

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act) requires all federal agencies to post on their public web sites summary statistical data about complaints of discrimination filed against them. As specified in Section 301(b) of the Act, and in Part 1614, Section 704, Title 29 of the Code of Federal Regulations, the information below is updated on a quarterly basis.

NARA Complaint Activity

Information updated as of: 30Jun 04

Note: Empty cells indicate data not available.

Total Complaint Activity 29 CFR 1614.704(a) – (c)	2004	2003	2002	2001	2000	1999
	Qtr 3	Fiscal Year Aggregates				
Number of complaints filed	6	11	37	18		
Number of complainants who filed	5	10	33	13		
Number of repeat filers	2	1				

Complaints by Basis 29 CFR 1614.704(d)	2004	2003	2002	2001	2000	1999
	Qtr 3	Fiscal Year Aggregates				
Race	4	3	22	8		
Color	0	0	4			
Religion	0	0	1	0		
Sex	1	2	8	4		
National Origin	0	0	0	0		
Age	1	5	14	2		
Disability	4	5	8	1		
Reprisal	2	4	17	2		
Other/Non-EEO	0	0	0	0		

Complaints by Issue 29 CFR 1614.704(e)	2004	2003	2002	2001	2000	1999
	Qtr 3	Fiscal Year Aggregates				
Appointment/hire	0	5	2	0		
Assignment of duties	0	2	0	1		
Awards	0	0	0	2		
Conversion to full-time	0	0	0	0		
Disciplinary action/Demotion	0	0	0	0		
Disciplinary action/Reprimand	0	4	0	0		
Disciplinary action/Suspension	0	1	2	0		
Disciplinary action/Removal	0	1	0	0		
Disciplinary action/Retaliation	0	0	0	0		
Disciplinary action/Other	0	0	0	0		
Duty hours	0	0	0	0		
Evaluation/appraisal	1	0	1	0		
Examination/test	0	0	0	0		
Harassment/Non-sexual	0	1	7	0		
Harassment/Sexual	1	0	2	0		
Medical examination	0	0	0	0		
Pay including overtime	0	0	0	0		
Promotion/non-selection	1	0	17	11		
Reassignment/denied	1	0	0	0		
Reassignment/directed	0	0	0	0		
Reasonable accommodation	0	0	0	0		
Reinstatement	0	0	0	0		
Retirement	0	0	0	0		
Termination	1	5	5	0		
Terms/conditions of employment	1	0	10	1		
Time and attendance	0	0	0	1		
Training	0	0	0	0		
Other	0	0	0	0		
Total	6	19	46	16		

Average Processing Time Pending Complaints (in days) 29 CFR 1614.704(f)	2004 – Quarter 3	
	Number of Complaints	Number of Days
Pending in Investigation Stage	0	140
Pending Final Agency action Stage	11	1464
Hearing requested	9	697
No hearing requested	2	1555

Complaints Dismissed Prior to a Request for Hearing 29 CFR 1614.704(g)	2004	2003	2002	2001	2000	1999
	Qtr 3	Fiscal Year Aggregates				
Total number of complaints dismissed	3	1	2	2		
Average time pending in days	41	118	296	1670		

Findings of Discrimination Rendered With/Without Hearing 29 CFR 1614.704(h)	2004		2003		2002		2001		2000		1999	
	Qtr 3		Fiscal Year Aggregates									
	#	%	#	%	#	%	#	%	#	%	#	%
Total number	0	0	0	0	0	0	0	0				
Without a hearing	0	0	0	0	0	0	0	0				
After a hearing	0	0	0	0	0	0	0	0				

Findings of Discrimination Rendered Whether w/Hearing and by Basis 29 CFR 1614.704(i)	2004		2003		2002		2001		2000		1999	
	Qtr 3		Fiscal Year Aggregates									
	#	%	#	%	#	%	#	%	#	%	#	%
Total number without hearing	0	0	0	0	0	0	0	0				
Total number after hearing	0	0	0	0	0	0	0	0				
Race	0	0	0	0	0	0	0	0				
Color	0	0	0	0	0	0	0	0				
Religion	0	0	0	0	0	0	0	0				
Sex	0	0	0	0	0	0	0	0				
National Origin	0	0	0	0	0	0	0	0				
Age	0	0	0	0	0	0	0	0				
Disability	0	0	0	0	0	0	0	0				
Reprisal	0	0	0	0	0	0	0	0				

Findings of Discrimination Rendered Whether w/Hearing and by Issue 29 CFR 1614.704(j)	2004		2003		2002		2001		2000		1999	
	Qtr 3		Fiscal Year Aggregates									
	#	%	#	%	#	%	#	%	#	%	#	%
Total number without hearing	0	0	0	0	0	0	0	0				
Total number after hearing	0	0	0	0	0	0	0	0				
Appointment/hire	0	0	0	0	0	0	0	0				
Assignment of duties	0	0	0	0	0	0	0	0				
Awards	0	0	0	0	0	0	0	0				
Conversion to full-time	0	0	0	0	0	0	0	0				
Disciplinary action/Demotion	0	0	0	0	0	0	0	0				
Disciplinary action/Reprimand	0	0	0	0	0	0	0	0				
Disciplinary action/Suspension	0	0	0	0	0	0	0	0				
Disciplinary action/Removal	0	0	0	0	0	0	0	0				
Disciplinary action/Retaliation	0	0	0	0	0	0	0	0				
Disciplinary action/Other	0	0	0	0	0	0	0	0				
Duty hours	0	0	0	0	0	0	0	0				
Evaluation/appraisal	0	0	0	0	0	0	0	0				
Examination/test	0	0	0	0	0	0	0	0				
Harassment/Non-sexual	0	0	0	0	0	0	0	0				
Harassment/Sexual	0	0	0	0	0	0	0	0				
Medical examination	0	0	0	0	0	0	0	0				
Pay including overtime	0	0	0	0	0	0	0	0				
Promotion/non-selection	0	0	0	0	0	0	0	0				
Reassignment/denied	0	0	0	0	0	0	0	0				
Reassignment/directed	0	0	0	0	0	0	0	0				
Reasonable accommodation	0	0	0	0	0	0	0	0				
Reinstatement	0	0	0	0	0	0	0	0				
Retirement	0	0	0	0	0	0	0	0				
Termination	0	0	0	0	0	0	0	0				
Terms/conditions of employment	0	0	0	0	0	0	0	0				
Time and attendance	0	0	0	0	0	0	0	0				
Training	0	0	0	0	0	0	0	0				
Other	0	0	0	0	0	0	0	0				

Pending from Previous Years 29 CFR 1614.704(k)	2004	2003	2002	2001	2000	1999
	Qtr 3	Fiscal Year Aggregates				
Complaints from previous years	12	66	40	51		
Complainants filing those complaints	11	77				
Complaints at investigation stage	0	4	12	9		
Complaints at hearing stage	9	29	20	24		
Complaints at final agency action stage	2	7	17	6		
Complaints at appeal stage	4					

Timeframe of Investigations 29 CFR 1614.704(l)	2004	2003	2002	2001	2000	1999
	Qtr 3	Fiscal Year Aggregates				
Number within required time frames	5	2	12	9		
Number over required time frames	4	2				