West Virginia

David E. Buck, Edward J. Burton,  
Group Leaders

*For providing immediate emergency assistance to Glen Pittsenbarger, who was unable to swim to safety after a boating accident on Summit Lake.*

39

Mark S. Hopko, Office of Inspector General, Lakewood, Colorado

*For outstanding performance during the investigation of a Utah man for aggravated kidnapping and murder of a young lady, resulting in criminal prosecution and a sentence of life imprisonment.*

Mary Kennedy, Montana Conservation Corps, Helena, Montana

*For providing immediate emergency assistance to a fellow crew member who was overwhelmed with flames resulting from a white gas explosion.*

Mountain Area Safety Task Force, Forest Service, San Bernardino, California

Gene Zimmerman, Group Leader

*For exceptional vision, commitment, and service for overall public safety through establishment of the Mountain Area Safety Taskforce.*

**Group Members:**

---

Michael Dietrich, Doug Pumphrey

**California Department of Forestry Group Members:**

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Tom O'Keefe, Dave Neff

**San Bernardino County Sheriff's Office Group Members:**

---

John Hernandez, Keith Bushey

**San Bernardino Country Fire Department Group Members:**

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Peter Hills, Dan Wurl, Peter Brierty, Denise Benson

**Governor's Office of Emergency Services Group Member:**

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John Rowden

**Running Springs Fire District Group Member:**

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Bill Smith

**Crest Forest Fire District Group Member:**

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Bill Bagnell

**California Highway Patrol Group Member:**

---

Mack Sweeden

**California Department of Transportation Group Members:**

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Walt Thompson, Dave Mendoza

**Old Fire – Highway 18 Defense Group, Forest Service, Big Bear, California**

**Randall W. Clauson, Group Leader**

*For outstanding and courageous response of the Highway 18 Defense Group to the horrific Old Fire incident, saving thousands of homes and billions of dollars in infrastructure around Lake Arrowhead from destruction.*

**Group Member:**

---

James R. Ahearn

**Crest Forest Fire District Group Member:**

---

Bill Bagnell

**San Bernardino County Fire Department Group Member:**

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George Corley

**Preclearance Programs, Animal and Plant Health Inspection Service, Riverdale, Maryland**

**David R. Reeves, Group Leader**

*For providing program support and agriculture advisors to United States Military forces in Operation Enduring Freedom (Afghanistan) and Operation Iraqi Freedom (Iraq, Kuwait, Qatar) to prevent accidental pest introductions into the United States.*

**Group Members:**

---

Evelia Sosa, Stanley Cornelius, Monique Gibbs, Robert Nave, Tyrone Hamilton, Joseph Morales, Ronald Tsunezumi, William Aley, Jesse Underwood, William Justis, Stephanie Shepherd

**Ralstonia Incident Response Team, Animal and Plant Health Inspection Service, Riverdale, Maryland**

**Matthew Royer, Group Leader**

*For rapidly detecting, identifying, and eradicating Ralstonia solanaceatum race 3 biovar 2 from vegetable and floriculture industries and preventing further entry into the United States.*

**Group Members:**

---

David T. Kaplan, Laurene E. Levy, Joel P. Floyd, James V. Writer,  
Renee M. Devries-Patterson, Wayne P. Claus, Gerald Wheeler, Lynn Evans-Goldner,  
William C. Crowe, Cassie C. Armiger, Meghan K. Thomas, Gary W. Roush,  
Gary W. Simon, Dennis L. Heltzel, Vessela A. Mavrodieve, Raul A. Ruiz,  
Joann M. Cruse, Vedpal S. Malik, William E. Thomas, Deana L. Chapa,  
Heather M. McCue, William M. Newton, Lloyd E. Garcia, Dana E. DeWeese,  
Russell A. McKinney, Heather A. Quintanella, Robery D. Meinders, Clifford F. Smith,  
Sandra L. Friedman, Roxanne E. Garza, Leon K. Bunce

**Indiana Department of Natural Resources Group Member:**

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Robert D. Waltz

**North Carolina State University Group Member:**

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Carmen Bierman

**Wildlife Services Hurricane Isabel Relief Team**, Animal and Plant Health Inspection  
Service, Annapolis, Maryland

**Stephen R. Kendrot**, Group Leader

*For bravery in providing volunteer services, utilizing government-owned boats and equipment to execute rescue missions for victims of Hurricane Isabel in Maryland.*

**Group Members:**

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Brian L. VanNieuwenhuyzen, Wade G. Jones, Matthew G. Lumley

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## WILLIAM A. JUMP MEMORIAL AWARD FOR 2003

41

**Chris R. Kubacki**, Director, Financial Management Division, United States Department of Housing and Urban Development, Office of Public and Indian Housing, Real Estate Assessment Center, Washington, DC

*For outstanding service in government accounting, ensuring that federal funds are spent in a manner that helps millions of Americans stay safely in their homes.*

*The William A. Jump Memorial is presented annually to Federal employees under the age of 37 in recognition of outstanding service in the field of public administration. The award is given in memory of William A. Jump who for many years was the distinguished Budget and Finance Officer of the Department of Agriculture.*

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## DR. DANIEL E. SALMON AWARD FOR 2003

42

**Dr. Sarah Louise Hale**, Major, United States Army Veterinary Corps, Chief, Training Branch, Department of Veterinary Pathology, Armed Forces Institute of Pathology, Washington, DC

*For exemplary leadership, service, achievement in veterinary pathology, biomedical research and development, and postdoctoral veterinary education resulting in outstanding, innovative and lasting contributions to federal veterinary medicine.*

*The Dr. Daniel E. Salmon Award is presented annually to recognize outstanding contributions and notable service in the public's interest by a federally employed veterinarian who has no more than 10 years of service. This award was established to honor the first director of the Department of Agriculture's Bureau of Animal Industry. The award was established and funded by the National Association of Federal Veterinarians.*

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## MAJOR EXTERNAL AWARDS SPONSORED BY EXTERNAL ORGANIZATIONS 2002 – 2003

### 2004 GEICO PUBLIC SERVICE AWARD

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sponsored by the Government Employee Insurance Company

**Amanda Tye**, Farm Service Agency, Cleveland County, Oklahoma

*For educating high school students in Oklahoma, Texas, and Kansas about the dangers of drinking and driving.*

**Charles (Chuck) Whitlock**, Forest Service, Missoula, Montana

*For being a national leader in the field of wildland fire safety, making significant contribution to county, state, national and international fire prevention.*

### UNSUNG HEROES AWARD

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sponsored by the Association of Technical and Supervisory Professionals; Employee Services and Recreation Association, United States Department of Agriculture, National Association of Federal Veterinarians, Organization of Professional Employees of the Department of Agriculture; and Senior Executive Association, United States Department of Agriculture, Chapter

**Steve Shelor**, Animal and Plant Health Inspection Service, Washington, DC

**William J. Beverley**, Agricultural Research Service, Beltsville, Maryland

**Rondi Hammond**, Office of Civil Rights, Washington, DC

**Doris Roach**, Forest Service, Washington, DC

**Susan Scarcia**, Food Safety and Inspection Service, Philadelphia, Pennsylvania

**Joseph Realdine**, Food Safety and Inspection Service, Philadelphia, Pennsylvania

**Virginia Lewis**, Natural Resources Conservation Service, Washington, DC

**Sam Vang**, Natural Resources Conservation Service, Fresno, California

**Maria Buchanan**, Risk Management Agency, Washington, DC

**Franklin D. Lee**, Foreign Agricultural Service, Washington, DC

## ARTHUR S. FLEMMING AWARD

---

sponsored by The George Washington University in conjunction with the Arthur S. Flemming Awards Commission

43

**Katherine I. O'Rourke**, Agricultural Research Service, Pullman, Washington

*For provision of scientific knowledge and technology leading to effective tools for control and eradication of scrapie, a transmissible spongiform encephalopathy of sheep.*

44

**Peter E. A. Teal**, Agricultural Research Service, Gainesville, Florida

*For pioneering work and many significant studies that continue to have an important impact on pest insect control, entomology, physiology and natural product chemistry and for pioneering research on methods to improve the reproductive potential of sterile male fruit flies, which are used to control outbreaks of serious pest species.*

## LABORATORY DIRECTOR OF THE YEAR AWARD

---

sponsored by the Federal Laboratory Consortium for Technology Transfer

**Christopher D. Risbrudt**, Forest Service, Madison, Wisconsin

*For contributions to the overall enhancement of technology transfer for economic development and support of the Federal Laboratory Consortium and its activities.*

## 2003 GEORGE WASHINGTON CARVER PUBLIC SERVICE HALL OF FAME AWARD

---

sponsored by the 61st Annual Professional Agricultural Workers Conference

**Alma C. Hobbs**, Civil Rights, Washington, DC

*For outstanding leadership and for being a strong proponent of the 1890 colleges and universities for over a 30-year career span in the land-grant system by securing funding, fellowships/internships and leadership opportunities for 1890 students, faculty, and staff.*



**AMERICAN SOCIETY FOR TESTING AND MATERIALS INTERNATIONAL  
AWARD OF MERIT**

---

sponsored by the Committee D7 on Wood of the American Society for Testing and Materials International

45

**Jerrold E. Winandy**, Forest Service, Madison, Wisconsin

*For leadership and guidance in shepherding the standards on treatments for wood products during a critical and challenging time for the treating industry.*

**CHARLES D. SCOTT AWARD**

---

sponsored by the Symposium on Biotechnology for Fuels and Chemicals

46

**Thomas W. Jeffries**, Forest Service, Madison, Wisconsin

*For significant contributions in the areas of yeast physiology and regulation, xylose metabolism, xylose fermentation, improved yeasts, and membrane coupled anaerobic fermentation.*

**YOU HAVE THE POWER CAMPAIGN**

---

sponsored by the United States Department of Energy

**Michael Ritter, Karen L. Martinson, Jean M. Livingston**, Forest Service, Madison, Wisconsin

*For building a demo house at the Forest Products Laboratory using best building practices yet conserving water, energy, and other natural resources.*

## RESEARCH PRODUCT DEVELOPMENT TEAM AWARD

---

sponsored by United States Army Corps of Engineers, Construction Engineering Research Laboratory

47

**Robert H. Falk**, Forest Service, Madison, Wisconsin

*For developing technologies for sustainable military installations by conducting research to develop and demonstrate processes and technologies to reuse or recycle building materials that would otherwise be disposed of as waste.*

## HUTTON AWARD

---

sponsored by the American Fisheries Society

48

49

**Bart Gamett**, Mackay, Idaho,  
**Mary Faurot**, McCall, Idaho, Forest Service

*For exemplary work in the 2002 Hutton Junior Fisheries Biology Program.*

## HABITAT MANAGEMENT PROGRAM AWARD

---

sponsored by the National Wild Turkey Federation

**Huron Manistee National Forest**, Forest Service, Cadillac, Michigan

*For creating and enhancing approximately 2,083 acres of wildlife habitat in the construction of water holes and structures.*

## TELLE AWARD

---

sponsored by the United States Department of Agriculture, Office of Communications/Broadcast Media and Technology Center, Department of Agriculture; Washington, DC

### 2004 Telly Award Recipients:

“Getting Across,” **Doug Halsey**, Producer, Editor, Graphics, Office of Communications, Washington, DC

“Heather Whitestone Food Safety,” **Garth Clark**, Project Manager/Producer, **Doug Halsey**, Post Production Producer/Editor, Office of Communications, Washington, DC

“USDA Closing Plenary Video,” **David Black**, **Patrick O’Leary**, **Doug Halsey**, **Kevin Conner**, Office of Communications, Washington, DC

### 2003 Telly Award Recipients:

“Careers With A Difference,” **Doug Halsey**, Office of Communications, Washington, DC

“NRCS Logo Spin,” **Doug Halsey**, Office of Communications, Washington, DC

“Partners, Episode #7,” **Patrick O’Leary**, **Doug Halsey**, Office of Communications, Washington, DC

2003 - AEGIS Award of Excellence “Partners, Episode #7,” **Patrick O’Leary**, **Doug Halsey**, Office of Communications, Washington, DC

## 2004 HERBERT J. DUTTON AWARD

---

sponsored by Analytical Division, American Oil Chemists’ Society

**Richard O. Adlof**, Agricultural Research Service, Peoria, Illinois

*For contributing to the development of methods for the synthesis and analysis of deuterium-labeled and other fats and oils used to advance the understanding of lipid processing methods, metabolism, and nutrition.*

50

## JEANNE E. GRIFFITH MENTORING AWARD

---

sponsored by The Interagency Council on Statistical Policy, the Council for Excellence in Government, the Washington Statistical Society, the Social Statistics and Government Statistics Sections of the American Statistical Association, and the Council of Professional Associations on Federal Statistics

51

**Richard D. Allen**, National Agricultural Statistics Service, Washington, DC

For counseling employees within the Federal statistical system in career development while being mindful of their best interests, long-term career goals, and training needs.

## OUTSTANDING ACHIEVEMENT AWARD

---

sponsored by Society for Range Management

52

**Dean M. Anderson**, Agricultural Research Service, Las Cruces, New Mexico

*For outstanding contributions to rangeland management through highly creative, sometimes imaginative, scientific endeavors to develop technologies that can improve the application of grazing management of rangelands.*

## FIRST PLACE, 4TH ANNUAL APPLICATIONS CONTEST

---

sponsored by Geospatial Solutions

**Dean M. Anderson**, Agricultural Research Service, Las Cruces, New Mexico

*For innovative use of Global Positioning Systems technology coupled with animal behavior to control livestock without the need for conventional, ground-based fencing.*

## THOMAS BURR OSBORNE MEDAL

---

sponsored by American Association of Cereal Chemists

**Olin D. Anderson**, Agricultural Research Service, Albany, California

*For outstanding contributions to the understanding of the molecular basis of cereal quality.*

**WENDELL E. BURKHOLDER AWARD**

---

sponsored by Insects Limited, Incorporated

**Franklin H. Arthur**, Agricultural Research Service, Manhattan, Kansas

*For conducting research in stored product protection which is of significant importance to the scientific community.*

**MCMASTER FELLOWSHIP AWARD FOR DISTINGUISHED OVERSEAS SCIENTISTS**

---

sponsored by the Commonwealth Scientific and Industrial Research Organization (CSIRO)

**John Bannantine**, Agricultural Research Service, Ames, Iowa

*In recognition of distinguished overseas scientists selected to work for a period in CSIRO in furthering research in veterinary science or agriculture.*

**WHITE HOUSE CLOSING THE CIRCLE AWARD**

---

sponsored by The White House

**John Van de Vaarst, Robert Coulson, Dave Prevar, Thomas Franklin, Phyllis E. Johnson**, Agricultural Research Service, Beltsville, Maryland

*For taking the lead in affirmative procurement with an emphasis on bio-based products.*

**CROP SCIENCE SOCIETY OF AMERICA FELLOW**

---

sponsored by the Crop Science Society of America

**John D. Berdahl**, Agricultural Research Service, Mandan, North Dakota

*For pioneering research in creating Russian Wild rye tetraploid chromosomes from diploid in a non-GMO process, significantly increasing vigor and animal agriculture sustainability in the northern plains.*



53

## CROP SCIENCE SOCIETY OF AMERICA FELLOW

---

sponsored by Crop Science Society of America

54

**Wallace Wilhelm**, Agricultural Research Service, Lincoln, Nebraska

*For defining mechanisms by which crop development and growth respond to management practices with the goal of providing basic information for improving crop management practices and incorporating enhanced concepts of development into crop models.*

## 2003 AMERICAN SOCIETY OF ANIMAL SCIENCE ANIMAL PHYSIOLOGY AND ENDOCRINOLOGY AWARD

---

sponsored by the Monsanto Company

55

**Ronald K. Christenson**, Agricultural Research Service, Clay Center, Nebraska

*For significant research contributions in reproduction of sheep and swine.*

## L. M. WARE DISTINGUISHED RESEARCH AWARD

---

sponsored by the Southern Region American Society for Horticultural Science

56

**Angela Davis**, Agricultural Research Service, Lane, Oklahoma

*For an outstanding Journal of Food Science manuscript entitled, "A rapid hexane free method for analyzing lycopene content in watermelon."*

## JOHN AND ANN NIEDERHAUSER ENDOWMENT AWARD

---

sponsored by the Office of International Programs and the American Phytopathological Society Foundation

**Kenneth Deahl**, Agricultural Research Service, Beltsville, Maryland

*For studying potato disease resistance in Mexico.*

## INTERNATIONAL AWARD FOR RESEARCH IN AGROCHEMICALS

---

sponsored by the Agrochemical Division of the American Chemical Society

57

**Stephen O. Duke**, Agricultural Research Service, Oxford, Mississippi

*For pioneering research in physiological, biochemical and molecular approaches to a better understanding of pest management chemicals and principles by which they affect pests.*

## FELLOW OF THE AMERICAN SOCIETY OF AGRONOMY

---

sponsored by the American Society of Agronomy

58

**Steven R. Evett**, Agricultural Research Service, Bushland, Texas

*For research and technology transfer programs which have contributed to improved soil water measurement systems and international cooperation in soil water measurement and crop water use research.*

## AMERICAN CHEMICAL SOCIETY PEORIA CHAPTER SCIENTIST OF THE YEAR

---

sponsored by the American Chemical Society Peoria Chapter

**George F. Fanta**, Agricultural Research Service, Peoria, Illinois

*For significant contributions to the Polymer Chemistry Field.*

## INTERNATIONAL DRAINAGE HALL OF FAME AWARD

---

sponsored by Overholt Drainage Education and Research Program

59

**Norman Fausey**, Agricultural Research Service, Columbus, Ohio

*For expertise and authority in drainage of soils in humid regions, modeling of soil-water flow phenomena, and use of subirrigation in slowly permeable soils.*

**NATIONAL OCEANIC AND ATMOSPHERIC AGENCY UNIT CITATION**

---

sponsored by the National Oceanic and Atmospheric Agency

**Ronald Fayer, James M. Trout, Robert Palmer, Kristie Ludwig, Agricultural Research Service, Beltsville, Maryland, Monica Santin and others, National Oceanic and Atmospheric Agency, Center for Disease Control, and Johns Hopkins University**

*For scientific leadership in the discovery of waterborne human pathogens resulting from fecal contamination of coastal waters from Maine to Texas using shellfish as biological indicators that filter, concentrate and retain pathogens from the water.*

**DISTINGUISHED VETERINARY PARASITOLOGIST AWARD**

---

sponsored by the American Association of Veterinary Parasitologists

60

**Louis C. Gasbarre, Agricultural Research Service, Beltsville Maryland**

*For exceptional contributions to Veterinary Parasitology.*

**FELLOW, AMERICAN ASSOCIATION FOR THE  
ADVANCEMENT OF SCIENCE**

---

sponsored by American Association for the Advancement of Science

61

**Martinus Th. van Genuchten, Agricultural Research Service,  
Riverside, California**

*For sustained, innovative contributions to the fundamental description and mathematical analysis of variably-saturated flow and contaminant transport processes in the subsurface.*



**ELECTED A FELLOW OF THE AMERICAN ASSOCIATION FOR THE  
ADVANCEMENT OF SCIENCE**

---

sponsored by American Association for the Advancement of Science

62

**Leslie M. Klevay**, Agricultural Research Service,  
Grand Forks, North Dakota

*For distinguished contributions to the field of copper nutrition in humans.*

**Russel J. Molyneux**, Agricultural Research Service, Albany, California

*For sustained innovative contributions to the application of natural products  
chemistry to agricultural problems, including livestock losses from poisonous plants  
and mycotoxin contamination of foods.*

**LIFETIME ACHIEVEMENT AWARD IN VETERINARY ENTOMOLOGY**

---

sponsored by the Bayer Animal Health and the 47th Annual Livestock Insect Workers Conference

63

**John E. George**, Agricultural Research Service, Kerrville, Texas

*For outstanding contributions to animal health and productivity.*

**2003 ENVIRONMENTAL PROTECTION AGENCY BRONZE MEDAL FOR  
COMMENDABLE SERVICE**

---

sponsored by the United States Environmental Protection Agency, Office of Wastewater  
Management

64

65

**Noel Gollehon**, Economic Research Service, Washington, DC; **Richard Hegg**, Cooperative State Research, Education, and Extension Service, Washington, DC;

**Robert L. Kellogg**, Natural Resources and Conservation Service, Washington, DC; **Patricia J. Lawrence**, Natural Resources and Conservation Service, Washington, DC; **Jeffrey R. Loser**, Natural Resources and Conservation Service, Washington, DC; **Daniel E. Meyer**, Natural Resources and Conservation Service, Washington, DC; **Mary Ann Rozum**, Cooperative State Research, Education, and Extension Service, Washington, DC;

**Marc Ribaud**, Economic Research Service, Washington, DC

66

*For creating a regulation that protects the environment while supporting a major United States industry.*

**2003 AMERICAN SOCIETY OF PLANT BIOLOGISTS LEADERSHIP IN  
SCIENCE PUBLIC SERVICE AWARD**

---

sponsored by the American Society of Plant Biologists

67

**Dennis Gonsalves**, Agricultural Research Service, Hilo, Hawaii

*For outstanding contributions to plant science and humanity.*

## ALUMNI ACHIEVEMENT AWARD

---

sponsored by The University of Arizona

**David C. Goodrich**, Agricultural Research Service, Tucson, Arizona

*For outstanding contributions to the University of Arizona, the Arizona Alumni Association and the College of Engineering and Mines.*

## SOUTH EASTERN FEDERAL LABORATORY CONSORTIUM, EXCELLENCE IN TECHNOLOGY TRANSFER

---

sponsored by the South Eastern Federal Laboratory Consortium

68

**Tim R. Gottwald**, Agricultural Research Service, Fort Pierce, Florida

*For successful transfer of Citrus Canker and Plum Pox Eradication and Sampling Technologies.*

## WOMEN'S HISTORY AWARD FOR PROFESSIONAL AND ACADEMIC LEADERSHIP

---

sponsored by Washington State University College of Agricultural, Human, and Natural Resource Sciences

69

**Debora L. Hamernik**, Cooperative State Research, Education, and Extension Service, Washington, DC

*For contributions as an outstanding scientist, teacher, mentor, and administrator.*

## GREAT PLAINS SOIL FERTILITY LEADERSHIP AWARD

---

sponsored by Great Plains Soil Fertility Conference

**Ardell D. Halvorson**, Agricultural Research Service, Fort Collins, Colorado

*For timely and innovative soil fertility contributions leading to increased profitability for Great Plains agriculture.*

## 2003 RESEARCH OF THE YEAR AWARD

---

sponsored by the Fluid Fertilizer Foundation

**Ardell D. Halvorson**, Agricultural Research Service, Fort Collins, Colorado

*For outstanding research contributions and communications in fluid fertilizer and soil fertility research during tenure of grants from the Fluid Fertilizer Foundation.*

## FELLOW OF THE AMERICAN STATISTICAL ASSOCIATION

---

sponsored by The American Statistical Association

70

**Carol C. House**, National Agricultural Statistics Service, Washington, DC

*For exceptional leadership in multi-agency statistical applications, seminal developments of computer assisted interviewing techniques for economic and agricultural surveys, and dedicated service to The American Statistical Association.*

## ELECTED FOREIGN MEMBER

---

sponsored by Royal Swedish Academy of Engineering Kungl Ingenjorsvetenskapsakademien (IVA)

71

**Peter B. Johnsen**, Agricultural Research Service, Peoria, Illinois

*For distinguished leadership in the areas of biotechnology, research administration, and technology transfer.*

## 2004 LABORATORY DIRECTOR OF THE YEAR

---

sponsored by the Federal Laboratory Consortium

**Peter B. Johnsen**, Agricultural Research Service, Peoria, Illinois

*For visionary contributions to expanded economic development based on increased federal technology transfer through greater private sector collaboration.*

## AGRICULTURAL LEADERSHIP AWARD

---

sponsored by Ministry of Agriculture, Government of Mongolia

72

**Douglas A. Johnson**, Agricultural Research Service, Logan, Utah

*For research collaboration in the area of forage germplasm collection and evaluation, and for the publication of a 563-page book entitled "Forage Plants in Mongolia" published in Mongolian and English languages.*

## THE AMERICAN ASSOCIATION OF AVIAN PATHOLOGISTS ACHIEVEMENT AWARD

---

sponsored by the American Association of Avian Pathologists

73

**Daniel J. King**, Agricultural Research Service, Athens, Georgia.

*For outstanding contributions to the field of research in avian medicine.*

## FALCON CLUB MEMBER

---

sponsored by the National Agricultural Aviation Association

74

**Ivan W. Kirk**, Agricultural Research Service, College Station, Texas

*For substantial contributions to the agricultural aviation industry and the National Agricultural Aviation Association by developing the Precision Application and Drift Control training modules used in the Professional Aerial Applicator Support System program.*

## ROBERT E. WAGNER AWARD (YOUNG SCIENTIST DIVISION)

---

sponsored by the Potash and Phosphate Institute

75

**Newell R. Kitchen**, Agricultural Research Service, Columbia, Missouri

*For leadership and accomplishments toward efficient, competitive agriculture based on sound science and in harmony with environmental and human values.*

## FELLOW OF THE AMERICAN SOCIETY OF AGRONOMY

---

sponsored by American Society of Agronomy

76

**Robert J. Kremer**, Agricultural Research Service, Columbia, Missouri

*For professional achievement and meritorious service as a Fellow of the American Society of Agronomy.*

## FELLOW OF THE AMERICAN GEOPHYSICAL UNION

---

sponsored by the American Geophysical Union

**William P. Kustas**, Agricultural Research Service, Beltsville, Maryland

*For pioneering leadership in large-scale experiments and analysis of land-surface atmosphere interactions.*

## 2003 JEAN-MARIE DELWART FOUNDATION AWARD

---

sponsored by Jean-Marie Delwart Foundation in partnership with the Royal Academy of Sciences of Belgium

77

**W. Joe Lewis**, Agricultural Research Service, Tifton, Georgia

*For outstanding work in the area of chemical ecology, particularly as related to plants, insects, and parasitoids (beneficial parasitic insects) and their hosts.*

**HONORARY SCIENTIST OF THE  
RURAL DEVELOPMENT ADMINISTRATION**

---

sponsored by Rural Development Administration, Republic of Korea

78

**Hyun Lillehoj**, Agricultural Research Service, Beltsville, Maryland

*For providing expertise planning national programs for the Agricultural Research Service of Korean government.*

**EXCELLENCE IN TECHNOLOGY TRANSFER AWARD**

---

sponsored by the Federal Laboratory Consortium

79

80

**Isabel M. Lima, Garmet S. Guraya**,  
Agricultural Research Service,  
New Orleans, Louisiana

*For creative application of food processing technology to sunflower seeds leading to the development and commercialization of a consumer acceptable sunflower butter.*

**2004 EDITOR'S AWARD**

---

sponsored by American Meteorological Society

81

**Daniel G. Marks**, Agricultural Research Service, Boise, Idaho

*For thorough and insightful reviews intended to enhance the quality of authors' contributions to the journal.*

**POSNETTE INTERNATIONAL AWARD IN VIROLOGY**

---

sponsored by the Working Groups on Virus Diseases of Fruit Trees and Small Fruits of the International Society of Horticultural Sciences

**Robert R. Martin**, Agricultural Research Service, Corvallis, Oregon

*For outstanding contribution at the international level in scientific achievements and cooperation.*

## COTTON PHYSIOLOGY AWARD

---

sponsored by Agrivert/presented at the Beltwide Cotton Conference

82

**Bobbie McMichael**, Agricultural Research Service, Lubbock, Texas

*For outstanding research contributions in Cotton Physiology.*

## AMERICAN FEED INDUSTRY ASSOCIATION DAIRY NUTRITION RESEARCH AWARD

---

sponsored by American Dairy Science Association

83

**Dave Mertens**, Agricultural Research Service, Madison, Wisconsin

*For research excellence and international prominence in dietary fiber research.*

## 2003 COLLABORATIVE STUDY OF THE YEAR AWARD

---

sponsored by the Association of Official Analytical Chemists, International

**Dave Mertens**, Agricultural Research Service, Madison, Wisconsin

*For determination of amylase-treated neutral detergent fiber in feeds with refluxing in beakers or crucibles.*

## DISTINGUISHED SUPPORT AWARD

---

sponsored by National Market News Association

**Dave Mertens**, Agricultural Research Service, Madison, Wisconsin

*For providing statistical analysis and scientific basis for accurate correlations among hay quality parameters used in the revised hay guidelines that are the basis for hay market reporting in the United States.*



**ORGANIZATION FOR ECONOMIC COOPERATION  
AND DEVELOPMENT FELLOWSHIP**

---

sponsored by the Organization for Economic Cooperation and Development

**Susan Moran**, Agricultural Research Service, Tucson, Arizona

*For innovative use of radar technology combined with simulation models and ground-based measurements to derive surface roughness and soil moisture information for erosion characterization.*

**WILLIAM F. GEDDES MEMORIAL LECTURESHIP**

---

sponsored by Northwest Section of the American Association of Cereal Chemists

**Craig F. Morris**, Agricultural Research Service, Pullman, Washington

*For outstanding contributions to the field of cereal chemistry.*

84

**OUTSTANDING ALUMNUS**

---

sponsored by College of Agricultural Sciences Alumni Society, The Pennsylvania State University

**H. Duane Norman**, Agricultural Research Service, Beltsville, Maryland

*For making significant contributions to improving the production efficiency of the world dairy population through genetic research and technology transfer activities.*

85

**OUTSTANDING PAPER AWARD**

---

sponsored by The Potato Association of America

**Richard Novy**, Agricultural Research Service, Aberdeen, Idaho

*For the outstanding paper published in the American Journal of Potato Research to R.G. Novy, A. Nasruddin, D.W. Ragsdale, and E.B. Radcliffe for their paper "Genetic Resistances to Potato Leafroll Virus, Potato Virus Y, and Green Peach Aphid in Progeny of Solanum tuberosum." Published in the American Journal of Potato Research 79:9-18, 2002.*

## 2003 JULIUS SHISKIN AWARD FOR ECONOMIC STATISTICS

---

sponsored by National Association of Business Economics, the Business and Economics Section of the American Statistical Association, and the Washington Statistical Society

86

Susan Offutt, Economic Research Service, Washington, DC

*For leadership in establishing the primacy of the Economic Research Service as the nations leading source of economic information and policy analysis on food, agriculture, natural resources, and rural development issues.*

## DISTINGUISHED SERVICE AWARD 2003

---

sponsored by American Phytopathological Society, Potomac Division

Nichole O'Neill, Agricultural Research Service, Beltsville, Maryland

*For outstanding research contributions to the science of Plant Pathology and for service to the American Phytopathological Society.*

## FELLOW OF THE AMERICAN DAIRY SCIENCE ASSOCIATION

---

sponsored by American Dairy Science Association

Max J. Paape, Agricultural Research Service, Beltsville, Maryland

*For distinguished service to the dairy industry specifically in the development of methods to control mastitis in dairy cattle.*

## FELLOW OF THE AMERICAN SOCIETY OF AGRONOMY

---

sponsored by Agronomy Society of America

87

Yakov Pachepsky, Agricultural Research Service, Beltsville, Maryland

*For contributing significantly to a better understanding of water and solute transport in soils and landscapes; and for research, leadership, and innovative insights on modeling the sources and fates of non-point source pollution and evaluating impacts on soil, water, and environmental quality.*

**DOW AGROSCIENCES AWARD FOR EXCELLENCE IN EDUCATION**

---

sponsored by American Peanut Research and Education Society

**Harold E. Pattee**, Agricultural Research Service, Raleigh, North Carolina

*For outstanding education contributions to agriculture, science and the peanut industry.*

**SPECIAL RECOGNITION AWARD**

---

sponsored by Mexican – American Commission for the Eradication of Screwworm

**Pamela L. Phillips**, Agricultural Research Service, Beltsville, Maryland

*For valuable collaboration and backing with the Remote Sensing Technology in support of the eradication of the accidental screwworm outbreak from January to May 2003 in the State of Chiapas, Mexico.*

**PLANT FELLOW AWARD**

---

sponsored by The Society for In Vitro Biology

**Barbara Reed**, Agricultural Research Service, Corvallis, Oregon

*For outstanding contributions and achievements in the field of Plant In Vitro Biology.*



88

**DISTINGUISHED POLICY CONTRIBUTION AWARD**

---

sponsored by American Agricultural Economics Association

**Marc Ribaud**, Economic Research Service, Washington, DC

*For excellence in agricultural economics research that made an outstanding contribution of the formulation of agricultural policy.*

## FELLOW OF THE AMERICAN SOCIETY OF AGRICULTURAL ENGINEERS

---

sponsored by American Society of Agricultural Engineers

89

C. Alan Rotz, Agricultural Research Service,  
University Park, Pennsylvania

*For exemplary contributions to the advancement and well being of the agricultural industry through development of a wide range of technologies and management strategies for crop and animal production.*

## BAILEY AWARD

---

sponsored by American Peanut Research and Education Society

Timothy H. Sanders, Agricultural Research Service, Raleigh, North Carolina

*For the most outstanding paper at the 2002 meeting of the American Peanut Research and Education Society.*

## SOIL SCIENCE PROFESSIONAL SERVICE AWARD

---

sponsored by Soil Science Society of America

90

James S. Schepers, Agricultural Research Service, Lincoln, Nebraska

*For scientific contributions to enhance the principles of Soil Science.*

## DISTINGUISHED FELLOW AT THE 50TH ANNUAL CONFERENCE OF THE AMERICAN COUNCIL ON CONSUMER INTERESTS

---

sponsored by American Council on Consumer Interests (ACCI)

91

Jane Schuchardt, Cooperative State Research, Education, and Extension  
Service, Washington, DC

*For significant contributions to ACCI over a long period of time and widely recognized as a leader in the consumer field.*

## HUGH HAMMOND BENNETT AWARD

---

sponsored by Soil and Water Conservation Society

Gerald E. Schuman, Agricultural Research Service, Cheyenne, Wyoming

*For contributions to the Soil and Water Conservation Society through research benefiting natural resource conservationists, reclamation specialists, and landowners, both nationally and internationally, and directing, co-directing, or serving as a committee member on more than 30 graduate student programs.*

## 2003 AMERICAN SOCIETY FOR HORTICULTURAL SCIENCE FRUIT PUBLICATION AWARD

---

sponsored by American Society for Horticultural Science

92

Ralph Scorza, Agricultural Research Service, Kearneysville, West Virginia

*For the most outstanding paper on fruit crops published by the Society in the year 2002.*

## OUTSTANDING RESEARCHER AWARD FOR 2003

---

sponsored by the American Society for Horticultural Science

93

Philipp W. Simon, Agricultural Research Service, Madison, Wisconsin

*For distinguished contributions over a period of 10 or more years to research resulting in improvements to breeding, selection, propagation, quality, harvesting, processing, or marketing of horticultural crops.*

## DOCTORIS HONORIS CAUSA (HONORARY DOCTORATE DEGREE), 2003

---

sponsored by the Agricultural University of Krakow, Poland

Philipp W. Simon, Agricultural Research Service, Madison, Wisconsin

*For providing significant contributions to agriculture.*

## 2003 SOIL SCIENCE RESEARCH AWARD

---

sponsored by Soil Science Society of America

**Andrew N. Sharpley**, Agricultural Research Service, University Park, Pennsylvania

*For outstanding contributions to soil science.*

## SOIL SCIENCE APPLIED RESEARCH AWARD

---

sponsored by the Soil Science Society of America

**Robert E. Sojka**, Agricultural Research Service, Kimberly, Idaho

*For career-long accomplishments in soil conservation, environmental protection and overcoming soil physical limits to crop production in irrigated agriculture.*

## ADVANCEMENT OF SURFACE IRRIGATION AWARD

---

sponsored by the American Society of Agricultural Engineers



**Robert E. Sojka, Rodrick D. Lentz**,  
Agricultural Research Service, Kimberly, Idaho

*For development of practical field technology for the use of minute amounts of polyacrylamide in irrigation water to halt an average of 94% of the erosion from furrow irrigated fields.*

## MERIT AWARD

---

sponsored by the American Forage and Grassland Council

**Timothy Springer**, Agricultural Research Service, Woodward, Oklahoma

*For new discoveries in allelopathy, competition and ecological combining abilities, and insect-plant interactions for grass-legume pastures.*

**FEDERAL LABORATORY CONSORTIUM**

---

sponsored by Federal Laboratory, Consortium Laboratory of the Year

Staff of the Northern Great Plains Research Laboratory, Agricultural Research Service, Mandan, North Dakota

96

*For developing customer-focused research and excellent technical transfer of research, “Dynamic Cropping Systems” management principles to agricultural producers.*

**FELLOW OF THE AMERICAN SOCIETY OF AGRONOMY**

---

sponsored by American Society of Agronomy

**Jeffrey J. Steiner**, Agricultural Research Service, Corvallis, Oregon

97

*For outstanding research showing how forage and turf seed can be produced to optimize income and minimize negative impacts on natural resource quality.*

## FELLOW OF THE CROP SCIENCE SOCIETY OF AMERICA

---

sponsored by Crop Science Society of America

**Jeffrey J. Steiner**, Agricultural Research Service, Corvallis, Oregon

*For outstanding research explaining the effects of abiotic and biotic stresses on forage legume seed crops.*

## NORTHEAST AMERICAN DAIRY SCIENCE ASSOCIATION AND AMERICAN SOCIETY OF ANIMAL SCIENCE YOUNG SCIENTIST AWARD

---

sponsored by the Northeast American Dairy Science Association and  
American Society of Animal Science

**Curtis P. Van Tassell**, Agricultural Research Service,  
Beltsville, Maryland

98

*For outstanding contributions to Animal and Dairy Science.*

## OUTSTANDING FRUIT CULTIVAR AWARD

---

sponsored by American Society for Horticultural Sciences

**Tommy E. Thompson**, Agricultural Research Service,  
College Station, Texas

99

*For an outstanding cultivar or germplasm release of a temperate or tropical fruit or nut crop species (including rootstocks) released in the past 35 years.*

## FELLOW OF THE AMERICAN SOCIETY OF AGRONOMY

---

sponsored by the American Society of Agronomy

**Richard Wang**, Agricultural Research Service, Logan, Utah

100

*For outstanding achievements in research and meritorious service.*



**WHITE HOUSE CLOSING THE CIRCLE AWARD FOR LEADERSHIP  
IN FEDERAL ENVIRONMENTAL STEWARDSHIP**

---

sponsored by the White House

**101**

**Water Management Research Laboratory, Agricultural Research  
Service, Parlier, California**

*For preservation of stratospheric ozone through new soil fumigation technologies.*

**2003 HARVEY W. WILEY AWARD**

---

sponsored by the Association of Official Analytical Communities International

**Thomas B. Whitaker, Agricultural Research Service, Raleigh, North Carolina**

*For pioneering work on sampling large commodity lots for mycotoxins.*

**FELLOW**

---

sponsored by the American Oil Chemist's Society

**102**

**Richard F. Wilson, Agricultural Research Service, Beltsville, Maryland**

*For achievement in science and appreciation for significant service to the American  
Oil Chemist's Society.*

**FELLOW OF THE ASSOCIATION OF ANALYTICAL COMMUNITIES  
INTERNATIONAL**

---

sponsored by Association of Analytical Communities International, the Scientific Association  
Dedicated to Analytical Excellence

**103**

**Wayne R. Wolf, Agricultural Research Service, Beltsville, Maryland**

*For meritorious service to the Association.*

2003 CHINESE-AMERICAN LIBRARIANS ASSOCIATION  
DISTINGUISHED SERVICE AWARD

---

sponsored by the Chinese-American Librarians Association

104

**Peter R. Young**, Agricultural Research Service/National Agricultural Library, Beltsville, Maryland

*For extraordinary achievements and leadership in the field of library and information services and special contributions to the advancement of library technology, electronic and digital resources, and vision and insightful advice to local, private, state, national and international library and information communities.*

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# 2003 PRESIDENTIAL AWARDS OF RANK SENIOR EXECUTIVE SERVICE

## DISTINGUISHED EXECUTIVES:

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105

**Antoinette A. Betschart**, Agricultural Research Service,  
Albany, California

*For outstanding leadership to United States Department of Agriculture's Agricultural Research Service as the Area Director of the eight-state Pacific West area.*

106

**George A. Braley**, Food and Nutrition Service, Alexandria, Virginia

*For sustained, outstanding leadership, and effective management as the senior career official at the Food and Nutrition Service.*

## MERITORIOUS EXECUTIVES:

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107

**Dale N. Bosworth**, Forest Service, Washington, DC

*For outstanding leadership as Chief Forester and the former Regional Forester in two Regions.*

108

**Alberta C. Frost**, Food and Nutrition Service, Alexandria, Virginia

*For outstanding leadership and sustained accomplishments in the administration of the Nation's domestic food assistance programs administered by the Food and Nutrition Service.*

109

**Philip N. Fulton**, Economic Research Service, Washington, DC

*For exemplary leadership and outstanding management of statistical programs within the Department of Transportation, the Office of Management and Budget, and the Department of Agriculture.*

110

**Patricia E. Healy**, Office of the Chief Financial Officer, Washington, DC

*For outstanding leadership as Deputy Chief Financial Officer for the Department of Agriculture.*

111

**Adrianna D. Hewings**, Agricultural Research Service, Peoria, Illinois

*For exemplary leadership and outstanding management of Agricultural Research Service (ARS) initiatives and research programs of the Department of Agriculture's ARS Midwest area.*

112

**Robert T. Jacobs**, Forest Service, Atlanta, Georgia

*For continued exemplary performance as a field line officer and excelling in two different Forest Service Regions.*

113

**James Michael Kelly**, Office of the General Counsel, Washington, DC

*For sustained accomplishments in the performance of duties as Associate and Deputy General Counsel for the Department of Agriculture.*

114

**Richard D. Long**, Office of Inspector General, Washington, DC

*For sustained extraordinary accomplishments as audit manager within the Department of Agriculture.*

115

**Gary A. Margheim**, Natural Resources Conservation Service, Washington, DC

*For exceptional leadership and dedication in accomplishing the mission and goals of the agency, Department of Agriculture, and the Administration.*

116

**Thomas J. Mills**, Forest Service, Washington, DC

*For many years of consistently superb managerial performance and for outstanding leadership in civil rights, which resulted in a 28 percent decrease in formal complaints.*

117

**Robert A. Riemenschneider**, Foreign Agricultural Service, Washington, DC

*For sustained exemplary leadership and vision in advancing the international trade interests and expanding export opportunities for America's grain producers, processors, and marketers.*

118

**William C. Smith**, Food Safety and Inspection Service, Washington, DC

*For sustained exemplary performance, skillful leadership, continuous development, and implementation of major food safety initiatives.*

119

Joseph T. Spence, Agricultural Research Service, Beltsville, Maryland

*For outstanding leadership as Director of the Beltsville Human Nutrition Research Center that is now the largest and most comprehensive Federally funded human nutrition research center.*

120

Blaine D. Stockton, Jr., Rural Utilities Service, Washington, DC

*For outstanding leadership as Assistant Administrator for the Electric Program and the key role in issues affecting the mission of the Department of Agriculture's, Rural Development.*

121

John Surina, Departmental Administration, Washington, DC

*For extraordinary performance over many years at several Federal agencies and as a key leader in reshaping the Department to protect America's food and agriculture system.*

122

Steven N. Tanner, Grain Inspection, Packers and Stockyards Administration, Kansas City, Missouri

*For exemplary leadership and outstanding management of Grain Inspection, Packers and Stockyards Administration's technical Center, the agency's research and development hub.*

123

Timothy B. Witt, Risk Management Agency, Kansas City, Missouri

*For outstanding contributions to the technical goals of the Department of Agriculture's Risk Management Agency.*

MERITORIOUS SENIOR PROFESSIONALS:

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124

**Rufus L. Chaney**, Agricultural Research Service, Beltsville, Maryland

*For highly productive career in Agricultural Research Service including the public protections and new technologies for soil remediation developed in research program.*

125

**Jitender P. Dubey**, Agricultural Research Service, Beltsville, Maryland

*For outstanding scientific contributions which include the control and biology of three major parasitic diseases of livestock and humans caused by single-celled parasites.*

126

**Milton Ericksen**, Economic Research Service, Washington, DC

*For sustained leadership that has creatively produced results of great value to the Department of Agriculture and its constituents.*

127

**George Inglett**, Agricultural Research Service, Peoria, Illinois

*For exemplary driving force in providing research discoveries leading to safe, affordable, and nutritious food products that have health beneficial properties.*

128

**James H. Tumlinson**, Agricultural Research Service,  
Gainesville, Florida

*For exemplary leadership of highly productive research programs that have achieved results that have had a major impact on the direction of agricultural research worldwide.*

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## 2003 LENGTH OF SERVICE AWARDS

### 40 OR MORE YEARS OF SERVICE

#### FARM AND FOREIGN AGRICULTURAL SERVICES J.B. PENN, UNDER SECRETARY

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##### FOREIGN AGRICULTURAL SERVICE

### 40 YEARS OR MORE

NAME	OFFICIAL HEADQUARTERS
CHAMBERS, DORIS Y.	WASHINGTON, DC
COONEY, HELEN M.	WASHINGTON, DC
DALRYMPLE, DANA G.	WASHINGTON, DC
GOMME, FRANCIS R.	WASHINGTON, DC
SCHUMPERT JR, GEORGE H.	WASHINGTON, DC
WHITTINGTON, MARNET ANN	WASHINGTON, DC

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##### FARM SERVICE AGENCY

### 60 YEARS OR MORE

MANGUM, HAROLD V.	RALEIGH, NC
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### 40 YEARS OR MORE

BUCK, PATRICIA ANN	COLLEGE STATION, TX
CHILTON, JUNE C.	REIDSVILLE, NC
COOPER, WILLIE F.	ALEXANDRIA, LA
DICK, HAROLD L.	STILLWATER, OK
ELLIOTT, JACQUELINE L.	ALEXANDRIA, VA
FRY, JUDY G.	WASHINGTON, DC
GRAVES, NANCY M.	WASHINGTON, DC
GUST, ROBERT C.	FOND DU LAC, WI
KIMES, JOAN R.	WASHINGTON, DC



LESTER, HOWARD M.	MORGANTOWN, WV
MCMINN, NANCY L.	WASHINGTON, DC
POTTS, MARY LOU	RENSSELAER, IN
REYNOLDS, BOBBY O.	WASHINGTON, DC
RICKS, JOSEPHINE E.	ENID, OK
ROGERS, JAMES L.	COLUMBIA, SC
RUTTENBUR, GLEN M.	SALT LAKE CITY, UT
SIMMONS, CLARENCE E.	KANSAS CITY, MO
TURPEN, CHARLES E.	LAWRENCEBURG, TN
VANVLIET, DONALD L.	WELLSBORO, PA
WALKER, RONALD L.	SIOUX FALLS, SD
ZERGER, DARREL G.	DAVIS, CA

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RISK MANAGEMENT AGENCY

**40 YEARS OR MORE**

JACOBS, JANET C.	WASHINGTON, DC
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FOOD, NUTRITION AND CONSUMER SERVICES  
ERIC M. BOST, UNDER SECRETARY

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FOOD AND NUTRITION SERVICE

**50 YEARS OR MORE**

DAVIS, SCHUMPART	ALEXANDRIA, VA
MANNERS, DOROTHY	ROBBINSVILLE, NJ

## 40 YEARS OR MORE

DEARY, PATRICIA A.	ALEXANDRIA, VA
KAY, JAMES J.	ROBBINSVILLE, NJ
LOISELLE, JOYCE A.	BOSTON, MA
MCHENRY, PATRICIA E.	ALEXANDRIA, VA
MERRILL JR, RALPH W.	DENVER, CO
MCDERMOTT, MARY T.	DALLAS, TX
SCHMITZ JR, PAUL J.	DALLAS, TX
SHERMAN, DOROTHY ANN	ROBBINSVILLE, NJ
THOMAS, CHARLES W.	BATON ROUGE, LA
WOODHEAD, DANIEL R.	ALEXANDRIA, VA

## FOOD SAFETY ELSA MURANO, UNDER SECRETARY

### FOOD SAFETY AND INSPECTION SERVICE

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## 40 YEARS OR MORE

BABCOCK, ROBERT G.	MARSHALL, MO
BILBO, JIMMY W.	WACO, TX
BLAKE, DAVID J.	DUBUQUE, IA
BOLDING, RICHARD B.	ATLANTA, GA
BOWLES, WAYNE	CONYERS, GA
BOYKIN, ROBERT L.	LOS ANGELES, CA
BRANSON, RICHARD H.	SALEM, VA
BROOKS JR, WILBUR J.	MARSHALL, MO
BROWN, ELISE A.	WASHINGTON, DC
COCHRAN JR, FRED L.	GADSDEN, AL
CURTIS, GREGORY M.	WASHINGTON, DC

CURTIS, JAMES O.	SELBYVILLE, DE
DAVIS, TOMMY N.	NEOSHO, MO
DOLEZAL, LADISLAV S.	LINCOLN, NE
ELKINS, LYNDAL C.	RUSSELLVILLE, AR
ERBES, ROBERT L.	WINDOM, MN
FLORENCE, MONTY C.	SAN ANTONIO, TX
FLORKE, ELDON R.	MARSHALLTOWN, IA
FOGLE, JAMES R.	BALTIMORE, MD
FRANKLIN, CLAUDE L.	CHICAGO, IL
HOHN, FREDERICK J.	WITTENBERG, WI
HULSE, CLIFFORD V.	GRAND ISLAND, NE
HUNTER, DON M.	OMAHA, NE
JAMES, TEDDY R.	COLLINS, MS
JONES, CLENNON	CINCINNATI, OH
KEELAND, GERALD D.	LITTLE ROCK, AR
LACEY, LAWRENCE A.	DAKOTA CITY, NE
LEESE, WILLIAM F.	WASHINGTON, DC
MCLAUGHLIN, HERSCHEL I.	ELIZABETHTOWN, PA
MENDEZ, SALVADOR R.	KNOXVILLE, TN
MILLER, ROBERT A.	STURGIS, SD
MILTENBERGER JR, KARL J.	GEORGETOWN, DE
NOEL, BENNIE E.	MOSELLE, MS
OMALLEY, JOHN P.	SPRINGFIELD, MA
ORR, JAMES E.	CANTON, GA
PENNIMAN, ROBERT L.	BELOIT, WI
POWELL, DONNIE G.	NASHVILLE, AR
PUCHTA JR, GEORGE J.	WASHINGTON, DC
ROBERTS, DONALD P.	CAMILLA, GA
SMITH JR, DONALD S.	CORNELIA, GA
TAYLOR, BOBBY G.	TUPELO, MS

TOWNSEND, ROSCOE D.	CHICAGO, IL
VAN DEAVER, JOSEPH G.	MOUNT PLEASANT, TX
WOOTTEN, LESTER U.	SHOWELL, MD

**NATURAL RESOURCES AND ENVIRONMENT  
MARK REY, UNDER SECRETARY**

FOREST SERVICE

**40 YEARS OR MORE**

ALLIO, THEODORE A.	SITKA, AK
BACA, MARTHA A.	VALLEJO, CA
BACHICHA, TOMMY H.	ALBUQUERQUE, NM
BALTZELL, JOHN T.	FLAGSTAFF, AZ
BARNETT, JAMES P.	PINEVILLE, LA
BECKER, DENNIS H.	PORTLAND, OR
BILLS, MICHAEL P.	LIBBY, MT
BLACK, DOUGLAS H.	ENUMCLAW, WA
BLACKWELL, MICHAEL L.	PORTLAND, OR
BOEHM, RONALD E.	SANDY, OR
BONDE, RALPH A.	ELY, MN
BROWN, BERWYN L.	ALBUQUERQUE, NM
BRYANT, ROGER R.	MISSOULA, MT
BURNS, JAN L.	WESTFIR, OR
BUTTS, CHARLES D.	OGDEN, UT
CASTILLO, BARBARA ANN	ALBUQUERQUE, NM
CHASE, MELVIN L.	POWERS, OR
CHRISTOPHER, GEORGE E.	OGDEN, UT
CLERKE, WILLIAM H.	ATLANTA, GA
CLIFTON, SAMUEL D.	ASHEVILLE, NC

CODY, JOHN J.	CURLEW, WA
COLE, GARY A.	PIERCE, ID
COLEMAN, GARY R.	WINCHESTER, KY
COOKE, GERALDINE H.	CAVE JUNCTION, OR
CREAGER, VERL N.	OGDEN, UT
DHONE, CLAUDE V.	CASCADE LOCKS, OR
DOBSON, EDWARD J.	PIERCE, ID
DOW, BOBBY E.	MOUNTAINAIR, NM
ECKER, DUANE R.	PRINEVILLE, OR
EWING, D. MAX	OGDEN, UT
EWING, DAVID L.	MEDFORD, OR
FAULKNER, DAVID R.	COEUR D ALENE, ID
FIDDLER, GARY ONEAL	REDDING, CA
FITZGERALD, RICHARD O.	WASHINGTON, DC
FLEWELLING, BRUCE K.	ROCHESTER, VT
FLOREY, MICHAEL R.	SAN BERNARDINO, CA
FRENCH, DALE L.	PERRYVILLE, AR
FREY, HAROLD D.	YREKA, CA
FULLER II, DONALD H.	BOISE, ID
GARCIA, CARMEN A.	ALBUQUERQUE, NM
GIBSON, HARRY J.	KETCHIKAN, AK
GODLEVSKE, HARLAN K.	AURORA, MN
GOLDSBERRY, KENT L.	SALT LAKE CITY, UT
GOSSARD, R BOYD	SEELEY LAKE, MT
GRAVES, DILLARD R.	JESSIEVILLE, AR
GRAVES, KARL WILLIAM	HATHAWAY PINES, CA
GUARDADO, RAYMOND ROMAN	REDMOND, OR
GUTIERREZ, ERNEST	NORTH FORK, CA
HAMNER, BENGT H.	MEDFORD, OR
HANNIGAN, ANGELA M.	NEWTOWN SQUARE, PA

HANSEN, PAMELA A.	PALM DESERT, CA
HARTMAN, JOE F.	ELKHART, KS
HEMINGWAY JR, GEORGE B.	BRISTOL, FL
HENDRICKSON, MARTHA G.	LIBBY, MT
HERZOG, NORMAN O.	TELL CITY, IN
HESBOL, WALTER	ARCADIA, CA
HICKS, HENRY L.	WALDRON, AR
HIRD, GARY S	RANDLE, WA
HOLMES, THOMAS H.	YACHATS, OR
HOWARD, CAROLE M.	KLAMATH FALLS, OR
HOXIE, FLOYD R.	WILLOWS, CA
HUBBARD JR, HARRY B.	ANSONIA, CT
IRWIN JR, WILLIAM E.	BUTTE FALLS, OR
JASPERS, PHILIP M.	EUGENE, OR
JOHNSON, GARY M.	DULUTH, MN
JOHNSON, RODNEY L.	WALLA WALLA, WA
KENLINE, GEORGE A.	SAN BERNARDINO, CA
KENNEDY, JOHN ALAN	SIERRAVILLE, CA
KENOPS, DARREL L.	EUGENE, OR
KENYON, VIRGIL D.	TILLER, OR
KNAUER, ROBERT RAY	ALBUQUERQUE, NM
KOCHENDERFER, JAMES N.	PARSONS, WV
KORMANIK, PAUL P.	ATHENS, GA
LAPPIN, PATRICIA W.	SAN BERNARDINO, CA
LARSEN, WILLIAM M.	ALBUQUERQUE, NM
LEAK, WILLIAM B.	DURHAM, NH
LEMBCKE, DAVID E.	KETTLE FALLS, WA
LEWIS, EVELYN C.	ATLANTA, GA
LEWIS, LONNIE M.	ALTURAS, CA
LORD, RICHARD OSELL	MIO, MI

LUKE, ROBERT A.	BRADFORD, PA
LUMPKIN, BILLY E.	LUFKIN, TX
MACDONALD, NORMAN M.	WASHINGTON, DC
MANN, BILL RAY	CHEMULT, OR
MCCULLOUGH, JOHN A.	GRANTS PASS, OR
MCCULLOUGH, GARY L.	ESTACADA, OR
MCFARLAND JR, JOHN C.	CHILOQUIN, OR
MCMAHON, CHARLES K.	AUBURN, AL
MCMILLIN, EUGENE D.	LEAVENWORTH, WA
MEADOWS, RALEIGH H.	HOT SPRINGS, AR
MILLER, OLEN	SUSANVILLE, CA
MURPHY, RUTH L.	BOISE, ID
ODRISCOLL, EARL J.	EVANSTON, WY
PACCAGNELLA, RICHARD A.	MILWAUKEE, WI
PENGILLY, DELEEN ALBERT	SPRINGVILLE, CA
PEZZETTI SR, MICHAEL C.	RUTLAND, VT
PIERCE, DAVID SEAL	MADISON, WI
POTTER, DONALD ALLEN	SONORA, CA
RICHARDS, JAMES B.	PARK FALLS, WI
ROBINETT, GARY H.	WILLOWS, CA
ROGINSKE, RONALD F.	WHITEHALL, MT
ROLOFF, GLENN ALBERT	MISSOULA, MT
ROTON, LAWRENCE M.	PINEVILLE, LA
SAURBIER, JAMES A.	MILWAUKEE, WI
SAWYER, DONALD B.	EDINBURG, VA
SCHLOER JR, WALTER C.	BEND, OR
SCHUETTE, ROBERT D.	MISSOULA, MT
SHARK, BYRON L.	GOLDEN, CO
SHEARER, RAYMOND C.	MISSOULA, MT
SHEEHAN, JACK BAXLEY	KLAMATH FALLS, OR

SHRUM, DANIEL V.	KETCHUM, ID
SIMPSON, WILLIAM T.	MADISON, WI
SOLOMON, DALE S	DURHAM, NH
SPIRO, DAVID GEORGE	MCKENZIE BRIDGE, OR
STEADMAN, NORMAN C.	PIERCE, ID
STILLWELL, LAWRENCE P.	BALDWIN, MI
STINE, WILLIAM C.	BIGFORK, MT
STINSON JR, CECIL CLAUDIE	REDDING, CA
SYLVESTER, JERRY B.	PARKSVILLE, TN
TAY, WILBERT F.	JOHN DAY, OR
THOMAS, IRVING W.	WASHINGTON, DC
THOMPSON, ROBERT M.	PRICE, UT
TOWNSEND, WILLIAM E.	PRESCOTT, AZ
TURNER JR, JAMES H.	ROLLA, MO
VANDERNOOT, RICHARD	PETERSBURG, WV
VIRGIN, RICHARD T.	BEND, OR
VOZZO, JOHN ANTHONY	MISSISSIPPI STATE, MS
WACHTER, PAUL H.	ALBUQUERQUE, NM
WEBLEY, MERLE B.	PARSONS, WV
WEINEL, WARREN G.	PHOENIX, AZ
WEISGERBER, BERNARD HENRY	TULELAKE, CA
WELCH, RICHARD E.	ISLAND PARK, ID
WELLER, RICHARD DOUGLAS	BISHOP, CA
WERNER JR, WILLIAM S.	OGDEN, UT
WILKINSON, A. RICHARD	SUPERIOR, MT
YURCZYK, FRANCIS JOHN	PLAINS, MT
ZIMMERMAN, EUGENE	SAN BERNARDINO, CA



**50 YEARS OR MORE**

ANDREW, CHARLES H.	COBLESKILL, NY
PANNELL, JAMES P.	DURANGO, CO

**40 YEARS OR MORE**

ADKINS JR, HENRY G.	COLUMBIA, SC
ANDERSON, CARL W.	PONCA, NE
BARTEK, ALBERT L.	MADISON, WI
BEARDSHEAR, DONALD LEE	FORT COLLINS, CO
BICKFORD, JIMMY C.	PIKEVILLE, TN
BITTNER, MELVIN E.	CHAPPELL, NE
BLACK, MICKEY L.	LUBBOCK, TX
BONSEN, WILLIAM L.	LYNDEN, WA
BRASHEAR, KENNETH R.	FORT COLLINS, CO
BROCK, BOBBY G.	RALEIGH, NC
BRONSON, DAVID E.	WATERTOWN, SD
BROOKS, JAMES E.	CHATHAM, VA
BROWN, DAVID L.	DENTON, TX
BURTON, GLEN W.	SCOTTSBLUFF, NE
CAMPSEY, LELAND R.	ELKO, NV
CARLSON, PAUL W.	FORT COLLINS, CO
CASE, RAY A.	MONTICELLO, AR
CHAFFIN, JIMMY B.	AUBURN, AL
CLEMENS, RICHARD L.	STANTON, NE
COLEMAN, JERRY L.	JAMESTOWN, KY
COLEMAN, JAMES MYRL	WASHINGTON, PA
COOK, ORVILLE D.	PERRY, OK
COUNCIL, JESSE L.	BEAVER, PA

CRANE, RICHARD L.	HOUGHTON, MI
CROWE, RICHARD K.	BINGHAMTON, NY
CROWE, ALLEN T.	NASHVILLE, TN
CRUCE, JAMES R.	MCGEHEE, AR
DAVIS, GEORGE V.	CASPER, WY
DAWSON, LARRY J.	MADISON, WI
DOSS, DAVID P.	ANNAPOLIS, MD
DUTRA, ROBERT A.	YUBA CITY, CA
EEDS, BAKER BRYANT	CLINTON, OK
ELGIN, DAVID B.	PETERSBURG, IN
ELKINS, GERALD D.	FORTH WORTH, TX
EVANS, CAREY F.	RALEIGH, NC
FISHER, HENRY H.	COLUMBUS, OH
FLEWELLING, LAWRENCE R.	DOVER FOXCROFT, ME
FOWLER, GLENFORD W.	PLAINVIEW, TX
FUSSELL, MARION L.	SCOTT CITY, KS
GERLOFF, BOBBY S.	WOODWARD, OK
GOBER JR, ROBERT L.	BRADY, TX
GONZALES, ERNEST E.	ROSWELL, NM
GRANT, J CAROLINE	COLUMBIA, SC
GROSSMAN, ROBERT B.	LINCOLN, NE
HAGER, RICHARD L.	SALINA, KS
HALE, DWIGHT D.	HURON, SD
HAM, WILLIE J.	COOPER, TX
HARNEY, BILLY R.	NEWKIRK, OK
HATTAN, JERRY V.	TORRINGTON, WY
HAY, STEVEN E.	FORTH WORTH, TX
HEARD, LOUIE P.	JACKSON, MS
HICKS, ROBERT N. E.	EAST LANSING, MI
HOOD JR, RICHARD L.	ASHDOWN, AR

JACOBY, JERROLD A.	YAKIMA, WA
JONES, LARRY	FORT SMITH, AR
JORGENSEN, LA MAR J.	MANTI, UT
KAHLDEN, HARVEY R.	KENEDY, TX
KEELING, JACK H.	CHATTANOOGA, TN
KOENIG, RICHARD W.	COLUMBIA, MO
LATIOLAIS, RONALD J.	ABBEVILLE, LA
LEHMAN, ROBERT E.	REXBURG, ID
LEWIS, JIMMY N.	PLAINVIEW, TX
LEWANDOWSKI, EDWARD S.	WATERFORD, PA
LONG JR, CLAUDE M.	GREENVILLE, NC
LUCAS, BILLY F.	SMOKETOWN, PA
LULL, DEANNE KAE	SALINA, KS
LYNN, WARREN C.	LINCOLN, NE
MAETZOLD, JAMES A.	WASHINGTON, DC
MARTHALER, ROBERT G.	PIPESTONE, MN
MAYES, THOMAS R.	CALDWELL, TX
MCREYNOLDS, WAYNE EDWIN	MARSHALL, MO
MINSKE, DELBERT A.	HURON, SD
MOKRZECKY, KATHERINE G.	AMHERST, MA
MORRIS, EUGENE	CHARLOTTE CT HOUSE, VA
MUELLER, HOWARD D.	ESCONDIDO, CA
NAKAMURA, SAKUICHI	AIEA, HI
NELSON, PHILLIP J.	SALT LAKE CITY, UT
PARKER, DAVID L.	DEFIANCE, OH
PFAU, LARRY R.	HASKELL, TX
PINKERTON, P. HARVEY	CLARION, PA
REDMOND, CHARLES E.	MOUNT VERNON, OH
RILEY, RAY C.	LITTLE ROCK, AR
ROWE, RUSSELL KEITH	LANCASTER, OH

SCHMIDT, ALVIN R.	SPOKANE, WA
SCOTT, WILEY B.	NASHVILLE, TN
SEELY, EDWARD H.	FORT COLLINS, CO
SHANKLIN, DONALD W.	FORT WORTH, TX
SHEETS, PHILLIP E.	SOMERSET, PA
SIMPSON, CLIFFORD E.	TROY, OH
SINCLAIR JR, H. RAYMOND	LINCOLN, NE
SMITH, ROBERT W.	TIFFIN, OH
SOWERS, DAVID L.	ROCKVILLE, IN
SYKES, WALTER E.	DAVIS, CA
TAYLOR, DAVID OWEN	CASPER, WY
THEURER, FREDRICK DOUAY	BELTSVILLE, MD
ULERY, NEVIN L.	GREENSBURG, PA
UPDEGRAFF, ROSE MARIE	HARRISBURG, PA
VAUGHAN JR, G. RUSSELL	HALIFAX, VA
WASHINGTON, PATRICIA B.	WASHINGTON, DC
WEHRMAN, ROBERT D.	GREENCASTLE, IN
WILLIAMS, CHARLES E.	ABERDEEN, MS
WILLIAMS, JOSEPHINE	BELTSVILLE, MD
WILLIAMS, ROGER B.	CONNERSVILLE, IN
WINKLE, CAROL A.	ROME, GA
WOOD, CALVIN L.	ANADARKO, OK

RESEARCH, EDUCATION AND ECONOMICS  
JOSEPH JEN, UNDER SECRETARY

AGRICULTURAL RESEARCH SERVICE

50 YEARS OR MORE

COE JR, EDWARD H.	COLUMBIA, MO
HENNEBERRY, THOMAS J.	PHOENIX, AZ
JAMES, LYNN F.	LOGAN, UT
MARTINEZ, WILDA H.	WYNDMOOR, PA
NELSON, STUART O.	ATHENS, GA
POLANSKY, MARILYN M.	BELTSVILLE, MD
URAGO, TADAO	HILO, HI

40 YEARS OR MORE

ARBOGAST, RICHARD T.	GAINESVILLE, FL
BARNES, BILLY BERT	EL RENO, OK
BINDER, RONALD G.	ALBANY, CA
BRASHEARS, ALAN D.	LUBBOCK, TX
BRAZEE, ROSS D.	WOOSTER, OH
CALAMARI JR, TIMOTHY A.	NEW ORLEANS, LA
CHURCH, JAMES P.	BELTSVILLE, MD
CLARK, WILLA MAE	BELTSVILLE, MD
CLAPP, CHARLES E.	ST PAUL, MN
COOK, JAMES M.	TIFTON, GA
COOPER JR, EZEKIEL	OXFORD, MS
DAMSTEEGT, VERNON D.	FREDERICK, MD
DAVIS, PHYLLIS M.	WYNDMOOR, PA
DAY, WILLIAM H.	NEWARK, DE
DEDRICK, ALLEN R.	BELTSVILLE, MD
DELARSO, ALFRED S.	WYNDMOOR, PA

DELOACH JR, CULVER J.	TEMPLE, TX
DUNCAN III, OWEN J.	BELTSVILLE, MD
DURDEN JR, WILLEY C.	FORT LAUDERDALE, FL
FANTA, GEORGE F.	PEORIA, IL
FAUSEY, NORMAN R.	COLUMBUS, OH
FAUST, ROBERT M.	BELTSVILLE, MD
FRIEDMAN, MENDEL	ALBANY, CA
FUESTER, ROGER W.	NEWARK, DE
GOBLE, JESSE W.	BELTSVILLE, MD
GORDON, SHERALD H.	PEORIA, IL
GOYNES JR, WILTON R.	NEW ORLEANS, LA
GREENE, FRANK C.	WASHINGTON, DC
GREGORSKI, KAY SUE	ALBANY, CA
GRETZ, GORDON H.	SALINAS, CA
GRIEVE, CATHERINE M.	RIVERSIDE, CA
HALL, JACQUELINE	BELTSVILLE, MD
HARRIS, ERNEST J.	HONOLULU, HI
HAWS, DONNA M.	AMES, IA
HEERMANN, DALE F.	FORT COLLINS, CO
HOOGERWERF, BETTY G.	NEW ORLEANS, LA
HOWELL, CHARLES R.	COLLEGE STATION, TX
HUTCHINSON, GORDON L.	FORT COLLINS, CO
JENKINS, JOHNIIE NORTON	MISSISSIPPI STATE, MS
KENNY, JACQUELINE F.	WYNDMOOR, PA
KINDLER, DEAN	STILLWATER, OK
KING, OUIDA J.	WASHINGTON, DC
KIRK, IVAN W.	COLLEGE STATION, TX
KNUCKLES, BENNY E.	ALBANY, CA
KOHEL, RUSSELL J.	COLLEGE STATION, TX
KOZEMPEL, MICHAEL F.	WYNDMOOR, PA

KRIZEK, DONALD T.	BELTSVILLE, MD
LIST, GARY RAY	PEORIA, IL
LOCH JR, JOHN F.	WOODWARD, OK
LONG, STEVE H.	COLUMBIA, MO
MAXEY, DONALD W.	ATHENS, GA
MCCALL, CHARLIE	BELTSVILLE, MD
MCCOOL, DONALD K.	PULLMAN, WA
MCKENZIE, JOHN T.	BELTSVILLE, MD
MEREDITH JR, WILLIAM R.	STONEVILLE, MS
MERRITT, BETTY M.	TIFTON, GA
MORENO, DANIEL S.	WESLACO, TX
MOWDER, JIMMIE D.	BELTSVILLE, MD
MOZERSKY, SAMUEL M.	WYNDMOOR, PA
MYERS JR, CLAYTON J.	COLLEGE STATION, TX
PATTEE, HAROLD E.	RALEIGH, NC
POPHAM, THOMAS W.	STILLWATER, OK
QUIMBY JR, PAUL C.	MONTPELLIER, FR
RALSTON, DONALD F.	ST PAUL, MN
ROEDER, CARL E.	BELTSVILLE, MD
SANDERS, ROBERT D.	BELTSVILLE, MD
SCHWARTZ JR, PAUL H.	BELTSVILLE, MD
SCOTT, WILLIAM P.	STONEVILLE, MS
SESSA, DAVID J.	PEORIA, IL
SILMAN, ROBERT W.	PEORIA, IL
SKIDMORE, EDWARD L.	MANHATTAN, KS
SMITH, DAVID R.	WASHINGTON, DC
SMITH, LEWIS W.	BELTSVILLE, MD
STEIN, EDUARDO R.	WESLACO, TX
TAYLOR, MARYANN M.	WYNDMOOR, PA
THIEL, JOHANN C. F.	AMES, IA

WANJURA, DONALD F.	LUBBOCK, TX
WHITEHAND, LINDA C.	ALBANY, CA
WRIGHT, JAMES L.	KIMBERLY, ID
WU, YING VICTOR	PEORIA, IL

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COOPERATIVE STATE RESEARCH, EDUCATION, AND EXTENSION SERVICE

**40 YEARS OR MORE**

DEVILLE, CURTILAND	WASHINGTON, DC
LAMAR, AGNES L.	WASHINGTON, DC
MATTISON, SHIRLENE W.	WASHINGTON, DC

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ECONOMIC RESEARCH SERVICE

**50 YEARS OR MORE**

BEALE, CALVIN L.	WASHINGTON, DC
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**40 YEARS OR MORE**

CHRISTENSEN, LEE A.	WASHINGTON, DC
GADSBY, DWIGHT M.	WASHINGTON, DC
IMMER, GLENN G. N.	WASHINGTON, DC
SANDRETTO, CARMEN	WASHINGTON, DC
VESTERBY, MARLOW CLAYTON	WASHINGTON, DC



NATIONAL AGRICULTURAL STATISTICS SERVICE

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**40 YEARS OR MORE**

ALLEN, RICHARD D	WASHINGTON, DC
EMSLIE, DAVID L	COLUMBIA, MO
FRETWELL, LANCE ARLAND	LAKESWOOD, CO
HAMLIN, WILLIAM	LINCOLN, NE
LEDFORD, DONALD C	RALEIGH, NC
WITZIG, JOHN	ORLANDO, FL

**RURAL DEVELOPMENT**

**GILBERT GONZALEZ, ACTING UNDER SECRETARY**

**RURAL HOUSING SERVICE**

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**40 YEARS OR MORE**

ANDUJAR, CARLOS A.	STILLWATER, OK
CRACKEL, JANICE O.	WILLMAR, MN
CRAN, GENEVIEVE B.	HILO, HI
DENNISON, LINDA	WASHINGTON, DC
MC DUFFIE, GERALD W.	CLARKESVILLE, GA
RICHARDSON, GEORGE W	PINE BLUFF, AR
SANDERS, JAMES A.	UNION CITY, TN
SPARKS, CHARLES D.	COLUMBIA, SC
TOUGAW, THOMAS W.	HARRISON, AR
WANG, JOE N.	ATHENS, GA
WRIGHT, DOROTHY L.	VERMILLION, SD

RURAL UTILITIES SERVICE

40 YEARS OR MORE

ANDERSON, WILLIAM C.	WASHINGTON, DC
JAMES, ELLEN J.	WASHINGTON, DC
KRISS, PAUL E.	COLUMBIA, SC

MARKETING AND REGULATORY PROGRAMS  
WILLIAM HAWKS, UNDER SECRETARY

AGRICULTURAL MARKETING SERVICE

40 YEARS OR MORE

BURKHOLDER, VERNON E.	PHOENIX, AZ
CHANDLER, JIMMY C.	COLLINS, MS
CLARK, MARTHA SUE	WASHINGTON, DC
CROSBY, ELIZABETH S.	WASHINGTON, DC
FENGLER, WALLACE W.	PORTLAND, ME
HENDRIX, EDITH L.	GASTONIA, NC
HODGSON, JAMES H.	BOISE, ID
HOERNING, EDWARD F.	GASTONIA, NC
ILG, FREDERICK G.	FRESNO, CA
KENEFICK, THOMAS E.	FRESNO, CA
MCDILL, NORMA R.	WASHINGTON, DC
REDLIN, MERLYN D.	YAKIMA, WA
RHODES, R SHELTON	GOLDSBORO, NC
SMITH, RICHARD SPELLINGS	SOUTH BEND, IN
WARD, JERRY F.	VISALIA, CA
WENDLAND, JAMES B.	WASHINGTON, DC

**50 YEARS OR MORE**

ALVAREZ, MARIA L.	BROWNSVILLE, TX
JOJOLA, CARLOS F.	ALBUQUERQUE, NM
MOSES, BILLY G.	MISSION, TX
PANG CHING, BERNARD K.	HONOLULU, HI

**40 YEARS OR MORE**

ALANIZ, MARIO	MISSION, TX
BAIZE, JACKIE W.	EL PASO, TX
BRYCE, BARRY M.	RIVERDALE, MD
CLARK, WILBER W.	HELENA, MT
COLGROVE, GARY S.	RIVERDALE, MD
ELY, TERRENCE F.	PHOENIX, AZ
HELICZER, ROBERT M.	LOS ANGELES, CA
HINDS, ROBERT A.	EAGLE PASS, TX
HUGHES, GLORIA JEAN	RIVERDALE, MD
IMAI, EDWIN M.	RIVERDALE, MD
INGRAM, LINDA L.	RIVERDALE, MD
JONES, HERMAN A.	OAKLAND, CA
KOGA, RONNEY E.	HONOLULU, HI
KOLBE, DONALD R.	AMES, IA
KRUSE, KENNETH C.	ROSEMONT, IL
LANGLIE, KAREN ANN	ST PAUL, MN
LILLEY, JAMES P.	RIDGWAY, PA
MCBRIDE, MICHAEL D.	SACRAMENTO, CA
METCALF, LOU ANN	ROSWELL, NM
MILLER, ARTHUR E.	RALEIGH, NC
MUESELER, MARY ANN	RIVERDALE, MD

MYERS, ELMA JUNE	RIVERDALE, MD
NEWLAND, CHARLES S.	RICHMOND, VA
ONZUKA, RICHARD Z.	HONOLULU, HI
PROVENCHER, DONALD J.	LAREDO, TX
TAYLOR, WILLIAM D.	AMES, IA
TRUMPS, DREWEY A.	LAKE CHARLES, LA
UHERKA, RONALD E.	KISSIMMEE, FL

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GRAIN INSPECTION, PACKERS AND STOCKYARDS ADMINISTRATION

**40 YEARS OR MORE**

SMITH, BOBBY G.	WASHINGTON, DC
SODERSTROM, ROBERT E.	WASHINGTON, DC

ADMINISTRATION  
**JOHN SURINA, DEPUTY ASSISTANT SECRETARY**

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OFFICE OF OPERATIONS

**50 YEARS OR MORE**

COVINGTON, MERITA O.	WASHINGTON, DC
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**40 YEARS OR MORE**

BODDIE, MILLARD E.	BELTSVILLE, MD
HINTON, JAMES H.	LANDOVER, MD
SUTTON, JOHN H.	LANDOVER, MD
THRUSH, NANCY E.	BELTSVILLE, MD
WILSON, CHARLES R.	WASHINGTON, DC

OFFICE OF HUMAN RESOURCES MANAGEMENT

---

**40 YEARS OR MORE**

JENKINS, MARILYN C.

WASHINGTON, DC

OFFICE OF THE CHIEF FINANCIAL OFFICER  
PATRICIA HEALY, ACTING CHIEF FINANCIAL OFFICER

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**40 YEARS OR MORE**

CANTRELLE, LEROY M.

NEW ORLEANS, LA

COCCHIARA, JOHN P.

NEW ORLEANS, LA

ENGERT, GAIL A.

NEW ORLEANS, LA

FRANZUELA, BAUTISTA M.

NEW ORLEANS, LA

VOLLENWEIDER, HOWARD P.

NEW ORLEANS, LA

ZERINGUE, MELWIN S.

NEW ORLEANS, LA

OFFICE OF THE GENERAL COUNSEL  
NANCY S. BRYSON, GENERAL COUNSEL

---

**50 YEARS OR MORE**

REIFENBERG, ARNO

PORTLAND, OR

**40 YEARS OR MORE**

GRAY JR, JOHN E.

WASHINGTON, DC

OFFICE OF INSPECTOR GENERAL  
PHYLLIS FONG, INSPECTOR GENERAL

---

**40 YEARS OR MORE**

THORNSBURY, DELMAS

WASHINGTON, DC

OFFICE OF COMMUNICATIONS  
ALISA HARRISON, PRESS SECRETARY

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**40 YEARS OR MORE**

SENER, ALVIN C.	WASHINGTON, DC
THOMAS, ALONZO HARMON	WASHINGTON, DC

OFFICE OF BUDGET AND PROGRAM ANALYSIS  
STEPHEN B. DEWHURST, DIRECTOR

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**40 YEARS OR MORE**

MCINTYRE, JOHN T.	WASHINGTON, DC
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NATIONAL APPEALS DIVISION  
ROGER J. KLURFELD, DIRECTOR

---

**40 YEARS OR MORE**

ALLEN, RICHARD DEAN	WASHINGTON, DC
EMSLIE, DAVID L.	COLUMBIA, MO
HAMLIN, WILLIAM.	LINCOLN, NE
KOGUT JR, JOSEPH C.	ALEXANDRIA, VA
PATRICK, JERI L.	DES MOINES, IA
SCRANTON, ROWLAND R.	ALBANY, NY
WITZIG, JOHN	ORLANDO, FL

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Special Thanks are extended also to the many people who have contributed to our Program.

### OFFICE OF HUMAN RESOURCES MANAGEMENT

Calandra Adams, Donna Carter,  
and other members of OHRM

### RURAL HOUSING SERVICE

Charlene Baker

### FARM SERVICE AGENCY

Tonya Willis, Arlene Hicks, Terry Martz  
and other members of FSA

### OFFICE OF EXECUTIVE SECRETARIAT

Kwame Lake

### OFFICE OF PROCUREMENT AND PROPERTY MANAGEMENT

Margritt Mason

### OFFICE OF COMMUNICATIONS

Lonnie Thomas, Arabella Juarez, Cheryl Normile, Ron Hall,  
and other members of OC

### CATERERS

Ronald Reagan Building and International Trade Center

FLORIST

Birds Florist

SPECIAL EVENTS LAYOUT CONTRACTORS

Ronald Reagan Building and International Trade Center

United States Department of Agriculture  
Employee Recognition Program Coordinators



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(Front Row, left to right) LaWuan Waring, Sandra Anglade, Susan Bowen, Cecilia Matthews, Mary Oxner, Tameka Gillis

(Center Row, left to right) Wendy Johnson, Detha Malcolm, Carolyn Adlan, Elwander Srykes

(Back row, left to right) Brian Wedding, Helene Saylor, Junius Scott



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# EMPLOYEE RECOGNITION PROGRAM COORDINATORS

## DEPARTMENT OF AGRICULTURE INCENTIVE AWARDS PROGRAM MANAGER

Cecilia Matthews, OHRM

## MARKETING AND REGULATORY PROGRAMS

Eugene Bass, GIPSA  
Dawn Cowan, GIPSA  
Tameka Gillis, AMS and APHIS

## RESEARCH, EDUCATION, AND ECONOMICS

Helene Saylor, ARS  
Wendy Johnson, ARS  
Mary Oxner, ARS

## NATURAL RESOURCES AND ENVIRONMENT

Carolyn Adlan, FS  
Tori Kace, NRCS  
Elwander Srykes, NRCS  
Carol Rowe, NRCS

## RURAL DEVELOPMENT

Junius Scott, RHS

## FOOD, NUTRITION AND CONSUMER SERVICES

Venita Clark, FNS

FARM AND FOREIGN AGRICULTURAL SERVICES

Stephen Crisp, FSA

FOOD SAFETY

Susan Bowen, FSIS  
Detha Malcolm, FSIS

DEPARTMENTAL ADMINISTRATION

Nathaniel Deutsch, OHRM

OFFICE OF THE CHIEF FINANCIAL OFFICER

Nora Rodriguez, OCFO, NFC

OFFICE OF INSPECTOR GENERAL

Deborah Crite, OIG