# GPRA Program Activity: Trust Government

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Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
By 2005, the Bureau will promote Indian Self-Determination by enhancing training and technical assistance by more than 200% and minimizing impediments to tribal contracting, compacting and grants.	5.BIA.1: The Bureau will promote Indian Self-Determination: by conducting 350 P.L. 93-638 training sessions.	4	22	65	355
	5.BIA.2: The Bureau will promote Indian Self-Determination: by providing 3,500 instances of technical assistance and minimizing the impediment to tribal contracts and compacts.	45	57	2,189	3,756
By 2005, the Bureau will strengthen tribal courts to assist in responding to their implementation of the revised regulations under 25 CFR 15, 115, Trust Funds for Tribes and Individual Indians.	5.BIA.3: The Bureau will ensure that 5 tribal codes and court procedures are developed to assist tribal courts in adequately enforcing the regulations under 25 CFR 15, 115.	N/A	N/A	N/A	0
	5.BIA.4: The Bureau will ensure that 5 tribal training sessions are implemented to assist tribal courts in adequately enforcing the regulations under 25 CFR 15, 115.	N/A	N/A	N/A	3
GPRA Program Activity: I	Public Safety and Justice				
By 2005, the Bureau will improve law enforcement services on Indian lands and preserve public safety for the citizens of Indian country by reducing the 2000 crime rate by 6%.	5.BIA.5: The Bureau will reduce the Indian country crime rate to 16%.	N/A	16.5%	19%	19%

	Performa	ance
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion
350	258	Goal Not Met. The loss of the Internet curtailed BIA's ability to receive training requests from Tribes. The Alaska Provider's conference agenda, while still offering several training courses, had fewer sessions than in FY 2002, thus lowering the number of overall sessions held by BIA. BIA currently offers a limited number of training courses on contract management and laws but now needs to focus on the development of new training courses. Training for Tribes has historically been capacity building training to prepare tribes to take over BIA programs by contracting. This training is still needed because small Tribes and tribal government turn-over, in which new tribal governments usually bring in all new employees for program operations, will continue to establish the requirement. The need to address contract performance is making additional training essential for BIA field staff as well as tribal officials and staff. As the Federal government is moving to performance and results based reporting, contracting must take a new approach to ensure that all parties are able to negotiate, operate and review contracts in a manner that demonstrates true accountability. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
3,500	17,748	Goal Exceeded. The Bureau provided for an additional 14,248 technical assistance sessions beyond what was projected in FY 2003. As the Bureau continues its data validation and verification efforts, the goal definition for technical assistance has become more well defined and data collection more uniform which has resulted in better reporting. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
5	0	Goal Not Met. Resources for this goal were diverted to address the court ordered mandates of a pending court case, Loudner v. U.S. of America and Bruce Babbitt. The Judge in this case mandated certain deliverables or the Bureau head would be held in contempt of court and the Branch of Judicial Services had to comply. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
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16%	No Report	No report. The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004. <u>Revised Report for FY 2002</u> . Goal Not Met. Based on a 75% reporting rate, (154 of 204 law enforcement programs reported) the crime rate in Indian country did not decrease in FY 2002 as projected, but it did not see the rise in crime rate is still higher than anticipated, Indian country did see a decrease in certain areas of Part I (Violent) crime. We must now concentrate on those other areas of Part I crime that was not reduced to ensure the crime rate goes down. An additional factor that contributed to the higher crime rate for FY 2002 was the ending of the DOJ circle project which caused some tribes to experience the loss of police officers. The BIA's Office of Law Enforcement Service will continue hiring the maximum officers possible to assist those areas that experienced losses.

### GPRA Program Activity: Community Development

Goals					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
By 2005, the Bureau will improve human capital in Indian communities and reduce the unemployment rate in Indian country to 38%.	5.BIA.6: Indian country Unemployment Rate.	43%	N/A	43% *	N/A
	5.BIA.7: The Bureau will provide for a 92% success rate of participants in reaching their educational, training and employment objectives.	70%	84%	92%	92%
	5.BIA.8: The Bureau will provide subsidy leverage to allow for private sector funding of 50 businesses that will create or sustain 1000 jobs.	45	41	46	45
	5.BIA.9: See above; 1,000 jobs.	415	843	1,238	1,274
	5.BIA.10: The Bureau will increase tribal revenue and jobs by ensuring that forest product sales total 550 million board feet.	681	509	604	569

	Performa	ance			
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion			
41%	No Data	No Report. The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> guarter of FY 2004.			
		Revised Report for FY 2001. Goal Not Met. Unemployment figures for Indian country are collected bi- annually and reported in the Indian Labor Force Report during the year following data collection. When BIA first began reporting unemployment figures under GPRA, they listed the proposed and actual figures for one year to carry over to the next year since they would not actually receive data for the year in between. During FY 2002 reporting, BIA reevaluated the validity of reporting in this manner and decided to stop carrying over the figure into the following year where there is no reporting. N/A was placed in those actual columns since there is no way to actually verify the number for those years in between. The revised report for FY 2001 follows: Due to the economic downfalls across the country, BIA was unable to lower the unemployment rate in Indian country, however, it did not see the rise in unemployment as did the rest of the country. BIA stayed steady at 43%.			
		<ul> <li>* There was a typographic error in the FY 2001 Performance Report as 2001 actual data was not available at the time pf print. The Labor Force Report is done every 2 years.</li> <li>This measure continues into the Department's new strategic plan for FY 2003 – FY 2008.</li> </ul>			
92%	93%	Goal Exceeded. The Bureau has been working to improve the level of success achieved at the regional employment and training offices and these efforts are paying off.         The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.			
50	64	Goal Exceeded. The Bureau was able to provide subsidy for an additional 14 loans in FY 2003 because the level of subsidy funding per loan was lower than anticipated due to smaller average dollar values assigned to individual loan requests.			
		The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.			
1,000	1,549	Goal Exceeded. The Bureau was able to provide for 549 additional jobs beyond the projected target, due to the additional loans funded in FY 2003. The Bureau will continue to invest time in resources in improving job creation programs.			
		The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.			
550	624 Estimated	Based on estimated data, we anticipate the goal will be met or exceeded. The estimated performance data was collected from regional forestry reports but the numbers collected have not been verified at this time.			
		The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004.			
		<u>Revised Report for FY 2002</u> . Goal Not Met. Domestic and export timber markets continue to be depressed and the 2002 wildland fire season had over 400,000 acres of Indian lands burned which interrupted timber harvesting activities in several Regions. The Bureau will continue to work toward achieving the highest level of timber market sales possible in FY 2003.			
		The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.			

### GPRA Program Activity: Community Development

Goals					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
By 2005, the Indian Arts and Crafts Board (IACB) will promote the economic development of Indians through their arts and craft work. The IACB will initiate 60 trademark registrations for Indian arts and	5.BIA.11: The IACB will establish a Trademark program. The IACB will initiate the registration of 15 trademarks for individual Indians and Tribes.	Program Not Established	Program Not Established	Program Not Established	Program Not Established
crafts marketing purposes; promote 75 Indian art exhibitions; promote public awareness of authentic Indian art by increasing public visitation to	5.BIA.12: The IACB will promote an additional 15 Indian artist sale exhibitions for a Cum. total of 86 artists promoted.	29	44	56	71
museum property by 270%; and increasing public awareness and understanding of the Indian Arts and Crafts Act of 1990.	5.BIA.13: The IACB will increase public access to museum property by 1% for a total of 295,172 visitors.	99,430	606,662	289,355	308,036
By 2005, the Bureau will improve the quality of life in Indian communities.	5.BIA.14: The Bureau will provide repair or replacement work to an additional 585 applicants for a total of (2,754) eligible housing applicants served.	800 (800)	440 (1,240)	357 (1,597)	572 (2,169)
	5.BIA.15: The Bureau will increase the Cum. number of Tribes operating comprehensive welfare plans to 88.	16	35	65	78
By 2005, the Bureau will improve Highway Trust Fund (HTF) constructed and other Bureau system roads and bridges through inspection and maintenance activities to protect the public investment and to provide safe transportation systems that are vital to tribal economic development.	5.BIA.16: The Bureau will maintain 3,683 miles of HTF and Bureau system paved roads to a passable standard.	1,331	1,600	2,221	3,638
	5.BIA.17: The Bureau will maintain 9,345 miles of other surface type Bureau system roads to a passable standard.	5,682	11,500	7,070	9,345
	5.BIA.18: The Bureau will inspect and maintain 265 Bureau system bridges to a passable standard.	N/A	N/A	198	265

Performance           FY03 Program and initiate the registration of 15 for demarks         Coal Not Met. As Senate bill 3:2711 did not pass during the previous Congressional legislative session, the IACB still avaits passage of legislation to resolve the inherent conflict between the trademark provisions of the indian Arts and Crafts Act (IACA) and the Lanham (Trademark) Act.           86         86         Coal Met.         The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.           86         86         Coal Met.           7         The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.           295,172         286,534         Based on performance date estimates we anticipate that the goal will not be met. Montana wildfres. and a general downtum in the Nation's economy and lourism, have had a negative impact on museum visitation. September 2003 visitation figures were estimated based on linear regression of prory var data.           585         (2,754)         A6         No Report. The number provided reflects built built on the meta-structure provided reflects and the growthat does not contain this measure in its present form. This measure will be discontinued in FY 2003 - FY 2006 that does not contain this measure in the present form. This measure will be discontinued in FY 2004.           88         90         Coal Exceeded. The Bureau was able to assist two additional tribes in estabilishing comprehensive welf			
Establish program and initiate the registration of 15 trademark         Program and established No trademark         Coal Not Met. As Senate bill S.2711 did not pass during the previous Congressional legislative session, the IACB still avaits passage of legislation to resolve the inherent conflict between the trademark provisions of trademarks           0         15 trademarks         No trademark         The Department of the Interior has developed a new strategic plan for FY 2003. FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.           86         86         Goal Met.           295,172         286,534         Estended on performance data estimates we anticipate that the goal will not be met. Montana wildfres, and a general downturn in the Nation's economy and tourism, have had a negative impact on museum visitation. September 2003 visitation figures were estimated based on innear regression of prior year data.           586         366         No Report. The number provided reflects preliminary data. Due to lea to have an end available. However, all of the projects planned construction projects have been completed and final numbers are not available. However, all of the projects planned construction projects have been completed and final numbers is en ot available. However, all of the projects planned are in some phase of construction or renovation.           88         90         Goal Exceeded. The bit network has developed a new strategic plan for FY 2003. FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.           88         90         Goal Exceeded. The turner on sa developed		Performa	ance
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### GPRA Program Activity: Community Development

Goals					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
By 2005, the Bureau will improve the safety and functionality of Bureau schools and facilities for clients.	5.BIA.19: The Bureau will begin replacement construction on 6 primary and secondary schools on the FY 2001 Replacement School Construction Priority List.	N/A	1993 List Schools 3	2000 List Schools 6	2001 List Schools 5
	5.BIA.20: The Bureau will award 10 Facilities Improvement and Repair (FI&R) projects to reduce unsafe conditions at Bureau facilities.	7	6	9	4
	5.BIA.21: The Bureau will meet 63% of the reported need required to operate detention facilities.	67%	66%	63%	63%
	5.BIA.22: The Bureau will prepare 10 radio sites for conversation to narrowband technology. (Cum.)	10 (10)	4 (14)	10 (24)	14 (38)
	5.BIA.23: The Bureau will replace three of the 19 fire trucks noted on the 2002 Fire Truck list as being unsafe or unserviceable.	1997 List Trucks 10 (15)	1997 List Trucks 2 (17)	1997 List Trucks 8 (25)	2001 List Trucks 3 (3)
By 2005, the Bureau will ensure that Bureau owned dam structures do not create unacceptable risks to public safety, welfare, property, the environment, and	5.BIA.24: The Bureau will complete rehabilitation construction on 2 dams for a total of 21 (Cum.) dams with completed construction.	1 (14)	1 (15)	2 (17)	2 (19)
cultural structures by completing construction on 26 dams and recurring maintenance on 100% of the dams.	5.BIA.25: Will perform maintenance on 100% of dams posing high or significant hazards.	113	113	116	117

Performa	ance
FY03 Actual	FY03 Performance Report and Discussion
2001 List Schools 3	Goal Not Met. In line with the Education Construction PART review recommendation from OMB, no construction estimates or awards will be given until planning and design is final to ensure appropriate construction costs are outlined. The three remaining projects were not obligated due to issues with Grantee's resolution to implement the project. The current condition of schools is as follows: 98 schools in Poor condition - 52%, 29 schools in Fair condition - 15%, and 60 schools in Good condition - 32%. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
8	Goal Not Met. Two FI&R major projects (Takini School & Okreek School) were not awarded due to project re-scoping of program requirements and Okreek project funds will be redirected to another FI&R project. The Bureau will continue its efforts to obligate the projects for construction. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
63%	Goal Met.
	The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
10 (48)	Goal Met. The BIA contracted with Mindbank Consulting Group for narrowband assessments and evaluations for BIA 2-way radio equipment inventory and sites. (A new approach to meeting BIA's narrowband needs.) The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not
2002 List	contain this measure in its present form. This measure will be discontinued in FY 2004.
Trucks 3 (3)	Goal Met. The BIA purchased three new fire trucks and they will be delivered in October. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.
1 (20)	Goal Not Met. Construction is being tracked on 9 dams. Of these dams, only 1 completed construction due to delays stemming from design changes and environmental issues.The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
110	Goal Not Met. This goal was revised to reflect recurring maintenance (to distinguish from repair maintenance which is unpredictable and cannot be targeted). Past year's data was available and has been included in the table. Maintenance is a large part of the Safety of Dams program function, and therefore, the GPRA goal for dams was changed in FY 2002 to include all maintenance activities. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.
	2001 List Schools 3 8 63% 10 (48) 2002 List Trucks 3 (3) 1 (20)

### GPRA Program Activity: Administrative and Support Services

Go					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
The Bureau will provide for continued achievement of minimum acceptable standards for successful administrative processes by improving internal controls and eliminating identified material weaknesses/high risk factors, producing unqualified opinions to the financial statements, maintaining prompt payment	5.BIA.26: The Bureau will improve an additional one of the 7 internal controls cited by the Inspector General in FY 2000 to eliminate administrative weaknesses and ensure an unqualified audit opinion.	N/A	N/A	1999 Internal Controls 2 (2)	2000 Internal Controls 4 (4)
performance at 97%, and utilizing customer service surveys to measure efficiency, timeliness and overall quality of Bureau customer service.	5.BIA.27: The Bureau will ensure prompt pay performance levels at 97%.	88%	86%	88%	88%
	5.BIA.28: In FY 2003, the Bureau will develop and put forward all necessary clearance documents for Office of Law Enforcement Service customer satisfaction survey and the Office of Tribal Services survey data will be compiled.	N/A	1st Survey Developed	Survey in the clearance process	2nd survey developed 1st survey no distributed
By 2005, the Bureau will ensure a capable, well staffed workforce with the vital skills necessary to carry out all aspects of Bureau	5.BIA.29: In FY 2003, the vacancy/ staffing need rate will be lowered by 1%.	N/A	N/A	Level of staffing need 6.3%	Level of staffing need 6.3%
services and duties by lowering staffing needs to 3% and training needs by 6%.	5.BIA.30: In FY 2003, the Bureau will establish a baseline level of training need. The Bureau will lower the level of training need by 2%.	N/A	N/A	N/A	Baseline Not Established
GPRA Program Activity: I	Education				
By the end of School Year 2004- 2005, the Bureau will improve the succession of Indian students to each educational level from early childhood development to job placement.	5.BIA.31: The Bureau will provide for a 2% increase in the proficiency of students in the areas of Math and Language Arts.	Math 43% Language 41%	Math 50% Language 48%	Math 50% Language 50%	Math 50% Language 49%

	Performa	ance
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion
2000 Internal Controls 3 (7)	2000 Internal Controls 2 (6)	Goal Not Met. Two FY 2001 recommendations: Accruals and Treasury Reporting were corrected. Financial Reporting/Oversight is currently being improved through organizational reorganization. Staff are being aligned to organize a general ledger account reconciliation team and GL account analysis. This area is expected to be improved in FY 2004.Revised Report for FY 2002. The second quarter data was incorrect; as a result, the number should be 4 instead of 3.
		The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
97%	89%	Goal Not Met. While the goal was not met, the highest average percentage was achieved this year. Next year BIA plans to streamline the payment process by requiring all invoices to be mailed directly to the finance branch instead of the program offices. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not
		contain this measure in its present form. This measure will be discontinued in FY 2004.
Discontinued	Discontinued	This measure was discontinued because of insufficient staffing and funding to support this goal.
Discontinued	Discontinued	BIA is developing a workforce plan to address overall staffing issues. Accordingly, this goal has been discontinued.
Discontinued	Discontinued	BIA is developing a workforce plan to address overall staffing issues. Accordingly, this goal has been discontinued.
Math 52% Language 51%	Math 54% Language 51%	Goal Met. Isolation and remoteness continue to play a major role in the ability of Indian schools to recruit and retain qualified teachers and the BIA will continue to identifying low performing schools, initiate programs to improve performance, the Improvement Monitoring Process, the Focus Schools and Corrective Action Schools, and to use "best practices" and proven models of success to continue raising the proficiency scores of Indian Children. <u>Revised Report for FY 2002</u> . Goal Not Met. Based on analysis, 98 or 57.6% of the schools not meeting the target level in Math, and conversely, 102 or 60% were not meeting the target level in Language Arts. With high percent of schools not meeting the target, the overall average for Math was 50% and 49% for Language Arts. Major factors for not meeting the goal include the following: Isolation and remoteness of schools has adverse impact on recruitment and retention of highly qualified teachers; data from the schools were accepted at face value, now the data are verified; indepth analysis of the data for validity and reliability by education research analyst; and, a series of data driven training exercises have resulted in the schools data that are more accurate. A plan has been developed to address ways to improve performance. <u>Revised Report for FY 2000.</u> Goal exceeded. Data has become available. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not
		contain this measure in its present form. This measure will be discontinued in FY 2004.

GPRA Program Activity: Education

Goals					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
	5.BIA.32: The Bureau will increase the student attendance rate at Bureau/tribal schools to 92%.	91%	90%	90%	89%
	5.BIA.33: The Bureau will improve the percentage of teachers proficient in new assessments to 73%.	54%	68%	69%	73%
	5.BIA.34: The Bureau will provide for 100% accreditation at Bureau and tribal schools.	98%	96%	96%	98%
	5.BIA.35: The Bureau will confer 1,400 degrees at Tribally Controlled Community Colleges and postsecondary schools.	1,105	1,395	1,383	1,793

	Performa	ance
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion
91%	89%	Goal Not Met. During School Year (SY) 2002 - 2003, OIEP began an indepth data verification and validation process using an education research analyst. A series of data driven training exercises have resulted in the data submitted from schools being more accurate which may have impacted the overall annual attendance rate. The BIA will continue to implement initiated programs to improve performance in the area of student attendance. <u>Revised Report for FY 2002</u> . Goal Not Met. A plan has been developed to address ways to improve performance.
		This measure continues into the Department's new strategic plan for FY 2003 – FY 2008.
Discontinued	Discontinued	The measurement of this indicator was discontinued in the data collection process, since the Department of Education no longer issues the assessment tests that the teachers were being trained for.
		Revised Report for FY 2002. Goal Met.
100%	98%	Goal Not Met. Teacher recruitment and retention is difficult and many teachers are not certified, core subject curricula is not aligned with the state due to outdated text books, and funds are not available to strengthen school libraries which all lead to non-accreditation. BIA will continue to implement the Continuous Improvement Monitoring Process, the Professional Development Initiative, and work to improve 
1,400	No Data	No Report. In accordance with 25 CFR 41.9 Reports, the TCCC annual reports are to be submitted on or before December 1 <sup>st</sup> of each year.         The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004.         Revised Report for FY 2002. Goal exceeded.         The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.

# GPRA Program Activity: Education

Go					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
By the end of SY 2004-2005, the Bureau will provide for an improvement in technology, infrastructure, and safety management measures to maximize learning opportunities and to ensure the general well being of American Indian and Alaska Native students.	5.BIA.36: The Bureau will improve the percentage of teachers proficient in technology use by 2%.	45%	67%	74%	73%
	5.BIA.37: The Bureau will provide for a 10% (actual number) reduction in the incidences of violence among students.	-10% (12,331)	-10% (10,706)	-10% (8,471)	+7% (9,090)
	5.BIA.38: The Bureau will provide for \$2.30 per mile driven in Indian student transportation funding.	\$2.10	\$2.30	\$2.30	\$2.29

Performance				
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion		
76%	75%	Goal Not Met. Due to a large teacher turnover rate, technology training is difficult to enforce. Due to isolation and remoteness of schools, recruiting teachers with a strong technology background is also difficult. The Professional Development Initiative will include a focus on the need for technology in the classroom.Revised Report for FY 2002. The schools self-report on this measure. Actions are being taken that will reinforce the need to use		
		technology in the classrooms. This measure continues into the Department's new strategic plan for FY 2003 – FY 2008.		
-10% (8,181)	+0.4% (9,129)	Goal Not Met. Rather than showing a decrease in the number of incidences of violence, the number of acts of violence increased by four-tenths (.4%) of one percent. The BIA will implement programs such as DARE and GREAT (Drug and gang resistance programs) within schools to assist in lowering the incidence rates Revised Report for FY 2002. Goal Not Met. Through improved data verification and validation efforts, an inaccurate count process was discovered that revealed repeat offenders were not counted for committing subsequent acts of violence as they should have been. The FY 2002 number has been adjusted to reflect the appropriate measurement process. Adjusting the FY 2002 number of incidences yields a cumulative number of 9,090 acts of violence for FY 2002.		
\$2.30	\$2.17	contain this measure in its present form. This measure will be discontinued in FY 2004.Goal Not Met. The estimated number of daily miles to be driven for transporting students during the SY2002 - 2003 was exceeded by 706,615 miles. The total miles increased from 15,121,000 to 15,827,615.The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does notcontain this measure in its present form. This measure will be discontinued in FY 2004.		

#### GPRA Program Activity: Provide Economic and Technical Assistance

Goals					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
By FY 2005, establish and maintain 15 formal agreements with federally recognized Tribes for managing tribal minerals, and cadastral survey and for administering public lands (through P.L. 93-638 contracts, self-governance agreements, cooperative agreements and technical assistance).	5.BLM.1: In FY 2003, complete baseline survey of all existing agreements. Subsequently, establish and maintain 5 new formal agreements with federally recognized Tribes in the management of tribal minerals, cadastral survey and administering of public lands over the FY 2002 baseline survey of all existing agreements.	N/A	24 Cum.	40	Baseline established (70)
By FY 2005, annually process 5,300 energy and mineral post lease actions and complete 4,500 energy and mineral compliance, inspection and enforcement actions on Indian	5.BLM.2: In FY 2003, process 4,850 energy and mineral post-lease actions on Indian lands.	N/A	4,100	4,692	5,101
lands. Assure that all actions authorized on the Indian lands are consistent with established land health standards to minimize future liabilities.	5.BLM.3: In FY 2003, complete 2,350 energy and mineral compliance, inspection and enforcement actions on Indian lands.	N/A	3,400	3,086	2,918
By FY 2005, BLM will at least triple the FY 2000 level of technical assistance provided to the Bureau of Indian Affairs and federally recognized Native American Tribes in the acquisition and management of land tenure data needed to facilitate the growth of trust income through increased efficiency of the tribal land tenure infrastructure.	5.BLM.4: In FY 2003, complete 2,200 miles of field cadastral surveys on Indian lands.	853	1,421	1,997	2,719
	5.BLM.5: In FY 2003, 1,750 miles of approved (office) survey on Indian lands.	926	1,361	1,256	1,486
	5.BLM.6: In FY 2003, establish and maintain three Land Information Infrastructure Project Offices in partnership with Tribes.	N/A	1	1	3
	5.BLM.7: In FY 2003, Provide Internet Accessibility to an additional 5% (over the FY 2002 baseline) of the townships with Indian trust land.	N/A	N/A	N/A	No Data
By FY 2005, complete 2.6 million acres of projected land disposals and land conveyances in Alaska. Meet 80% of expected public demand for land disposal and land conveyance actions outside Alaska in support of local community and State economic needs.	5.BLM.8: In FY 2003, complete 400,000 acres of projected land disposal and land conveyance actions in Alaska.	N/A	580,000	719,000	554,469
	5.BLM.9: In FY 2003, complete 58,000 acres of land disposal actions outside Alaska in support of local community and State economic needs.	N/A	95,127	249,280	130,281

	Performance				
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion			
75	87	Goal Exceeded. The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.			
4,850	4,525	Goal Not Met. Even though the goal was not met, BLM satisfied Indian and tribal demand for fluid and solid mineral post-lease actions. The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not			
		contain this measure in its present form. This measure will continue to be monitored at the bureau level.			
2,350	2,932	Goal Exceeded. BLM satisfied Indian and tribal demand for fluid and solid mineral inspection and enforcement actions.			
		The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.			
2,200	3,256	Goal Exceeded. BLM exceeded its target because of an increased demand during the year for cadastral surveys on Indian lands.			
		The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.			
1,750	1,316	Goal Not Met. The Trust server was locked down for a period of time because of a court order – this restricted the office review staff from access to BIA data/land records; this slowed the review process, and in some cases halted the review process altogether.			
		The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.			
3	3	Goal Met.			
		The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.			
Discontinued	Discontinued	As stated in the FY 2002 Performance and Accountability Report the continuation of this goal was based upon accessibility. There was no accessibility to this database due to Cobell v. Secretary; therefore, BLM discontinued this goal.			
400,000	778,172	Goal Exceeded. More surveys were completed than anticipated, thus enabling additional conveyances and patents to be issued.			
		The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.			
58,000	99,370	Goal Exceeded. Community and public demand for land disposal actions was greater than anticipated.			
		The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.			

### GPRA Program Activity: Water and Energy Management and Development

Goals					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
Increase Opportunities for Tribes to Develop, Manage and Protect Their Water Resources, By 2005, increase tribal opportunities to develop, manage, and protect their water resources.	5.BOR.1: Provide Technical Assistance to Tribes In FY 2003, complete 47 technical assistance activities that will increase tribal opportunities to develop, manage, and protect their water resources.	N/A	N/A	38	51

	Performa	ance
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion
47	50	Goal Exceeded. Assistance activities mostly include water measurement and irrigation planning.
		The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.

## STRATEGIC GOAL 5. MEET OUR TRUST RESPONSIBILITIES TO INDIAN TRIBES AND OUR COMMITMENTS TO ISLAND COMMUNITIES Fish and Wildlife Service

### GPRA Program Activity: Partnerships in Natural Resources

Go					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
By 2005, improve fish and wildlife populations and their habitats by increasing the annual Service fish and wildlife assistance to Native American Tribes in furtherance of the Native American Policy to 200 training sessions, 2,688 tribal participants, 500 technical assistance projects, 325 new cooperative agreements, and 525 tribal consultations.	5.FWS.1: By September 30, 2003, increase technical assistance to Tribes by providing for: 82 training sessions,	N/A	17	142	212
	5.FWS.2: 684 tribal participants;	N/A	N/A	1,217	1,366
	5.FWS.3: 326 technical assistance projects;	N/A	36	330	348
	5.FWS.4: 80 new cooperative agreements; and,	N/A	44	101	145
	5.FWS.5: 163 tribal consultations.	N/A	94	471	773

	Performance				
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion			
82	82 Estimated	Based on performance data estimates, we anticipate that the goal will be met. The estimates are based on prior years' trend data and review of prior years' Accomplishment Reports in the Fisheries Information System. The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.			
684	684 Estimated	Based on performance data estimates, we anticipate that the goal will be met. The estimates are based on prior years' trend data and review of prior years' Accomplishment Reports in the Fisheries Information System. The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.			
326	326 Estimated	Based on performance data estimates, we anticipate that the goal will be met. The estimates are based on prior years' trend data and review of prior years' Accomplishment Reports in the Fisheries Information System. The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.			
80	80 Estimated	Based on performance data estimates, we anticipate that the goal will be met. The estimates are based on prior years' trend data and review of prior years' Accomplishment Reports in the Fisheries Information System. The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.			
163	163 Estimated	Based on performance data estimates, we anticipate that the goal will be met. The estimates are based on prior years' trend data and review of prior years' Accomplishment Reports in the Fisheries Information System. The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004. The Department of the Interior has developed a new strategic plan for FY 2003 - FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.			

# STRATEGIC GOAL 5. MEET OUR TRUST RESPONSIBILITIES TO INDIAN TRIBES AND OUR COMMITMENTS TO ISLAND COMMUNITIES Minerals Management Service

### GPRA Program Activity: Fulfill Our Mineral Revenue Indian Trust Responsibilities

Go					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
By the end of FY 2005, ensure 100% of Indian gas producing properties are in compliance with index zone/major portion and dual accounting requirements for the time period 1984-2004.	5.MMS.1: By the end of FY 2003, 90 percent of Calendar Year (CY) 2001 properties complete through the order stage for index zone/major portion pricing.	N/A New Goal	N/A New Goal	N/A New Goal	N/A New Goal
	5.MMS.2: By the end of FY 2003, ensure for the time period January 1, 2000, through March 31, 2003, that 68% Indian gas producing properties are in compliance with index zone/ major portion requirements.	45%	60%	60.2%	68%
	5.MMS.3: By the end of FY 2003, ensure for the time period 1984-1999, that 95% of Indian gas producing properties are in compliance with dual accounting requirements.	9%	31.2%	51.2%	86.34%
By the end of FY 2005, ensure 100% of Indian oil producing properties are in compliance with major portion for the time period 1984-2004.	5.MMS.4: Disburse 99 percent of American Indian revenues to OTFM within 24 hours of receipt	N/A	N/A	N/A	N/A
	5.MMS.5: By the end of FY 2003, ensure for the time period 1984-2001 that 30% of Indian oil producing properties are in compliance with major portion requirements.	8%	25%	30%	30%
	5.MMS.6: Tribes manage audit activities for 88 percent of tribal mineral royalties.	N/A	N/A	N/A	N/A

Performa	ance
FY03 Actual	FY03 Performance Report and Discussion
98%	Goal Exceeded. MRM has made significant progress in moving from the 0 baseline at the beginning of the year to 98% complete for all 2001 properties. The remaining properties will be completed during FY 2004; many of these properties are pending completion of audits being performed by Tribes.
	5.MMS.1 replaces 5.MMS.2 to provide a more comprehensive performance measure.
	The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
Discontinued	5.MMS.1 replaces 5.MMS.2 to provide a more comprehensive performance measure and this measure has been discontinued.
98%	Goal Exceeded. Of the 558 companies in the initial dual accounting strategy, work is still in progress for 12 companies with 96 leases. In addition to the initially projected lease coverage, our audits have provided assurance of compliance with dual accounting lease terms for an additional 3,156 lease/payor combinations. Dual accounting compliance for 2000 forward is being verified through the 3-year compliance cycle. The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.
99.3%	Goal Met. MRM disburses to OTFM into interest-bearing accounts on a daily basis for all funds identified as tribal and allotted lease revenues. This measure continued into the Department's new strategic plan for FY 2003 – FY 2008.
Discontinued	This measure was discontinued in FY 2003. MMS has suspended this annual goal because it cannot make any more progress on the long-term goal until a new Indian oil valuation rule is published. On February 12, 2003, MMS reopened the comment period on the proposed rule for valuing crude oil produced from Indian leases. We have summarized the comments received on the Indian oil valuation rule from industry and Tribes, and have forwarded that information to the Department for consideration.
88%	Goal Met. No increase during FY 2003; however, MMS entered into Intergovernmental Personnel Agreements (IPA's) with the Chippewa-Cree Tribe and Hopi, anticipating these IPAs will eventually lead to additional cooperative agreements with the tribes to perform their own audits. The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the bureau level.
	98% Discontinued 98% 98% 99.3% Discontinued

### GPRA Program Activity: Improve Infrastructure

Go						
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual	
By 2005, all insular governments are implementing multi-year capital infrastructure plans, that adequately identify operations and maintenance needs.	5.OIA.1: Complete one additional multi-year capital plan (cumulative total of 4).	2	2	2	3	
Increase grant productivity by increasing the ratio of capital projects completed to projects started and reducing the average completion time of capital projects.	5.OIA.2: Increase the ratio of capital projects completed to projects started to 1.1.	.29	.56	.8	1.0	
	5.OIA.3: Reduce the average time from grant award to project completion for capital projects to 30 months.	32	31	43.4	41.6	
GPRA Program Activity: I	mprove Government Syste	ems and Se	ervices			
By 2005, all insular governments are implementing long-term plans to improve financial management.	5.OIA.4: Complete 1 additional financial management plan (cumulative total of 6).	4	5	5	5	
Increase grant productivity by increasing the ratio of technical assistance projects completed to projects started and reducing the average completion time of technical assistance projects.	5.OIA.5: Increase ratio of technical assistance projects completed to projects started to 1.1.	.39	.51	.78	.50	
	5.0IA.6: Reduce average time from grant award to project completion for technical assistance projects to 26 months. (Avg. mos.)	61	11	24	9.8	
GPRA Program Activity: I	GPRA Program Activity: Improve Governmental Relations					
Improve Federal-insular communications to facilitate the resolution of insular areas' problems.	5.OIA.7: Increase insular governments' satisfaction regarding communications with the Federal government over survey baselines established in FY 2002.	N/A	Baseline not completed	Baseline not completed	70%	

	Performa	ance		
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion		
4	3	Goal Not Met. Capital Plans: Remains At Three (3). American Samoa, Federated States of Micronesia and Commonwealth of the Northern Marianas are complete. Guam, Virgin Islands, Palau and the Republic of Marshall Islands are outstanding. Completion of the Republic of Marshall Islands Infrastructure Development Maintenance Plans is expected in early FY 2004 The Department has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this		
		measure in its present form. This measure will be discontinued in FY 2004.		
1.1	.66	Goal Not Met. Capital infrastructure ratio completed v. starts: Ratio is .66 (as compared to plan figure of 1.1) or 1 complete for every 1.5 starts (1:1.5). Due to a late fiscal start and a conservative budget awaiting actual budget approval, performance was below anticipated levels. The Department has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this		
		measure in its present form. This measure will continue to be monitored at the Departmental level.		
30	88	Goal Not Met. Reduce Capital grant awards time to complete: Average months to complete grant was 88 months (which is more than 30 months in plan). Numbers were skewed by closeout of projects more than 10 years old.		
		The Department has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the Departmental level.		
6	6	Goal Met. Six (6) Financial plans in place. American Samoa, Commonwealth of the Northern Marianas, Guam, Palau, Federated States of Micronesia and the Virgin Islands are complete.		
		The Department of the Interior has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will be discontinued in FY 2004.		
1.1	.25	Goal Not Met. Technical Assistance ratio—completed v. starts: Ratio is .25 (as compared to plan figure of 1.1) or 1 complete for every 4 starts (1:4). Numbers were skewed by efforts of grant managers to close out backlog of projects.		
		The Department has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the Departmental level.		
26	20	Goal Exceeded. Reduce Technical Assistance grant awards time to complete: The average months to complete grant was 20 months (which is less than 26 contained in the plan).		
		The Department has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the Departmental level.		
72%	72% Estimated	Based on performance data estimates, we anticipate that the goal will be met. The estimate is based upon discussion with management and prior year's performance. Actual data summary not available.		
		The final FY 2003 performance data will be provided in a FY 2003 Annual Performance and Accountability Supplemental Report published during the 3 <sup>rd</sup> quarter of FY 2004.		
		The Department has developed a new strategic plan for FY 2003 – FY 2008 that does not contain this measure in its present form. This measure will continue to be monitored at the Departmental level.		

### STRATEGIC GOAL 5. MEET OUR TRUST RESPONSIBILITIES TO INDIAN TRIBES AND OUR COMMITMENTS TO ISLAND COMMUNITIES Overview

# GPRA Program Activity: Overview

Goals					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
Fiscal Resources Protected for Tribes and Indians (OST)	Protect Natural Resource Assets: The Bureau will complete rehabilitation construction on 2 dams for a total of 21 (Cum.) dams with completed construction;				
	BLM will process 4,850 energy and mineral post-lease actions on Indian lands.				
	BOR will complete 47 technical assistance activities to increase tribal opportunities to develop, manage, and protect their water resources.				
	Fiscal Resources Protected for Tribes and Indians: Increase the benefits to Indian Tribes and individual owners of trust and restricted lands by increasing the number of real estate transactions to 42,000.				
	Fiscal Resources Protected for Tribes and Indians: Complete the Indian Trust Business Plan	N/A	N/A	N/A	N/A
Improve the Indian Quality of Life	Improve Facilities and Services: In FY 2003, the Bureau will provide repair or replacement work to an additional 585 applicants for a total of (2,754) eligible housing applicants served.				
	Improve Facilities and Services: In FY 2003, 9,345 miles of other surface type Bureau system roads to a passable standard;				
	Improve Facilities and Services: In FY 2003, and 88 Tribes will operate comprehensive welfare plans;				
	Improve Quality of Education: In FY 2003, 100% of schools will be accredited;				
	Improve Quality of Education: In FY 2003, 52% of students will be proficient in math; and				
	Improve Quality of Education: In FY 2003, 51% of students will be proficient in language arts.				

Performance				
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion		
		See measure 5.BIA.24 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 5.BLM.2 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 5.BOR.1 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 1.BIA.17 under the strategic goal Protect the Environment and Preserve Our Nation's Natural and Cultural Resources.		
Complete the business Trust plan	Completed	Goal Met. On March 28, 2003, the Comprehensive Trust Management Plan was completed, replacing the High Level Implementation Plan. The plan outlines Interior's strategy for improving Indian trust management.		
		See measure 5.BIA.14 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 5.BIA.17 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 5.BIA.15 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 5.BIA.34 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 5.BIA.31 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 5.BIA.31 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		

## STRATEGIC GOAL 5. MEET OUR TRUST RESPONSIBILITIES TO INDIAN TRIBES AND OUR COMMITMENTS TO ISLAND COMMUNITIES Overview

### GPRA Program Activity: Overview

Goals					
Long-Term Goal	FY03 Annual Goal	FY99 Actual	FY00 Actual	FY01 Actual	FY02 Actual
Improve Management of Island Communities	Improve Government Services: In FY 2003, complete one additional financial management plan (cumulative total of 6).				
	Increase ratio of technical assistance projects completed to projects started to 1.1.				

Performance				
FY03 Plan	FY03 Actual	FY03 Performance Report and Discussion		
		See measure 5.OIA.4 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		
		See measure 5.OIA.5 under the strategic goal Meet Our Trust Responsibilities to Indian Tribes and Our Commitments to Island Communities		