

"Public service must be more than doing a job efficiently and honestly. It must be a complete dedication to the people and to the nation with full recognition that every human being is entitled to courtesy and consideration, that constructive criticism is not only to be expected but sought, that smears are not only to be expected but fought, that honor is to be earned, not bought."

Margaret Chase Smith Former U.S. Senator for Maine (R)

## Cover and above photo collage:

A portion of the "Tapestry of Time and Terrain" map, the union of a geologic map with a topographic map, is used as a backdrop for the entire cover.

The Flaming Gorge Dam in Utah is the background for a Native American student holding a swan.

A tree-lined path in the Shenandoah National Park is the backdrop for a FWS employee holding a Masked Bobwhite Quail.

An off-shore drilling rig is the background for a USGS scientist holding a crab up for display.

WIId horses roaming near Rock Springs, Wyoming is the backdrop for two BLM employees.

A NPS employee stands in front of the White House.

The confluence of the Potomac and Shenandoah rivers at Harpers Ferry National Historic Park is the backdrop for two USGS scientists working with a sediment sample.