

NRC INSPECTION MANUAL

DQASIP

INSPECTION PROCEDURE 88010

OPERATOR TRAINING/RETRAINING

PROGRAM APPLICABILITY: 2600

88010-01 INSPECTION OBJECTIVES

01.01 To determine whether the licensee is complying with regulations and license requirements related to the training of licensee employees and other personnel.

88010-02 INSPECTION REQUIREMENTS

02.01 Determine compliance with 10 CFR 19.12, "Instructions to Workers."

02.02 Determine compliance with license conditions relating to implementation of training programs for:

- a. process nuclear safety,
- b. radiological protection, and
- c. emergency procedures

02.03 Examine the results of tests given under the training program to determine that tests required by the program were administered, and scores or results achieved satisfied program criteria.

88010-03 INSPECTION GUIDANCE

03.01 Requirements. Specific regulatory requirements related to the licensee's training program will be contained in license conditions. The license may require the licensee to implement a training program described in the application.

- a. In verifying the implementation of the approved or required program, pay attention to completion of requirements related to: initial training, periodic retraining, on-the-job training, and tests and examination of trainees.

- b. Verify completion of training requirements for various categories of people: employees (process operators, radiation protection staff, other employees), visitors, and contractor and maintenance personnel.

- c. Examine five or more records of initial training for new employees, including tests or exams (if tests are required by the program).
- d. Examine five or more records of retraining for experienced employees, including tests or exams (if tests are required by the program).
- e. Discuss the training program with one or more supervisors and one or more operators or technicians, selected at random, to verify their participation in the training program as indicated by their training records.
- f. Discuss the program with the licensee's representative charged with the responsibility for training; discuss any changes made since the last inspection and verify that substantive changes were reviewed and approved by management and, if required, by the NRC; review and discuss the licensee's evaluation of the overall effectiveness of the training program.

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