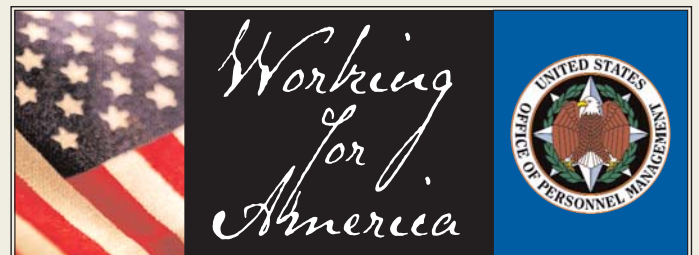




**FEDERAL CIVILIAN
WORKFORCE STATISTICS**

**EMPLOYMENT AND TRENDS
AS OF JULY 2003**

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



**Kay Coles James, Director
October 2003**



OFFICE OF THE DIRECTOR

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-1000

A Message from the Director

I am pleased to present the Office of Personnel Management's report on Federal Civilian Workforce Statistics Employment and Trends as of July 2003. This bi-monthly publication is the only official source of data/information on the entire Federal civilian workforce. To enhance the usefulness of the workforce data, we have analyzed the data and presented it in a variety of statistical graphs and tables that we hope are the most useful and meaningful to you.

These statistics provide a bi-monthly overview of the Federal Government's talented workforce and reflects a refocused mission as Departments and Agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

If you would like additional information on our civilian workforce or have suggestions for our staff, please contact our office by calling 202-606-2942 or email at Fedstats@opm.gov.

A handwritten signature in black ink, appearing to read "Kay Coles James".

Kay Coles James
Director

Special Notes

This issue of the Employment and Trends includes data for the newly created Department of Homeland Security agency. Public Law 107-296 signed on November 25, 2002, established the Department of Homeland Security as of January 24, 2003. This is an executive department agency within the Executive Branch. The Homeland Security agency is composed of the following directorates:

- Office of the Secretary
- Directorate for Border and Transportation Security
- Directorate for Emergency Preparedness and Response
- Directorate for Information Analysis and Infrastructure Protection
- Directorate for Management
- Directorate for Science and Technology

Employment for this agency includes new hires and as well employees whose functions transferred from the following agencies:

- Department of Justice: Immigration and Naturalization Service and other homeland security-related functions.
- Department of Transportation: Transportation Security Administration, and U.S. Coast Guard.
- Department of the Treasury: U.S. Customs Service, and other Homeland Security related functions.
- Department of Agriculture: part of the Animal and Plant Health Inspection Service.
- Federal Emergency Management Agency: all functions were transferred to Homeland Security.
- Department of Health and Human Services, the Department of Commerce, the Department of Energy, the Department of Defense, and the General Services Administration also transferred specific functions.

This report includes data as submitted by the agencies within the Department of Homeland Security. All functions were not necessarily transferred to the Department of Homeland Security as of March 31, 2003. Accessions and separations data will be updated in April to include agency revisions.



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* Data available upon request. Send email to: Fedstats@opm.gov

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* Data available upon request. Send email to: Fedstats@opm.gov

EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS JULY 2003

This section contains recent data “as of” the date shown on the publication cover. Selected tables also contain data for the previous month.

EMPLOYMENT AND TRENDS is available on a bi-monthly basis; however, data not contained in the report will be furnished upon request. To request data, cite the table number(s) needed and send requests in writing to: U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Tables 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect an on-board “head count” of the workforce at the end of the report period. Monthly payroll varies from 20 to 30 workdays depending upon the report cycle. This includes all salary and wages paid to all employees working during the month regardless of whether or not they were on-board at the end of the month.

Due to the lag in reporting of transfers and variations in agency reporting periods, the net difference in turnovers (accessions and separations) may not necessarily balance with net monthly changes in employment. For example, a former agency does not prepare a separation personnel action for an employee who transfers to another agency until an accession notice is received from the new agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King

George, Spotsylvania, and Warren Counties; and the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

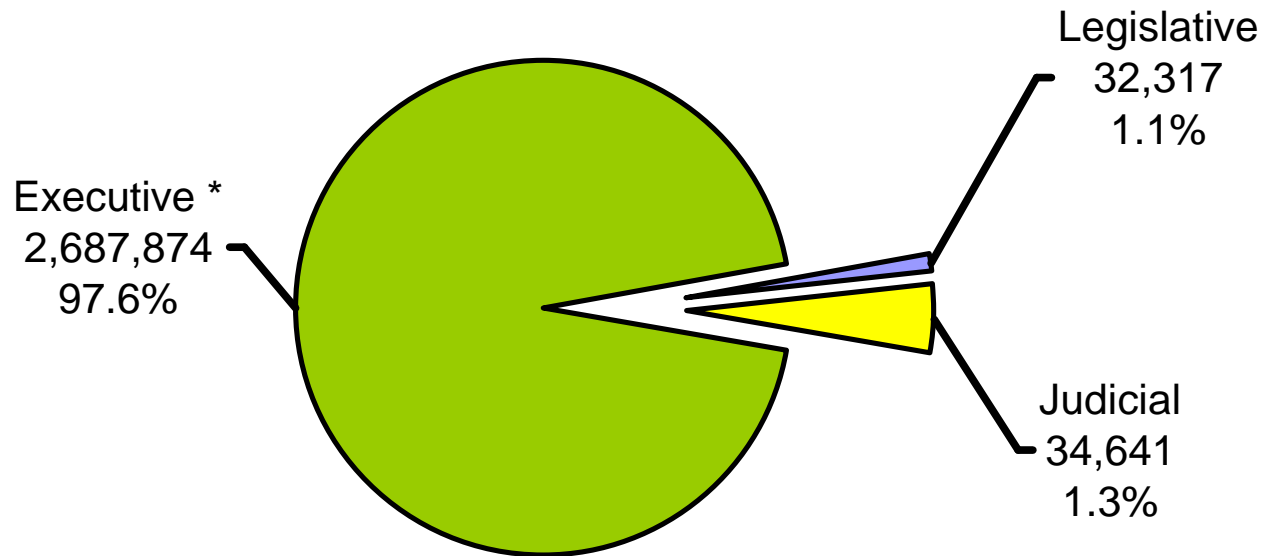
SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this report represent on-board “head count” strength which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage an agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings that had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. Work years or (FTE) are not defined as employee “head counts” and should not be confused with employment levels and trends. OMB assigns and controls the work year estimates. None of the data presented in this Section reflects work years or FTE.



Distribution of Federal Civilian Employment by Branch

July 2003

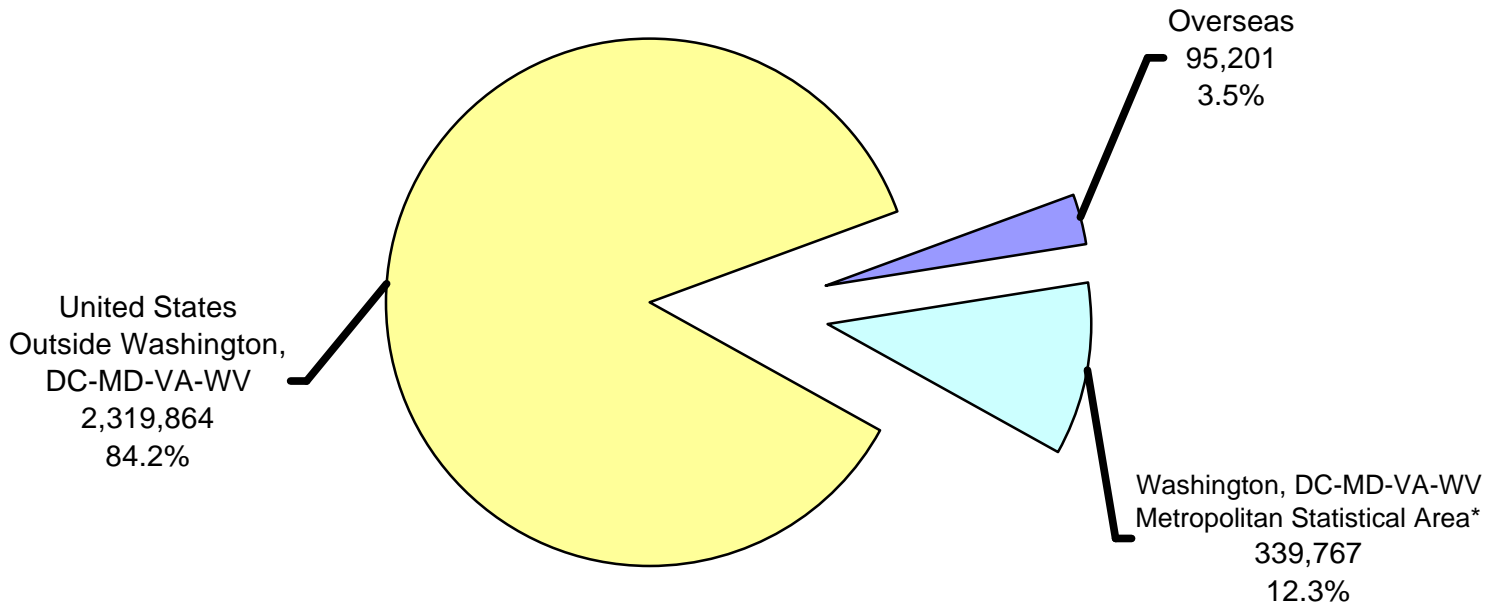


Executive Branch Non Postal Service = 1,895,528
Postal Service = 792,346
Executive Branch = 2,687,874

Total Employment: 2,754,832

Distribution of Federal Civilian Employment by Major Geographic Area

July 2003

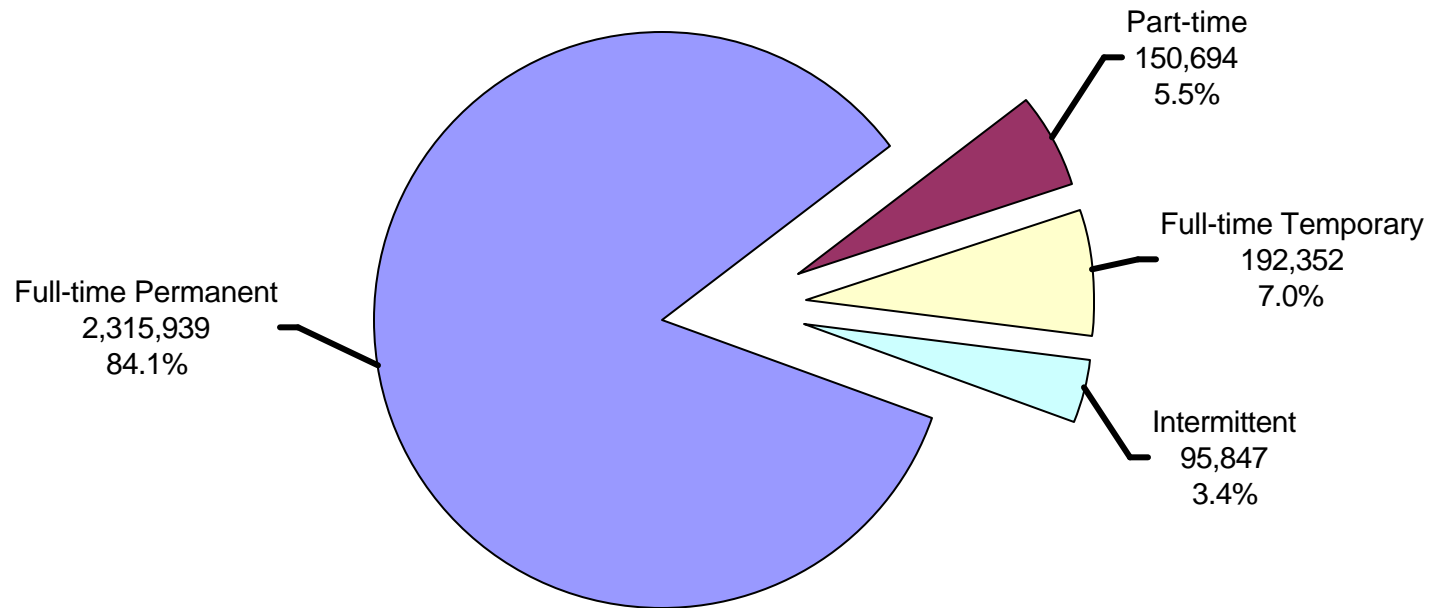


Total Employment: 2,754,832

* Washington, DC-MD-VA-WV MSA Area includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkeley and Jefferson Counties in West Virginia.

📄 Distribution of Federal Civilian Employment by Work Schedule/Appointment

July 2003

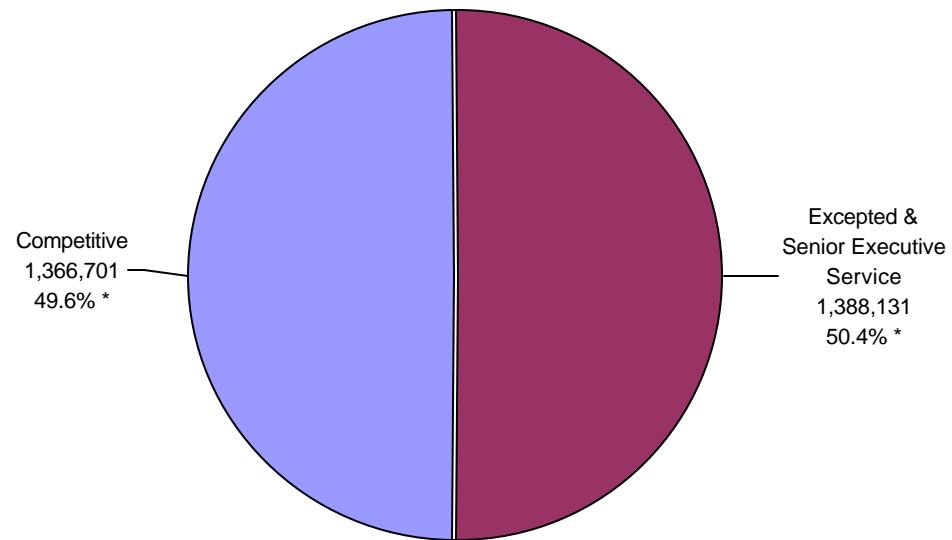


Total Employment: 2,754,832



Distribution of Federal Civilian Employment by Service

July 2003



Total Employment: 2,754,832

* Percentages exclude Legislative and Judicial Branches.



TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY

EMPLOYMENT CATEGORIES	JULY 2003		JUNE 2003		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL*	PERCENT	JUNE 2003	JULY 2002	CALENDAR YEAR 2003*	CHANGE FROM CALENDAR YEAR 2002	FISCAL YEAR 2003*	CHANGE FROM FISCAL YEAR 2002
TOTAL CIVILIAN EMPLOYMENT A/	2,754,832	100.00	2,758,463	100.00	-3,631	36,625	2,744,817	48,390	2,744,245	47,834
FULL-TIME	2,508,291	91.05	2,507,446	90.90	845	41,832	2,490,755	53,145	2,488,680	55,804
WITH PERMANENT APPOINTMENTS	2,315,939	84.07	2,318,633	84.06	-2,694	9,775	2,327,813	18,031	2,330,988	23,100
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	192,352	6.98	188,813	6.84	3,539	32,057	162,942	35,114	157,692	32,704
PART-TIME (REGULARLY SCHEDULED)	150,694	5.47	151,439	5.49	-745	-1,850	154,603	-4,457	154,919	-4,993
INTERMITTENT	95,847	3.48	99,578	3.61	-3,731	-3,357	99,458	-300	100,647	-2,977
U.S. CITIZENS	2,723,253	98.85	2,726,821	98.85	-3,568	37,500	2,713,540	49,109	2,713,035	48,830
NON U.S. CITIZENS	31,579	1.15	31,642	1.15	-63	-875	31,277	-719	31,210	-996
UNITED STATES, TOTAL	2,659,631	96.54	2,663,051	96.54	-3,420	32,413	2,650,977	44,426	2,650,880	44,375
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	339,767	12.33	339,188	12.30	579	3,809	334,864	5,454	335,325	6,975
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,319,864	84.21	2,323,863	84.24	-3,999	28,604	2,316,114	38,973	2,315,556	37,400
OVERSEAS, TOTAL	95,201	3.46	95,412	3.46	-211	4,212	93,839	3,963	93,365	3,459
U.S. CITIZENS	68,865	2.50	68,949	2.50	-84	3,885	67,708	4,699	67,276	4,517
NON U.S. CITIZENS	26,336	0.96	26,463	0.96	-127	327	26,131	-736	26,090	-1,057
TERRITORIES	18,610	0.68	18,565	0.67	45	315	18,709	1,019	18,754	962
U.S. CITIZENS	18,595	0.67	18,556	0.67	39	313	18,699	1,024	18,743	967
NON U.S. CITIZENS	15	...	9	...	6	2	10	-5	11	-4
FOREIGN COUNTRIES	76,591	2.78	76,847	2.79	-256	3,897	75,130	2,945	74,611	2,497
U.S. CITIZENS	50,270	1.82	50,393	1.83	-123	3,572	49,009	3,675	48,533	3,550
NON U.S. CITIZENS	26,321	0.96	26,454	0.96	-133	325	26,121	-731	26,078	-1,054
EXECUTIVE BRANCH, TOTAL	2,687,874	97.57	2,691,533	97.57	-3,659	35,746	2,679,021	47,381	2,678,573	46,697
FULL-TIME, TOTAL	2,443,944	88.71	2,443,177	88.57	767	40,906	2,427,518	52,069	2,425,577	54,638
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,332,042	84.65	2,338,325	84.77	-6,283	17,775	2,336,533	34,498	2,341,443	39,768
IN TEMPORARY POSITIONS	111,902	4.06	104,852	3.80	7,050	23,131	90,985	17,570	84,134	14,870
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,272,626	82.50	2,275,272	82.48	-2,646	9,112	2,284,681	17,332	2,287,809	22,279
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	171,318	6.22	167,905	6.09	3,413	31,794	142,837	34,737	137,768	32,359

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY - CONTINUED

EMPLOYMENT CATEGORIES	JULY 2003		JUNE 2003		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE				
	TOTAL*	PERCENT	TOTAL*	PERCENT	JUNE 2003	JULY 2002	CALENDAR YEAR 2003*	CHANGE		CHANGE	
								FROM CALENDAR YEAR 2002	FISCAL YEAR 2003*	FROM FISCAL YEAR 2002	FROM FISCAL YEAR 2002
EXECUTIVE BRANCH -- CONTINUED											
PART-TIME (REGULARLY SCHEDULED)											
TOTAL	148,534	5.39	149,257	5.41	-723	-1,841	152,425	-4,433	152,721	-4,980	
WITH PERMANENT APPOINTMENTS	124,093	4.50	125,183	4.54	-1,090	-5,437	126,899	-7,677	127,274	-7,974	
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	24,441	0.89	24,074	0.87	367	3,596	25,526	3,243	25,446	2,993	
INTERMITTENT, TOTAL	95,396	3.46	99,099	3.59	-3,703	-3,319	99,077	-256	100,275	-2,961	
COMPETITIVE SERVICE, TOTAL	1,363,728	49.50	1,364,959	49.48	-1,231	-2,190	1,363,054	-1,013	1,360,973	569	
PERMANENT APPOINTMENTS	1,311,262	47.60	1,313,138	47.60	-1,876	-5,287	1,319,716	-3,511	1,319,172	-1,011	
TEMPORARY AND INDEFINITE APPOINTMENTS	52,466	1.90	51,821	1.88	645	3,097	43,339	2,499	41,801	1,580	
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,324,146	48.07	1,326,574	48.09	-2,428	37,936	1,315,966	48,393	1,317,600	46,128	
PERMANENT APPOINTMENTS	1,091,350	39.62	1,093,443	39.64	-2,093	8,978	1,098,268	13,580	1,102,220	15,818	
TEMPORARY AND INDEFINITE APPOINTMENTS	232,796	8.45	233,131	8.45	-335	28,958	217,698	34,813	215,380	30,310	
LEGISLATIVE BRANCH, TOTAL	32,317	1.17	32,319	1.17	-2	593	31,424	575	31,264	557	
FULL-TIME	31,535	1.14	31,486	1.14	49	611	30,659	623	30,504	577	
PART-TIME (REGULARLY SCHEDULED)	427	0.02	450	0.02	-23	19	456	-5	458	-4	
INTERMITTENT	355	0.01	383	0.01	-28	-37	309	-43	301	-16	
JUDICIAL BRANCH, TOTAL	34,641	1.26	34,611	1.25	30	286	34,371	434	34,409	581	
FULL-TIME	32,812	1.19	32,783	1.19	29	315	32,578	454	32,599	589	
PART-TIME (REGULARLY SCHEDULED)	1,733	0.06	1,732	0.06	1	-28	1,722	-19	1,740	-9	
INTERMITTENT	96	...	96	...	0	-1	72	-1	71	1	

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF JUNE 2003 AND JULY 2003

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JULY 2003*	JUNE 2003	CHANGE	JULY 2003*	JUNE 2003	CHANGE	JULY 2003*	JUNE 2003	CHANGE
TOTAL, ALL AGENCIES A/	2,754,832 *	2,758,463 *	-3,631	2,659,631 *	2,663,051 *	-3,420	339,767 *	339,188 *	579
LEGISLATIVE BRANCH	32,317 *	32,319 *	-2	32,311 *	32,313 *	-2	31,179 *	31,180 *	-1
CONGRESS	18,552	18,430	122	18,552	18,430	122	18,552	18,430	122
U.S. SENATE	7,017	6,921	96	7,017	6,921	96	7,017	6,921	96
HOUSE OF REPRESENTATIVES SUMMARY	11,535	11,509	26	11,535	11,509	26	11,535	11,509	26
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	15	...	15	15	...	15	15	...
ARCHITECT OF THE CAPITOL	2,237	2,242	-5	2,237	2,242	-5	2,237	2,242	-5
BOTANIC GARDEN	58	56 *	2	58	56 *	2	58	56 *	2
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	17	18	-1	17	18	-1	17	18	-1
COMMISSION ON OCEAN POLICY	12	13	-1	12	13	-1	12	13	-1
CONGRESSIONAL BUDGET OFFICE	240	248	-8	240	248	-8	240	248	-8
GENERAL ACCOUNTING OFFICE	3,356	3,380	-24	3,355	3,379	-24	2,511	2,536	-25
GOVERNMENT PRINTING OFFICE	2,933	2,993	-60	2,933	2,993	-60	2,693	2,748	-55
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	7	...	7	7	...	2	2	...
LIBRARY OF CONGRESS	4,437	4,463	-26	4,432	4,458	-26	4,405	4,432	-27
MEDICARE PAYMENT ADVISORY COMMISSION	32	31	1	32	31	1	32	31	1
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	48	48	...	48	48	...	36	37	-1
OFFICE OF COMPLIANCE	18 *	18	...	18 *	18	...	18 *	18	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	25	24	1	25	24	1	21	21	...
U.S. COURT OF VETERANS APPEALS	81	81	...	81	81	...	81	81	...
U.S. TAX COURT	249	252	-3	249	252	-3	249	252	-3
JUDICIAL BRANCH	34,641	34,611	30	34,204	34,174	30	2,045	2,015	30
U.S. SUPREME COURT	479	449	30	479	449	30	479	449	30
U.S. COURTS	34,162	34,162	...	33,725	33,725	...	1,566	1,566	...
EXECUTIVE BRANCH	2,687,874 *	2,691,533 *	-3,659	2,593,116 *	2,596,564 *	-3,448	306,543 *	305,993 *	550
EXECUTIVE OFFICE OF THE PRESIDENT	1,707	1,689	18	1,696	1,678	18	1,696	1,678	18
WHITE HOUSE OFFICE	400	400	...	400	400	...	400	400	...
OFFICE OF THE VICE PRESIDENT	23	24	-1	23	24	-1	23	24	-1
OFFICE OF MANAGEMENT AND BUDGET	490	491	-1	490	491	-1	490	491	-1
OFFICE OF ADMINISTRATION	216	213	3	216	213	3	216	213	3
COUNCIL OF ECONOMIC ADVISERS	28	23	5	28	23	5	28	23	5
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	20	...	20	20	...	20	20	...
OFFICE OF POLICY DEVELOPMENT	29	30	-1	29	30	-1	29	30	-1
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	92	93	-1	92	93	-1	92	93	-1
NATIONAL SECURITY COUNCIL	65	64	1	65	64	1	65	64	1
OFFICE OF NATIONAL DRUG CONTROL POLICY	120	110	10	120	110	10	120	110	10
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	29	1	30	29	1	30	29	1
OFFICE OF THE U.S. TRADE REPRESENTATIVE	194	192	2	183	181	2	183	181	2

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

**REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JULY	JUNE	CHANGE	JULY	JUNE	CHANGE	JULY	JUNE	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
EXECUTIVE DEPARTMENTS	1,708,886 *	1,709,648 *	-762	1,620,965 *	1,621,484 *	-519	235,458 *	234,892 *	566
DEPARTMENT OF STATE	32,665	32,438	227	12,991	12,870	121	11,406	11,311	95
DEPARTMENT OF THE TREASURY	115,289	117,638	-2,349	114,643	116,987	-2,344	15,747	15,724	23
DEPARTMENT OF DEFENSE	671,374	669,001	2,373	615,604	612,874	2,730	64,257	63,755	502
DEFENSE, MILITARY FUNCTION TOTAL	644,789	642,645	2,144	589,090	586,589	2,501	63,347	62,851	496
DEFENSE, CIVIL FUNCTION TOTAL	26,585	26,356	229	26,514	26,285	229	910	904	6
DEPARTMENT OF THE ARMY	234,486	232,839	1,647	209,325	208,161	1,164	19,381	19,130	251
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	207,902	206,483	1,419	182,812	181,876	936	18,471	18,226	245
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	26,584	26,356	228	26,513	26,285	228	910	904	6
CORP OF ENGINEERS	26,481	26,256	225	26,410	26,185	225	807	804	3
CEMETERIAL EXPENSES	103	100	3	103	100	3	103	100	3
DEPARTMENT OF THE NAVY	185,550	185,227	323	176,671	176,237	434	25,013	24,835	178
DEPARTMENT OF THE AIR FORCE	153,607	151,978	1,629	146,406	145,143	1,263	5,541	5,448	93
DEFENSE LOGISTICS AGENCY	21,519	21,582	-63	20,703	20,754	-51	1,609	1,624	-15
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	76,212	77,375	-1163	62,499	62,579	-80	12,713	12,718	-5
DEPARTMENT OF JUSTICE	102,448	102,081	367	100,676	100,312	364	21,883	21,808	75
DEPARTMENT OF THE INTERIOR	81,148	80,933	215	80,780	80,582	198	8,344	8,309	35
DEPARTMENT OF AGRICULTURE	116,134	116,490	-356	114,903	115,253	-350	12,033	12,016	17
DEPARTMENT OF COMMERCE	37,762	38,165	-403	36,980	37,384	-404	20,649	20,709	-60
DEPARTMENT OF LABOR	16,392	16,371	21	16,352	16,331	21	5,631	5,622	9
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,863	68,031	-168	67,571	67,745	-174	30,307	30,500	-193
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,659	10,674	-15	10,571	10,584	-13	3,462	3,457	5
DEPARTMENT OF TRANSPORTATION	58,430	58,499	-69	58,069	58,133	-64	9,573	9,603	-30
DEPARTMENT OF ENERGY	15,789	15,791	-2	15,778	15,780	-2	5,273	5,281	-8
DEPARTMENT OF EDUCATION	4,595	4,656	-61	4,588	4,649	-61	3,274	3,330	-56
DEPARTMENT OF VETERANS AFFAIRS	229,206	227,909	1297	225,873	224,590	1283	7,059	7,017	42
DEPARTMENT OF HOMELAND SECURITY	149,132 *	150,971 *	-1,839	145,586 *	147,410 *	-1,824	16,560 *	16,450 *	110
INDEPENDENT AGENCIES	977,281 *	980,196 *	-2,915	970,455 *	973,402 *	-2,947	69,389 *	69,423 *	-34
ADVISORY COUNCIL ON HISTORIC PRESERVATION	39	36	3	39	36	3	29	27	2
AFRICAN DEVELOPMENT FOUNDATION	28	30	-2	28	30	-2	28	30	-2
AMERICAN BATTLE MONUMENTS COMMISSION	383	382	1	16	16	...	16	16	...
APPALACHIAN REGIONAL COMMISSION	7	8	-1	7	8	-1	7	8	-1
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	41	28	13	41	28	13	41	28	13
ARMED FORCES RETIREMENT HOME	664	679	-15	664	679	-15	513	525	-12
ARMED FORCES RETIREMENT HOME - GULFPORT	150	153	-3	150	153	-3	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	514	526	-12	514	526	-12	513	525	-12
ARCTIC RESEARCH COMMISSION	5	6	-1	5	6	-1	3	3	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	3	...	3	3	...	3	3	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,808	1,799	9	1,808	1,799	9	1,808	1,799	9

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JULY	JUNE	CHANGE	JULY	JUNE	CHANGE	JULY	JUNE	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	40	40	...	40	40	...	40	40	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	1	...	1	1	...	...	...	...
COMMISSION OF FINE ARTS	8	8	...	8	8	...	8	8	...
COMMISSION ON CIVIL RIGHTS	74	75	-1	74	75	-1	48	50	-2
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	30	29	1	30	29	1	27	27	...
COMMODITY FUTURES TRADING COMMISSION	543	535	8	543	535	8	349	346	3
CONSUMER PRODUCT SAFETY COMMISSION	495	490	5	495	490	5	373	366	7
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	601	606	-5	598	603	-5	306	309	-3
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	990	993	-3	990	993	-3	989	992	-3
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	98	100	-2	98	100	-2	88	89	-1
DELTA REGIONAL AUTHORITY	2 *	2 *	...	2 *	2 *	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,337	18,260	77	18,285	18,208	77	6,259	6,198	61
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,601	2,626	-25	2,591	2,616	-25	631	638	-7
EXPORT-IMPORT BANK OF THE UNITED STATES	415	417	-2	414	416	-2	385	386	-1
FARM CREDIT ADMINISTRATION	309	307	2	309	307	2	203	204	-1
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	2,087	2,099	-12	2,085	2,097	-12	1,762	1,773	-11
FEDERAL DEPOSIT INSURANCE CORPORATION	5,453	5,504	-51	5,443	5,495	-52	1,917	1,953	-36
FEDERAL ELECTION COMMISSION	374	373	1	374	373	1	374	373	1
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	6	6	...	6	6	...	6	6	...
FEDERAL HOUSING FINANCE BOARD	112	111	1	112	111	1	105	105	...
FEDERAL LABOR RELATIONS AUTHORITY	195	191	4	195	191	4	113	110	3
FEDERAL MARITIME COMMISSION	130	129	1	130	129	1	124	123	1
FEDERAL MEDIATION AND CONCILIATION SERVICE	291	293	-2	291	293	-2	70	69	1
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	38	38	...	38	38	...	37	37	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	109	114	-5	109	114	-5	108	113	-5
FEDERAL TRADE COMMISSION	1,122	1,126	-4	1,122	1,126	-4	966	973	-7
GENERAL SERVICES ADMINISTRATION	13,197	13,193	4	13,131	13,129	2	4,714	4,704	10
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	4	-1	3	4	-1	3	4	-1
U.S. HOLOCAUST MEMORIAL MUSEUM	232	229	3	232	229	3	228	225	3
INTER-AMERICAN FOUNDATION	49	48	1	49	48	1	49	48	1
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	269	...	269	269	...	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	11	11	...	11	11	...	1	1	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	20	...	14	14	...	9	9	...
U.S. INTERNATIONAL TRADE COMMISSION	374	381	-7	374	381	-7	374	381	-7
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	5	-1	4	5	-1	4	4	...
MARINE MAMMAL COMMISSION	13	12	1	13	12	1	10	10	...
MERIT SYSTEMS PROTECTION BOARD	227	219	8	227	219	8	133	127	6

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JULY	JUNE	CHANGE	JULY	JUNE	CHANGE	JULY	JUNE	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	31	32	-1	31	32	-1	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,053	3,065	-12	3,053	3,065	-12	1,307	1,302	5
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,135	19,102	33	19,116	19,084	32	4,299	4,280	19
NATIONAL CAPITAL PLANNING COMMISSION	59	59	...	59	59	...	59	59	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5 *	5	...	5 *	5	...	5 *	5	...
NATIONAL COUNCIL ON DISABILITY	23	18	5	23	18	5	12	12	...
NATIONAL CREDIT UNION ADMINISTRATION	927	926	1	927	926	1	218	218	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	369	364	5	369	364	5	367	364	3
NATIONAL ENDOWMENT FOR THE ARTS	160	156	4	160	156	4	158	156	2
NATIONAL ENDOWMENT FOR THE HUMANITIES	160	160	...	160	160	...	160	160	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	49	48	1	49	48	1	49	48	1
NATIONAL LABOR RELATIONS BOARD	1,941	1,953	-12	1,921	1,933	-12	554	555	-1
NATIONAL MEDIATION BOARD	53	54	-1	53	54	-1	51	52	-1
NATIONAL SCIENCE FOUNDATION	1,325	1,335	-10	1,321	1,331	-10	1,319	1,329	-10
NATIONAL TRANSPORTATION SAFETY BOARD	437	435	2	437	435	2	337	339	-2
NUCLEAR REGULATORY COMMISSION	3,092	3,091	1	3,092	3,091	1	2,135	2,134	1
NUCLEAR WASTE TECHNICAL REVIEW BOARD	20	21	-1	20	21	-1	15	15	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	62	61	1	62	61	1	47	46	1
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	55	55	...	55	55	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	75 *	75	...	75 *	75	...	75 *	75	...
OFFICE OF PERSONNEL MANAGEMENT	3,391	3,380	11	3,378	3,366	12	1,685	1,673	12
OFFICE OF SPECIAL COUNSEL	102	109	-7	102	109	-7	82	89	-7
OVERSEAS PRIVATE INVESTMENT CORPORATION	249	239	10	248	238	10	246	236	10
PANAMA CANAL COMMISSION	3	3	...	2	2	...	2	2	...
PEACE CORPS	1,143	1,149	-6	726	726	...	591	590	1
PENSION BENEFIT GUARANTY CORPORATION	792	794	-2	792	794	-2	791	793	-2
POSTAL RATE COMMISSION	46	46	...	46	46	...	46	46	...
PRESIDIO TRUST	331	360	-29	331	360	-29	...	...	...
RAILROAD RETIREMENT BOARD	1,135	1,134	1	1,135	1,134	1	4	4	...
SECURITIES AND EXCHANGE COMMISSION	3,287	3,264	23	3,287	3,264	23	1,973	1,959	14
SELECTIVE SERVICE SYSTEM	182	168	14	182	167	15	78	76	2
SMALL BUSINESS ADMINISTRATION	3,820	3,794	26	3,734	3,718	16	839	840	-1
SMITHSONIAN INSTITUTION	5,151	5,169	-18	5,125	5,143	-18	4,695	4,711	-16
NATIONAL GALLERY OF ART	786	791	-5	786	791	-5	786	791	-5
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,269	4,282	-13	4,243	4,256	-13	3,813	3,824	-11
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	42	42	...	42	42	...	42	42	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	54	54	...	54	54	...	54	54	...
SOCIAL SECURITY ADMINISTRATION	64,678	64,555	123	64,217	64,090	127	1,668	1,656	12
TENNESSEE VALLEY AUTHORITY	13,346	13,375	-29	13,346	13,375	-29	6	7	-1

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	JULY	JUNE	CHANGE	JULY	JUNE	CHANGE	JULY	JUNE	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
TRADE AND DEVELOPMENT AGENCY	41	42	-1	40	41	-1	40	41	-1
BROADCASTING BOARD OF GOVERNORS	2,361	2,361	...	1,824	1,824	...	1,591	1,596	-5
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,345	2,354	-9	1,486	1,502	-16	1,486	1,501	-15
U.S. POSTAL SERVICE	792,346	795,383	-3,037	788,482	791,541	-3,059	19,487	19,560	-73
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	14	1	15	14	1
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	1	...	1	1	...	1	1	...

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**REVISED.



TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO JULY 2003

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			HEALTH AND HUMAN		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL	DEFENSE	SERVICES				
TOTAL, ALL AREAS											
JULY 2002	2,718,207 **	-11,502	31,724 **	34,355	2,652,128 **	679,949	67,530	153,201	117,886 **	81,153	75,832
AUGUST 2002	2,712,741 **	-7,656	30,747 **	34,629	2,647,365 **	672,458 **	66,928	149,819	115,109 **	80,032	86,013
SEPTEMBER 2002	2,715,487 **	5,531	30,886	34,699	2,649,902 **	670,166 **	66,837	147,159 **	112,278 **	77,393	102,826
OCTOBER 2002	2,734,372 **	32,846	30,760	34,498	2,669,114 **	670,445	67,117	149,526	110,161 **	74,334	124,456
NOVEMBER 2002	2,749,752 **	51,989	31,027 **	34,600	2,684,125 **	673,781	67,181	150,301	105,647	71,441	132,768
DECEMBER 2002	2,744,613 **	54,779	30,878 **	34,392	2,679,343 **	674,224	67,105	147,823	102,906	70,096	135,417
JANUARY 2003	2,735,369 **	55,705	30,742 **	34,308	2,670,319 **	670,724	66,786	155,925	101,177	69,922 **	134,656
FEBRUARY 2003	2,740,543 **	54,133	30,937	34,277	2,675,329 **	669,744	67,328	159,639	100,929	70,119	134,160
MARCH 2003	2,738,347 **	48,114	31,033	34,209	2,673,105 **	664,446	67,091	131,872 **	98,879 **	71,005	58,819
APRIL 2003	2,737,692 **	45,448	31,114	34,259	2,672,319 **	661,879	66,732	133,344 **	100,149	72,432	58,470
MAY 2003	2,748,470 **	53,481	31,509	34,295	2,682,666 **	663,762	67,430	126,176	108,896	78,466	58,405
JUNE 2003	2,758,463 *	45,222	32,319 *	34,611	2,691,533 *	669,001	68,031	117,638	116,490	80,933	58,499
JULY 2003*	2,754,832 *	36,625	32,317 *	34,641	2,687,874 *	671,374	67,863	115,289	116,134	81,148	58,430
CALENDAR YEAR 2003 AVERAGE*	2,744,817 *	48,390	31,424 *	34,371	2,679,021 *	667,276	67,323	134,269	106,093	74,861	80,206
FISCAL YEAR 2003 AVERAGE*	2,744,245 *	47,834	31,264 *	34,409	2,678,573 *	668,938	67,266	138,753	106,137	73,990	95,408
UNITED STATES											
JULY 2002	2,627,218 **	-17,130	31,716 **	33,923	2,561,579 **	625,648	67,256	151,629	116,541 **	80,618	75,315
AUGUST 2002	2,622,733 **	-9,358	30,739 **	34,192	2,557,802 **	619,106 **	66,652	148,261	113,749 **	79,507	85,483
SEPTEMBER 2002	2,624,703 **	4,411	30,878	34,257	2,559,568 **	616,331 **	66,557	145,675 **	110,921 **	76,871	101,905
OCTOBER 2002	2,642,388 **	30,938	30,752	34,053	2,577,583 **	616,126	66,832	147,964	108,816 **	73,816	123,144
NOVEMBER 2002	2,657,345 **	49,503	31,020 **	34,161	2,592,164 **	619,074	66,895	148,723	104,297	70,931	131,421
DECEMBER 2002	2,652,226 **	52,322	30,871 **	33,955	2,587,400 **	619,867	66,814	146,256	101,548	69,589	133,917
JANUARY 2003	2,642,294 **	52,193	30,734 **	33,871	2,577,689 **	616,466	66,499	154,285	99,824	69,582 **	133,153
FEBRUARY 2003	2,648,010 **	51,367	30,930	33,842	2,583,238 **	615,082	67,039	158,045	99,583	69,777	132,646
MARCH 2003	2,644,904 **	44,164	31,026	33,776	2,580,102 **	610,132	66,802	131,212 **	97,667 **	70,664	58,434
APRIL 2003	2,644,272 **	41,041	31,107	33,825	2,579,340 **	607,673	66,441	132,684 **	98,929	72,089	58,101
MAY 2003	2,654,680 **	49,020	31,503	33,862	2,589,315 **	609,299	67,143	125,519	107,669	78,121	58,039
JUNE 2003	2,663,051 *	40,786	32,313 *	34,174	2,596,564 *	612,874	67,745	116,987	115,253	80,582	58,133
JULY 2003*	2,659,631 *	32,413	32,311 *	34,204	2,593,116 *	615,604	67,571	114,643	114,903	80,780	58,069
CALENDAR YEAR 2003 AVERAGE*	2,650,977 *	44,426	31,418 *	33,936	2,585,623 *	612,447	67,034	133,339	104,833	74,514	79,511
FISCAL YEAR 2003 AVERAGE*	2,650,880 *	44,375	31,257 *	33,972	2,585,651 *	614,220	66,978	137,632	104,849	73,593	94,506
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JULY 2002	335,958 **	6,150	30,532 **	1,960	303,466 **	62,416	30,147	23,334	11,968 **	10,903	12,195
AUGUST 2002	334,715 **	8,187	29,606 **	1,906	303,203 **	63,589 **	29,891	23,147	11,840 **	10,918	12,341
SEPTEMBER 2002	334,143 **	8,349	29,737	1,930	302,476 **	63,275 **	29,909	23,151 **	11,771 **	10,806	12,831
OCTOBER 2002	335,087 **	9,797	29,612	1,933	303,542 **	63,122	30,101	23,132	11,732 **	10,735	13,675
NOVEMBER 2002	335,877 **	10,290	29,880 **	2,049	303,948 **	62,913	30,146	23,145	11,735	10,695	13,876
DECEMBER 2002	338,234 **	11,483	29,745 **	1,919	306,570 **	63,510	30,047	23,182	11,781	10,656	13,934
JANUARY 2003	332,858 **	7,465	29,617 **	1,911	301,330 **	62,765	29,996	23,055	11,704	7,962 **	13,910
FEBRUARY 2003	332,162 **	6,176	29,831	1,905	300,426 **	62,766	30,215	21,706	11,705	7,931	13,949
MARCH 2003	332,853 **	6,208	29,923	1,913	301,017 **	62,391	30,036	16,004 **	11,644 **	7,916	9,560
APRIL 2003	332,653 **	6,300	30,011	1,911	300,731 **	62,359	29,786	15,629 **	11,674	7,978	9,492
MAY 2003	334,566 **	4,532	30,391	1,993	302,182 **	62,511	30,203	15,641	11,765	8,187	9,501
JUNE 2003	339,188 *	3,688	31,180 *	2,015	305,993 *	63,755	30,500	15,724	12,016	8,309	9,603
JULY 2003*	339,767 *	3,809	31,179 *	2,045	306,543 *	64,257	30,307	15,747	12,033	8,344	9,573
CALENDAR YEAR 2003 AVERAGE*	334,864 *	5,454	30,305 *	1,956	302,603 *	62,972	30,149	17,644	11,792	8,090	10,798
FISCAL YEAR 2003 AVERAGE*	335,325 *	6,975	30,137 *	1,959	303,228 *	63,035	30,134	19,297	11,779	8,871	11,707

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**REVISED.

TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO JULY 2003 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	POSTAL SERVICE
					TOTAL, ALL AREAS						
JULY 2002	130,809	39,075	29,516 **	16,236	10,540	16,538	222,373		14,337	18,992	817,220
AUGUST 2002	130,943	37,833	29,457 **	16,177 **	10,453	16,437	222,256		14,336	18,822	815,234
SEPTEMBER 2002	131,378	37,744 **	29,078 **	16,098	10,470	16,302	222,985		14,359	18,826	811,643
OCTOBER 2002	131,771	37,197 **	29,783 **	15,992	10,674	16,174	223,217 **		14,372	18,871	810,039
NOVEMBER 2002	132,693	37,306 **	29,698 **	16,006	10,785	16,214	223,556		14,373	18,881	818,317
DECEMBER 2002	133,091	37,220 **	29,821	16,050	10,765	17,096	224,416		14,422	18,802	815,617
JANUARY 2003	133,039	36,713	31,669	15,862	10,661	16,175	224,395		14,394	18,788	806,167
FEBRUARY 2003	138,097	37,293	29,799	15,885	10,672	16,164	224,724		14,428	18,820	804,249
MARCH 2003	101,392	37,087	31,916	15,789	10,643	16,144	225,159	151,833	13,158	18,831 **	801,808
APRIL 2003	101,608	37,035	31,994	15,688	10,617	16,105	225,540	152,603	13,143	18,825 *	799,202
MAY 2003	101,778	37,250	32,177	15,678	10,625	16,194	225,897	152,286	13,158	18,929 *	797,709
JUNE 2003	102,081	38,165	32,438	15,791	10,674	16,371	227,909	150,971	13,193	19,102 *	795,383
JULY 2003*	102,448	37,762	32,665	15,789	10,659	16,392	229,206	149,132	13,197	19,135 *	792,346
CALENDAR YEAR 2003 AVERAGE*	111,492	37,329	31,808	15,783	10,650	16,221	226,119	126,138	13,524	18,919 *	799,552
FISCAL YEAR 2003 AVERAGE*	117,800	37,303	31,196	15,853	10,678	16,303	225,402	126,138	13,784	18,898 *	804,084
UNITED STATES											
JULY 2002	128,218	38,298	11,651 **	16,227	10,444	16,493	219,186		14,258	18,973	813,279
AUGUST 2002	128,342	37,055	11,612 **	16,167 **	10,357	16,391	219,060		14,256	18,804	811,289
SEPTEMBER 2002	128,782	36,964 **	11,199 **	16,089	10,374	16,258	219,782		14,277	18,808	807,721
OCTOBER 2002	129,178	36,426 **	11,660 **	15,983	10,578	16,131	220,018 **		14,290	18,854	806,142
NOVEMBER 2002	130,100	36,546 **	11,601 **	15,997	10,686	16,171	220,348		14,292	18,864	814,388
DECEMBER 2002	130,475	36,460 **	11,691	16,041	10,668	17,054	221,183		14,344	18,786	811,585
JANUARY 2003	130,425	35,955	12,422	15,853	10,565	16,133	221,140		14,319	18,771	802,323
FEBRUARY 2003	135,440	36,532	11,613	15,876	10,578	16,122	221,456		14,353	18,803	800,306
MARCH 2003	99,650	36,320	12,520	15,780	10,551	16,102	221,850	148,325	13,094	18,814 **	797,855
APRIL 2003	99,846	36,271	12,543	15,677	10,525	16,064	222,206	149,035	13,079	18,808 *	795,302
MAY 2003	100,007	36,488	12,578	15,669	10,534	16,153	222,577	148,718	13,094	18,912 *	793,833
JUNE 2003	100,312	37,384	12,870	15,780	10,584	16,331	224,590	147,410	13,129	19,084 *	791,541
JULY 2003*	100,676	36,980	12,991	15,778	10,571	16,352	225,873	145,586	13,131	19,116 *	788,482
CALENDAR YEAR 2003 AVERAGE*	109,479	36,561	12,505	15,773	10,558	16,180	222,813	123,179	13,457	18,901 *	795,663
FISCAL YEAR 2003 AVERAGE*	115,611	36,536	12,249	15,843	10,584	16,261	222,124	123,179	13,713	18,881 *	800,176
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JULY 2002	21,566	21,198	10,215 **	5,398	3,382	5,647	6,961		4,980	4,183	19,631
AUGUST 2002	21,513	21,029	10,177 **	5,343 **	3,327	5,585	6,954		4,975	4,141	19,578
SEPTEMBER 2002	21,557	20,967 **	9,680 **	5,318	3,346	5,499	6,984		4,956	4,146	19,488
OCTOBER 2002	21,529	20,606 **	10,142 **	5,287	3,438	5,447	6,965 **		4,955	4,150	19,817
NOVEMBER 2002	21,616	20,621 **	10,084 **	5,297	3,436	5,457	6,964		4,949	4,171	19,982
DECEMBER 2002	22,638	20,564 **	10,159	5,310	3,436	6,309	6,996		4,979	4,170	20,040
JANUARY 2003	22,527	20,460	10,927	5,277	3,411	5,476	6,923		4,964	4,164	19,697
FEBRUARY 2003	23,770	20,405	10,083	5,286	3,411	5,471	6,920		4,969	4,177	19,729
MARCH 2003	21,690	20,353	10,988	5,249	3,398	5,452	6,917	15,855	4,636	4,199 **	19,654
APRIL 2003	21,717	20,313	10,990	5,213	3,383	5,442	6,964	16,304	4,638	4,198 *	19,563
MAY 2003	21,675	20,330	11,027	5,234	3,404	5,507	6,968	16,304	4,661	4,234 *	19,610
JUNE 2003	21,808	20,709	11,311	5,281	3,457	5,622	7,017	16,450	4,704	4,280 *	19,560
JULY 2003*	21,883	20,649	11,406	5,273	3,462	5,631	7,059	16,560	4,714	4,299 *	19,487
CALENDAR YEAR 2003 AVERAGE*	22,153	20,460	10,962	5,259	3,418	5,514	6,967	13,579	4,755	4,222 *	19,614
FISCAL YEAR 2003 AVERAGE*	22,085	20,501	10,712	5,271	3,424	5,581	6,969	13,579	4,817	4,204 *	19,714

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO JULY 2003

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES (\$000)	TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)					
TOTAL, ALL AREAS											
JULY 2002	11,093,021 **	431,937	134,384 **	165,012	10,793,625 **	2,452,495	344,506	660,931	466,973 **	321,263	522,562
AUGUST 2002	11,064,194 **	336,822	158,456 **	168,535	10,737,203 **	2,431,995 **	349,674	664,615	465,100 **	320,711	521,953
SEPTEMBER 2002	11,109,230 **	456,790	149,572	169,203	10,790,455 **	2,408,722 **	344,790	701,635 **	445,363 **	320,127	556,419
OCTOBER 2002	11,208,280 **	496,305	145,278	166,083	10,896,919 **	2,424,960	346,318	657,711	421,697 **	297,802	647,612
NOVEMBER 2002	14,367,972 **	3,715,593	184,939 **	165,964	14,017,069 **	2,418,578	497,366	1,001,948	612,177	431,661	664,131
DECEMBER 2002	11,325,288 **	-2,527,185	160,608 **	166,770	10,997,910 **	2,425,003	345,141	658,514	399,891	286,042	678,038
JANUARY 2003	11,397,391 **	421,666	149,595 **	169,016	11,078,780 **	2,423,926	354,082	679,024	405,594	288,464 **	708,135
FEBRUARY 2003	11,178,638 **	513,757	148,917	170,399	10,859,322 **	2,404,946	359,224	673,085	408,125	298,843	627,334
MARCH 2003	11,361,916 **	617,205	150,255	170,977	11,040,684 **	2,397,998	362,160	604,134 **	408,017 **	295,256	454,814
APRIL 2003	11,413,126 **	539,707	149,483	175,989	11,087,654 **	2,396,924	361,205	529,191 **	402,289	302,059	464,899
MAY 2003	14,889,716 **	3,970,642	190,253	154,173	14,545,290 **	2,410,774	534,209	818,802	640,931	475,785	455,061
JUNE 2003	11,366,536 *	-2,583,707	155,746 *	154,680	11,056,110 *	2,418,122	364,922	512,846	447,531	318,166	438,815
JULY 2003*	11,667,457 *	574,436	157,624 *	154,697	11,355,136 *	2,446,208	368,148	499,358	476,988	333,447	467,751
CALENDAR YEAR 2003 TOTAL*	83,274,780 *	4,053,706	1,101,873 *	1,149,931	81,022,976 *	16,898,898	2,703,950	4,316,440	3,189,475	2,312,020	3,616,809
FISCAL YEAR 2003 TOTAL*	120,176,320 *	5,738,419	1,592,698 *	1,648,748	116,934,874 *	24,167,439	3,892,775	6,634,613	4,623,240	3,327,525	5,606,590
UNITED STATES											
JULY 2002	10,765,616 **	433,122	134,355 **	163,187	10,468,074 **	2,304,674	342,884	653,413	462,646 **	319,409	519,231
AUGUST 2002	10,740,230 **	327,326	158,362 **	166,619	10,415,249 **	2,285,626 **	347,987	657,008	460,738 **	318,871	518,730
SEPTEMBER 2002	10,784,629 **	448,995	149,507	167,225	10,467,897 **	2,261,741 **	343,054	693,844 **	440,956 **	318,286	553,179
OCTOBER 2002	10,883,614 **	486,374	145,212	164,204	10,574,198 **	2,278,502	344,628	650,117	417,392 **	295,940	642,388
NOVEMBER 2002	14,012,064 **	3,671,870	184,863 **	164,088	13,663,113 **	2,270,674	495,012	990,594	605,523	428,929	658,385
DECEMBER 2002	10,994,816 **	-2,483,689	160,553 **	164,919	10,669,344 **	2,277,503	343,396	651,158	395,512	284,188	672,326
JANUARY 2003	11,064,367 **	407,290	149,546 **	167,136	10,747,685 **	2,276,041	352,291	671,278	401,081	287,210 **	701,242
FEBRUARY 2003	10,844,807 **	499,307	148,850	168,510	10,527,447 **	2,257,092	357,388	665,315	403,542	297,572	621,737
MARCH 2003	11,024,716 **	600,680	150,198	169,093	10,705,425 **	2,250,371	360,323	599,158 **	403,718 **	294,018	451,865
APRIL 2003	11,077,005 **	525,278	149,427	174,091	10,753,487 **	2,249,309	359,387	526,843 **	398,248	300,712	462,335
MAY 2003	14,477,503 **	3,879,834	190,165	152,512	14,134,826 **	2,260,877	531,707	815,336	634,940	473,869	452,394
JUNE 2003	11,019,291 *	-2,538,768	155,695 *	153,013	10,710,583 *	2,261,380	363,088	510,584	443,521	316,880	436,258
JULY 2003*	11,309,026 *	543,410	157,571 *	153,030	10,998,425 *	2,286,086	366,311	497,057	472,998	332,171	465,093
CALENDAR YEAR 2003 TOTAL*	80,816,715 *	3,917,031	1,101,452 *	1,137,385	78,577,878 *	15,841,156	2,690,495	4,285,571	3,158,048	2,302,432	3,590,924
FISCAL YEAR 2003 TOTAL*	116,707,209 *	5,591,586	1,592,080 *	1,630,596	113,484,533 *	22,667,835	3,873,531	6,577,440	4,576,475	3,311,489	5,564,023
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JULY 2002	1,717,079 **	104,292	128,218 **	10,845	1,578,016 **	236,304	169,719	134,342	60,978 **	50,836	80,997
AUGUST 2002	1,760,649 **	130,315	152,040 **	11,176	1,597,433 **	241,685 **	173,725	135,926	60,970 **	51,285	82,474
SEPTEMBER 2002	1,773,754 **	126,046	143,294	11,120	1,619,340 **	240,248 **	168,951	140,982 **	62,000 **	52,305	82,303
OCTOBER 2002	1,766,597 **	134,398	139,044	10,972	1,616,581 **	241,643	169,636	137,344	61,883 **	50,447	87,718
NOVEMBER 2002	2,314,785 **	681,039	175,585 **	10,994	2,128,206 **	236,813	247,570	206,628	92,719	75,538	85,348
DECEMBER 2002	1,796,686 **	-425,952	154,372 **	11,132	1,631,182 **	243,411	169,940	140,130	64,184	50,956	89,314
JANUARY 2003	1,764,846 **	56,445	143,120 **	11,637	1,610,089 **	240,299	174,065	140,105	63,599	41,339 **	87,381
FEBRUARY 2003	1,754,389 **	83,782	142,642	11,303	1,600,444 **	243,740	177,429	132,038	63,439	42,704	81,564
MARCH 2003	1,781,870 **	98,703	143,922	11,411	1,626,537 **	239,932	176,534	114,893 **	63,634 **	41,754	67,870
APRIL 2003	1,788,194 **	69,486	143,327	11,449	1,633,418 **	242,356	177,079	94,973 **	63,416	42,056	69,157
MAY 2003	2,446,803 **	738,688	180,071	11,165	2,255,567 **	243,435	267,548	146,815	98,591	65,402	69,382
JUNE 2003	1,803,934 *	-480,106	149,156 *	11,028	1,643,750 *	244,542	180,627	95,472	64,889	42,841	65,049
JULY 2003*	1,831,038 *	113,959	151,098 *	11,045	1,668,895 *	248,898	182,312	96,054	65,028	44,020	67,539
CALENDAR YEAR 2003 TOTAL*	13,171,074 *	680,957	1,053,336 *	79,038	12,038,700 *	1,703,202	1,335,594	820,350	482,596	320,116	507,942
FISCAL YEAR 2003 TOTAL*	19,049,142 *	1,070,442	1,522,337 *	112,136	17,414,669 *	2,425,069	1,922,740	1,304,452	701,382	497,057	770,322

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO JULY 2003 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SP ADMINISTRATION	POSTAL SERVICE
	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
TOTAL, ALL AREAS											
JULY 2002	666,835	185,455	161,389 **	106,882	51,970	81,369	1,003,551		70,355	116,054	2,763,075
AUGUST 2002	657,258	185,461	159,455 **	99,789 **	59,714	83,696	960,599		72,838	120,486	2,741,511
SEPTEMBER 2002	661,470	187,113 **	160,665 **	102,429	58,141	85,020	934,829		77,036	120,679	2,771,930
OCTOBER 2002	679,132	183,877 **	161,571 **	102,110	57,140	84,481	1,009,763 **		72,631	119,172	2,790,444
NOVEMBER 2002	914,574	278,134 **	164,169 **	147,946	86,692	128,632	931,252		111,195	173,027	4,242,337
DECEMBER 2002	668,790	183,121 **	163,216	103,948	58,330	93,674	979,676		75,733	116,282	2,930,222
JANUARY 2003	699,050	184,741	161,421	102,904	59,452	84,174	1,047,254		73,656	116,856	2,848,000
FEBRUARY 2003	706,222	185,449	169,207	101,000	59,285	85,572	910,843		76,035	119,177	2,833,159
MARCH 2003	622,644	183,919	170,295	99,205	59,435	84,353	950,276	514,759	75,550	119,494 **	2,816,457
APRIL 2003	547,081	185,627	170,580	104,144	59,467	87,471	1,013,802	621,692	68,750	120,587 *	2,809,361
MAY 2003	765,240	288,740	249,713	142,869	93,393	127,497	1,014,811	829,486	106,901	185,952 *	4,181,785
JUNE 2003	549,770	190,516	176,242	91,164	63,412	85,670	971,652	636,942	71,000	125,904 *	2,753,304
JULY 2003*	569,068	192,766	176,579	101,510	60,962	85,480	1,081,129	661,288	69,554	124,012 *	2,791,580
CALENDAR YEAR 2003 TOTAL*	4,459,075	1,411,758	1,274,037	742,796	455,406	640,217	6,989,767	3,264,167	541,446	911,982 *	21,033,646
FISCAL YEAR 2003 TOTAL*	6,721,571	2,056,890	1,762,993	1,096,800	657,568	947,004	9,910,458	3,264,167	801,005	1,320,463 *	30,996,649
UNITED STATES											
JULY 2002	652,992	181,589	60,726 **	106,810	51,525	81,184	991,929		70,003	115,918	2,748,029
AUGUST 2002	643,890	181,558	60,110 **	99,726 **	59,205	83,477	949,502		72,471	120,358	2,726,393
SEPTEMBER 2002	647,941	183,589 **	61,521 **	102,366	57,657	84,809	924,076		76,643	120,551	2,757,069
OCTOBER 2002	665,427	180,900 **	63,569 **	102,047	56,663	84,268	998,035 **		72,258	119,052	2,775,524
NOVEMBER 2002	895,623	273,689 **	64,788 **	147,850	85,946	128,277	920,450		110,608	172,847	4,219,498
DECEMBER 2002	654,804	179,270 **	62,511	103,885	57,833	93,464	968,288		75,371	116,175	2,914,263
JANUARY 2003	684,821	180,363	60,947	102,798	58,946	83,964	1,034,980		73,324	116,738	2,832,575
FEBRUARY 2003	692,070	181,397	64,431	100,934	58,782	85,364	900,106		75,677	119,057	2,817,618
MARCH 2003	610,823	180,524	64,628	99,139	58,938	84,145	939,068	502,892	75,194	119,374 **	2,800,872
APRIL 2003	536,933	181,745	64,626	104,068	58,988	87,257	1,002,096	607,443	68,448	120,463 *	2,794,198
MAY 2003	751,467	283,758	99,571	142,768	92,661	127,198	1,002,929	809,194	106,406	185,769 *	4,159,026
JUNE 2003	539,788	186,397	68,317	91,087	62,913	85,472	960,292	622,107	70,695	125,775 *	2,738,148
JULY 2003*	558,546	188,643	68,207	101,425	60,479	85,283	1,068,565	645,725	69,255	123,882 *	2,776,452
CALENDAR YEAR 2003 TOTAL*	4,374,448	1,382,827	490,727	742,219	451,707	638,683	6,908,036	3,187,361	538,999	911,058 *	20,918,889
FISCAL YEAR 2003 TOTAL*	6,590,302	2,016,686	681,595	1,096,001	652,149	944,692	9,794,809	3,187,361	797,236	1,319,132 *	30,828,174
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
JULY 2002	139,421	116,659	50,608 **	36,123	19,386	30,674	38,821		27,485	26,358	75,779
AUGUST 2002	137,397	116,816	50,296 **	36,300 **	20,724	31,617	36,833		28,344	27,757	75,004
SEPTEMBER 2002	137,162	117,775 **	51,038 **	37,282	20,170	32,332	36,303		30,605	26,885	76,791
OCTOBER 2002	144,150	117,778 **	52,938 **	37,487	19,946	31,698	38,431 **		28,232	27,454	79,255
NOVEMBER 2002	178,578	181,756 **	53,968 **	54,825	30,119	46,358	35,215		43,142	39,430	120,831
DECEMBER 2002	137,343	116,223 **	52,026	42,395	20,403	37,192	38,843		29,932	26,426	83,462
JANUARY 2003	140,029	116,056	50,892	39,321	20,559	31,019	40,222		28,809	26,868	81,543
FEBRUARY 2003	141,377	116,139	53,540	38,130	20,623	32,044	34,590		28,881	27,417	80,389
MARCH 2003	137,540	116,058	53,609	36,955	20,776	31,618	36,181	79,689	28,043	27,564 **	80,591
APRIL 2003	134,170	117,179	53,429	38,449	20,686	32,729	38,864	91,365	27,255	27,949 *	79,626
MAY 2003	183,607	182,149	81,609	56,509	32,492	47,563	38,443	127,736	42,012	43,133 *	118,197
JUNE 2003	133,979	118,930	56,189	37,161	22,015	32,032	36,841	99,610	29,745	28,399 *	78,060
JULY 2003*	139,037	120,074	56,214	37,778	21,503	32,085	41,009	101,612	28,202	28,733 *	79,108
CALENDAR YEAR 2003 TOTAL*	1,009,739	886,585	405,482	284,303	158,654	239,090	266,150	500,012	212,947	210,063 *	597,514
FISCAL YEAR 2003 TOTAL*	1,469,810	1,302,342	564,414	419,010	229,122	354,338	378,639	500,012	314,253	303,373 *	881,062

*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO JULY 2003

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
JULY 2002	2,652,128 **	2,464,169 **	2,314,267 **	149,902 **	187,959 **	88,771 **	99,188 **
AUGUST 2002	2,647,365 **	2,463,770 **	2,316,391 **	147,379 **	183,595 **	84,855 **	98,740 **
SEPTEMBER 2002	2,649,902 **	2,476,321 **	2,328,645 **	147,676 **	173,581 **	76,102 **	97,479 **
OCTOBER 2002	2,669,114 **	2,498,700 **	2,349,228 **	149,472 **	170,414 **	69,769 **	100,645 **
NOVEMBER 2002	2,684,125 **	2,504,736 **	2,355,965 **	148,771 **	179,389 **	67,244 **	112,145 **
DECEMBER 2002	2,679,343 **	2,501,572 **	2,353,502 **	148,070 **	177,771 **	67,435 **	110,336 **
JANUARY 2003	2,670,319 **	2,490,370 **	2,343,250 **	147,120 **	179,949 **	74,661 **	105,288 **
FEBRUARY 2003	2,675,329 **	2,492,174 **	2,343,447 **	148,727 **	183,155 **	78,911 **	104,244 **
MARCH 2003	2,673,105 **	2,484,983 **	2,337,102 **	147,881 **	188,122 **	81,106 **	107,016 **
APRIL 2003	2,672,319 **	2,477,366 **	2,329,688 **	147,678 **	194,953 **	86,578 **	108,375 **
MAY 2003	2,682,666 **	2,476,846 **	2,331,877 **	144,969 **	205,820 **	98,886 **	106,934 **
JUNE 2003	2,691,533 *	2,480,488 *	2,338,325 *	142,163 *	211,045 *	104,852 *	106,193 *
JULY 2003*	2,687,874 *	2,470,818 *	2,332,042 *	138,776 *	217,056 *	111,902 *	105,154 *
CALENDAR YEAR 2003 AVERAGE TO DATE*	2,679,021	2,481,864	2,336,533	145,331	197,157	90,985	106,172
FISCAL YEAR 2003 AVERAGE TO DATE*	2,678,573	2,487,805	2,341,443	146,363	190,767	84,134	106,633
SELECTED AGENCIES:							
DEPARTMENT OF STATE	32,665	27,276	27,276	...	5,389	2,033	3,356
DEPARTMENT OF THE TREASURY	115,289	101,300	97,999	3,301	13,989	12,479	1,510
DEPARTMENT OF DEFENSE	671,374	649,709	638,822	10,887	21,665	13,542	8,123
DEPARTMENT OF THE ARMY	234,486	227,033	224,155	2,878	7,453	7,086	367
DEPARTMENT OF THE NAVY	185,550	185,527	183,992	1,535	23	17	6
DEPARTMENT OF THE AIR FORCE	153,607	146,854	146,108	746	6,753	4,886	1,867
DEFENSE LOGISTICS AGENCY	21,519	20,768	20,576	192	751	581	170
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	76,212	69,527	63,991	5,536	6,685	972	5,713
DEPARTMENT OF JUSTICE	102,448	101,180	99,692	1,488	1,268	954	314
DEPARTMENT OF THE INTERIOR	81,148	64,229	62,517	1,712	16,919	15,072	1,847
DEPARTMENT OF AGRICULTURE	116,134	87,501	84,907	2,594	28,633	24,682	3,951
DEPARTMENT OF COMMERCE	37,762	33,275	29,796	3,479	4,487	2,985	1,502
DEPARTMENT OF LABOR	16,392	16,109	15,547	562	283	286	3
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,863	59,159	59,159	...	8,704	6,434	2,270
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,659	10,491	10,401	90	168	141	27
DEPARTMENT OF TRANSPORTATION	58,430	56,881	56,748	133	1,549	977	572
DEPARTMENT OF ENERGY	15,789	15,476	15,267	209	313	287	26
DEPARTMENT OF EDUCATION	4,595	4,379	4,304	75	216	172	44
DEPARTMENT OF VETERANS AFFAIRS	229,206	221,706	201,909	19,797	7,500	4,916	2,584
DEPARTMENT OF HOMELAND SECURITY	149,132 *	125,561 *	122,304 *	3,257 *	23,571 *	19,950 *	3,621 *
ENVIRONMENTAL PROTECTION AGENCY	18,337	17,605	16,900	705	732	546	186
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,601	2,590	2,542	48	11	8	3
FEDERAL DEPOSIT INSURANCE CORPORATION	5,453	5,453	5,241	212	...	...	...
GENERAL SERVICES ADMINISTRATION	13,197	13,197	13,000	197	...	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,135	18,560	18,335	225	575	536	39
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,053	3,053	2,718	335	...	...	...
NATIONAL LABOR RELATIONS BOARD	1,941	1,892	1,814	78	49	47	2
NUCLEAR REGULATORY COMMISSION	3,092	3,038	2,923	115	54	42	12
OFFICE OF PERSONNEL MANAGEMENT	3,391	3,391	2,598	793	...	...	...
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,820	2,852	2,829	23	968	960	8
SMITHSONIAN INSTITUTION	5,151	4,817	4,711	106	334	286	48
SOCIAL SECURITY ADMINISTRATION	64,678	61,967	59,950	2,017	2,711	2,428	283
BROADCASTING BOARD OF GOVERNORS	2,361	2,361	2,321	40	...	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,345	2,201	2,185	16	144	125	19
U.S. POSTAL SERVICE	792,346	717,572	631,889	85,683	74,774	211	74,563

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO JULY 2003

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS				
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	
JULY 2002	2,652,128 **	2,398,921 **	2,263,514 **	129,530 **	5,877 **	253,207 **	139,524 **	20,845 **	92,838 **	
AUGUST 2002	2,647,365 **	2,406,575 **	2,271,938 **	129,076 **	5,561 **	240,790 **	129,308 **	19,808 **	91,674 **	
SEPTEMBER 2002	2,649,902 **	2,421,892 **	2,287,268 **	128,847 **	5,777 **	228,010 **	117,479 **	22,593 **	87,938 **	
OCTOBER 2002	2,669,114 **	2,429,952 **	2,294,987 **	128,899 **	6,066 **	239,162 **	124,010 **	24,855 **	90,297 **	
NOVEMBER 2002	2,684,125 **	2,432,852 **	2,298,142 **	128,309 **	6,401 **	251,273 **	125,067 **	26,281 **	99,925 **	
DECEMBER 2002	2,679,343 **	2,425,225 **	2,292,189 **	127,242 **	5,794 **	254,118 **	128,748 **	24,645 **	100,725 **	
JANUARY 2003	2,670,319 **	2,423,803 **	2,289,779 **	127,677 **	6,347 **	246,516 **	128,132 **	25,155 **	93,229 **	
FEBRUARY 2003	2,675,329 **	2,430,992 **	2,296,026 **	128,469 **	6,497 **	244,337 **	126,332 **	25,855 **	92,150 **	
MARCH 2003	2,673,105 **	2,425,615 **	2,290,835 **	128,280 **	6,500 **	247,490 **	127,373 **	26,630 **	93,487 **	
APRIL 2003	2,672,319 **	2,420,461 **	2,285,680 **	128,078 **	6,703 **	251,858 **	130,586 **	27,105 **	94,167 **	
MAY 2003	2,682,666 **	2,415,824 **	2,282,551 **	126,514 **	6,759 **	266,842 **	148,212 **	25,423 **	93,207 **	
JUNE 2003	2,691,533 *	2,406,581 *	2,275,272 *	125,183 *	6,126 *	284,952 *	167,905 *	24,074 *	92,973 *	
JULY 2003*	2,687,874 *	2,402,612 *	2,272,626 *	124,093 *	5,893 *	285,262 *	171,318 *	24,441 *	89,503 *	
CALENDAR YEAR 2003 AVERAGE TO DATE*	2,679,021	2,417,984	2,284,681	126,899	6,404	261,037	142,837	25,526	92,674	
FISCAL YEAR 2003 AVERAGE TO DATE*	2,678,573	2,421,392	2,287,809	127,274	6,309	257,181	137,768	25,446	93,966	
SELECTED AGENCIES:										
DEPARTMENT OF STATE	32,665	27,241	26,587	130	524	5,424	2,722	693	2,009	
DEPARTMENT OF THE TREASURY	115,289	113,063	109,542	3,127	394	2,226	936	165	1,125	
DEPARTMENT OF DEFENSE	671,374	604,986	596,004	8,151	831	66,388	56,360	8,450	1,578	
DEPARTMENT OF THE ARMY	234,486	204,475	202,619	1,694	162	30,011	28,622	1,094	295	
DEPARTMENT OF THE NAVY	185,550	175,342	174,464	846	32	10,208	9,545	648	15	
DEPARTMENT OF THE AIR FORCE	153,607	138,500	137,473	953	74	15,107	13,521	1,367	219	
DEFENSE LOGISTICS AGENCY	21,519	20,578	20,401	176	1	941	756	175	10	
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	76,212	66,091	61,047	4,482	562	10,121	3,916	5,166	1,039	
DEPARTMENT OF JUSTICE	102,448	98,753	97,696	1,049	8	3,695	2,950	709	36	
DEPARTMENT OF THE INTERIOR	81,148	60,933	59,647	1,173	113	20,215	17,942	1,550	723	
DEPARTMENT OF AGRICULTURE	116,134	90,360	88,589	1,428	343	25,774	21,000	1,996	2,778	
DEPARTMENT OF COMMERCE	37,762	35,411	31,399	2,099	1,913	2,351	1,382	97	872	
DEPARTMENT OF LABOR	16,392	15,766	15,266	499	1	626	567	41	18	
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,863	58,684	57,397	1,238	49	9,179	8,196	455	528	
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,659	10,202	10,130	72	...	457	412	40	5	
DEPARTMENT OF TRANSPORTATION	58,430	57,342	56,818	517	7	1,088	907	155	26	
DEPARTMENT OF ENERGY	15,789	15,424	15,215	207	2	365	339	21	5	
DEPARTMENT OF EDUCATION	4,595	4,223	4,152	71	...	372	324	45	3	
DEPARTMENT OF VETERANS AFFAIRS	229,206	207,112	192,980	13,064	1,068	22,094	13,845	5,428	2,821	
DEPARTMENT OF HOMELAND SECURITY	149,132 *	110,335 *	109,096 *	1,171 *	68 *	38,797 *	33,158 *	3,687 *	1,952 *	
ENVIRONMENTAL PROTECTION AGENCY	18,337	17,465	16,765	696	4	872	681	91	100	
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,601	2,572	2,534	38	...	29	16	13	...	
FEDERAL DEPOSIT INSURANCE CORPORATION	5,453	5,312	5,129	183	...	141	112	29	...	
GENERAL SERVICES ADMINISTRATION	13,197	12,920	12,744	176	...	277	256	21	...	
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,135	18,582	18,357	224	1	553	514	24	15	
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,053	2,655	2,509	93	53	398	209	175	14	
NATIONAL LABOR RELATIONS BOARD	1,941	1,879	1,803	76	...	62	58	3	1	
NUCLEAR REGULATORY COMMISSION	3,092	2,983	2,884	99	...	109	81	6	22	
OFFICE OF PERSONNEL MANAGEMENT	3,391	3,254	2,476	289	489	137	122	9	6	
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,820	3,143	3,119	24	...	677	670	6	1	
SMITHSONIAN INSTITUTION	5,151	4,767	4,669	95	3	384	328	30	26	
SOCIAL SECURITY ADMINISTRATION	64,678	63,115	61,192	1,923	...	1,563	1,186	320	57	
BROADCASTING BOARD OF GOVERNORS	2,361	2,255	2,222	23	10	106	99	5	2	
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,345	1,870	1,858	12	...	475	452	...	23	
U.S. POSTAL SERVICE	792,346	715,648	629,965	85,683	...	76,698	2,135	32	74,531	

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, JULY 2003

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	JULY 2003		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*	JULY 2003		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*
	TOTAL*	PERCENT	JUNE 2003	JULY 2002		TOTAL*	PERCENT	JUNE 2003	JULY 2002	
TOTAL, ALL AGENCIES A/	2,754,832 *	100.00	-3,631	36,625	2,744,245	2,315,939 *	100.00	-2,694	9,775	2,330,988
LEGISLATIVE BRANCH	32,317 *	1.17	-2	593	31,264	12,052 *	0.52	-79	168	12,096
CONGRESS	18,552	0.67	122	348	17,679	NR	...	NR	NR	NR
U.S. SENATE	7,017	0.25	96	14	6,620	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	11,535	0.42	26	334	11,059	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,356	0.12	-24	-35	3,329	3,072	0.13	-5	-25	3,123
GOVERNMENT PRINTING OFFICE	2,933	0.11	-60	-62	2,989	2,912	0.13	-59	-63	2,965
LIBRARY OF CONGRESS	4,437	0.16	-26	-5	4,384	3,856	0.17	-11	81	3,835
JUDICIAL BRANCH	34,641	1.26	30	286	34,409	31,261	1.35	31	495	31,083
EXECUTIVE BRANCH	2,687,874 *	97.57	-3,659	35,746	2,678,573	2,272,626 *	98.13	-2,646	9,112	2,287,809
DEPARTMENT OF STATE	32,665	1.19	227	3,149	31,196	26,587	1.15	138	405	26,435
DEPARTMENT OF THE TREASURY	115,289	4.18	-2,349	-37,912	138,753	109,542	4.73	-1,947	-32,549	128,922
DEPARTMENT OF DEFENSE	671,374	24.37	2,373	-8,575	668,938	596,004	25.73	284	-9,146	602,599
DEPARTMENT OF THE ARMY	234,486	8.51	1,647	-675	231,445	202,619	8.75	636	-3,239	204,655
DEPARTMENT OF THE NAVY	185,550	6.74	323	-551	185,132	174,464	7.53	179	-426	175,163
DEPARTMENT OF THE AIR FORCE	153,607	5.58	1,629	-2,763	152,608	137,473	5.94	-80	-837	140,053
DEFENSE LOGISTICS AGENCY	21,519	0.78	-63	-1,813	21,705	20,401	0.88	-116	-2,034	20,812
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	76,212	2.77	-1,163	-2,773	78,049	61,047	2.64	-335	-2,610	61,916
DEPARTMENT OF JUSTICE	102,448	3.72	367	-28,361	117,800	97,696	4.22	284	-25,392	111,638
DEPARTMENT OF THE INTERIOR	81,148	2.95	215	-5	73,990	59,647	2.58	57	753	58,615
DEPARTMENT OF AGRICULTURE	116,134	4.22	-356	-1,752	106,137	88,589	3.83	-43	-716	87,961
DEPARTMENT OF COMMERCE	37,762	1.37	-403	-1,313	37,303	31,399	1.36	-75	-385	31,304
DEPARTMENT OF LABOR	16,392	0.60	21	-146	16,303	15,266	0.66	26	-80	15,294
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,863	2.46	-168	333	67,266	57,397	2.48	-94	377	57,558
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,659	0.39	-15	119	10,678	10,130	0.44	-13	473	10,149
DEPARTMENT OF TRANSPORTATION	58,430	2.12	-69	-17,402	95,408	56,818	2.45	-77	-16,037	80,755
DEPARTMENT OF ENERGY	15,789	0.57	-2	-447	15,853	15,215	0.66	-28	-405	15,379
DEPARTMENT OF EDUCATION	4,595	0.17	-61	-121	4,601	4,152	0.18	-28	-111	4,203
DEPARTMENT OF VETERANS AFFAIRS	229,206	8.32	1,297	6,833	225,402	192,980	8.33	745	4,266	190,836
DEPARTMENT OF HOMELAND SECURITY	149,132 *	5.41	-1,839	...	151,365	109,096 *	4.71	-865	...	110,156
ENVIRONMENTAL PROTECTION AGENCY	18,337	0.67	77	109	18,110	16,765	0.72	10	19	16,775
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,601	0.09	-25	-190	2,685	2,534	0.11	-21	-186	2,614
FEDERAL DEPOSIT INSURANCE CORPORATION	5,453	0.20	-51	-715	5,512	5,129	0.22	-45	-644	5,211
GENERAL SERVICES ADMINISTRATION	13,197	0.48	4	-1,140	13,784	12,744	0.55	4	-1,120	13,338
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,135	0.69	33	143	18,898	18,357	0.79	-7	-31	18,288
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,053	0.11	-12	-76	3,032	2,509	0.11	2	20	2,506
NATIONAL LABOR RELATIONS BOARD	1,941	0.07	-12	-78	1,932	1,803	0.08	-12	-57	1,808
NUCLEAR REGULATORY COMMISSION	3,092	0.11	1	96	3,025	2,884	0.12	13	94	2,844
OFFICE OF PERSONNEL MANAGEMENT	3,391	0.12	11	-24	3,411	2,476	0.11	-2	-341	2,490
PANAMA CANAL COMMISSION	3	...	...	-1	3	3	...	...	-1	3
SMALL BUSINESS ADMINISTRATION	3,820	0.14	26	-219	3,855	3,119	0.13	-24	-115	3,175
SMITHSONIAN INSTITUTION	5,151	0.19	-18	42	5,117	4,669	0.20	-6	79	4,654
SOCIAL SECURITY ADMINISTRATION	64,678	2.35	123	-202	64,336	61,192	2.64	145	179	60,992
BROADCASTING BOARD OF GOVERNORS	2,361	0.09	...	-25	2,363	2,222	0.10	4	-14	2,221
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,345	0.09	-9	-14	2,347	1,858	0.08	-8	-67	1,876
U.S. POSTAL SERVICE	792,346	28.76	-3,037	-24,874	804,084	629,965	27.20	-1,010	-18,496	637,309
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,895,528	68.81	-622	60,620	1,874,489	1,642,661	70.93	-1,636	27,608	1,650,500

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 08 AGENCIES FOR WHICH JUNE 2003 FIGURES WERE USED FOR JULY 2003, DUE TO LATE REPORTING.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
TOTAL CIVILIAN EMPLOYMENT	2,754,832	2,758,463	2,718,207	2,659,631	2,663,051	2,627,218	339,767	339,188	335,958	95,201	95,412	90,989
WORK SCHEDULE:												
FULL-TIME	2,508,291	2,507,446	2,466,459	2,421,036	2,420,160	2,382,414	327,927	326,679	324,597	87,255	87,286	84,045
PART-TIME (REGULARLY SCHEDULED)	150,694	151,439	152,544	145,094	146,404	148,013	8,352	8,573	8,347	5,600	5,035	4,531
INTERMITTENT	95,847	99,578	99,204	93,501	96,487	96,791	3,488	3,936	3,014	2,346	3,091	2,413
POSITION OCCUPIED:												
PERMANENT POSITION	2,515,927	2,525,681	2,508,564	2,430,860	2,437,394	2,421,859	300,804	301,015	299,270	85,067	88,287	86,705
FULL-TIME	2,375,669	2,382,003	2,357,180	2,293,462	2,297,943	2,274,999	294,464	294,488	292,724	82,207	84,060	82,181
PART-TIME AND INTERMITTENT	140,258	143,678	151,384	137,398	139,451	146,860	6,340	6,527	6,546	2,860	4,227	4,524
TEMPORARY POSITION	238,905	232,782	209,643	228,771	225,657	205,359	38,963	38,173	36,688	10,134	7,125	4,284
FULL-TIME	132,622	125,443	109,279	127,574	122,217	107,415	33,463	32,191	31,873	5,048	3,226	1,864
PART-TIME AND INTERMITTENT	106,283	107,339	100,364	101,197	103,440	97,944	5,500	5,982	4,815	5,086	3,899	2,420
TYPE OF APPOINTMENT:												
PERMANENT	2,447,382	2,451,409	2,442,980	2,386,511	2,390,366	2,381,933	291,984	291,896	290,544	60,871	61,043	61,047
FULL-TIME	2,315,939	2,318,633	2,306,164	2,256,322	2,258,996	2,246,192	285,502	285,403	284,278	59,617	59,637	59,972
PART-TIME (REGULARLY SCHEDULED)	125,547	126,647	130,933	124,639	125,697	129,891	6,117	6,162	6,116	908	950	1,042
INTERMITTENT	5,896	6,129	5,883	5,550	5,673	5,850	365	331	150	346	456	33
TEMPORARY AND INDEFINITE	307,450	307,054	275,227	273,120	272,685	245,285	47,783	47,292	45,414	34,330	34,369	29,942
FULL-TIME	192,352	188,813	160,295	164,714	161,164	136,222	42,425	41,276	40,319	27,638	27,649	24,073
PART-TIME (REGULARLY SCHEDULED)	25,147	24,792	21,611	20,455	20,707	18,122	2,235	2,411	2,231	4,692	4,085	3,489
INTERMITTENT	89,951	93,449	93,321	87,951	90,814	90,941	3,123	3,605	2,864	2,000	2,635	2,380
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,366,701	1,367,992	1,368,953	1,339,934	1,341,146	1,341,173	215,732	215,700	217,311	26,767	26,846	27,780
PERMANENT APPOINTMENT	1,314,226	1,316,160	1,319,578	1,288,979	1,290,888	1,293,683	210,848	210,914	213,310	25,247	25,272	25,895
TEMPORARY AND INDEFINITE	52,475	51,832	49,375	50,955	50,258	47,490	4,884	4,786	4,001	1,520	1,574	1,885
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,388,131	1,390,471	1,349,254	1,319,697	1,321,905	1,286,045	124,035	123,488	118,647	68,434	68,566	63,209
PERMANENT APPOINTMENT	1,133,156	1,135,249	1,123,402	1,097,532	1,099,478	1,088,250	81,136	80,982	77,234	35,624	35,771	35,152
TEMPORARY AND INDEFINITE	254,975	255,222	225,852	222,165	222,427	197,795	42,899	42,506	41,413	32,810	32,795	28,057
PAY SYSTEM:												
WAGE	215,421	214,742	220,225	208,658	208,025	214,036	13,595	13,639	13,919	6,763	6,717	6,189
POSTAL	792,346	795,383	817,220	788,482	791,541	813,279	19,487	19,560	19,631	3,864	3,842	3,941
GENERAL SCHEDULE AND OTHER	1,747,065	1,748,338	1,680,762	1,662,491	1,663,485	1,599,903	306,685	305,989	302,408	84,574	84,853	80,859

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
CITIZENSHIP:												
U.S. CITIZEN	2,723,253	2,726,821	2,685,753	2,654,388	2,657,872	2,620,773	337,644	337,086	333,984	68,865	68,949	64,980
NON U.S. CITIZEN	31,579	31,642	32,454	5,243	5,179	6,445	2,123	2,102	1,974	26,336	26,463	26,009
TOTAL INTERMITTENTS NOT WORKING ***	31,339	29,988	29,351	27,335	26,892	25,081	5,323	5,088	5,143	4,004	3,096	4,270
LEGISLATIVE BRANCH EMPLOYMENT	32,317	32,319	31,724	32,311	32,313	31,716	31,179	31,180	30,532	6	6	8
WORK SCHEDULE:												
FULL-TIME	31,535	31,486	30,924	31,529	31,480	30,916	30,440	30,389	29,807	6	6	8
PART-TIME (REGULARLY SCHEDULED)	427	450	408	427	450	408	393	415	372	...	...	...
INTERMITTENT	355	383	392	355	383	392	346	376	353	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	12,754	12,868	12,599	12,748	12,862	12,591	11,628	11,740	11,419	6	6	8
FULL-TIME	12,368	12,448	12,162	12,362	12,442	12,154	11,285	11,362	11,057	6	6	8
PART-TIME AND INTERMITTENT	386	420	437	386	420	437	343	378	362	...	...	...
TEMPORARY POSITION	19,563	19,451	19,125	19,563	19,451	19,125	19,551	19,440	19,113	...	...	...
FULL-TIME	19,167	19,038	18,762	19,167	19,038	18,762	19,155	19,027	18,750	...	...	...
PART-TIME AND INTERMITTENT	396	413	363	396	413	363	396	413	363	...	...	...
TYPE OF APPOINTMENT:												
PERMANENT	12,411	12,501	12,246	12,405	12,495	12,238	11,353	11,438	11,157	6	6	8
FULL-TIME	12,052	12,131	11,884	12,046	12,125	11,876	11,028	11,103	10,831	6	6	8
PART-TIME (REGULARLY SCHEDULED)	356	367	356	356	367	356	322	332	320	...	...	...
INTERMITTENT	3	3	6	3	3	6	3	3	6	...	...	...
TEMPORARY AND INDEFINITE	19,906	19,818	19,478	19,906	19,818	19,478	19,826	19,742	19,375	...	...	...
FULL-TIME	19,483	19,355	19,040	19,483	19,355	19,040	19,412	19,286	18,976	...	...	...
PART-TIME (REGULARLY SCHEDULED)	71	83	52	71	83	52	71	83	52
INTERMITTENT	352	380	386	352	380	386	343	373	347

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
TYPE OF SERVICE:												
COMPETITIVE SERVICE	2,973	3,033	3,035	2,973	3,033	3,035	2,737	2,792	2,783	...	...	...
PERMANENT APPOINTMENT	2,964	3,022	3,029	2,964	3,022	3,029	2,728	2,781	2,778	...	...	...
TEMPORARY AND INDEFINITE	9	11	6	9	11	6	9	11	5	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	29,344	29,286	28,689	29,338	29,280	28,681	28,442	28,388	27,749	6	6	8
PERMANENT APPOINTMENT	9,447	9,479	9,217	9,441	9,473	9,209	8,625	8,657	8,379	6	6	8
TEMPORARY AND INDEFINITE	19,897	19,807	19,472	19,897	19,807	19,472	19,817	19,731	19,370	...	...	...
PAY SYSTEM:												
WAGE	2,864	2,896	2,855	2,864	2,896	2,855	2,844	2,872	2,833	...	...	...
GENERAL SCHEDULE AND OTHER	29,453	29,423	28,869	29,447	29,417	28,861	28,335	28,308	27,699	6	6	8
CITIZENSHIP:												
U.S. CITIZEN	32,246	32,242	31,680	32,240	32,236	31,672	31,109	31,104	30,489	6	6	8
NON U.S. CITIZEN	71	77	44	71	77	44	70	76	43	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	154	111	79	154	111	79	136	90	77	...	...	...
JUDICIAL BRANCH EMPLOYMENT	34,641	34,611	34,355	34,204	34,174	33,923	2,045	2,015	1,960	437	437	432
WORK SCHEDULE:												
FULL-TIME	32,812	32,783	32,497	32,385	32,356	32,077	1,950	1,921	1,868	427	427	420
PART-TIME (REGULARLY SCHEDULED)	1,733	1,732	1,761	1,723	1,722	1,749	78	77	72	10	10	12
INTERMITTENT	96	96	97	96	96	97	17	17	20	...	...	...
POSITION OCCUPIED:												
PERMANENT POSITION	32,355	32,325	31,796	31,949	31,919	31,395	1,893	1,863	1,816	406	406	401
FULL-TIME	31,259	31,230	30,751	30,856	30,827	30,354	1,823	1,794	1,751	403	403	397
PART-TIME AND INTERMITTENT	1,096	1,095	1,045	1,093	1,092	1,041	70	69	65	3	3	4
TEMPORARY POSITION	2,286	2,286	2,559	2,255	2,255	2,528	152	152	144	31	31	31
FULL-TIME	1,553	1,553	1,746	1,529	1,529	1,723	127	127	117	24	24	23
PART-TIME AND INTERMITTENT	733	733	813	726	726	805	25	25	27	7	7	8
TYPE OF APPOINTMENT:												
PERMANENT	32,359	32,327	31,813	31,953	31,921	31,412	1,897	1,865	1,833	406	406	401
FULL-TIME	31,261	31,230	30,766	30,858	30,827	30,369	1,825	1,794	1,766	403	403	397
PART-TIME (REGULARLY SCHEDULED)	1,098	1,097	1,047	1,095	1,094	1,043	72	71	67	3	3	4
INTERMITTENT

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* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
TEMPORARY AND INDEFINITE	2,282	2,284	2,542	2,251	2,253	2,511	148	150	127	31	31	31
FULL-TIME	1,551	1,553	1,731	1,527	1,529	1,708	125	127	102	24	24	23
PART-TIME (REGULARLY SCHEDULED)	635	635	714	628	628	706	6	6	5	7	7	8
INTERMITTENT	96	96	97	96	96	97	17	17	20	...	...	...
TYPE OF SERVICE:												
COMPETITIVE SERVICE	...	...	...	...	...	...	...	...	...	...	...	...
PERMANENT APPOINTMENT	...	...	...	...	...	...	...	...	...	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	34,641	34,611	34,355	34,204	34,174	33,923	2,045	2,015	1,960	437	437	432
PERMANENT APPOINTMENT	32,359	32,327	31,813	31,953	31,921	31,412	1,897	1,865	1,833	406	406	401
TEMPORARY AND INDEFINITE	2,282	2,284	2,542	2,251	2,253	2,511	148	150	127	31	31	31
PAY SYSTEM:												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	34,641	34,611	34,355	34,204	34,174	33,923	2,045	2,015	1,960	437	437	432
CITIZENSHIP:												
U.S. CITIZEN	34,639	34,611	34,355	34,202	34,174	33,923	2,043	2,015	1,960	437	437	432
NON U.S. CITIZEN	2	...	...	2	...	...	2	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	19	19	11	19	19	11	...	...	...	...	...	...
EXECUTIVE BRANCH EMPLOYMENT	2,687,874	2,691,533	2,652,128	2,593,116	2,596,564	2,561,579	306,543	305,993	303,466	94,758	94,969	90,549
WORK SCHEDULE:												
FULL-TIME	2,443,944	2,443,177	2,403,038	2,357,122	2,356,324	2,319,421	295,537	294,369	292,922	86,822	86,853	83,617
PART-TIME (REGULARLY SCHEDULED)	148,534	149,257	150,375	142,944	144,232	145,856	7,881	8,081	7,903	5,590	5,025	4,519
INTERMITTENT	95,396	99,099	98,715	93,050	96,008	96,302	3,125	3,543	2,641	2,346	3,091	2,413
POSITION OCCUPIED:												
PERMANENT POSITION	2,470,818	2,480,488	2,464,169	2,386,163	2,392,613	2,377,873	287,283	287,412	286,035	84,655	87,875	86,296
FULL-TIME	2,332,042	2,338,325	2,314,267	2,250,244	2,254,674	2,232,491	281,356	281,332	279,916	81,798	83,651	81,776
PART-TIME AND INTERMITTENT	138,776	142,163	149,902	135,919	137,939	145,382	5,927	6,080	6,119	2,857	4,224	4,520
TEMPORARY POSITION	217,056	211,045	187,959	206,953	203,951	183,706	19,260	18,581	17,431	10,103	7,094	4,253
FULL-TIME	111,902	104,852	88,771	106,878	101,650	86,930	14,181	13,037	13,006	5,024	3,202	1,841
PART-TIME AND INTERMITTENT	105,154	106,193	99,188	100,075	102,301	96,776	5,079	5,544	4,425	5,079	3,892	2,412

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
TYPE OF APPOINTMENT:												
PERMANENT	2,402,612	2,406,581	2,398,921	2,342,153	2,345,950	2,338,283	278,734	278,593	277,554	60,459	60,631	60,638
FULL-TIME	2,272,626	2,275,272	2,263,514	2,213,418	2,216,044	2,203,947	272,649	272,506	271,681	59,208	59,228	59,567
PART-TIME (REGULARLY SCHEDULED)	124,093	125,183	129,530	123,188	124,236	128,492	5,723	5,759	5,729	905	947	1,038
INTERMITTENT	5,893	6,126	5,877	5,547	5,670	5,844	362	328	144	346	456	33
TEMPORARY AND INDEFINITE	285,262	284,952	253,207	250,963	250,614	223,296	27,809	27,400	25,912	34,299	34,338	29,911
FULL-TIME	171,318	167,905	139,524	143,704	140,280	115,474	22,888	21,863	21,241	27,614	27,625	24,050
PART-TIME (REGULARLY SCHEDULED)	24,441	24,074	20,845	19,756	19,996	17,364	2,158	2,322	2,174	4,685	4,078	3,481
INTERMITTENT	89,503	92,973	92,838	87,503	90,338	90,458	2,763	3,215	2,497	2,000	2,635	2,380
TYPE OF SERVICE:												
COMPETITIVE SERVICE	1,363,728	1,364,959	1,365,918	1,336,961	1,338,113	1,338,138	212,995	212,908	214,528	26,767	26,846	27,780
PERMANENT APPOINTMENT	1,311,262	1,313,138	1,316,549	1,286,015	1,287,866	1,290,654	208,120	208,133	210,532	25,247	25,272	25,895
TEMPORARY AND INDEFINITE	52,466	51,821	49,369	50,946	50,247	47,484	4,875	4,775	3,996	1,520	1,574	1,885
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,324,146	1,326,574	1,286,210	1,256,155	1,258,451	1,223,441	93,548	93,085	88,938	67,991	68,123	62,769
PERMANENT APPOINTMENT	1,091,350	1,093,443	1,082,372	1,056,138	1,058,084	1,047,629	70,614	70,460	67,022	35,212	35,359	34,743
TEMPORARY AND INDEFINITE	232,796	233,131	203,838	200,017	200,367	175,812	22,934	22,625	21,916	32,779	32,764	28,026
PAY SYSTEM:												
WAGE	212,557	211,846	217,370	205,794	205,129	211,181	10,751	10,767	11,086	6,763	6,717	6,189
POSTAL	792,346	795,383	817,220	788,482	791,541	813,279	19,487	19,560	19,631	3,864	3,842	3,941
GENERAL SCHEDULE AND OTHER	1,682,971	1,684,304	1,617,538	1,598,840	1,599,894	1,537,119	276,305	275,666	272,749	84,131	84,410	80,419
CITIZENSHIP:												
U.S. CITIZEN	2,656,368	2,659,968	2,619,718	2,587,946	2,591,462	2,555,178	304,492	303,967	301,535	68,422	68,506	64,540
NON U.S. CITIZEN	31,506	31,565	32,410	5,170	5,102	6,401	2,051	2,026	1,931	26,336	26,463	26,009
TOTAL INTERMITTENTS NOT WORKING ***	31,166	29,858	29,261	27,162	26,762	24,991	5,187	4,998	5,066	4,004	3,096	4,270

* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

*** NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.



TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JULY 2003

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
TOTAL, ALL AGENCIES	2,754,832 *	11,667,457 *	2,659,631 *	11,309,026 *	339,767 *	1,831,038 *	95,201 *	358,431 *
LEGISLATIVE BRANCH	32,317 *	157,624 *	32,311 *	157,571 *	31,179 *	151,098 *	6 *	53
CONGRESS	18,552	84,233	18,552	84,233	18,552	84,233	...	...
U.S. SENATE	7,017	33,554	7,017	33,554	7,017	33,554	...	...
HOUSE OF REPRESENTATIVES SUMMARY	11,535	50,679	11,535	50,679	11,535	50,679	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	15	89	15	89	15	89	...	...
ARCHITECT OF THE CAPITOL	2,237	8,685	2,237	8,685	2,237	8,685	...	...
BOTANIC GARDEN	58	207	58	207	58	207	...	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	17	1,815	17	1,815	17	1,815	...	...
COMMISSION ON OCEAN POLICY	12	70	12	70	12	70	...	...
CONGRESSIONAL BUDGET OFFICE	240	1,666	240	1,666	240	1,666	...	...
GENERAL ACCOUNTING OFFICE	3,356	22,333	3,355	22,326	2,511	17,006	1	7
GOVERNMENT PRINTING OFFICE	2,933	13,507	2,933	13,507	2,693	12,564	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	40	7	40	2	14	...	...
LIBRARY OF CONGRESS	4,437	22,259	4,432	22,213	4,405	22,110	5	46
MEDICARE PAYMENT ADVISORY COMMISSION	32	222	32	222	32	222	...	...
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	48	275	48	275	36	220	...	...
OFFICE OF COMPLIANCE	18 *	86 *	18 *	86 *	18 *	86 *	...	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	25	92	25	92	21	66	...	...
U.S. COURT OF VETERANS APPEALS	81	465	81	465	81	465	...	...
U.S. TAX COURT	249	1,580	249	1,580	249	1,580	...	...
JUDICIAL BRANCH	34,641	154,697	34,204	153,030	2,045	11,045	437	1,667
U.S. SUPREME COURT	479	1,484	479	1,484	479	1,484	...	...
U.S. COURTS	34,162	153,213	33,725	151,546	1,566	9,561	437	1,667
EXECUTIVE BRANCH	2,687,874 *	11,355,136 *	2,593,116 *	10,998,425 *	306,543 *	1,668,895 *	94,758 *	356,711 *
EXECUTIVE OFFICE OF THE PRESIDENT	1,707	10,902	1,696	10,832	1,696	10,832	11	70
WHITE HOUSE OFFICE	400	1,982	400	1,982	400	1,982	...	...
OFFICE OF THE VICE PRESIDENT	23	135	23	135	23	135	...	...
OFFICE OF MANAGEMENT AND BUDGET	490	3,807	490	3,807	490	3,807	...	...
OFFICE OF ADMINISTRATION	216	1,242	216	1,242	216	1,242	...	...
COUNCIL OF ECONOMIC ADVISERS	28	170	28	170	28	170	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	20	166	20	166	20	166	...	...
OFFICE OF POLICY DEVELOPMENT	29	149	29	149	29	149	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	92	584	92	584	92	584	...	...
NATIONAL SECURITY COUNCIL	65	394	65	394	65	394	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	120	768	120	768	120	768	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	30	206	30	206	30	206	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	194	1,299	183	1,229	183	1,229	11	70
EXECUTIVE DEPARTMENTS	1,708,886 *	7,549,025 *	1,620,965 *	7,224,900 *	235,458 *	1,274,130 *	87,921 *	324,125 *
DEPARTMENT OF STATE	32,665	176,579	12,991	68,207	11,406	56,214	19,674	108,372
DEPARTMENT OF THE TREASURY	115,289	499,358	114,643	497,057	15,747	96,054	646	2,301
DEPARTMENT OF DEFENSE	671,374	2,446,208	615,604	2,286,086	64,257	248,898	55,770	160,122
DEFENSE, MILITARY FUNCTION TOTAL	644,789	2,374,317	589,090	2,214,298	63,347	246,578	55,699	160,019
DEFENSE, CIVIL FUNCTION TOTAL	26,585	71,891	26,514	71,788	910	2,320	71	103
DEPARTMENT OF THE ARMY	234,486	647,928	209,325	575,340	19,381	41,661	25,161	72,588
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	207,902	576,038	182,812	503,553	18,471	39,341	25,090	72,485
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	26,584	71,890	26,513	71,787	910	2,320	71	103
CORP OF ENGINEERS	26,481	71,628	26,410	71,525	807	2,058	71	103
CEMETERIAL EXPENSES	103	262	103	262	103	262	...	...
DEPARTMENT OF THE NAVY	185,550	751,043	176,671	714,919	25,013	101,270	8,879	36,124
DEPARTMENT OF THE AIR FORCE	153,607	621,303	146,406	592,195	5,541	22,402	7,201	29,108

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JULY 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
DEFENSE LOGISTICS AGENCY	21,519	99,500	20,703	95,821	1,609	9,735	816	3,679
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	76,212	326,434	62,499	307,811	12,713	73,830	13,713	18,623
DEPARTMENT OF JUSTICE	102,448	569,068	100,676	558,546	21,883	139,037	1,772	10,522
DEPARTMENT OF THE INTERIOR	81,148	333,447	80,780	332,171	8,344	44,020	368	1,276
DEPARTMENT OF AGRICULTURE	116,134	476,988	114,903	472,998	12,033	65,028	1,231	3,990
DEPARTMENT OF COMMERCE	37,762	192,766	36,980	188,643	20,649	120,074	782	4,123
DEPARTMENT OF LABOR	16,392	85,480	16,352	85,283	5,631	32,085	40	197
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,863	368,148	67,571	366,311	30,307	182,312	292	1,837
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,659	60,962	10,571	60,479	3,462	21,503	88	483
DEPARTMENT OF TRANSPORTATION	58,430	467,751	58,069	465,093	9,573	67,539	361	2,658
DEPARTMENT OF ENERGY	15,789	101,510	15,778	101,425	5,273	37,778	11	85
DEPARTMENT OF EDUCATION	4,595	28,343	4,588	28,311	3,274	20,967	7	32
DEPARTMENT OF VETERANS AFFAIRS	229,206	1,081,129	225,873	1,068,565	7,059	41,009	3,333	12,564
DEPARTMENT OF HOMELAND SECURITY	149,132 *	661,288 *	145,586 *	645,725 *	16,560 *	101,612 *	3,546 *	15,563 *
INDEPENDENT AGENCIES	977,281 *	3,795,209 *	970,455 *	3,762,693 *	69,389 *	383,933 *	6,826 *	32,516
ADVISORY COUNCIL ON HISTORIC PRESERVATION	39	213	39	213	29	160	...	...
AFRICAN DEVELOPMENT FOUNDATION	28	194	28	194	28	194	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	383	1,015	16	99	16	99	367	916
APPALACHIAN REGIONAL COMMISSION	7	71	7	71	7	71	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	41	212	41	212	41	212	...	...
ARMED FORCES RETIREMENT HOME	664	2,686	664	2,686	513	2,107	...	...
ARMED FORCES RETIREMENT HOME - GULFPORT	150	573	150	573	...	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	514	2,113	514	2,113	513	2,107	...	...
ARCTIC RESEARCH COMMISSION	5	27	5	27	3	17	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	17	3	17	3	17	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,808	11,868	1,808	11,868	1,808	11,868	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	40	306	40	306	40	306	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	8	1	8	...	...	...	...
COMMISSION OF FINE ARTS	8	46	8	46	8	46	...	...
COMMISSION ON CIVIL RIGHTS	74	404	74	404	48	272	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	30	159	30	159	27	153	...	...
COMMODITY FUTURES TRADING COMMISSION	543	3,479	543	3,479	349	2,294	...	...
CONSUMER PRODUCT SAFETY COMMISSION	495	2,818	495	2,818	373	2,175	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	601	3,441	598	3,424	306	1,926	3	17
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	990	4,476	990	4,476	989	4,470	...	...
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	98	775	98	775	88	696	...	...
DELTA REGIONAL AUTHORITY	2 *	22 *	2 *	22 *	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,337	111,976	18,285	111,685	6,259	41,294	52	291
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,601	14,065	2,591	14,022	631	3,904	10	43
EXPORT-IMPORT BANK OF THE UNITED STATES	415	2,466	414	2,458	385	2,286	1	8
FARM CREDIT ADMINISTRATION	309	2,074	309	2,074	203	1,458	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	92	10	92	10	92	...	...
FEDERAL COMMUNICATIONS COMMISSION	2,087	14,301	2,085	14,284	1,762	12,327	2	17
FEDERAL DEPOSIT INSURANCE CORPORATION	5,453	38,135	5,443	38,077	1,917	14,725	10	58
FEDERAL ELECTION COMMISSION	374	2,059	374	2,059	374	2,059	...	...
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	6	44	6	44	6	44	...	...
FEDERAL HOUSING FINANCE BOARD	112	945	112	945	105	887	...	...
FEDERAL LABOR RELATIONS AUTHORITY	195	1,236	195	1,236	113	702	...	...
FEDERAL MARITIME COMMISSION	130	884	130	884	124	835	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JULY 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL MEDIATION AND CONCILIATION SERVICE	291	1,947	291	1,947	70	367	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	38	288	38	288	37	277	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	109	600	109	600	108	600	...	...
FEDERAL TRADE COMMISSION	1,122	7,137	1,122	7,137	966	6,096	...	...
GENERAL SERVICES ADMINISTRATION	13,197	69,554	13,131	69,255	4,714	28,202	66	299
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	3	20	3	20	3	20	...	...
U.S. HOLOCAUST MEMORIAL MUSEUM	232	1,138	232	1,138	228	1,123	...	...
INTER-AMERICAN FOUNDATION	49	263	49	263	49	263	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	269	1,002	269	1,002	1	8	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	11	35	11	35	1	6	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	133	14	91	9	57	6	42
U.S. INTERNATIONAL TRADE COMMISSION	374	2,498	374	2,498	374	2,498	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	37	6	37	6	37	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	29	4	29	4	29	...	...
MARINE MAMMAL COMMISSION	13	64	13	64	10	61	...	...
MERIT SYSTEMS PROTECTION BOARD	227	1,674	227	1,674	133	978	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	31	113	31	113	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,053	10,535	3,053	10,535	1,307	5,652	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	19,135	124,012	19,116	123,882	4,299	28,733	19	130
NATIONAL CAPITAL PLANNING COMMISSION	59	292	59	292	59	292	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5 *	36 *	5 *	36 *	5 *	36 *	...	...
NATIONAL COUNCIL ON DISABILITY	23	91	23	91	12	73	...	...
NATIONAL CREDIT UNION ADMINISTRATION	927	6,259	927	6,259	218	1,673	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	369	2,201	369	2,201	367	2,200	...	...
NATIONAL ENDOWMENT FOR THE ARTS	160	933	160	933	158	932	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	160	995	160	995	160	995	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	49	273	49	273	49	273	...	...
NATIONAL LABOR RELATIONS BOARD	1,941	11,690	1,921	11,586	554	3,545	20	104
NATIONAL MEDIATION BOARD	53	363	53	363	51	358	...	...
NATIONAL SCIENCE FOUNDATION	1,325	9,062	1,321	9,022	1,319	9,005	4	40
NATIONAL TRANSPORTATION SAFETY BOARD	437	2,888	437	2,888	337	2,259	...	...
NUCLEAR REGULATORY COMMISSION	3,092	21,309	3,092	21,309	2,135	15,156	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	20	127	20	127	15	114	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	62	437	62	437	47	326	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	55	259	55	259	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	75 *	488 *	75 *	488 *	75 *	488 *	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,391	12,821	3,378	12,803	1,685	8,745	13	18
OFFICE OF SPECIAL COUNSEL	102	641	102	641	82	512	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	249	1,472	248	1,464	246	1,457	1	8
PANAMA CANAL COMMISSION	3	27	2	18	2	18	1	9
PEACE CORPS	1,143	5,444	726	3,511	591	3,017	417	1,933
PENSION BENEFIT GUARANTY CORPORATION	792	4,600	792	4,600	791	4,593	...	...
POSTAL RATE COMMISSION	46	458	46	458	46	458	...	...
PRESIDIO TRUST	331	1,769	331	1,769	...	...	...	...
RAILROAD RETIREMENT BOARD	1,135	6,472	1,135	6,472	4	25	...	...
SECURITIES AND EXCHANGE COMMISSION	3,287	24,541	3,287	24,541	1,973	14,489	...	...
SELECTIVE SERVICE SYSTEM	182	779	182	779	78	446	...	...
SMALL BUSINESS ADMINISTRATION	3,820	19,776	3,734	19,501	839	5,276	86	275
SMITHSONIAN INSTITUTION	5,151	22,231	5,125	22,047	4,695	20,076	26	184
NATIONAL GALLERY OF ART	786	3,327	786	3,327	786	3,327	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,269	18,432	4,243	18,248	3,813	16,277	26	184
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	42	213	42	213	42	213	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, JULY 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	54	259	54	259	54	259	...	...
SOCIAL SECURITY ADMINISTRATION	64,678	289,476	64,217	287,423	1,668	8,223	461	2,053
TENNESSEE VALLEY AUTHORITY	13,346	84,594	13,346	84,594	6	43	...	...
TRADE AND DEVELOPMENT AGENCY	41	246	40	241	40	241	1	5
BROADCASTING BOARD OF GOVERNORS	2,361	14,269	1,824	10,178	1,591	8,968	537	4,091
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,345	16,847	1,486	10,000	1,486	10,000	859	6,847
U.S. POSTAL SERVICE	792,346	2,791,580	788,482	2,776,452	19,487	79,108	3,864	15,128
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	61	15	61	...	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	10	1	10	1	10	...	...

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, JUNE 2003 AND JULY 2003

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
JULY 2003	2,754,832 *	1,366,701 *	1,314,226 *	52,475 *	1,388,131 *	1,133,156 *	254,975 *
JUNE 2003	2,758,463 *	1,367,992 *	1,316,160 *	51,832 *	1,390,471 *	1,135,249 *	255,222 *
LEGISLATIVE BRANCH							
JULY 2003	32,317 *	2,973 *	2,964 *	9 *	29,344 *	9,447 *	19,897 *
JUNE 2003	32,319 *	3,033 *	3,022 *	11 *	29,286 *	9,479 *	19,807 *
GENERAL ACCOUNTING OFFICE							
JULY 2003	3,356	...	...	...	3,356	3,169	187
JUNE 2003	3,380	...	...	...	3,380	3,175	205
GOVERNMENT PRINTING OFFICE							
JULY 2003	2,933	2,850	2,843	7	83	83	...
JUNE 2003	2,993	2,910	2,902	8	83	83	...
LIBRARY OF CONGRESS							
JULY 2003	4,437	...	...	...	4,437	4,061	376
JUNE 2003	4,463	...	...	...	4,463	4,082	381
JUDICIAL BRANCH							
JULY 2003	34,641	...	...	...	34,641	32,359	2,282
JUNE 2003	34,611	...	...	...	34,611	32,327	2,284
EXECUTIVE BRANCH							
JULY 2003	2,687,874 *	1,363,728 *	1,311,262 *	52,466 *	1,324,146 *	1,091,350 *	232,796 *
JUNE 2003	2,691,533 *	1,364,959 *	1,313,138 *	51,821 *	1,326,574 *	1,093,443 *	233,131 *
EXECUTIVE OFFICE OF THE PRESIDENT							
JULY 2003	1,707	704	700	4	1,003	593	410
JUNE 2003	1,689	701	695	6	988	603	385
EXECUTIVE DEPARTMENTS							
JULY 2003	1,708,886 *	1,222,507 *	1,171,621 *	50,886 *	486,379 *	338,214 *	148,165 *
JUNE 2003	1,709,648 *	1,223,500 *	1,173,260 *	50,240 *	486,148 *	339,016 *	147,132 *
DEPARTMENT OF STATE							
JULY 2003	32,665	7,677	6,506	1,171	24,988	20,735	4,253
JUNE 2003	32,438	7,644	6,467	1,177	24,794	20,638	4,156
DEPARTMENT OF THE TREASURY							
JULY 2003	115,289	109,739	108,286	1,453	5,550	4,777	773
JUNE 2003	117,638	112,167	110,460	1,707	5,471	4,724	747
DEPARTMENT OF DEFENSE							
JULY 2003	671,374	537,021	521,475	15,546	134,353	83,511	50,842
JUNE 2003	669,001	536,244	521,352	14,892	132,757	83,571	49,186
DEPARTMENT OF THE ARMY							
JULY 2003	234,486	182,243	174,562	7,681	52,243	29,913	22,330
JUNE 2003	232,839	181,442	173,925	7,517	51,397	29,940	21,457
DEPARTMENT OF THE NAVY							
JULY 2003	185,550	162,394	160,012	2,382	23,156	15,330	7,826
JUNE 2003	185,227	162,499	160,145	2,354	22,728	15,012	7,716
DEPARTMENT OF THE AIR FORCE							
JULY 2003	153,607	116,235	112,876	3,359	37,372	25,624	11,748
JUNE 2003	151,978	115,913	112,947	2,966	36,065	25,607	10,458
DEFENSE LOGISTICS AGENCY							
JULY 2003	21,519	20,008	19,761	247	1,511	817	694
JUNE 2003	21,582	20,103	19,896	207	1,479	800	679
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
JULY 2003	76,212	56,141	54,264	1,877	20,071	11,827	8,244
JUNE 2003	77,375	56,287	54,439	1,848	21,088	12,212	8,876

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
JULY 2003	102,448	59,583	59,142	441	42,865	39,611	3,254
JUNE 2003	102,081	59,462	59,043	419	42,619	39,438	3,181
DEPARTMENT OF THE INTERIOR							
JULY 2003	81,148	66,424	57,237	9,187	14,724	3,696	11,028
JUNE 2003	80,933	66,298	57,208	9,090	14,635	3,708	10,927
DEPARTMENT OF AGRICULTURE							
JULY 2003	116,134	99,319	86,828	12,491	16,815	3,532	13,283
JUNE 2003	116,490	99,449	86,962	12,487	17,041	3,532	13,509
DEPARTMENT OF COMMERCE							
JULY 2003	37,762	30,658	30,050	608	7,104	5,361	1,743
JUNE 2003	38,165	30,824	30,139	685	7,341	5,576	1,765
DEPARTMENT OF LABOR							
JULY 2003	16,392	14,903	14,812	91	1,489	954	535
JUNE 2003	16,371	14,891	14,805	86	1,480	940	540
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
JULY 2003	67,863	50,222	49,399	823	17,641	9,285	8,356
JUNE 2003	68,031	50,357	49,542	815	17,674	9,244	8,430
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
JULY 2003	10,659	9,452	9,409	43	1,207	793	414
JUNE 2003	10,674	9,465	9,425	40	1,209	793	416
DEPARTMENT OF TRANSPORTATION							
JULY 2003	58,430	8,461	8,377	84	49,969	48,965	1,004
JUNE 2003	58,499	8,477	8,391	86	50,022	49,035	987
DEPARTMENT OF ENERGY							
JULY 2003	15,789	13,860	13,807	53	1,929	1,617	312
JUNE 2003	15,791	13,892	13,843	49	1,899	1,612	287
DEPARTMENT OF EDUCATION							
JULY 2003	4,595	3,783	3,764	19	812	459	353
JUNE 2003	4,656	3,805	3,789	16	851	462	389
DEPARTMENT OF VETERANS AFFAIRS							
JULY 2003	229,206	138,132	132,458	5,674	91,074	74,654	16,420
JUNE 2003	227,909	137,675	132,097	5,578	90,234	74,323	15,911
DEPARTMENT OF HOMELAND SECURITY							
JULY 2003	149,132 *	73,273 *	70,071 *	3,202 *	75,859 *	40,264 *	35,595 *
JUNE 2003	150,971 *	72,850 *	69,737 *	3,113 *	78,121 *	41,420 *	36,701 *
INDEPENDENT AGENCIES							
JULY 2003	977,281 *	140,517 *	138,941 *	1,576 *	836,764 *	752,543 *	84,221 *
JUNE 2003	980,196 *	140,758 *	139,183 *	1,575 *	839,438 *	753,824 *	85,614 *
FEDERAL RESERVE BOARD OF GOVERNORS							
JULY 2003	1,808	...	...	...	1,808	1,753	55
JUNE 2003	1,799	...	...	...	1,799	1,753	46
ENVIRONMENTAL PROTECTION AGENCY							
JULY 2003	18,337	15,947	15,887	60	2,390	1,578	812
JUNE 2003	18,260	15,969	15,905	64	2,291	1,556	735
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
JULY 2003	2,601	1,969	1,968	1	632	604	28
JUNE 2003	2,626	1,988	1,986	2	638	607	31
FEDERAL COMMUNICATIONS COMMISSION							
JULY 2003	2,087	1,433	1,433	...	654	599	55
JUNE 2003	2,099	1,411	1,411	...	688	630	58

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
JULY 2003	5,453	4,962	4,936	26	491	376	115
JUNE 2003	5,504	5,024	4,998	26	480	363	117
GENERAL SERVICES ADMINISTRATION							
JULY 2003	13,197	12,237	12,160	77	960	760	200
JUNE 2003	13,193	12,253	12,175	78	940	749	191
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
JULY 2003	19,135	17,786	17,598	188	1,349	984	365
JUNE 2003	19,102	17,804	17,622	182	1,298	966	332
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
JULY 2003	3,053	2,666	2,619	47	387	36	351
JUNE 2003	3,065	2,670	2,620	50	395	36	359
NATIONAL LABOR RELATIONS BOARD							
JULY 2003	1,941	1,043	1,043	...	898	836	62
JUNE 2003	1,953	1,045	1,045	...	908	849	59
NUCLEAR REGULATORY COMMISSION							
JULY 2003	3,092	...	...	...	3,092	2,983	109
JUNE 2003	3,091	...	...	...	3,091	2,968	123
OFFICE OF PERSONNEL MANAGEMENT							
JULY 2003	3,391	2,449	2,442	7	942	812	130
JUNE 2003	3,380	2,462	2,456	6	918	800	118
PANAMA CANAL COMMISSION							
JULY 2003	3	...	...	...	3	3	...
JUNE 2003	3	...	...	...	3	3	...
RAILROAD RETIREMENT BOARD							
JULY 2003	1,135	1,119	1,119	...	16	12	4
JUNE 2003	1,134	1,119	1,119	...	15	12	3
SECURITIES AND EXCHANGE COMMISSION							
JULY 2003	3,287	1,690	1,671	19	1,597	1,365	232
JUNE 2003	3,264	1,684	1,665	19	1,580	1,347	233
SMALL BUSINESS ADMINISTRATION							
JULY 2003	3,820	3,050	2,876	174	770	267	503
JUNE 2003	3,794	3,075	2,902	173	719	267	452
SMITHSONIAN INSTITUTION							
JULY 2003	5,151	4,959	4,626	333	192	141	51
JUNE 2003	5,169	4,970	4,634	336	199	138	61
SOCIAL SECURITY ADMINISTRATION							
JULY 2003	64,678	59,021	58,541	480	5,657	4,574	1,083
JUNE 2003	64,555	59,080	58,616	464	5,475	4,381	1,094
BROADCASTING BOARD OF GOVERNORS							
JULY 2003	2,361	1,535	1,522	13	826	733	93
JUNE 2003	2,361	1,531	1,515	16	830	734	96
AGENCY FOR INTERNATIONAL DEVELOPMENT							
JULY 2003	2,345	931	924	7	1,414	946	468
JUNE 2003	2,354	937	929	8	1,417	949	468
U.S. POSTAL SERVICE							
JULY 2003	792,346	...	...	...	792,346	715,648	76,698
JUNE 2003	795,383	...	...	...	795,383	717,117	78,266



TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, JUNE 2003 AND JULY 2003

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
TOTAL, ALL AGENCIES							
JULY 2003	2,659,631 *	1,339,934 *	1,288,979 *	50,955 *	1,319,697 *	1,097,532 *	222,165 *
JUNE 2003	2,663,051 *	1,341,146 *	1,290,888 *	50,258 *	1,321,905 *	1,099,478 *	222,427 *
LEGISLATIVE BRANCH							
JULY 2003	32,311 *	2,973 *	2,964 *	9 *	29,338 *	9,441 *	19,897 *
JUNE 2003	32,313 *	3,033 *	3,022 *	11 *	29,280 *	9,473 *	19,807 *
GENERAL ACCOUNTING OFFICE							
JULY 2003	3,355	...	...	...	3,355	3,168	187
JUNE 2003	3,379	...	...	...	3,379	3,174	205
GOVERNMENT PRINTING OFFICE							
JULY 2003	2,933	2,850	2,843	7	83	83	...
JUNE 2003	2,993	2,910	2,902	8	83	83	...
LIBRARY OF CONGRESS							
JULY 2003	4,432	...	...	...	4,432	4,056	376
JUNE 2003	4,458	...	...	...	4,458	4,077	381
JUDICIAL BRANCH							
JULY 2003	34,204	...	...	...	34,204	31,953	2,251
JUNE 2003	34,174	...	...	...	34,174	31,921	2,253
EXECUTIVE BRANCH							
JULY 2003	2,593,116 *	1,336,961 *	1,286,015 *	50,946 *	1,256,155 *	1,056,138 *	200,017 *
JUNE 2003	2,596,564 *	1,338,113 *	1,287,866 *	50,247 *	1,258,451 *	1,058,084 *	200,367 *
EXECUTIVE OFFICE OF THE PRESIDENT							
JULY 2003	1,696	702	698	4	994	585	409
JUNE 2003	1,678	699	693	6	979	595	384
EXECUTIVE DEPARTMENTS							
JULY 2003	1,620,965 *	1,196,438 *	1,147,038 *	49,400 *	424,527 *	308,294 *	116,233 *
JUNE 2003	1,621,484 *	1,197,355 *	1,148,654 *	48,701 *	424,129 *	308,935 *	115,194 *
DEPARTMENT OF STATE							
JULY 2003	12,991	7,619	6,449	1,170	5,372	4,081	1,291
JUNE 2003	12,870	7,585	6,409	1,176	5,285	4,080	1,205
DEPARTMENT OF THE TREASURY							
JULY 2003	114,643	109,105	107,674	1,431	5,538	4,774	764
JUNE 2003	116,987	111,528	109,845	1,683	5,459	4,721	738
DEPARTMENT OF DEFENSE							
JULY 2003	615,604	517,665	503,338	14,327	97,939	74,239	23,700
JUNE 2003	612,874	516,791	503,186	13,605	96,083	74,032	22,051
DEPARTMENT OF THE ARMY							
JULY 2003	209,325	171,542	164,585	6,957	37,783	28,452	9,331
JUNE 2003	208,161	170,702	163,932	6,770	37,459	28,489	8,970
DEPARTMENT OF THE NAVY							
JULY 2003	176,671	158,797	156,615	2,182	17,874	14,898	2,976
JUNE 2003	176,237	158,890	156,741	2,149	17,347	14,570	2,777
DEPARTMENT OF THE AIR FORCE							
JULY 2003	146,406	113,833	110,640	3,193	32,573	25,268	7,305
JUNE 2003	145,143	113,488	110,724	2,764	31,655	25,248	6,407
DEFENSE LOGISTICS AGENCY							
JULY 2003	20,703	19,452	19,231	221	1,251	580	671
JUNE 2003	20,754	19,535	19,353	182	1,219	566	653
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
JULY 2003	62,499	54,041	52,267	1,774	8,458	5,041	3,417
JUNE 2003	62,579	54,176	52,436	1,740	8,403	5,159	3,244

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
JULY 2003	100,676	58,513	58,086	427	42,163	38,951	3,212
JUNE 2003	100,312	58,391	57,988	403	41,921	38,780	3,141
DEPARTMENT OF THE INTERIOR							
JULY 2003	80,780	66,095	56,984	9,111	14,685	3,688	10,997
JUNE 2003	80,582	65,983	56,957	9,026	14,599	3,699	10,900
DEPARTMENT OF AGRICULTURE							
JULY 2003	114,903	98,701	86,239	12,462	16,202	3,245	12,957
JUNE 2003	115,253	98,832	86,372	12,460	16,421	3,242	13,179
DEPARTMENT OF COMMERCE							
JULY 2003	36,980	30,560	29,954	606	6,420	4,732	1,688
JUNE 2003	37,384	30,726	30,043	683	6,658	4,947	1,711
DEPARTMENT OF LABOR							
JULY 2003	16,352	14,863	14,772	91	1,489	954	535
JUNE 2003	16,331	14,851	14,765	86	1,480	940	540
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
JULY 2003	67,571	50,029	49,218	811	17,542	9,217	8,325
JUNE 2003	67,745	50,165	49,363	802	17,580	9,180	8,400
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
JULY 2003	10,571	9,370	9,327	43	1,201	789	412
JUNE 2003	10,584	9,381	9,341	40	1,203	789	414
DEPARTMENT OF TRANSPORTATION							
JULY 2003	58,069	8,445	8,361	84	49,624	48,626	998
JUNE 2003	58,133	8,461	8,375	86	49,672	48,690	982
DEPARTMENT OF ENERGY							
JULY 2003	15,778	13,851	13,798	53	1,927	1,616	311
JUNE 2003	15,780	13,882	13,833	49	1,898	1,611	287
DEPARTMENT OF EDUCATION							
JULY 2003	4,588	3,777	3,758	19	811	459	352
JUNE 2003	4,649	3,799	3,783	16	850	462	388
DEPARTMENT OF VETERANS AFFAIRS							
JULY 2003	225,873	136,528	130,908	5,620	89,345	73,217	16,128
JUNE 2003	224,590	136,073	130,547	5,526	88,517	72,906	15,611
DEPARTMENT OF HOMELAND SECURITY							
JULY 2003	145,586 *	71,317 *	68,172 *	3,145 *	74,269 *	39,706 *	34,563 *
JUNE 2003	147,410 *	70,907 *	67,847 *	3,060 *	76,503 *	40,856 *	35,647 *
INDEPENDENT AGENCIES							
JULY 2003	970,455 *	139,821 *	138,279 *	1,542 *	830,634 *	747,259 *	83,375 *
JUNE 2003	973,402 *	140,059 *	138,519 *	1,540 *	833,343 *	748,554 *	84,789 *
FEDERAL RESERVE BOARD OF GOVERNORS							
JULY 2003	1,808	...	...	...	1,808	1,753	55
JUNE 2003	1,799	...	...	...	1,799	1,753	46
ENVIRONMENTAL PROTECTION AGENCY							
JULY 2003	18,285	15,906	15,847	59	2,379	1,570	809
JUNE 2003	18,208	15,928	15,865	63	2,280	1,548	732
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
JULY 2003	2,591	1,961	1,960	1	630	602	28
JUNE 2003	2,616	1,980	1,978	2	636	605	31
FEDERAL COMMUNICATIONS COMMISSION							
JULY 2003	2,085	1,431	1,431	...	654	599	55
JUNE 2003	2,097	1,409	1,409	...	688	630	58

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
JULY 2003	5,443	4,953	4,927	26	490	375	115
JUNE 2003	5,495	5,015	4,989	26	480	363	117
GENERAL SERVICES ADMINISTRATION							
JULY 2003	13,131	12,172	12,097	75	959	759	200
JUNE 2003	13,129	12,190	12,113	77	939	748	191
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
JULY 2003	19,116	17,778	17,590	188	1,338	982	356
JUNE 2003	19,084	17,796	17,614	182	1,288	965	323
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
JULY 2003	3,053	2,666	2,619	47	387	36	351
JUNE 2003	3,065	2,670	2,620	50	395	36	359
NATIONAL LABOR RELATIONS BOARD							
JULY 2003	1,921	1,034	1,034	...	887	826	61
JUNE 2003	1,933	1,037	1,037	...	896	838	58
NUCLEAR REGULATORY COMMISSION							
JULY 2003	3,092	...	...	...	3,092	2,983	109
JUNE 2003	3,091	...	...	...	3,091	2,968	123
OFFICE OF PERSONNEL MANAGEMENT							
JULY 2003	3,378	2,445	2,438	7	933	803	130
JUNE 2003	3,366	2,458	2,452	6	908	790	118
PANAMA CANAL COMMISSION							
JULY 2003	2	...	...	...	2	2	...
JUNE 2003	2	...	...	...	2	2	...
RAILROAD RETIREMENT BOARD							
JULY 2003	1,135	1,119	1,119	...	16	12	4
JUNE 2003	1,134	1,119	1,119	...	15	12	3
SECURITIES AND EXCHANGE COMMISSION							
JULY 2003	3,287	1,690	1,671	19	1,597	1,365	232
JUNE 2003	3,264	1,684	1,665	19	1,580	1,347	233
SMALL BUSINESS ADMINISTRATION							
JULY 2003	3,734	3,004	2,831	173	730	264	466
JUNE 2003	3,718	3,028	2,857	171	690	264	426
SMITHSONIAN INSTITUTION							
JULY 2003	5,125	4,959	4,626	333	166	115	51
JUNE 2003	5,143	4,970	4,634	336	173	112	61
SOCIAL SECURITY ADMINISTRATION							
JULY 2003	64,217	58,584	58,105	479	5,633	4,556	1,077
JUNE 2003	64,090	58,638	58,175	463	5,452	4,364	1,088
BROADCASTING BOARD OF GOVERNORS							
JULY 2003	1,824	1,525	1,512	13	299	226	73
JUNE 2003	1,824	1,522	1,506	16	302	226	76
AGENCY FOR INTERNATIONAL DEVELOPMENT							
JULY 2003	1,486	929	923	6	557	308	249
JUNE 2003	1,502	935	928	7	567	310	257
U.S. POSTAL SERVICE							
JULY 2003	788,482	...	...	...	788,482	712,117	76,365
JUNE 2003	791,541	...	...	...	791,541	713,600	77,941



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, JUNE 2003 AND JULY 2003

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
TOTAL, ALL AGENCIES									
JULY 2003	2,754,832 *	215,421 *	2,539,411 *	2,659,631 *	208,658 *	2,450,973 *	339,767 *	13,595 *	326,172 *
JUNE 2003	2,758,463 *	214,742 *	2,543,721 *	2,663,051 *	208,025 *	2,455,026 *	339,188 *	13,639 *	325,549 *
LEGISLATIVE BRANCH									
JULY 2003	32,317 *	2,864 *	29,453 *	32,311 *	2,864 *	29,447 *	31,179 *	2,844 *	28,335 *
JUNE 2003	32,319 *	2,896 *	29,423 *	32,313 *	2,896 *	29,417 *	31,180 *	2,872 *	28,308 *
GENERAL ACCOUNTING OFFICE									
JULY 2003	3,356	16	3,340	3,355	16	3,339	2,511	16	2,495
JUNE 2003	3,380	17	3,363	3,379	17	3,362	2,536	17	2,519
GOVERNMENT PRINTING OFFICE									
JULY 2003	2,933	1,413	1,520	2,933	1,413	1,520	2,693	1,394	1,299
JUNE 2003	2,993	1,434	1,559	2,993	1,434	1,559	2,748	1,413	1,335
LIBRARY OF CONGRESS									
JULY 2003	4,437	79	4,358	4,432	79	4,353	4,405	78	4,327
JUNE 2003	4,463	81	4,382	4,458	81	4,377	4,432	78	4,354
JUDICIAL BRANCH									
JULY 2003	34,641	...	34,641	34,204	...	34,204	2,045	...	2,045
JUNE 2003	34,611	...	34,611	34,174	...	34,174	2,015	...	2,015
EXECUTIVE BRANCH									
JULY 2003	2,687,874 *	212,557 *	2,475,317 *	2,593,116 *	205,794 *	2,387,322 *	306,543 *	10,751 *	295,792 *
JUNE 2003	2,691,533 *	211,846 *	2,479,687 *	2,596,564 *	205,129 *	2,391,435 *	305,993 *	10,767 *	295,226 *
EXECUTIVE OFFICE OF THE PRESIDENT									
JULY 2003	1,707	41	1,666	1,696	41	1,655	1,696	41	1,655
JUNE 2003	1,689	41	1,648	1,678	41	1,637	1,678	41	1,637
EXECUTIVE DEPARTMENTS									
JULY 2003	1,708,886 *	204,036 *	1,504,850 *	1,620,965 *	197,274 *	1,423,691 *	235,458 *	8,981 *	226,477 *
JUNE 2003	1,709,648 *	203,268 *	1,506,380 *	1,621,484 *	196,552 *	1,424,932 *	234,892 *	8,990 *	225,902 *
DEPARTMENT OF STATE									
JULY 2003	32,665	55	32,610	12,991	55	12,936	11,406	52	11,354
JUNE 2003	32,438	56	32,382	12,870	56	12,814	11,311	53	11,258
DEPARTMENT OF THE TREASURY									
JULY 2003	115,289	3,054	112,235	114,643	3,053	111,590	15,747	1,069	14,678
JUNE 2003	117,638	3,071	114,567	116,987	3,070	113,917	15,724	1,076	14,648
DEPARTMENT OF DEFENSE									
JULY 2003	671,374	145,803	525,571	615,604	139,567	476,037	64,257	4,794	59,463
JUNE 2003	669,001	145,163	523,838	612,874	138,959	473,915	63,755	4,790	58,965
DEPARTMENT OF THE ARMY									
JULY 2003	234,486	46,072	188,414	209,325	44,008	165,317	19,381	1,458	17,923
JUNE 2003	232,839	45,774	187,065	208,161	43,732	164,429	19,130	1,449	17,681
DEPARTMENT OF THE NAVY									
JULY 2003	185,550	42,876	142,674	176,671	41,425	135,246	25,013	1,459	23,554
JUNE 2003	185,227	42,818	142,409	176,237	41,368	134,869	24,835	1,460	23,375

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
JULY 2003	153,607	43,507	110,100	146,406	42,954	103,452	5,541	859	4,682
JUNE 2003	151,978	43,303	108,675	145,143	42,759	102,384	5,448	850	4,598
DEFENSE LOGISTICS AGENCY									
JULY 2003	21,519	5,370	16,149	20,703	5,226	15,477	1,609	11	1,598
JUNE 2003	21,582	5,342	16,240	20,754	5,191	15,563	1,624	11	1,613
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
JULY 2003	76,212	7,978	68,234	62,499	5,954	56,545	12,713	1,007	11,706
JUNE 2003	77,375	7,926	69,449	62,579	5,909	56,670	12,718	1,020	11,698
DEPARTMENT OF JUSTICE									
JULY 2003	102,448	4,896	97,552	100,676	4,871	95,805	21,883	303	21,580
JUNE 2003	102,081	4,907	97,174	100,312	4,882	95,430	21,808	301	21,507
DEPARTMENT OF THE INTERIOR									
JULY 2003	81,148	10,901	70,247	80,780	10,802	69,978	8,344	835	7,509
JUNE 2003	80,933	10,776	70,157	80,582	10,688	69,894	8,309	836	7,473
DEPARTMENT OF AGRICULTURE									
JULY 2003	116,134	2,924	113,210	114,903	2,907	111,996	12,033	277	11,756
JUNE 2003	116,490	2,938	113,552	115,253	2,920	112,333	12,016	280	11,736
DEPARTMENT OF COMMERCE									
JULY 2003	37,762	765	36,997	36,980	765	36,215	20,649	293	20,356
JUNE 2003	38,165	773	37,392	37,384	773	36,611	20,709	288	20,421
DEPARTMENT OF LABOR									
JULY 2003	16,392	14	16,378	16,352	14	16,338	5,631	10	5,621
JUNE 2003	16,371	14	16,357	16,331	14	16,317	5,622	10	5,612
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
JULY 2003	67,863	2,343	65,520	67,571	2,341	65,230	30,307	544	29,763
JUNE 2003	68,031	2,352	65,679	67,745	2,350	65,395	30,500	548	29,952
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
JULY 2003	10,659	5	10,654	10,571	5	10,566	3,462	5	3,457
JUNE 2003	10,674	6	10,668	10,584	6	10,578	3,457	6	3,451
DEPARTMENT OF TRANSPORTATION									
JULY 2003	58,430	590	57,840	58,069	587	57,482	9,573	13	9,560
JUNE 2003	58,499	589	57,910	58,133	586	57,547	9,603	13	9,590
DEPARTMENT OF ENERGY									
JULY 2003	15,789	1,377	14,412	15,778	1,377	14,401	5,273	49	5,224
JUNE 2003	15,791	1,372	14,419	15,780	1,372	14,408	5,281	49	5,232
DEPARTMENT OF EDUCATION									
JULY 2003	4,595	6	4,589	4,588	6	4,582	3,274	6	3,268
JUNE 2003	4,656	6	4,650	4,649	6	4,643	3,330	6	3,324
DEPARTMENT OF VETERANS AFFAIRS									
JULY 2003	229,206	28,896	200,310	225,873	28,554	197,319	7,059	553	6,506
JUNE 2003	227,909	28,859	199,050	224,590	28,518	196,072	7,017	555	6,462

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF HOMELAND SECURITY									
JULY 2003	149,132 *	2,407 *	146,725 *	145,586 *	2,370 *	143,216 *	16,560 *	178 *	16,382 *
JUNE 2003	150,971 *	2,386 *	148,585 *	147,410 *	2,352 *	145,058 *	16,450 *	179 *	16,271 *
INDEPENDENT AGENCIES									
JULY 2003	977,281 *	8,480 *	968,801 *	970,455 *	8,479 *	961,976 *	69,389 *	1,729 *	67,660 *
JUNE 2003	980,196 *	8,537 *	971,659 *	973,402 *	8,536 *	964,866 *	69,423 *	1,736 *	67,687 *
FEDERAL RESERVE BOARD OF GOVERNORS									
JULY 2003	1,808	93	1,715	1,808	93	1,715	1,808	93	1,715
JUNE 2003	1,799	93	1,706	1,799	93	1,706	1,799	93	1,706
ENVIRONMENTAL PROTECTION AGENCY									
JULY 2003	18,337	14	18,323	18,285	14	18,271	6,259	3	6,256
JUNE 2003	18,260	14	18,246	18,208	14	18,194	6,198	3	6,195
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
JULY 2003	2,601	...	2,601	2,591	...	2,591	631	...	631
JUNE 2003	2,626	...	2,626	2,616	...	2,616	638	...	638
FEDERAL COMMUNICATIONS COMMISSION									
JULY 2003	2,087	9	2,078	2,085	9	2,076	1,762	7	1,755
JUNE 2003	2,099	9	2,090	2,097	9	2,088	1,773	7	1,766
FEDERAL DEPOSIT INSURANCE CORPORATION									
JULY 2003	5,453	21	5,432	5,443	21	5,422	1,917	21	1,896
JUNE 2003	5,504	22	5,482	5,495	22	5,473	1,953	22	1,931
GENERAL SERVICES ADMINISTRATION									
JULY 2003	13,197	1,326	11,871	13,131	1,325	11,806	4,714	395	4,319
JUNE 2003	13,193	1,362	11,831	13,129	1,361	11,768	4,704	395	4,309
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
JULY 2003	19,135	46	19,089	19,116	46	19,070	4,299	41	4,258
JUNE 2003	19,102	46	19,056	19,084	46	19,038	4,280	41	4,239
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
JULY 2003	3,053	16	3,037	3,053	16	3,037	1,307	15	1,292
JUNE 2003	3,065	16	3,049	3,065	16	3,049	1,302	15	1,287
NATIONAL LABOR RELATIONS BOARD									
JULY 2003	1,941	5	1,936	1,921	5	1,916	554	5	549
JUNE 2003	1,953	5	1,948	1,933	5	1,928	555	5	550
NUCLEAR REGULATORY COMMISSION									
JULY 2003	3,092	4	3,088	3,092	4	3,088	2,135	4	2,131
JUNE 2003	3,091	4	3,087	3,091	4	3,087	2,134	4	2,130
OFFICE OF PERSONNEL MANAGEMENT									
JULY 2003	3,391	19	3,372	3,378	19	3,359	1,685	14	1,671
JUNE 2003	3,380	19	3,361	3,366	19	3,347	1,673	14	1,659
PANAMA CANAL COMMISSION									
JULY 2003	3	...	3	2	...	2	2	...	2
JUNE 2003	3	...	3	2	...	2	2	...	2

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B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
JULY 2003	1,135	8	1,127	1,135	8	1,127	4	...	4
JUNE 2003	1,134	9	1,125	1,134	9	1,125	4	...	4
SECURITIES AND EXCHANGE COMMISSION									
JULY 2003	3,287	...	3,287	3,287	...	3,287	1,973	...	1,973
JUNE 2003	3,264	...	3,264	3,264	...	3,264	1,959	...	1,959
SMALL BUSINESS ADMINISTRATION									
JULY 2003	3,820	5	3,815	3,734	5	3,729	839	5	834
JUNE 2003	3,794	5	3,789	3,718	5	3,713	840	5	835
SMITHSONIAN INSTITUTION									
JULY 2003	5,151	847	4,304	5,125	847	4,278	4,695	793	3,902
JUNE 2003	5,169	853	4,316	5,143	853	4,290	4,711	799	3,912
SOCIAL SECURITY ADMINISTRATION									
JULY 2003	64,678	351	64,327	64,217	351	63,866	1,668	17	1,651
JUNE 2003	64,555	349	64,206	64,090	349	63,741	1,656	17	1,639
BROADCASTING BOARD OF GOVERNORS									
JULY 2003	2,361	135	2,226	1,824	135	1,689	1,591	122	1,469
JUNE 2003	2,361	136	2,225	1,824	136	1,688	1,596	123	1,473
AGENCY FOR INTERNATIONAL DEVELOPMENT									
JULY 2003	2,345	...	2,345	1,486	...	1,486	1,486	...	1,486
JUNE 2003	2,354	...	2,354	1,502	...	1,502	1,501	...	1,501
U.S. POSTAL SERVICE									
JULY 2003	792,346	...	792,346	788,482	...	788,482	19,487	...	19,487
JUNE 2003	795,383	...	795,383	791,541	...	791,541	19,560	...	19,560

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.



TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, JULY 2003

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
EXECUTIVE DEPARTMENTS	1,708,886 *	7,549,025 *	1,620,965 *	7,224,900 *	235,458 *	1,274,130 *	87,921 *	324,125 *
DEPARTMENT OF STATE	32,665	176,579	12,991	68,207	11,406	56,214	19,674	108,372
DEPARTMENT OF THE TREASURY	115,289	499,358	114,643	497,057	15,747	96,054	646	2,301
INTERNAL REVENUE SERVICE	99,585	411,971	98,970	409,864	8,726	53,705	615	2,107
BUREAU OF ENGRAVING AND PRINTING	2,519	13,496	2,519	13,496	1,834	9,869	...	...
U.S. MINT	2,346	10,341	2,346	10,341	556	3,041	...	...
ALCOHOL AND TOBACCO TAX AND TRADE BUREAU	435	2,056	422	2,004	138	719	13	52
DEPARTMENT OF DEFENSE	671,374	2,446,208	615,604	2,286,086	64,257	248,898	55,770	160,122
DEFENSE, MILITARY FUNCTION TOTAL	644,789	2,374,317	589,090	2,214,298	63,347	246,578	55,699	160,019
DEFENSE, CIVIL FUNCTION TOTAL	26,585	71,891	26,514	71,788	910	2,320	71	103
DEPARTMENT OF THE ARMY	234,486	647,928	209,325	575,340	19,381	41,661	25,161	72,588
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	207,902	576,038	182,812	503,553	18,471	39,341	25,090	72,485
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	26,584	71,890	26,513	71,787	910	2,320	71	103
CORP OF ENGINEERS	26,481	71,628	26,410	71,525	807	2,058	71	103
CEMETERIAL EXPENSES	103	262	103	262	103	262	...	...
DEPARTMENT OF THE NAVY	185,550	751,043	176,671	714,919	25,013	101,270	8,879	36,124
DEPARTMENT OF THE AIR FORCE	153,607	621,303	146,406	592,195	5,541	22,402	7,201	29,108
DEFENSE LOGISTICS AGENCY	21,519	99,500	20,703	95,821	1,609	9,735	816	3,679
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	76,212	326,434	62,499	307,811	12,713	73,830	13,713	18,623
DEFENSE CONTRACT AUDIT AGENCY	4,046	22,777	3,996	22,652	555	2,015	50	125
DEFENSE CONTRACT MANAGEMENT AGENCY	10,672	63,270	10,353	61,621	540	3,467	319	1,649
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	14,354	36,304	4,267	30,167	601	1,623	10,087	6,137
DEFENSE COMMISSARY AGENCY	16,668	42,549	13,800	33,444	1,208	1,651	2,868	9,105
DEFENSE FINANCE AND ACCOUNTING SERVICE	14,169	69,129	13,906	68,063	415	2,853	263	1,066
DEPARTMENT OF JUSTICE	102,448	569,068	100,676	558,546	21,883	139,037	1,772	10,522
OFFICES, BOARDS AND DIVISIONS	21,335	133,613	21,102	132,148	8,064	51,003	233	1,465
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	34,549	145,879	34,282	144,859	1,213	6,807	267	1,020
DRUG ENFORCEMENT ADMINISTRATION	8,928	52,627	8,222	48,288	2,001	12,070	706	4,339
U.S. MARSHALS SERVICE	4,542	25,198	4,473	24,862	806	4,704	69	336
BUREAU OF ALCOHOL, TOBACCO, FIREARMS, AND EXPLOSIVES	4,763	28,221	4,719	27,980	1,247	7,402	44	241
DEPARTMENT OF THE INTERIOR	81,148	333,447	80,780	332,171	8,344	44,020	368	1,276
BUREAU OF LAND MANAGEMENT	13,337	61,543	13,337	61,543	473	2,816	...	...
INDIAN AFFAIRS	10,456	30,615	10,456	30,615	239	1,446	...	...
BUREAU OF RECLAMATION	5,957	27,039	5,956	27,035	92	565	1	4
GEOLOGICAL SURVEY	9,902	47,419	9,840	47,154	1,797	9,873	62	265
NATIONAL PARK SERVICE	26,113	94,013	25,889	93,366	3,105	13,569	224	647
U.S. FISH AND WILDLIFE SERVICE	10,121	42,924	10,060	42,707	807	4,395	61	217
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	591	3,481	590	3,469	131	827	1	12
DEPARTMENT OF AGRICULTURE	116,134	476,988	114,903	472,998	12,033	65,028	1,231	3,990
AGRICULTURAL MARKETING SERVICE	3,330	10,787	3,327	10,731	637	3,173	3	16
AGRICULTURAL RESEARCH SERVICE	10,099	38,890	10,036	38,715	2,339	10,521	63	175
RURAL HOUSING SERVICE	6,512	26,103	6,381	25,593	347	1,919	131	510
FOREST SERVICE	49,419	199,056	49,291	198,619	839	5,229	128	437
NATURAL RESOURCES CONSERVATION SERVICE	12,990	52,193	12,882	51,752	482	2,822	108	441
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,292	27,065	6,886	26,101	1,131	5,894	406	964
FOOD SAFETY AND INSPECTION SERVICE	9,978	42,066	9,911	41,805	755	4,152	67	261
DEPARTMENT OF COMMERCE	37,762	192,766	36,980	188,643	20,649	120,074	782	4,123
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,466	69,678	12,395	69,284	3,314	20,048	71	394
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,175	18,477	3,175	18,477	2,767	16,075	...	...
BUREAU OF THE CENSUS	10,312	34,194	10,300	34,152	4,241	21,698	12	42
PATENT AND TRADEMARK OFFICE	6,710	40,963	6,710	40,963	6,699	40,924	...	...
DEPARTMENT OF LABOR	16,392	85,480	16,352	85,283	5,631	32,085	40	197
EMPLOYMENT AND TRAINING ADMINISTRATION	1,311	7,361	1,309	7,349	577	3,390	2	12

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*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, JULY 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
MINE SAFETY AND HEALTH ADMINISTRATION	2,183	11,128	2,178	11,105	237	1,484	5	23
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,296	12,329	2,289	12,289	411	2,500	7	40
EMPLOYMENT STANDARDS ADMINISTRATION	4,050	19,738	4,026	19,625	715	3,762	24	113
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,863	368,148	67,571	366,311	30,307	182,312	292	1,837
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,393	20,523	3,379	20,444	1,617	10,370	14	79
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	544	3,634	544	3,634	544	3,634	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	2,004	12,381	1,993	12,304	1,385	8,526	11	77
FOOD AND DRUG ADMINISTRATION	10,818	64,046	10,723	63,653	6,791	43,761	95	393
INDIAN HEALTH SERVICE	15,767	65,875	15,767	65,875	310	1,871	...	...
NATIONAL INSTITUTES OF HEALTH	18,391	105,856	18,385	105,792	17,031	98,442	6	64
CENTERS FOR DISEASE CONTROL AND PREVENTION	8,820	48,225	8,663	47,056	566	3,239	157	1,169
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,807	27,656	4,802	27,633	145	838	5	23
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,373	8,670	1,370	8,657	655	4,286	3	13
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,659	60,962	10,571	60,479	3,462	21,503	88	483
DEPARTMENT OF TRANSPORTATION	58,430	467,751	58,069	465,093	9,573	67,539	361	2,658
FEDERAL AVIATION ADMINISTRATION	48,925	409,797	48,581	407,245	5,236	39,523	344	2,552
FEDERAL HIGHWAY ADMINISTRATION	2,952	18,243	2,939	18,161	1,048	6,845	13	82
MARITIME ADMINISTRATION	857	5,401	857	5,401	339	2,319	...	...
DEPARTMENT OF ENERGY	15,789	101,510	15,778	101,425	5,273	37,778	11	85
DEPARTMENT OF EDUCATION	4,595	28,343	4,588	28,311	3,274	20,967	7	32
DEPARTMENT OF VETERANS AFFAIRS	229,206	1,081,129	225,873	1,068,565	7,059	41,009	3,333	12,564
DEPARTMENT OF HOMELAND SECURITY	149,132 *	661,288 *	145,586 *	645,725 *	16,560 *	101,612 *	3,546 *	15,563 *

*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JULY 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/														
JULY 2002	37,608 **	1.41	35,573 **	1.38	3,315 **	1.05	32,258 **	1.43	2,035 **	2.25	355 **	2.02	1,680 **	2.30
AUGUST 2002	36,741 **	1.38	35,517 **	1.38	3,241 **	1.03	32,276 **	1.43	1,224 **	1.36	224 **	1.26	1,000 **	1.38
SEPTEMBER 2002	30,791 **	1.16	29,558 **	1.15	3,452 **	1.10	26,106 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,708 **	1.97	51,074 **	1.98	4,005 **	1.27	47,069 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.33
NOVEMBER 2002	47,907 **	1.78	46,714 **	1.80	3,246 **	1.03	43,468 **	1.90	1,193 **	1.30	310 **	1.69	883 **	1.20
DECEMBER 2002	50,273 **	1.87	48,996 **	1.88	3,247 **	1.02	45,749 **	2.00	1,277 **	1.39	531 **	2.87	746 **	1.02
JANUARY 2003	41,805 **	1.56	40,338 **	1.55	3,076 **	0.97	37,262 **	1.63	1,467 **	1.59	407 **	2.20	1,060 **	1.44
FEBRUARY 2003	39,078 **	1.45	37,906 **	1.46	3,493 **	1.12	34,413 **	1.51	1,172 **	1.27	273 **	1.49	899 **	1.21
MARCH 2003	186,960 **	6.96	182,112 **	7.02	18,709 **	5.98	163,403 **	7.16	4,848 **	5.24	3,113 **	16.93	1,735 **	2.34
APRIL 2003	27,553 **	1.03	26,490 **	1.02	2,226 **	0.71	24,264 **	1.06	1,063 **	1.14	250 **	1.36	813 **	1.09
MAY 2003	47,371 **	1.76	46,048 **	1.77	4,195 **	1.34	41,853 **	1.83	1,323 **	1.42	227 **	1.24	1,096 **	1.46
JUNE 2003	43,038 *	1.59	39,088 *	1.50	5,037 *	1.59	34,051 *	1.49	3,950 *	4.19	247 *	1.36	3,703 *	4.87
JULY 2003*	37,369 *	1.38	34,999 *	1.34	3,882 *	1.22	31,117 *	1.36	2,370 *	2.50	416 *	2.29	1,954 *	2.55
CALENDAR YEAR 2003 TOTAL TO DATE*	423,174	15.72	406,981	15.66	40,618	12.89	366,363	16.04	16,193	17.34	4,933	26.99	11,260	14.99
AVERAGE EMPLOYMENT*	2,692,616		2,599,212		315,078		2,284,133		93,404		18,274		75,130	
FISCAL YEAR 2003 TOTAL TO DATE*	574,062	21.32	553,765	21.30	51,116	16.19	502,649	22.01	20,297	21.84	6,437	35.14	13,860	18.58
AVERAGE EMPLOYMENT*	2,692,158		2,599,229		315,686		2,283,543		92,929		18,318		74,611	
NEW HIRES A/														
JULY 2002	33,971 **	1.28	32,253 **	1.25	2,967 **	0.94	29,286 **	1.30	1,718 **	1.90	334 **	1.90	1,384 **	1.90
AUGUST 2002	31,610 **	1.19	30,715 **	1.19	2,678 **	0.85	28,037 **	1.24	895 **	0.99	212 **	1.19	683 **	0.94
SEPTEMBER 2002	25,922 **	0.97	24,971 **	0.97	2,919 **	0.93	22,052 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,673 **	1.67	43,507 **	1.68	3,418 **	1.08	40,089 **	1.77	1,166 **	1.28	523 **	2.90	643 **	0.88
NOVEMBER 2002	41,635 **	1.55	40,699 **	1.57	2,707 **	0.86	37,992 **	1.66	936 **	1.02	260 **	1.42	676 **	0.92
DECEMBER 2002	43,964 **	1.63	42,981 **	1.65	2,548 **	0.80	40,433 **	1.77	983 **	1.07	453 **	2.45	530 **	0.72
JANUARY 2003	28,749 **	1.07	27,661 **	1.07	2,504 **	0.79	25,157 **	1.10	1,088 **	1.18	313 **	1.70	775 **	1.05
FEBRUARY 2003	22,067 **	0.82	21,201 **	0.82	1,855 **	0.59	19,346 **	0.85	866 **	0.94	208 **	1.13	658 **	0.89
MARCH 2003	18,824 **	0.70	17,880 **	0.69	1,716 **	0.55	16,164 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
APRIL 2003	21,492 **	0.80	20,704 **	0.80	1,811 **	0.58	18,893 **	0.83	788 **	0.85	226 **	1.23	562 **	0.75
MAY 2003	41,160 **	1.53	40,136 **	1.54	3,440 **	1.10	36,696 **	1.61	1,024 **	1.10	188 **	1.03	836 **	1.12
JUNE 2003	37,786 *	1.40	34,143 *	1.31	4,386 *	1.38	29,757 *	1.30	3,643 *	3.87	190 *	1.05	3,453 *	4.54
JULY 2003*	32,551 *	1.20	30,454 *	1.17	3,375 *	1.06	27,079 *	1.18	2,097 *	2.21	376 *	2.07	1,721 *	2.24
CALENDAR YEAR 2003 TOTAL TO DATE*	202,629	7.53	192,179	7.39	19,087	6.06	173,092	7.58	10,450	11.19	1,739	9.52	8,711	11.59
AVERAGE EMPLOYMENT*	2,692,616		2,599,212		315,078		2,284,133		93,404		18,274		75,130	
FISCAL YEAR 2003 TOTAL TO DATE*	332,901	12.37	319,366	12.29	27,760	8.79	291,606	12.77	13,535	14.56	2,975	16.24	10,560	14.15
AVERAGE EMPLOYMENT*	2,692,158		2,599,229		315,686		2,283,543		92,929		18,318		74,611	

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JULY 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/														
JULY 2002	28,581 **	1.07	27,167 **	1.06	2,524 **	0.80	24,643 **	1.09	1,414 **	1.56	219 **	1.24	1,195 **	1.64
AUGUST 2002	40,469 **	1.52	36,673 **	1.43	4,724 **	1.50	31,949 **	1.42	3,796 **	4.21	219 **	1.23	3,577 **	4.95
SEPTEMBER 2002	36,082 **	1.36	34,985 **	1.36	3,943 **	1.25	31,042 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,767 **	1.15	29,740 **	1.15	3,144 **	1.00	26,596 **	1.17	1,027 **	1.13	257 **	1.42	770 **	1.06
NOVEMBER 2002	31,916 **	1.19	30,956 **	1.19	2,226 **	0.70	28,730 **	1.26	960 **	1.05	285 **	1.56	675 **	0.92
DECEMBER 2002	43,837 **	1.63	43,064 **	1.65	1,736 **	0.55	41,328 **	1.81	773 **	0.84	141 **	0.76	632 **	0.86
JANUARY 2003	45,980 **	1.71	44,944 **	1.73	4,943 **	1.56	40,001 **	1.75	1,036 **	1.12	327 **	1.77	709 **	0.96
FEBRUARY 2003	31,062 **	1.16	30,242 **	1.17	3,328 **	1.06	26,914 **	1.18	820 **	0.89	179 **	0.98	641 **	0.87
MARCH 2003	189,271 **	7.04	184,555 **	7.11	17,895 **	5.72	166,660 **	7.30	4,716 **	5.10	3,047 **	16.57	1,669 **	2.25
APRIL 2003	27,394 **	1.02	26,551 **	1.02	2,152 **	0.69	24,399 **	1.07	843 **	0.91	218 **	1.19	625 **	0.84
MAY 2003	38,198 **	1.42	36,932 **	1.42	2,611 **	0.83	34,321 **	1.50	1,266 **	1.36	281 **	1.54	985 **	1.32
JUNE 2003	39,656 *	1.47	37,554 *	1.44	2,314 *	0.73	35,240 *	1.54	2,102 *	2.23	288 *	1.59	1,814 *	2.39
JULY 2003*	34,348 *	1.27	32,960 *	1.26	2,880 *	0.90	30,080 *	1.31	1,388 *	1.46	273 *	1.50	1,115 *	1.45
CALENDAR YEAR 2003 TOTAL TO DATE*	405,909	15.07	393,738	15.15	36,123	11.46	357,615	15.66	12,171	13.03	4,613	25.24	7,558	10.06
AVERAGE EMPLOYMENT*	2,692,616		2,599,212		315,078		2,284,133		93,404		18,274		75,130	
FISCAL YEAR 2003 TOTAL TO DATE*	512,429	19.03	497,498	19.14	43,229	13.69	454,269	19.89	14,931	16.07	5,296	28.91	9,635	12.91
AVERAGE EMPLOYMENT*	2,692,158		2,599,229		315,686		2,283,543		92,929		18,318		74,611	
QUITS A/														
JULY 2002	5,135 **	0.19	4,729 **	0.18	575 **	0.18	4,154 **	0.18	406 **	0.45	27 **	0.15	379 **	0.52
AUGUST 2002	11,558 **	0.43	11,133 **	0.43	2,197 **	0.70	8,936 **	0.40	425 **	0.47	39 **	0.22	386 **	0.53
SEPTEMBER 2002	9,982 **	0.37	9,733 **	0.38	1,277 **	0.41	8,456 **	0.37	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,492 **	0.24	6,244 **	0.24	694 **	0.22	5,550 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002	6,625 **	0.25	6,377 **	0.25	630 **	0.20	5,747 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
DECEMBER 2002	5,109 **	0.19	4,950 **	0.19	417 **	0.13	4,533 **	0.20	159 **	0.17	9 **	0.05	150 **	0.20
JANUARY 2003	5,684 **	0.21	5,483 **	0.21	750 **	0.24	4,733 **	0.21	201 **	0.22	17 **	0.09	184 **	0.25
FEBRUARY 2003	5,284 **	0.20	5,094 **	0.20	474 **	0.15	4,620 **	0.20	190 **	0.21	19 **	0.10	171 **	0.23
MARCH 2003	5,507 **	0.20	5,236 **	0.20	426 **	0.14	4,810 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
APRIL 2003	5,506 **	0.20	5,218 **	0.20	549 **	0.18	4,669 **	0.20	288 **	0.31	34 **	0.19	254 **	0.34
MAY 2003	6,919 **	0.26	6,470 **	0.25	768 **	0.24	5,702 **	0.25	449 **	0.48	36 **	0.20	413 **	0.55
JUNE 2003	5,182 *	0.19	4,858 *	0.19	580 *	0.18	4,278 *	0.19	324 *	0.34	32 *	0.18	292 *	0.38
JULY 2003*	5,566 *	0.21	5,216 *	0.20	765 *	0.24	4,451 *	0.19	350 *	0.37	24 *	0.13	326 *	0.42
CALENDAR YEAR 2003 TOTAL TO DATE*	39,648	1.47	37,575	1.45	4,312	1.37	33,263	1.46	2,073	2.22	201	1.10	1,872	2.49
AVERAGE EMPLOYMENT*	2,692,616		2,599,212		315,078		2,284,133		93,404		18,274		75,130	
FISCAL YEAR 2003 TOTAL TO DATE*	57,874	2.15	55,146	2.12	6,053	1.92	49,093	2.15	2,728	2.94	266	1.45	2,462	3.30
AVERAGE EMPLOYMENT*	2,692,158		2,599,229		315,686		2,283,543		92,929		18,318		74,611	

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TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JULY 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL ACCESSIONS														
JULY 2002	37,660 **	1.42	35,625 **	1.39	3,372 **	1.11	32,253 **	1.43	2,035 **	2.25	355 **	2.02	1,680 **	2.30
AUGUST 2002	36,524 **	1.38	35,300 **	1.38	3,028 **	1.00	32,272 **	1.43	1,224 **	1.36	224 **	1.26	1,000 **	1.38
SEPTEMBER 2002	30,707 **	1.16	29,474 **	1.15	3,372 **	1.11	26,102 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,623 **	1.98	50,989 **	1.99	3,922 **	1.29	47,067 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.33
NOVEMBER 2002	47,794 **	1.79	46,601 **	1.80	3,136 **	1.03	43,465 **	1.91	1,193 **	1.30	310 **	1.69	883 **	1.20
DECEMBER 2002	50,169 **	1.87	48,892 **	1.89	3,147 **	1.03	45,745 **	2.00	1,277 **	1.39	531 **	2.87	746 **	1.02
JANUARY 2003	41,719 **	1.56	40,252 **	1.56	2,992 **	0.98	37,260 **	1.64	1,467 **	1.59	407 **	2.20	1,060 **	1.44
FEBRUARY 2003	39,023 **	1.46	37,851 **	1.47	3,439 **	1.14	34,412 **	1.51	1,172 **	1.27	273 **	1.49	899 **	1.21
MARCH 2003	186,904 **	6.99	182,056 **	7.05	18,653 **	6.20	163,403 **	7.16	4,848 **	5.24	3,113 **	16.93	1,735 **	2.34
APRIL 2003	27,480 **	1.03	26,417 **	1.02	2,159 **	0.72	24,258 **	1.06	1,063 **	1.14	250 **	1.36	813 **	1.09
MAY 2003	47,165 **	1.76	45,842 **	1.77	4,019 **	1.33	41,823 **	1.83	1,323 **	1.42	227 **	1.24	1,096 **	1.46
JUNE 2003	42,909 *	1.60	38,959 *	1.50	4,917 *	1.62	34,042 *	1.49	3,950 *	4.19	247 *	1.36	3,703 *	4.87
JULY 2003*	37,260 *	1.39	34,890 *	1.34	3,776 *	1.23	31,114 *	1.36	2,370 *	2.50	416 *	2.29	1,954 *	2.55
CALENDAR YEAR 2003 TOTAL TO DATE*	422,460	15.77	406,267	15.71	39,955	13.20	366,312	16.05	16,193	17.34	4,933	26.99	11,260	14.99
AVERAGE EMPLOYMENT*	2,679,021		2,585,623		302,603		2,283,020		93,397		18,274		75,123	
FISCAL YEAR 2003 TOTAL TO DATE*	573,046	21.39	552,749	21.38	50,160	16.54	502,589	22.02	20,297	21.84	6,437	35.14	13,860	18.58
AVERAGE EMPLOYMENT*	2,678,573		2,585,651		303,228		2,282,423		92,922		18,318		74,604	
NEW HIRES														
JULY 2002	34,036 **	1.28	32,318 **	1.26	3,033 **	1.00	29,285 **	1.30	1,718 **	1.90	334 **	1.90	1,384 **	1.90
AUGUST 2002	31,411 **	1.19	30,516 **	1.19	2,481 **	0.82	28,035 **	1.24	895 **	0.99	212 **	1.19	683 **	0.94
SEPTEMBER 2002	25,849 **	0.98	24,898 **	0.97	2,849 **	0.94	22,049 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,598 **	1.68	43,432 **	1.69	3,344 **	1.10	40,088 **	1.77	1,166 **	1.28	523 **	2.90	643 **	0.88
NOVEMBER 2002	41,534 **	1.55	40,598 **	1.57	2,606 **	0.86	37,992 **	1.67	936 **	1.02	260 **	1.42	676 **	0.92
DECEMBER 2002	43,877 **	1.64	42,894 **	1.66	2,462 **	0.81	40,432 **	1.77	983 **	1.07	453 **	2.45	530 **	0.72
JANUARY 2003	28,678 **	1.07	27,590 **	1.07	2,434 **	0.80	25,156 **	1.10	1,088 **	1.18	313 **	1.70	775 **	1.05
FEBRUARY 2003	22,021 **	0.82	21,155 **	0.82	1,809 **	0.60	19,346 **	0.85	866 **	0.94	208 **	1.13	658 **	0.89
MARCH 2003	18,777 **	0.70	17,833 **	0.69	1,669 **	0.55	16,164 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
APRIL 2003	21,430 **	0.80	20,642 **	0.80	1,755 **	0.58	18,887 **	0.83	788 **	0.85	226 **	1.23	562 **	0.75
MAY 2003	40,969 **	1.53	39,945 **	1.55	3,276 **	1.09	36,669 **	1.61	1,024 **	1.10	188 **	1.03	836 **	1.12
JUNE 2003	37,663 *	1.40	34,020 *	1.31	4,272 *	1.40	29,748 *	1.30	3,643 *	3.87	190 *	1.05	3,453 *	4.54
JULY 2003*	32,453 *	1.21	30,356 *	1.17	3,279 *	1.07	27,077 *	1.18	2,097 *	2.21	376 *	2.07	1,721 *	2.24
CALENDAR YEAR 2003 TOTAL TO DATE*	201,991	7.54	191,541	7.41	18,494	6.11	173,047	7.58	10,450	11.19	1,739	9.52	8,711	11.60
AVERAGE EMPLOYMENT*	2,679,021		2,585,623		302,603		2,283,020		93,397		18,274		75,123	
FISCAL YEAR 2003 TOTAL TO DATE*	332,000	12.39	318,465	12.32	26,906	8.87	291,559	12.77	13,535	14.57	2,975	16.24	10,560	14.15
AVERAGE EMPLOYMENT*	2,678,573		2,585,651		303,228		2,282,423		92,922		18,318		74,604	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO JULY 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
EXECUTIVE BRANCH														
TOTAL SEPARATIONS														
JULY 2002	28,555 **	1.08	27,141 **	1.06	2,499 **	0.82	24,642 **	1.09	1,414 **	1.56	219 **	1.24	1,195 **	1.64
AUGUST 2002	40,146 **	1.52	36,350 **	1.42	4,454 **	1.47	31,896 **	1.41	3,796 **	4.22	219 **	1.23	3,577 **	4.95
SEPTEMBER 2002	35,901 **	1.36	34,804 **	1.36	3,786 **	1.25	31,018 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,649 **	1.15	29,622 **	1.15	3,031 **	1.00	26,591 **	1.17	1,027 **	1.13	257 **	1.42	770 **	1.06
NOVEMBER 2002	31,821 **	1.19	30,861 **	1.19	2,139 **	0.70	28,722 **	1.26	960 **	1.05	285 **	1.56	675 **	0.92
DECEMBER 2002	43,755 **	1.63	42,982 **	1.66	1,660 **	0.54	41,322 **	1.81	773 **	0.84	141 **	0.76	632 **	0.86
JANUARY 2003	45,780 **	1.71	44,744 **	1.73	4,763 **	1.57	39,981 **	1.75	1,036 **	1.12	327 **	1.77	709 **	0.96
FEBRUARY 2003	30,972 **	1.16	30,152 **	1.17	3,247 **	1.08	26,905 **	1.18	820 **	0.89	179 **	0.98	641 **	0.87
MARCH 2003	189,160 **	7.07	184,444 **	7.14	17,798 **	5.92	166,646 **	7.31	4,716 **	5.10	3,047 **	16.57	1,669 **	2.25
APRIL 2003	27,312 **	1.02	26,469 **	1.03	2,080 **	0.69	24,389 **	1.07	843 **	0.91	218 **	1.19	625 **	0.84
MAY 2003	38,101 **	1.42	36,835 **	1.43	2,518 **	0.84	34,317 **	1.50	1,266 **	1.36	281 **	1.54	985 **	1.32
JUNE 2003	39,593 *	1.47	37,491 *	1.45	2,256 *	0.74	35,235 *	1.54	2,102 *	2.23	288 *	1.59	1,814 *	2.39
JULY 2003*	34,164 *	1.27	32,776 *	1.26	2,707 *	0.88	30,069 *	1.31	1,388 *	1.46	273 *	1.50	1,115 *	1.45
CALENDAR YEAR 2003 TOTAL TO DATE*	405,082	15.12	392,911	15.20	35,369	11.69	357,542	15.66	12,171	13.03	4,613	25.24	7,558	10.06
AVERAGE EMPLOYMENT*	2,679,021		2,585,623		302,603		2,283,020		93,397		18,274		75,123	
FISCAL YEAR 2003 TOTAL TO DATE*	511,307	19.09	496,376	19.20	42,199	13.92	454,177	19.90	14,931	16.07	5,296	28.91	9,635	12.91
AVERAGE EMPLOYMENT*	2,678,573		2,585,651		303,228		2,282,423		92,922		18,318		74,604	
QUITS														
JULY 2002	5,123 **	0.19	4,717 **	0.18	563 **	0.19	4,154 **	0.18	406 **	0.45	27 **	0.15	379 **	0.52
AUGUST 2002	11,496 **	0.43	11,071 **	0.43	2,136 **	0.70	8,935 **	0.40	425 **	0.47	39 **	0.22	386 **	0.53
SEPTEMBER 2002	9,948 **	0.38	9,699 **	0.38	1,244 **	0.41	8,455 **	0.37	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,478 **	0.24	6,230 **	0.24	681 **	0.22	5,549 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002	6,618 **	0.25	6,370 **	0.25	624 **	0.21	5,746 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
DECEMBER 2002	5,105 **	0.19	4,946 **	0.19	413 **	0.14	4,533 **	0.20	159 **	0.17	9 **	0.05	150 **	0.20
JANUARY 2003	5,668 **	0.21	5,467 **	0.21	736 **	0.24	4,731 **	0.21	201 **	0.22	17 **	0.09	184 **	0.25
FEBRUARY 2003	5,274 **	0.20	5,084 **	0.20	464 **	0.15	4,620 **	0.20	190 **	0.21	19 **	0.10	171 **	0.23
MARCH 2003	5,498 **	0.21	5,227 **	0.20	417 **	0.14	4,810 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
APRIL 2003	5,497 **	0.21	5,209 **	0.20	541 **	0.18	4,668 **	0.20	288 **	0.31	34 **	0.19	254 **	0.34
MAY 2003	6,902 **	0.26	6,453 **	0.25	752 **	0.25	5,701 **	0.25	449 **	0.48	36 **	0.20	413 **	0.55
JUNE 2003	5,171 *	0.19	4,847 *	0.19	569 *	0.19	4,278 *	0.19	324 *	0.34	32 *	0.18	292 *	0.38
JULY 2003*	5,545 *	0.21	5,195 *	0.20	744 *	0.24	4,451 *	0.19	350 *	0.37	24 *	0.13	326 *	0.42
CALENDAR YEAR 2003 TOTAL TO DATE*	39,555	1.48	37,482	1.45	4,223	1.40	33,259	1.46	2,073	2.22	201	1.10	1,872	2.49
AVERAGE EMPLOYMENT*	2,679,021		2,585,623		302,603		2,283,020		93,397		18,274		75,123	
FISCAL YEAR 2003 TOTAL TO DATE*	57,756	2.16	55,028	2.13	5,941	1.96	49,087	2.15	2,728	2.94	266	1.45	2,462	3.30
AVERAGE EMPLOYMENT*	2,678,573		2,585,651		303,228		2,282,423		92,922		18,318		74,604	

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
TOTAL ACCESSIONS A/												
NUMBER	37,369	43,038	37,608	34,999	39,088	35,573	3,882	5,037	3,315	2,370	3,950	2,035
RATE	1.38	1.59	1.41	1.34	1.50	1.38	1.22	1.59	1.05	2.50	4.19	2.25
TO THE COMPETITIVE SERVICE												
NUMBER	10,262	11,270	8,035	9,976	11,038	7,799	1,473	1,324	1,437	286	232	236
RATE	0.75	0.82	0.59	0.74	0.82	0.58	0.68	0.61	0.66	1.07	0.85	0.85
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	27,107	31,768	29,573	25,023	28,050	27,774	2,409	3,713	1,878	2,084	3,718	1,799
RATE	2.03	2.39	2.28	1.97	2.22	2.26	2.33	3.67	1.91	3.06	5.55	2.86
TOTAL NEW HIRES												
NUMBER	32,551	37,786	33,971	30,454	34,143	32,253	3,375	4,386	2,967	2,097	3,643	1,718
RATE	1.20	1.40	1.28	1.17	1.31	1.25	1.06	1.38	0.94	2.21	3.87	1.90
TO THE COMPETITIVE SERVICE												
NUMBER	7,065	8,553	5,121	6,888	8,421	4,984	1,094	994	1,121	177	132	137
RATE	0.52	0.62	0.37	0.51	0.63	0.37	0.51	0.46	0.52	0.66	0.49	0.50
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	25,486	29,233	28,850	23,566	25,722	27,269	2,281	3,392	1,846	1,920	3,511	1,581
RATE	1.91	2.20	2.23	1.86	2.03	2.21	2.21	3.35	1.88	2.82	5.24	2.51
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	3,898	4,413	2,792	3,683	4,145	2,530	181	363	133	215	268	262
RATE	0.14	0.16	0.10	0.14	0.16	0.10	0.06	0.11	0.04	0.23	0.28	0.29
U.S. CITIZENS												
NUMBER	37,010	42,793	37,226	34,744	38,955	35,341	3,827	4,997	3,268	2,266	3,838	1,885
RATE	1.39	1.60	1.41	1.33	1.50	1.38	1.21	1.59	1.04	3.31	5.67	2.94
NON U.S. CITIZENS												
NUMBER	359	245	382	255	133	232	55	40	47	104	112	150
RATE	1.14	0.77	1.18	4.89	2.58	3.93	2.60	1.91	2.40	0.39	0.42	0.57
TRANSFERS												
NUMBER	920	839	845	862	800	790	326	288	215	58	39	55
RATE	0.03	0.03	0.03	0.03	0.03	0.03	0.10	0.09	0.07	0.06	0.04	0.06
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	36,449	42,199	36,763	34,137	38,288	34,783	3,556	4,749	3,100	2,312	3,911	1,980
RATE	1.35	1.56	1.38	1.31	1.47	1.35	1.11	1.50	0.98	2.44	4.15	2.19

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
TOTAL SEPARATIONS A/												
NUMBER	34,348	39,656	28,581	32,960	37,554	27,167	2,880	2,314	2,524	1,388	2,102	1,414
RATE	1.27	1.47	1.07	1.26	1.44	1.06	0.90	0.73	0.80	1.46	2.23	1.56
TRANSFERS												
NUMBER	991	1,096	1,174	950	1,032	1,101	305	327	246	41	64	73
RATE	0.04	0.04	0.04	0.04	0.04	0.04	0.10	0.10	0.08	0.04	0.07	0.08
QUITS												
NUMBER	5,566	5,182	5,135	5,216	4,858	4,729	765	580	575	350	324	406
RATE	0.21	0.19	0.19	0.20	0.19	0.18	0.24	0.18	0.18	0.37	0.34	0.45
OTHER SEPARATIONS												
NUMBER	27,791	33,378	22,272	26,794	31,664	21,337	1,810	1,407	1,703	997	1,714	935
RATE	1.03	1.24	0.84	1.03	1.21	0.83	0.57	0.44	0.54	1.05	1.82	1.03
U.S. CITIZENS												
NUMBER	34,030	39,476	28,284	32,771	37,452	26,966	2,840	2,277	2,492	1,259	2,024	1,318
RATE	1.27	1.48	1.07	1.26	1.44	1.05	0.90	0.72	0.79	1.84	2.99	2.05
NON U.S. CITIZENS												
NUMBER	318	180	297	189	102	201	40	37	32	129	78	96
RATE	1.01	0.57	0.92	3.63	1.98	3.40	1.89	1.76	1.63	0.49	0.29	0.36
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	33,357	38,560	27,407	32,010	36,522	26,066	2,575	1,987	2,278	1,347	2,038	1,341
RATE	1.23	1.43	1.03	1.23	1.40	1.01	0.81	0.63	0.72	1.42	2.16	1.48
LEGISLATIVE BRANCH ACCESSIONS B/												
NUMBER	109	129	52	109	129	62	106	120	57	...	...	...
RATE	0.79	0.94	0.38	0.79	0.94	0.46	0.84	0.95	0.46	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	18	13	35	18	13	35	18	13	33	...	...	...
RATE	0.60	0.43	1.16	0.60	0.43	1.16	0.65	0.46	1.19	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	91	116	17	91	116	27	88	107	24	...	...	...
RATE	0.84	1.08	0.16	0.84	1.08	0.26	0.89	1.09	0.25	...	...	...
TOTAL NEW HIRES												
NUMBER	98	123	65	98	123	67	96	114	66	...	...	...
RATE	0.71	0.89	0.48	0.71	0.89	0.49	0.76	0.90	0.53	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	15	10	26	15	10	26	15	10	25
RATE	0.50	0.33	0.86	0.50	0.33	0.86	0.54	0.36	0.90

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** REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	83	113	39	83	113	41	81	104	41	...	...	...
RATE	0.77	1.05	0.37	0.77	1.06	0.39	0.82	1.06	0.43	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	10	4	22	10	4	14	9	4	14	...	...	...
RATE	0.07	0.03	0.16	0.07	0.03	0.10	0.07	0.03	0.11	...	...	...
U.S. CITIZENS												
NUMBER	108	128	50	108	128	60	105	119	55	...	...	...
RATE	0.79	0.94	0.37	0.79	0.94	0.44	0.83	0.95	0.45	...	...	...
NON U.S. CITIZENS												
NUMBER	1	1	2	1	1	2	1	1	2	...	...	...
RATE	1.35	1.30	3.70	1.35	1.30	3.70	1.37	1.32	3.77	...	...	...
TRANSFERS												
NUMBER	1	2	9	1	2	9	1	2	5	...	...	...
RATE	0.01	0.01	0.07	0.01	0.01	0.07	0.01	0.02	0.04	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	108	127	43	108	127	53	105	118	52	...	...	...
RATE	0.78	0.92	0.32	0.78	0.92	0.39	0.83	0.93	0.42	...	...	...
LEGISLATIVE BRANCH SEPARATIONS B/												
NUMBER	184	63	26	184	63	26	173	58	25	...	...	...
RATE	1.33	0.46	0.19	1.33	0.46	0.19	1.36	0.46	0.20	...	...	...
TRANSFERS												
NUMBER	6	3	2	6	3	2	4	3	2	...	...	...
RATE	0.04	0.02	0.01	0.04	0.02	0.01	0.03	0.02	0.02	...	...	...
QUITS												
NUMBER	21	11	12	21	11	12	21	11	12	...	...	...
RATE	0.15	0.08	0.09	0.15	0.08	0.09	0.17	0.09	0.10	...	...	...
OTHER SEPARATIONS												
NUMBER	157	49	12	157	49	12	148	44	11	...	...	...
RATE	1.14	0.36	0.09	1.14	0.36	0.09	1.17	0.35	0.09	...	...	...
U.S. CITIZENS												
NUMBER	183	62	26	183	62	26	172	57	25	...	...	...
RATE	1.33	0.45	0.19	1.33	0.45	0.19	1.36	0.45	0.20
NON U.S. CITIZENS												
NUMBER	1	1	...	1	1	...	1	1
RATE	1.35	1.30	...	1.35	1.30	...	1.37	1.32

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** REVISED.

B/ EXCLUDES CONGRESS.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	178	60	24	178	60	24	169	55	23	...	...	...
RATE	1.29	0.44	0.18	1.29	0.44	0.18	1.33	0.44	0.19	...	...	...
EXECUTIVE BRANCH ACCESSIONS												
NUMBER	37,260	42,909	37,660	34,890	38,959	35,625	3,776	4,917	3,372	2,370	3,950	2,035
RATE	1.39	1.60	1.42	1.34	1.50	1.39	1.23	1.62	1.11	2.50	4.19	2.25
TO THE COMPETITIVE SERVICE												
NUMBER	10,244	11,257	8,000	9,958	11,025	7,764	1,455	1,311	1,404	286	232	236
RATE	0.75	0.82	0.59	0.74	0.82	0.58	0.68	0.62	0.65	1.07	0.85	0.85
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	27,016	31,652	29,660	24,932	27,934	27,861	2,321	3,606	1,968	2,084	3,718	1,799
RATE	2.04	2.40	2.31	1.98	2.23	2.28	2.49	3.94	2.22	3.06	5.55	2.86
TOTAL NEW HIRES												
NUMBER	32,453	37,663	34,036	30,356	34,020	32,318	3,279	4,272	3,033	2,097	3,643	1,718
RATE	1.21	1.40	1.28	1.17	1.31	1.26	1.07	1.40	1.00	2.21	3.87	1.90
TO THE COMPETITIVE SERVICE												
NUMBER	7,050	8,543	5,095	6,873	8,411	4,958	1,079	984	1,096	177	132	137
RATE	0.52	0.63	0.37	0.51	0.63	0.37	0.51	0.46	0.51	0.66	0.49	0.50
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	25,403	29,120	28,941	23,483	25,609	27,360	2,200	3,288	1,937	1,920	3,511	1,581
RATE	1.92	2.21	2.25	1.87	2.04	2.24	2.36	3.60	2.18	2.82	5.24	2.51
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	3,888	4,409	2,788	3,673	4,141	2,526	172	359	129	215	268	262
RATE	0.14	0.16	0.11	0.14	0.16	0.10	0.06	0.12	0.04	0.23	0.28	0.29
U.S. CITIZENS												
NUMBER	36,902	42,665	37,276	34,636	38,827	35,391	3,722	4,878	3,323	2,266	3,838	1,885
RATE	1.39	1.61	1.42	1.34	1.50	1.39	1.22	1.61	1.10	3.31	5.67	2.94
NON U.S. CITIZENS												
NUMBER	358	244	384	254	132	234	54	39	49	104	112	150
RATE	1.14	0.77	1.19	4.95	2.60	4.00	2.65	1.93	2.57	0.39	0.42	0.57
TRANSFERS												
NUMBER	919	837	836	861	798	781	325	286	210	58	39	55
RATE	0.03	0.03	0.03	0.03	0.03	0.03	0.11	0.09	0.07	0.06	0.04	0.06

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**	JULY 2003*	JUNE 2003*	JULY 2002**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	36,341	42,072	36,824	34,029	38,161	34,844	3,451	4,631	3,162	2,312	3,911	1,980
RATE	1.35	1.57	1.39	1.31	1.47	1.36	1.13	1.52	1.04	2.44	4.15	2.19
EXECUTIVE BRANCH SEPARATIONS												
NUMBER	34,164	39,593	28,555	32,776	37,491	27,141	2,707	2,256	2,499	1,388	2,102	1,414
RATE	1.27	1.47	1.08	1.26	1.45	1.06	0.88	0.74	0.82	1.46	2.23	1.56
TRANSFERS												
NUMBER	985	1,093	1,172	944	1,029	1,099	301	324	244	41	64	73
RATE	0.04	0.04	0.04	0.04	0.04	0.04	0.10	0.11	0.08	0.04	0.07	0.08
QUITS												
NUMBER	5,545	5,171	5,123	5,195	4,847	4,717	744	569	563	350	324	406
RATE	0.21	0.19	0.19	0.20	0.19	0.18	0.24	0.19	0.19	0.37	0.34	0.45
OTHER SEPARATIONS												
NUMBER	27,634	33,329	22,260	26,637	31,615	21,325	1,662	1,363	1,692	997	1,714	935
RATE	1.03	1.24	0.84	1.03	1.22	0.83	0.54	0.45	0.56	1.05	1.82	1.03
U.S. CITIZENS												
NUMBER	33,847	39,414	28,258	32,588	37,390	26,940	2,668	2,220	2,467	1,259	2,024	1,318
RATE	1.27	1.48	1.08	1.26	1.44	1.06	0.88	0.73	0.82	1.84	2.99	2.05
NON U.S. CITIZENS												
NUMBER	317	179	297	188	101	201	39	36	32	129	78	96
RATE	1.01	0.57	0.92	3.66	1.99	3.44	1.91	1.78	1.68	0.49	0.29	0.36
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	33,179	38,500	27,383	31,832	36,462	26,042	2,406	1,932	2,255	1,347	2,038	1,341
RATE	1.23	1.43	1.03	1.23	1.41	1.02	0.79	0.64	0.74	1.42	2.16	1.48

* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

** REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, JUNE 2003 AND JULY 2003

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											423,174	15.72	574,062	21.32
JULY 2003	37,369 *	1.38	920 *	0.03	32,551 *	1.20	3,898 *	0.14	36,449 *	1.35				
JUNE 2003	43,038 *	1.59	839 *	0.03	37,786 *	1.40	4,413 *	0.16	42,199 *	1.56				
LEGISLATIVE BRANCH											714	5.25	1,016	7.48
JULY 2003	109 *	0.79	1 *	0.01	98 *	0.71	10 *	0.07	108 *	0.78				
JUNE 2003	129 *	0.94	2 *	0.01	123 *	0.89	4 *	0.03	127 *	0.92				
GENERAL ACCOUNTING OFFICE											127	3.84	162	4.87
JULY 2003	10	0.30	...	...	5	0.15	5	0.15	10	0.30				
JUNE 2003	16	0.48	...	...	16	0.48	...	...	16	0.48				
GOVERNMENT PRINTING OFFICE											121	4.05	203	6.79
JULY 2003	17	0.57	...	...	15	0.51	2	0.07	17	0.57				
JUNE 2003	13	0.43	1	0.03	10	0.33	2	0.07	12	0.40				
LIBRARY OF CONGRESS											144	3.28	196	4.47
JULY 2003	40	0.90	...	...	38	0.85	2	0.04	40	0.90				
JUNE 2003	23	0.52	...	...	22	0.50	1	0.02	23	0.52				
JUDICIAL BRANCH											...	...	...	...
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											422,460	15.77	573,046	21.39
JULY 2003	37,260 *	1.39	919 *	0.03	32,453 *	1.21	3,888 *	0.14	36,341 *	1.35				
JUNE 2003	42,909 *	1.60	837 *	0.03	37,663 *	1.40	4,409 *	0.16	42,072 *	1.57				
EXECUTIVE OFFICE OF THE PRESIDENT											234	13.76	343	20.14
JULY 2003	45	2.65	4	0.24	41	2.41	...	...	41	2.41				
JUNE 2003	36	2.13	1	0.06	35	2.07	...	...	35	2.07				
EXECUTIVE DEPARTMENTS											354,032	20.92	446,990	26.52
JULY 2003	22,919 *	1.34	834 *	0.05	18,320 *	1.07	3,765 *	0.22	22,085 *	1.29				
JUNE 2003	32,545 *	1.91	745 *	0.04	27,606 *	1.62	4,194 *	0.25	31,800 *	1.87				
DEPARTMENT OF STATE											2,538	7.98	3,981	12.76
JULY 2003	325	1.00	3	0.01	227	0.70	95	0.29	322	0.99				
JUNE 2003	476	1.47	3	0.01	379	1.17	94	0.29	473	1.46				
DEPARTMENT OF THE TREASURY											35,691	26.58	47,178	34.00
JULY 2003	1,145	0.98	25	0.02	210	0.18	910	0.78	1,120	0.96				
JUNE 2003	829	0.68	32	0.03	279	0.23	518	0.42	797	0.65				
DEPARTMENT OF DEFENSE											67,767	10.16	91,087	13.62
JULY 2003	10,133	1.51	353	0.05	7,759	1.16	2,021	0.30	9,780	1.46				
JUNE 2003	16,131	2.42	335	0.05	13,139	1.97	2,657	0.40	15,796	2.37				
DEPARTMENT OF THE ARMY											27,271	11.80	34,985	15.12
JULY 2003	4,359	1.87	165	0.07	3,382	1.45	812	0.35	4,194	1.79				
JUNE 2003	5,838	2.52	94	0.04	4,836	2.09	908	0.39	5,744	2.48				
DEPARTMENT OF THE NAVY											10,523	5.69	15,079	8.14
JULY 2003	1,593	0.86	60	0.03	1,387	0.75	146	0.08	1,533	0.83				
JUNE 2003	1,543	0.84	48	0.03	1,208	0.65	287	0.16	1,495	0.81				
DEPARTMENT OF THE AIR FORCE											19,900	13.09	27,596	18.08
JULY 2003	3,235	2.12	80	0.05	2,242	1.47	913	0.60	3,155	2.06				
JUNE 2003	6,031	3.99	89	0.06	4,667	3.09	1,275	0.84	5,942	3.93				
DEFENSE LOGISTICS AGENCY											1,765	8.16	2,253	10.38
JULY 2003	189	0.88	14	0.06	175	0.81	...	...	175	0.81				
JUNE 2003	127	0.59	17	0.08	110	0.51	...	...	110	0.51				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											8,308	10.69	11,174	14.32
JULY 2003	757	0.99	34	0.04	573	0.75	150	0.20	723	0.94				
JUNE 2003	2,592	3.34	87	0.11	2,318	2.98	187	0.24	2,505	3.22				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											9,449	8.48	12,726	10.80
JULY 2003	630	0.62	47	0.05	583	0.57	...	...	583	0.57				
JUNE 2003	554	0.54	41	0.04	513	0.50	...	...	513	0.50				
DEPARTMENT OF THE INTERIOR											15,599	20.84	17,887	24.17
JULY 2003	1,173	1.45	43	0.05	957	1.18	173	0.21	1,130	1.39				
JUNE 2003	3,352	4.21	52	0.07	3,074	3.86	226	0.28	3,300	4.14				
DEPARTMENT OF AGRICULTURE											22,291	21.01	26,381	24.86
JULY 2003	1,883	1.62	99	0.09	1,671	1.44	113	0.10	1,784	1.53				
JUNE 2003	2,810	2.49	51	0.05	2,576	2.29	183	0.16	2,759	2.45				
DEPARTMENT OF COMMERCE											2,626	7.03	3,538	9.48
JULY 2003	400	1.05	23	0.06	357	0.94	20	0.05	377	0.99				
JUNE 2003	420	1.11	22	0.06	291	0.77	107	0.28	398	1.06				
DEPARTMENT OF LABOR											937	5.78	1,333	8.18
JULY 2003	148	0.90	8	0.05	132	0.81	8	0.05	140	0.85				
JUNE 2003	266	1.63	16	0.10	244	1.50	6	0.04	250	1.54				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											5,278	7.84	7,515	11.17
JULY 2003	798	1.17	15	0.02	757	1.11	26	0.04	783	1.15				
JUNE 2003	1,180	1.74	8	0.01	1,156	1.71	16	0.02	1,172	1.73				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											351	3.30	938	8.78
JULY 2003	57	0.53	11	0.10	41	0.38	5	0.05	46	0.43				
JUNE 2003	32	0.30	4	0.04	28	0.26	...	...	28	0.26				
DEPARTMENT OF TRANSPORTATION											1,860	2.32	36,593	38.35
JULY 2003	206	0.35	10	0.02	189	0.32	7	0.01	196	0.34				
JUNE 2003	287	0.49	8	0.01	279	0.48	...	...	279	0.48				
DEPARTMENT OF ENERGY											667	4.23	920	5.80
JULY 2003	98	0.62	6	0.04	72	0.46	20	0.13	92	0.58				
JUNE 2003	178	1.13	7	0.04	138	0.88	33	0.21	171	1.09				
DEPARTMENT OF EDUCATION											256	5.57	333	7.24
JULY 2003	25	0.54	3	0.06	22	0.48	...	...	22	0.48				
JUNE 2003	88	1.91	1	0.02	83	1.80	4	0.09	87	1.88				
DEPARTMENT OF VETERANS AFFAIRS											22,137	9.79	29,995	13.31
JULY 2003	4,563	2.00	83	0.04	4,139	1.81	341	0.15	4,480	1.96				
JUNE 2003	4,435	1.95	84	0.04	4,025	1.77	326	0.14	4,351	1.92				
DEPARTMENT OF HOMELAND SECURITY											166,585	110.06	166,585	110.06
JULY 2003	1,335 *	0.89	105 *	0.07	1,204 *	0.80	26 *	0.02	1,230 *	0.82				
JUNE 2003	1,507 *	0.99	81 *	0.05	1,402 *	0.92	24 *	0.02	1,426 *	0.94				
INDEPENDENT AGENCIES											68,194	6.92	125,713	12.68
JULY 2003	14,296 *	1.46	81 *	0.01	14,092 *	1.44	123 *	0.01	14,215 *	1.45				
JUNE 2003	10,328 *	1.05	91 *	0.01	10,022 *	1.02	215 *	0.02	10,237 *	1.04				
FEDERAL RESERVE BOARD OF GOVERNORS											173	9.81	199	11.35
JULY 2003	36	2.00	...	...	36	2.00	...	...	36	2.00				
JUNE 2003	46	2.58	...	...	46	2.58	...	...	46	2.58				
ENVIRONMENTAL PROTECTION AGENCY											987	5.45	1,311	7.24
JULY 2003	179	0.98	10	0.05	153	0.84	16	0.09	169	0.92				
JUNE 2003	270	1.48	10	0.05	244	1.34	16	0.09	260	1.43				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											18	0.68	31	1.15
JULY 2003	3	0.11	...	...	...	...	3	0.11	3	0.11				
JUNE 2003	3	0.11	...	...	...	...	3	0.11	3	0.11				
FEDERAL COMMUNICATIONS COMMISSION											67	3.25	84	4.08
JULY 2003	4	0.19	4	0.19	4	0.19				
JUNE 2003	35	1.69	34	1.64	1	0.05	35	1.69				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											167	3.05	208	3.77
JULY 2003	44	0.80	2	0.04	29	0.53	13	0.24	42	0.77				
JUNE 2003	26	0.47	1	0.02	17	0.31	8	0.15	25	0.46				
GENERAL SERVICES ADMINISTRATION											639	4.72	908	6.59
JULY 2003	62	0.47	10	0.08	38	0.29	14	0.11	52	0.39				
JUNE 2003	152	1.15	14	0.11	110	0.83	28	0.21	138	1.05				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,032	5.45	1,271	6.73
JULY 2003	115	0.60	6	0.03	94	0.49	15	0.08	109	0.57				
JUNE 2003	255	1.34	7	0.04	187	0.98	61	0.32	248	1.30				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											382	12.63	594	19.59
JULY 2003	42	1.37	2	0.07	38	1.24	2	0.07	40	1.31				
JUNE 2003	104	3.42	7	0.23	87	2.86	10	0.33	97	3.19				
NATIONAL LABOR RELATIONS BOARD											110	5.70	136	7.04
JULY 2003	13	0.67	...	...	11	0.56	2	0.10	13	0.67				
JUNE 2003	37	1.90	1	0.05	31	1.59	5	0.26	36	1.85				
NUCLEAR REGULATORY COMMISSION											246	8.10	317	10.48
JULY 2003	43	1.39	...	...	43	1.39	...	...	43	1.39				
JUNE 2003	58	1.89	...	...	58	1.89	...	...	58	1.89				
OFFICE OF PERSONNEL MANAGEMENT											236	6.96	328	9.62
JULY 2003	40	1.18	3	0.09	37	1.09	...	...	37	1.09				
JUNE 2003	55	1.60	6	0.18	46	1.34	3	0.09	49	1.43				
PANAMA CANAL COMMISSION											...	...	...	...
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											10	0.88	11	0.96
JULY 2003	3	0.26	...	...	3	0.26	...	...	3	0.26				
JUNE 2003	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION											325	10.35	399	12.83
JULY 2003	46	1.40	3	0.09	41	1.25	2	0.06	43	1.31				
JUNE 2003	122	3.80	...	...	121	3.77	1	0.03	122	3.80				
SMALL BUSINESS ADMINISTRATION											435	11.41	756	19.61
JULY 2003	103	2.71	2	0.05	98	2.57	3	0.08	101	2.65				
JUNE 2003	49	1.30	...	...	49	1.30	...	...	49	1.30				
SMITHSONIAN INSTITUTION											395	7.70	594	11.61
JULY 2003	47	0.91	9	0.17	37	0.72	1	0.02	38	0.74				
JUNE 2003	49	0.94	3	0.06	41	0.79	5	0.10	46	0.89				
SOCIAL SECURITY ADMINISTRATION											3,067	4.77	4,109	6.39
JULY 2003	574	0.89	6	0.01	533	0.82	35	0.05	568	0.88				
JUNE 2003	717	1.11	9	0.01	654	1.02	54	0.08	708	1.10				
BROADCASTING BOARD OF GOVERNORS											80	3.39	95	4.02
JULY 2003	9	0.38	1	0.04	6	0.25	2	0.08	8	0.34				
JUNE 2003	17	0.72	2	0.08	11	0.47	4	0.17	15	0.64				
AGENCY FOR INTERNATIONAL DEVELOPMENT											100	4.26	170	7.24
JULY 2003	12	0.51	1	0.04	8	0.34	3	0.13	11	0.47				
JUNE 2003	8	0.34	2	0.09	6	0.26	...	...	6	0.26				
U.S. POSTAL SERVICE											57,924	7.24	111,011	13.81
JULY 2003	12,705	1.60	11	...	12,694	1.60	...	...	12,694	1.60				
JUNE 2003	7,974	1.00	17	...	7,957	1.00	...	...	7,957	1.00				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, JUNE 2003 AND JULY 2003

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											40,618	12.89	51,116	16.19
JULY 2003	3,882 *	1.22	326 *	0.10	3,375 *	1.06	181 *	0.06	3,556 *	1.11				
JUNE 2003	5,037 *	1.59	288 *	0.09	4,386 *	1.38	363 *	0.11	4,749 *	1.50				
LEGISLATIVE BRANCH											663	5.31	956	7.67
JULY 2003	106 *	0.84	1 *	0.01	96 *	0.76	9 *	0.07	105 *	0.83				
JUNE 2003	120 *	0.95	2 *	0.02	114 *	0.90	4 *	0.03	118 *	0.93				
GENERAL ACCOUNTING OFFICE											92	3.70	124	4.96
JULY 2003	9	0.36	...	...	5	0.20	4	0.16	9	0.36				
JUNE 2003	10	0.40	...	...	10	0.40	...	...	10	0.40				
GOVERNMENT PRINTING OFFICE											119	4.35	195	7.12
JULY 2003	17	0.62	...	...	15	0.55	2	0.07	17	0.62				
JUNE 2003	13	0.47	1	0.04	10	0.36	2	0.07	12	0.44				
LIBRARY OF CONGRESS											140	3.21	192	4.41
JULY 2003	39	0.88	...	...	37	0.84	2	0.05	39	0.88				
JUNE 2003	22	0.50	...	...	21	0.48	1	0.02	22	0.50				
JUDICIAL BRANCH											...	...	...	...
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											39,955	13.20	50,160	16.54
JULY 2003	3,776 *	1.23	325 *	0.11	3,279 *	1.07	172 *	0.06	3,451 *	1.13				
JUNE 2003	4,917 *	1.62	286 *	0.09	4,272 *	1.40	359 *	0.12	4,631 *	1.52				
EXECUTIVE OFFICE OF THE PRESIDENT											234	13.85	343	20.27
JULY 2003	45	2.67	4	0.24	41	2.43	...	...	41	2.43				
JUNE 2003	36	2.14	1	0.06	35	2.08	...	...	35	2.08				
EXECUTIVE DEPARTMENTS											34,738	15.03	42,296	18.32
JULY 2003	2,812 *	1.20	273 *	0.12	2,393 *	1.02	146 *	0.06	2,539 *	1.08				
JUNE 2003	3,913 *	1.68	249 *	0.11	3,343 *	1.43	321 *	0.14	3,664 *	1.57				
DEPARTMENT OF STATE											964	8.79	1,511	14.11
JULY 2003	140	1.23	2	0.02	137	1.21	1	0.01	138	1.21				
JUNE 2003	321	2.87	3	0.03	318	2.85	...	...	318	2.85				
DEPARTMENT OF THE TREASURY											790	4.48	1,320	6.84
JULY 2003	118	0.75	17	0.11	94	0.60	7	0.04	101	0.64				
JUNE 2003	171	1.09	15	0.10	143	0.91	13	0.08	156	0.99				
DEPARTMENT OF DEFENSE											6,241	9.91	8,287	13.15
JULY 2003	856	1.34	74	0.12	686	1.07	96	0.15	782	1.22				
JUNE 2003	1,360	2.15	94	0.15	1,007	1.60	259	0.41	1,266	2.01				
DEPARTMENT OF THE ARMY											1,714	9.03	2,246	11.81
JULY 2003	320	1.66	24	0.12	250	1.30	46	0.24	296	1.54				
JUNE 2003	322	1.69	15	0.08	269	1.41	38	0.20	307	1.61				
DEPARTMENT OF THE NAVY											1,925	7.77	2,513	10.10
JULY 2003	227	0.91	19	0.08	198	0.79	10	0.04	208	0.83				
JUNE 2003	279	1.13	12	0.05	169	0.68	98	0.40	267	1.08				
DEPARTMENT OF THE AIR FORCE											700	13.71	912	18.03
JULY 2003	132	2.40	7	0.13	102	1.86	23	0.42	125	2.28				
JUNE 2003	239	4.62	7	0.14	142	2.75	90	1.74	232	4.49				
DEFENSE LOGISTICS AGENCY											125	7.74	162	10.05
JULY 2003	9	0.56	3	0.19	6	0.37	...	...	6	0.37				
JUNE 2003	16	0.99	3	0.18	13	0.80	...	...	13	0.80				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,777	14.23	2,454	19.69
JULY 2003	168	1.32	21	0.17	130	1.02	17	0.13	147	1.16				
JUNE 2003	504	4.00	57	0.45	414	3.29	33	0.26	447	3.55				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											2,656	11.99	3,290	14.90
JULY 2003	237	1.08	30	0.14	207	0.95	...	...	207	0.95				
JUNE 2003	296	1.36	31	0.14	265	1.22	...	...	265	1.22				
DEPARTMENT OF THE INTERIOR											631	7.80	915	10.31
JULY 2003	87	1.04	10	0.12	70	0.84	7	0.08	77	0.92				
JUNE 2003	148	1.79	6	0.07	137	1.66	5	0.06	142	1.72				
DEPARTMENT OF AGRICULTURE											901	7.64	1,235	10.48
JULY 2003	170	1.41	31	0.26	132	1.10	7	0.06	139	1.16				
JUNE 2003	127	1.07	18	0.15	100	0.84	9	0.08	109	0.92				
DEPARTMENT OF COMMERCE											882	4.31	1,218	5.94
JULY 2003	233	1.13	17	0.08	210	1.02	6	0.03	216	1.04				
JUNE 2003	167	0.81	16	0.08	149	0.73	2	0.01	151	0.74				
DEPARTMENT OF LABOR											443	8.03	611	10.95
JULY 2003	71	1.26	2	0.04	66	1.17	3	0.05	69	1.23				
JUNE 2003	144	2.59	11	0.20	130	2.34	3	0.05	133	2.39				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											1,982	6.57	2,728	9.05
JULY 2003	353	1.16	11	0.04	331	1.09	11	0.04	342	1.12				
JUNE 2003	495	1.63	5	0.02	482	1.59	8	0.03	490	1.61				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											189	5.53	420	12.27
JULY 2003	30	0.87	5	0.14	25	0.72	...	...	25	0.72				
JUNE 2003	28	0.82	3	0.09	25	0.73	...	...	25	0.73				
DEPARTMENT OF TRANSPORTATION											571	5.29	1,895	16.19
JULY 2003	46	0.48	6	0.06	40	0.42	...	...	40	0.42				
JUNE 2003	130	1.36	5	0.05	125	1.31	...	...	125	1.31				
DEPARTMENT OF ENERGY											262	4.98	361	6.85
JULY 2003	33	0.63	4	0.08	26	0.49	3	0.06	29	0.55				
JUNE 2003	71	1.35	2	0.04	64	1.22	5	0.10	69	1.31				
DEPARTMENT OF EDUCATION											216	6.54	279	8.38
JULY 2003	23	0.70	3	0.09	20	0.61	...	...	20	0.61				
JUNE 2003	82	2.49	1	0.03	80	2.43	1	0.03	81	2.46				
DEPARTMENT OF VETERANS AFFAIRS											600	8.61	816	11.71
JULY 2003	111	1.58	13	0.18	96	1.36	2	0.03	98	1.39				
JUNE 2003	105	1.50	7	0.10	96	1.37	2	0.03	98	1.40				
DEPARTMENT OF HOMELAND SECURITY											17,410	106.84	17,410	106.84
JULY 2003	304 *	1.84	48 *	0.29	253 *	1.53	3 *	0.02	256 *	1.55				
JUNE 2003	268 *	1.64	32 *	0.20	222 *	1.36	14 *	0.09	236 *	1.44				
INDEPENDENT AGENCIES											4,983	7.14	7,521	10.64
JULY 2003	919 *	1.32	48 *	0.07	845 *	1.22	26 *	0.04	871 *	1.25				
JUNE 2003	968 *	1.40	36 *	0.05	894 *	1.29	38 *	0.05	932 *	1.35				
FEDERAL RESERVE BOARD OF GOVERNORS											173	9.81	199	11.35
JULY 2003	36	2.00	...	...	36	2.00	...	...	36	2.00				
JUNE 2003	46	2.58	...	...	46	2.58	...	...	46	2.58				
ENVIRONMENTAL PROTECTION AGENCY											407	6.62	538	8.75
JULY 2003	83	1.33	6	0.10	71	1.14	6	0.10	77	1.24				
JUNE 2003	95	1.53	1	0.02	91	1.47	3	0.05	94	1.52				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											2	0.31	8	1.20
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION											65	3.74	82	4.73
JULY 2003	4	0.23	...	...	4	0.23	...	...	4	0.23				
JUNE 2003	35	2.00	...	...	34	1.94	1	0.06	35	2.00				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA,

JUNE 2003 AND

JULY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE		
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	
FEDERAL DEPOSIT INSURANCE CORPORATION												49	2.54	75	3.86
JULY 2003	6	0.31	1	0.05	5	0.26	...	...	5	0.26				
JUNE 2003	7	0.36	1	0.05	6	0.31	...	...	6	0.31				
GENERAL SERVICES ADMINISTRATION												268	5.64	363	7.54
JULY 2003	19	0.40	2	0.04	13	0.28	4	0.08	17	0.36					
JUNE 2003	77	1.64	3	0.06	71	1.52	3	0.06	74	1.58					
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												281	6.66	357	8.49
JULY 2003	33	0.77	6	0.14	23	0.54	4	0.09	27	0.63					
JUNE 2003	57	1.34	3	0.07	42	0.99	12	0.28	54	1.27					
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												143	11.16	198	15.49
JULY 2003	19	1.46	...	...	18	1.38	1	0.08	19	1.46				
JUNE 2003	46	3.57	4	0.31	40	3.10	2	0.16	42	3.26					
NATIONAL LABOR RELATIONS BOARD												25	4.51	39	7.03
JULY 2003	3	0.54	...	...	3	0.54	...	...	3	0.54				
JUNE 2003	6	1.08	...	...	6	1.08	...	...	6	1.08				
NUCLEAR REGULATORY COMMISSION												174	8.29	212	10.14
JULY 2003	35	1.64	...	...	35	1.64	...	...	35	1.64				
JUNE 2003	41	1.93	...	...	41	1.93	...	...	41	1.93				
OFFICE OF PERSONNEL MANAGEMENT												95	5.71	138	8.27
JULY 2003	24	1.43	2	0.12	22	1.31	...	...	22	1.31				
JUNE 2003	26	1.56	3	0.18	21	1.26	2	0.12	23	1.38					
PANAMA CANAL COMMISSION											
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD											
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION												175	9.04	222	11.20
JULY 2003	26	1.32	2	0.10	23	1.17	1	0.05	24	1.22					
JUNE 2003	64	3.31	...	...	63	3.26	1	0.05	64	3.31				
SMALL BUSINESS ADMINISTRATION												59	7.07	82	9.87
JULY 2003	9	1.07	2	0.24	7	0.83	...	...	7	0.83				
JUNE 2003	11	1.32	...	...	11	1.32	...	...	11	1.32				
SMITHSONIAN INSTITUTION												352	7.51	535	11.45
JULY 2003	46	0.98	9	0.19	36	0.77	1	0.02	37	0.79					
JUNE 2003	47	0.99	3	0.06	39	0.82	5	0.11	44	0.93					
SOCIAL SECURITY ADMINISTRATION												110	6.68	126	6.98
JULY 2003	28	1.68	1	0.06	26	1.56	1	0.06	27	1.62					
JUNE 2003	23	1.39	...	...	20	1.21	3	0.18	23	1.39				
BROADCASTING BOARD OF GOVERNORS												69	4.35	80	5.04
JULY 2003	6	0.38	...	...	4	0.25	2	0.13	6	0.38				
JUNE 2003	17	1.07	2	0.13	11	0.69	4	0.25	15	0.94					
AGENCY FOR INTERNATIONAL DEVELOPMENT												98	6.56	167	11.19
JULY 2003	11	0.74	1	0.07	7	0.47	3	0.20	10	0.67					
JUNE 2003	8	0.54	2	0.13	6	0.40	...	...	6	0.40				
U.S. POSTAL SERVICE												1,413	7.20	2,390	12.12
JULY 2003	387	1.98	2	0.01	385	1.97	385	1.97					
JUNE 2003	138	0.70	3	0.02	135	0.69	135	0.69					

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, JUNE 2003 AND JULY 2003

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											405,909	15.07	512,429	19.03
JULY 2003	34,348 *	1.27	991 *	0.04	5,566 *	0.21	27,791 *	1.03	33,357 *	1.23				
JUNE 2003	39,656	1.47	1,096	0.04	5,182	0.19	33,378	1.24	38,560	1.43				
LEGISLATIVE BRANCH											827	6.08	1,122	8.26
JULY 2003	184 *	1.33	6 *	0.04	21 *	0.15	157 *	1.14	178 *	1.29				
JUNE 2003	63	0.46	3	0.02	11	0.08	49	0.36	60	0.44				
GENERAL ACCOUNTING OFFICE											191	5.77	236	7.09
JULY 2003	23	0.68	...	...	...	...	23	0.68	23	0.68				
JUNE 2003	13	0.39	...	...	...	...	13	0.39	13	0.39				
GOVERNMENT PRINTING OFFICE											209	7.00	267	8.93
JULY 2003	77	2.60	5	0.17	2	0.07	70	2.36	72	2.43				
JUNE 2003	16	0.53	3	0.10	3	0.10	10	0.33	13	0.43				
LIBRARY OF CONGRESS											211	4.81	297	6.77
JULY 2003	45	1.01	...	...	...	...	45	1.01	45	1.01				
JUNE 2003	16	0.36	...	...	...	...	16	0.36	16	0.36				
JUDICIAL BRANCH											...	...	...	...
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											405,082	15.12	511,307	19.09
JULY 2003	34,164 *	1.27	985 *	0.04	5,545 *	0.21	27,634 *	1.03	33,179 *	1.23				
JUNE 2003	39,593	1.47	1,093	0.04	5,171	0.19	33,329	1.24	38,500	1.43				
EXECUTIVE OFFICE OF THE PRESIDENT											195	11.47	259	15.21
JULY 2003	8	0.47	4	0.24	3	0.18	1	0.06	4	0.24				
JUNE 2003	28	1.66	6	0.35	18	1.06	4	0.24	22	1.30				
EXECUTIVE DEPARTMENTS											318,877	18.84	376,580	22.34
JULY 2003	22,342 *	1.31	877 *	0.05	3,339 *	0.20	18,126 *	1.06	21,465 *	1.26				
JUNE 2003	25,853	1.52	991	0.06	3,025	0.18	21,837	1.28	24,862	1.46				
DEPARTMENT OF STATE											1,503	4.73	2,395	7.68
JULY 2003	206	0.63	11	0.03	80	0.25	115	0.35	195	0.60				
JUNE 2003	170	0.53	8	0.02	46	0.14	116	0.36	162	0.50				
DEPARTMENT OF THE TREASURY											64,908	48.34	74,380	53.61
JULY 2003	3,791	3.26	5	...	260	0.22	3,526	3.03	3,786	3.25				
JUNE 2003	6,953	5.70	3	...	363	0.30	6,587	5.40	6,950	5.70				
DEPARTMENT OF DEFENSE											66,459	9.96	86,087	12.87
JULY 2003	7,532	1.12	434	0.06	1,413	0.21	5,685	0.85	7,098	1.06				
JUNE 2003	10,759	1.61	595	0.09	1,635	0.25	8,529	1.28	10,164	1.53				
DEPARTMENT OF THE ARMY											25,501	11.03	32,545	14.06
JULY 2003	2,505	1.07	92	0.04	581	0.25	1,832	0.78	2,413	1.03				
JUNE 2003	3,062	1.32	119	0.05	540	0.23	2,403	1.04	2,943	1.27				
DEPARTMENT OF THE NAVY											13,227	7.16	18,832	10.17
JULY 2003	1,863	1.00	102	0.06	389	0.21	1,372	0.74	1,761	0.95				
JUNE 2003	1,650	0.89	74	0.04	342	0.19	1,234	0.67	1,576	0.85				
DEPARTMENT OF THE AIR FORCE											19,713	12.97	24,239	15.88
JULY 2003	2,045	1.34	129	0.08	132	0.09	1,784	1.17	1,916	1.25				
JUNE 2003	3,082	2.04	165	0.11	194	0.13	2,723	1.80	2,917	1.93				
DEFENSE LOGISTICS AGENCY											500	2.31	950	4.38
JULY 2003	78	0.36	15	0.07	33	0.15	30	0.14	63	0.29				
JUNE 2003	153	0.71	26	0.12	49	0.23	78	0.36	127	0.59				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											7,518	9.67	9,521	12.20
JULY 2003	1,041	1.36	96	0.13	278	0.36	667	0.87	945	1.23				
JUNE 2003	2,812	3.62	211	0.27	510	0.66	2,091	2.69	2,601	3.35				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											40,188	36.05	41,693	35.39
JULY 2003	510	0.50	79	0.08	220	0.22	211	0.21	431	0.42				
JUNE 2003	311	0.31	52	0.05	101	0.10	158	0.16	259	0.25				
DEPARTMENT OF THE INTERIOR											6,093	8.14	6,440	8.70
JULY 2003	797	0.98	23	0.03	263	0.32	511	0.63	774	0.96				
JUNE 2003	751	0.94	29	0.04	222	0.28	500	0.63	722	0.91				
DEPARTMENT OF AGRICULTURE											10,823	10.20	23,518	22.16
JULY 2003	1,446	1.24	22	0.02	439	0.38	985	0.85	1,424	1.22				
JUNE 2003	766	0.68	18	0.02	197	0.17	551	0.49	748	0.66				
DEPARTMENT OF COMMERCE											2,113	5.66	3,811	10.22
JULY 2003	339	0.89	5	0.01	145	0.38	189	0.50	334	0.88				
JUNE 2003	177	0.47	10	0.03	65	0.17	102	0.27	167	0.44				
DEPARTMENT OF LABOR											863	5.32	1,261	7.73
JULY 2003	128	0.78	12	0.07	42	0.26	74	0.45	116	0.71				
JUNE 2003	104	0.64	12	0.07	25	0.15	67	0.41	92	0.57				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											10,111	15.02	11,389	16.93
JULY 2003	847	1.25	46	0.07	268	0.39	533	0.78	801	1.18				
JUNE 2003	539	0.80	42	0.06	216	0.32	281	0.41	497	0.73				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											447	4.20	695	6.51
JULY 2003	57	0.53	...	...	13	0.12	44	0.41	57	0.53				
JUNE 2003	33	0.31	...	...	11	0.10	22	0.21	33	0.31				
DEPARTMENT OF TRANSPORTATION											79,741	99.42	82,794	86.78
JULY 2003	309	0.53	34	0.06	35	0.06	240	0.41	275	0.47				
JUNE 2003	258	0.44	16	0.03	17	0.03	225	0.38	242	0.41				
DEPARTMENT OF ENERGY											882	5.59	1,152	7.27
JULY 2003	85	0.54	11	0.07	14	0.09	60	0.38	74	0.47				
JUNE 2003	64	0.41	8	0.05	21	0.13	35	0.22	56	0.36				
DEPARTMENT OF EDUCATION											131	2.85	134	2.91
JULY 2003	44	0.95	5	0.11	9	0.19	30	0.65	39	0.84				
JUNE 2003	20	0.43	3	0.06	7	0.15	10	0.22	17	0.37				
DEPARTMENT OF VETERANS AFFAIRS											16,937	7.49	23,153	10.27
JULY 2003	3,182	1.39	52	0.02	2	...	3,128	1.37	3,130	1.37				
JUNE 2003	2,358	1.04	82	0.04	2	...	2,274	1.00	2,276	1.00				
DEPARTMENT OF HOMELAND SECURITY											34,472	22.75	59,663	39.36
JULY 2003	3,069 *	2.05	138 *	0.09	136 *	0.09	2,795 *	1.86	2,931 *	1.95				
JUNE 2003	2,590 **	1.71	113 **	0.07	97 **	0.06	2,380 **	1.57	2,477 **	1.63				
INDEPENDENT AGENCIES											86,010	8.73	134,468	13.56
JULY 2003	11,814 *	1.21	104 *	0.01	2,203 *	0.23	9,507 *	0.97	11,710 *	1.20				
JUNE 2003	13,712 **	1.40	96 **	0.01	2,128 **	0.22	11,488 **	1.17	13,616 **	1.39				
FEDERAL RESERVE BOARD OF GOVERNORS											99	5.62	122	6.96
JULY 2003	28	1.55	...	...	19	1.05	9	0.50	28	1.55				
JUNE 2003	11 **	0.62	... **	...	8 **	0.45	3 **	0.17	11 **	0.62				
ENVIRONMENTAL PROTECTION AGENCY											679	3.75	941	5.20
JULY 2003	117	0.64	15	0.08	32	0.17	70	0.38	102	0.56				
JUNE 2003	84 **	0.46	10 **	0.05	24 **	0.13	50 **	0.27	74 **	0.41				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											81	3.05	83	3.09
JULY 2003	19	0.73	3	0.11	3	0.11	13	0.50	16	0.61				
JUNE 2003	15 **	0.57	... **	...	2 **	0.08	13 **	0.49	15 **	0.57				
FEDERAL COMMUNICATIONS COMMISSION											42	2.04	59	2.87
JULY 2003	11	0.53	...	...	2	0.10	9	0.43	11	0.53				
JUNE 2003	7 **	0.34	... **	...	... **	...	7 **	0.34	7 **	0.34				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS,

JUNE 2003 AND

JULY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											248	4.53	668	12.12
JULY 2003	78	1.42	...	...	15	0.27	63	1.15	78	1.42				
JUNE 2003	14 **	0.26	... **	...	4 **	0.07	10 **	0.18	14 **	0.26				
GENERAL SERVICES ADMINISTRATION											2,045	15.12	2,254	16.35
JULY 2003	178	1.35	7	0.05	15	0.11	156	1.18	171	1.30				
JUNE 2003	120 **	0.91	21 **	0.16	16 **	0.12	83 **	0.63	99 **	0.75				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											703	3.72	976	5.16
JULY 2003	85	0.44	9	0.05	11	0.06	65	0.34	76	0.40				
JUNE 2003	77 **	0.40	6 **	0.03	16 **	0.08	55 **	0.29	71 **	0.37				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											390	12.90	428	14.12
JULY 2003	40	1.31	4	0.13	16	0.52	20	0.65	36	1.18				
JUNE 2003	59 **	1.94	4 **	0.13	18 **	0.59	37 **	1.22	55 **	1.81				
NATIONAL LABOR RELATIONS BOARD											69	3.58	71	3.67
JULY 2003	14	0.72	1	0.05	3	0.15	10	0.51	13	0.67				
JUNE 2003	10 **	0.51	1 **	0.05	1 **	0.05	8 **	0.41	9 **	0.46				
NUCLEAR REGULATORY COMMISSION											148	4.87	182	6.02
JULY 2003	17	0.55	2	0.06	7	0.23	8	0.26	15	0.49				
JUNE 2003	20 **	0.65	2 **	0.07	1 **	0.03	17 **	0.55	18 **	0.59				
OFFICE OF PERSONNEL MANAGEMENT											251	7.40	292	8.56
JULY 2003	29	0.86	5	0.15	7	0.21	17	0.50	24	0.71				
JUNE 2003	44 **	1.28	8 **	0.23	5 **	0.15	31 **	0.90	36 **	1.05				
PANAMA CANAL COMMISSION											1	33.33	1	33.33
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	... **	...	... **	...	... **	...	... **	...	... **	...
RAILROAD RETIREMENT BOARD											34	2.98	41	3.57
JULY 2003	2	0.18	...	...	1	0.09	1	0.09	2	0.18				
JUNE 2003	3 **	0.26	... **	...	... **	...	3 **	0.26	3 **	0.26				
SECURITIES AND EXCHANGE COMMISSION											85	2.71	87	2.80
JULY 2003	16	0.49	3	0.09	7	0.21	6	0.18	13	0.40				
JUNE 2003	15 **	0.47	1 **	0.03	12 **	0.37	2 **	0.06	14 **	0.44				
SMALL BUSINESS ADMINISTRATION											556	14.59	793	20.57
JULY 2003	38	1.00	...	...	13	0.34	25	0.66	38	1.00				
JUNE 2003	67 **	1.77	... **	...	4 **	0.11	63 **	1.67	67 **	1.77				
SMITHSONIAN INSTITUTION											322	6.28	469	9.17
JULY 2003	62	1.20	...	...	26	0.50	36	0.70	62	1.20				
JUNE 2003	32 **	0.62	... **	...	9 **	0.17	23 **	0.44	32 **	0.62				
SOCIAL SECURITY ADMINISTRATION											2,468	3.84	2,561	3.98
JULY 2003	404	0.63	8	0.01	65	0.10	331	0.51	396	0.61				
JUNE 2003	248 **	0.39	2 **	...	52 **	0.08	194 **	0.30	246 **	0.38				
BROADCASTING BOARD OF GOVERNORS											39	1.65	46	1.95
JULY 2003	5	0.21	...	...	1	0.04	4	0.17	5	0.21				
JUNE 2003	9 **	0.38	2 **	0.08	1 **	0.04	6 **	0.25	7 **	0.30				
AGENCY FOR INTERNATIONAL DEVELOPMENT											78	3.32	128	5.45
JULY 2003	11	0.47	...	...	3	0.13	8	0.34	11	0.47				
JUNE 2003	4 **	0.17	... **	...	... **	...	4 **	0.17	4 **	0.17				
U.S. POSTAL SERVICE											76,157	9.52	121,430	15.10
JULY 2003	10,426	1.31	35	...	1,859	0.23	8,532	1.07	10,391	1.31				
JUNE 2003	12,706 **	1.60	24 **	...	1,910 **	0.24	10,772 **	1.35	12,682 **	1.59				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, JUNE 2003 AND JULY 2003

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES											36,123	11.46	43,229	13.69
JULY 2003	2,880 *	0.90	305 *	0.10	765 *	0.24	1,810 *	0.57	2,575 *	0.81				
JUNE 2003	2,314	0.73	327	0.10	580	0.18	1,407	0.44	1,987	0.63				
LEGISLATIVE BRANCH											754	6.04	1,030	8.27
JULY 2003	173 *	1.36	4 *	0.03	21 *	0.17	148 *	1.17	169 *	1.33				
JUNE 2003	58	0.46	3	0.02	11	0.09	44	0.35	55	0.44				
GENERAL ACCOUNTING OFFICE											138	5.55	167	6.68
JULY 2003	17	0.67	...	...	...	...	17	0.67	17	0.67				
JUNE 2003	8	0.32	...	...	...	...	8	0.32	8	0.32				
GOVERNMENT PRINTING OFFICE											189	6.91	244	8.91
JULY 2003	72	2.65	3	0.11	2	0.07	67	2.46	69	2.54				
JUNE 2003	16	0.58	3	0.11	3	0.11	10	0.36	13	0.47				
LIBRARY OF CONGRESS											211	4.85	297	6.82
JULY 2003	45	1.02	...	...	...	...	45	1.02	45	1.02				
JUNE 2003	16	0.36	...	...	...	...	16	0.36	16	0.36				
JUDICIAL BRANCH											...	...	...	...
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH											35,369	11.69	42,199	13.92
JULY 2003	2,707 *	0.88	301 *	0.10	744 *	0.24	1,662 *	0.54	2,406 *	0.79				
JUNE 2003	2,256	0.74	324	0.11	569	0.19	1,363	0.45	1,932	0.64				
EXECUTIVE OFFICE OF THE PRESIDENT											195	11.55	259	15.31
JULY 2003	8	0.47	4	0.24	3	0.18	1	0.06	4	0.24				
JUNE 2003	28	1.67	6	0.36	18	1.07	4	0.24	22	1.31				
EXECUTIVE DEPARTMENTS											30,712	13.29	35,778	15.50
JULY 2003	1,976 *	0.84	246 *	0.10	569 *	0.24	1,161 *	0.49	1,730 *	0.74				
JUNE 2003	1,717	0.74	269	0.12	417	0.18	1,031	0.44	1,448	0.62				
DEPARTMENT OF STATE											725	6.61	1,131	10.56
JULY 2003	98	0.86	8	0.07	57	0.50	33	0.29	90	0.79				
JUNE 2003	55	0.49	4	0.04	18	0.16	33	0.30	51	0.46				
DEPARTMENT OF THE TREASURY											8,276	46.91	8,781	45.50
JULY 2003	95	0.60	3	0.02	37	0.24	55	0.35	92	0.58				
JUNE 2003	105	0.67	2	0.01	34	0.22	69	0.44	103	0.66				
DEPARTMENT OF DEFENSE											4,894	7.77	6,565	10.41
JULY 2003	457	0.71	85	0.13	110	0.17	262	0.41	372	0.58				
JUNE 2003	705	1.12	134	0.21	148	0.23	423	0.67	571	0.90				
DEPARTMENT OF THE ARMY											1,764	9.29	2,242	11.79
JULY 2003	144	0.75	10	0.05	27	0.14	107	0.56	134	0.70				
JUNE 2003	148	0.78	30	0.16	25	0.13	93	0.49	118	0.62				
DEPARTMENT OF THE NAVY											1,919	7.75	2,703	10.86
JULY 2003	196	0.79	33	0.13	49	0.20	114	0.46	163	0.65				
JUNE 2003	219	0.89	10	0.04	55	0.22	154	0.62	209	0.85				
DEPARTMENT OF THE AIR FORCE											128	2.51	189	3.74
JULY 2003	15	0.27	4	0.07	2	0.04	9	0.16	11	0.20				
JUNE 2003	26	0.50	1	0.02	14	0.27	11	0.21	25	0.48				
DEFENSE LOGISTICS AGENCY											61	3.77	76	4.71
JULY 2003	13	0.80	4	0.25	5	0.31	4	0.25	9	0.56				
JUNE 2003	20	1.23	5	0.31	6	0.37	9	0.55	15	0.92				
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)											1,022	8.19	1,355	10.87
JULY 2003	89	0.70	34	0.27	27	0.21	28	0.22	55	0.43				
JUNE 2003	292	2.32	88	0.70	48	0.38	156	1.24	204	1.62				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											3,093	13.96	3,406	15.42
JULY 2003	184	0.84	45	0.21	95	0.43	44	0.20	139	0.64				
JUNE 2003	102	0.47	32	0.15	27	0.12	43	0.20	70	0.32				
DEPARTMENT OF THE INTERIOR											393	4.86	419	4.72
JULY 2003	43	0.52	5	0.06	14	0.17	24	0.29	38	0.46				
JUNE 2003	54	0.65	4	0.05	13	0.16	37	0.45	50	0.61				
DEPARTMENT OF AGRICULTURE											721	6.11	1,022	8.68
JULY 2003	103	0.86	10	0.08	24	0.20	69	0.57	93	0.77				
JUNE 2003	42	0.35	8	0.07	7	0.06	27	0.23	34	0.29				
DEPARTMENT OF COMMERCE											906	4.43	1,502	7.33
JULY 2003	149	0.72	5	0.02	50	0.24	94	0.45	144	0.70				
JUNE 2003	103	0.50	10	0.05	34	0.17	59	0.29	93	0.45				
DEPARTMENT OF LABOR											345	6.26	497	8.91
JULY 2003	60	1.07	5	0.09	25	0.44	30	0.53	55	0.98				
JUNE 2003	36	0.65	3	0.05	9	0.16	24	0.43	33	0.59				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											1,925	6.38	2,336	7.75
JULY 2003	390	1.28	23	0.08	94	0.31	273	0.90	367	1.21				
JUNE 2003	224	0.74	25	0.08	90	0.30	109	0.36	199	0.66				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											170	4.97	273	7.97
JULY 2003	22	0.64	...	...	3	0.09	19	0.55	22	0.64				
JUNE 2003	10	0.29	...	...	5	0.15	5	0.15	10	0.29				
DEPARTMENT OF TRANSPORTATION											5,067	46.93	5,354	45.73
JULY 2003	84	0.88	22	0.23	17	0.18	45	0.47	62	0.65				
JUNE 2003	50	0.52	6	0.06	6	0.06	38	0.40	44	0.46				
DEPARTMENT OF ENERGY											270	5.13	351	6.66
JULY 2003	28	0.53	3	0.06	7	0.13	18	0.34	25	0.47				
JUNE 2003	20	0.38	4	0.08	9	0.17	7	0.13	16	0.30				
DEPARTMENT OF EDUCATION											92	2.79	94	2.82
JULY 2003	37	1.12	5	0.15	8	0.24	24	0.73	32	0.97				
JUNE 2003	13	0.40	3	0.09	3	0.09	7	0.21	10	0.30				
DEPARTMENT OF VETERANS AFFAIRS											547	7.85	759	10.89
JULY 2003	71	1.01	6	0.09	...	...	65	0.92	65	0.92				
JUNE 2003	76	1.09	15	0.21	...	...	61	0.87	61	0.87				
DEPARTMENT OF HOMELAND SECURITY											8,820	54.55	17,118	*****
JULY 2003	155 *	0.94	21 *	0.13	28 *	0.17	106 *	0.64	134 *	0.81				
JUNE 2003	122 **	0.74	19 **	0.12	14 **	0.09	89 **	0.54	103 **	0.63				
INDEPENDENT AGENCIES											4,462	6.39	6,162	8.72
JULY 2003	723 *	1.04	51 *	0.07	172 *	0.25	500 *	0.72	672 *	0.97				
JUNE 2003	511 **	0.74	49 **	0.07	134 **	0.19	328 **	0.47	462 **	0.67				
FEDERAL RESERVE BOARD OF GOVERNORS											99	5.62	122	6.96
JULY 2003	28	1.55	...	...	19	1.05	9	0.50	28	1.55				
JUNE 2003	11 **	0.62	... **	...	8 **	0.45	3 **	0.17	11 **	0.62				
ENVIRONMENTAL PROTECTION AGENCY											274	4.46	373	6.07
JULY 2003	45	0.72	11	0.18	13	0.21	21	0.34	34	0.55				
JUNE 2003	39 **	0.63	7 **	0.11	10 **	0.16	22 **	0.36	32 **	0.52				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											17	2.61	17	2.55
JULY 2003	6	0.95	2	0.32	1	0.16	3	0.47	4	0.63				
JUNE 2003	1 **	0.16	... **	...	1 **	0.16	... **	...	1 **	0.16				
FEDERAL COMMUNICATIONS COMMISSION											34	1.96	48	2.77
JULY 2003	10	0.57	...	...	2	0.11	8	0.45	10	0.57				
JUNE 2003	6 **	0.34	... **	...	... **	...	6 **	0.34	6 **	0.34				

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA,

JUNE 2003 AND

JULY 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											119	6.16	335	17.22
JULY 2003	38	1.96	...	...	6	0.31	32	1.65	38	1.96				
JUNE 2003	6 **	0.31	...	**	2 **	0.10	4 **	0.21	6 **	0.31				
GENERAL SERVICES ADMINISTRATION											569	11.97	636	13.20
JULY 2003	31	0.66	4	0.08	6	0.13	21	0.45	27	0.57				
JUNE 2003	37 **	0.79	9 **	0.19	6 **	0.13	22 **	0.47	28 **	0.60				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											142	3.36	202	4.80
JULY 2003	20	0.47	3	0.07	4	0.09	13	0.30	17	0.40				
JUNE 2003	12 **	0.28	...	**	4 **	0.09	8 **	0.19	12 **	0.28				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											110	8.59	117	9.15
JULY 2003	9	0.69	3	0.23	1	0.08	5	0.38	6	0.46				
JUNE 2003	23 **	1.79	1 **	0.08	5 **	0.39	17 **	1.32	22 **	1.71				
NATIONAL LABOR RELATIONS BOARD											20	3.61	22	3.96
JULY 2003	5	0.90	1	0.18	...	...	4	0.72	4	0.72				
JUNE 2003	2 **	0.36	...	**	...	**	2 **	0.36	2 **	0.36				
NUCLEAR REGULATORY COMMISSION											100	4.76	123	5.89
JULY 2003	12	0.56	2	0.09	5	0.23	5	0.23	10	0.47				
JUNE 2003	16 **	0.75	1 **	0.05	1 **	0.05	14 **	0.66	15 **	0.71				
OFFICE OF PERSONNEL MANAGEMENT											125	7.51	146	8.75
JULY 2003	17	1.01	3	0.18	4	0.24	10	0.60	14	0.83				
JUNE 2003	26 **	1.56	7 **	0.42	1 **	0.06	18 **	1.08	19 **	1.14				
PANAMA CANAL COMMISSION											1	50.00	1	50.00
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	... **	...	... **	...	... **	...	... **	...	... **	...
RAILROAD RETIREMENT BOARD											...	...	...	...
JULY 2003	...	...	...	...	...	...	...	...	...	...
JUNE 2003	... **	...	... **	...	... **	...	... **	...	... **	...
SECURITIES AND EXCHANGE COMMISSION											49	2.53	51	2.57
JULY 2003	7	0.36	1	0.05	4	0.20	2	0.10	6	0.31				
JUNE 2003	9 **	0.47	...	**	8 **	0.41	1 **	0.05	9 **	0.47				
SMALL BUSINESS ADMINISTRATION											41	4.92	64	7.70
JULY 2003	8	0.95	...	...	5	0.60	3	0.36	8	0.95				
JUNE 2003	8 **	0.96	...	**	...	**	8 **	0.96	8 **	0.96				
SMITHSONIAN INSTITUTION											286	6.10	415	8.88
JULY 2003	59	1.25	...	...	24	0.51	35	0.74	59	1.25				
JUNE 2003	26 **	0.55	...	**	7 **	0.15	19 **	0.40	26 **	0.55				
SOCIAL SECURITY ADMINISTRATION											75	4.55	77	4.26
JULY 2003	10	0.60	1	0.06	...	...	9	0.54	9	0.54				
JUNE 2003	9 **	0.54	...	**	1 **	0.06	8 **	0.48	9 **	0.54				
BROADCASTING BOARD OF GOVERNORS											37	2.33	44	2.77
JULY 2003	5	0.31	...	...	1	0.06	4	0.25	5	0.31				
JUNE 2003	9 **	0.57	2 **	0.13	1 **	0.06	6 **	0.38	7 **	0.44				
AGENCY FOR INTERNATIONAL DEVELOPMENT											67	4.49	106	7.10
JULY 2003	10	0.67	...	...	2	0.13	8	0.54	10	0.67				
JUNE 2003	2 **	0.13	...	**	...	**	2 **	0.13	2 **	0.13				
U.S. POSTAL SERVICE											1,624	8.28	2,233	11.33
JULY 2003	282	1.44	9	0.05	24	0.12	249	1.28	273	1.40				
JUNE 2003	188 **	0.96	7 **	0.04	45 **	0.23	136 **	0.69	181 **	0.92				

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.



TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, JUNE 2003 AND JULY 2003

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES														
JULY 2003	37,369 *	1.38	10,262 *	0.75	7,065 *	0.52	3,197 *	0.23	27,107 *	2.03	25,486 *	1.91	1,621 *	0.12
JUNE 2003	43,038 *	1.59	11,270 *	0.82	8,553 *	0.62	2,717 *	0.20	31,768 *	2.39	29,233 *	2.20	2,535 *	0.19
LEGISLATIVE BRANCH														
JULY 2003	109 *	0.79	18 *	0.60	15 *	0.50	3 *	0.10	91 *	0.84	83 *	0.77	8 *	0.07
JUNE 2003	129 *	0.94	13 *	0.43	10 *	0.33	3 *	0.10	116 *	1.08	113 *	1.05	3 *	0.03
GENERAL ACCOUNTING OFFICE														
JULY 2003	10	0.30	...	...	...	...	...	...	10	0.30	5	0.15	5	0.15
JUNE 2003	16	0.48	...	...	...	...	...	...	16	0.48	16	0.48	...	...
GOVERNMENT PRINTING OFFICE														
JULY 2003	17	0.57	17	0.59	15	0.52	2	0.07	...	...	...	...	...	...
JUNE 2003	13	0.43	13	0.45	10	0.34	3	0.10	...	...	...	...	...	...
LIBRARY OF CONGRESS														
JULY 2003	40	0.90	...	...	...	...	...	...	40	0.90	38	0.85	2	0.04
JUNE 2003	23	0.52	...	...	...	...	...	...	23	0.52	22	0.50	1	0.02
JUDICIAL BRANCH														
JULY 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH														
JULY 2003	37,260 *	1.39	10,244 *	0.75	7,050 *	0.52	3,194 *	0.23	27,016 *	2.04	25,403 *	1.92	1,613 *	0.12
JUNE 2003	42,909 *	1.60	11,257 *	0.82	8,543 *	0.63	2,714 *	0.20	31,652 *	2.40	29,120 *	2.21	2,532 *	0.19
EXECUTIVE OFFICE OF THE PRESIDENT														
JULY 2003	45	2.65	6	0.85	4	0.57	2	0.28	39	3.92	37	3.72	2	0.20
JUNE 2003	36	2.13	6	0.86	5	0.72	1	0.14	30	3.02	30	3.02	...	...
EXECUTIVE DEPARTMENTS														
JULY 2003	22,919 *	1.34	9,684 *	0.79	6,609 *	0.54	3,075 *	0.25	13,235 *	2.72	11,711 *	2.41	1,524 *	0.31
JUNE 2003	32,545 *	1.91	10,661 *	0.87	8,075 *	0.66	2,586 *	0.21	21,884 *	4.56	19,531 *	4.07	2,353 *	0.49
DEPARTMENT OF STATE														
JULY 2003	325	1.00	49	0.64	46	0.60	3	0.04	276	1.11	181	0.73	95	0.38
JUNE 2003	476	1.47	41	0.54	38	0.50	3	0.04	435	1.76	341	1.38	94	0.38
DEPARTMENT OF THE TREASURY														
JULY 2003	1,145	0.98	977	0.88	55	0.05	922	0.83	168	3.05	155	2.81	13	0.24
JUNE 2003	829	0.68	658	0.57	123	0.11	535	0.46	171	3.11	156	2.84	15	0.27
DEPARTMENT OF DEFENSE														
JULY 2003	10,133	1.51	4,263	0.79	2,994	0.56	1,269	0.24	5,870	4.40	4,765	3.57	1,105	0.83
JUNE 2003	16,131	2.42	4,140	0.77	2,856	0.53	1,284	0.24	11,991	9.25	10,283	7.93	1,708	1.32
DEPARTMENT OF THE ARMY														
JULY 2003	4,359	1.87	1,865	1.03	1,324	0.73	541	0.30	2,494	4.81	2,058	3.97	436	0.84
JUNE 2003	5,838	2.52	1,295	0.71	878	0.48	417	0.23	4,543	9.14	3,958	7.96	585	1.18
DEPARTMENT OF THE NAVY														
JULY 2003	1,593	0.86	839	0.52	633	0.39	206	0.13	754	3.29	754	3.29	...	...
JUNE 2003	1,543	0.84	747	0.46	530	0.33	217	0.13	796	3.62	678	3.08	118	0.54
DEPARTMENT OF THE AIR FORCE														
JULY 2003	3,235	2.12	1,043	0.90	673	0.58	370	0.32	2,192	5.97	1,569	4.27	623	1.70
JUNE 2003	6,031	3.99	1,328	1.15	918	0.79	410	0.35	4,703	13.39	3,749	10.67	954	2.72
DEFENSE LOGISTICS AGENCY														
JULY 2003	189	0.88	97	0.48	83	0.41	14	0.07	92	6.15	92	6.15	...	...
JUNE 2003	127	0.59	62	0.31	45	0.22	17	0.08	65	4.40	65	4.40	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
JULY 2003	757	0.99	419	0.75	281	0.50	138	0.25	338	1.64	292	1.42	46	0.22
JUNE 2003	2,592	3.34	708	1.26	485	0.86	223	0.40	1,884	8.81	1,833	8.58	51	0.24

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
JULY 2003	630	0.62	280	0.47	260	0.44	20	0.03	350	0.82	323	0.76	27	0.06
JUNE 2003	554	0.54	138	0.23	125	0.21	13	0.02	416	0.98	388	0.91	28	0.07
DEPARTMENT OF THE INTERIOR														
JULY 2003	1,173	1.45	576	0.87	451	0.68	125	0.19	597	4.07	506	3.45	91	0.62
JUNE 2003	3,352	4.21	1,405	2.13	1,276	1.94	129	0.20	1,947	14.03	1,798	12.96	149	1.07
DEPARTMENT OF AGRICULTURE														
JULY 2003	1,883	1.62	915	0.92	737	0.74	178	0.18	968	5.72	934	5.52	34	0.20
JUNE 2003	2,810	2.49	1,111	1.14	1,003	1.03	108	0.11	1,699	11.42	1,573	10.57	126	0.85
DEPARTMENT OF COMMERCE														
JULY 2003	400	1.05	193	0.63	155	0.50	38	0.12	207	2.87	202	2.80	5	0.07
JUNE 2003	420	1.11	240	0.78	132	0.43	108	0.35	180	2.55	159	2.25	21	0.30
DEPARTMENT OF LABOR														
JULY 2003	148	0.90	81	0.54	65	0.44	16	0.11	67	4.51	67	4.51	...	...
JUNE 2003	266	1.63	96	0.65	74	0.50	22	0.15	170	12.07	170	12.07	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
JULY 2003	798	1.17	193	0.38	160	0.32	33	0.07	605	3.43	597	3.38	8	0.05
JUNE 2003	1,180	1.74	159	0.32	139	0.28	20	0.04	1,021	5.89	1,017	5.87	4	0.02
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
JULY 2003	57	0.53	36	0.38	20	0.21	16	0.17	21	1.74	21	1.74	...	...
JUNE 2003	32	0.30	19	0.20	15	0.16	4	0.04	13	1.09	13	1.09	...	...
DEPARTMENT OF TRANSPORTATION														
JULY 2003	206	0.35	44	0.52	27	0.32	17	0.20	162	0.32	162	0.32	...	...
JUNE 2003	287	0.49	62	0.73	55	0.65	7	0.08	225	0.45	224	0.45	1	...
DEPARTMENT OF ENERGY														
JULY 2003	98	0.62	59	0.43	38	0.27	21	0.15	39	2.04	34	1.78	5	0.26
JUNE 2003	178	1.13	58	0.42	44	0.32	14	0.10	120	6.50	94	5.09	26	1.41
DEPARTMENT OF EDUCATION														
JULY 2003	25	0.54	12	0.32	9	0.24	3	0.08	13	1.56	13	1.56	...	...
JUNE 2003	88	1.91	8	0.21	7	0.18	1	0.03	80	9.85	76	9.36	4	0.49
DEPARTMENT OF VETERANS AFFAIRS														
JULY 2003	4,563	2.00	1,448	1.05	1,140	0.83	308	0.22	3,115	3.44	2,999	3.31	116	0.13
JUNE 2003	4,435	1.95	1,880	1.37	1,601	1.17	279	0.20	2,555	2.85	2,424	2.70	131	0.15
DEPARTMENT OF HOMELAND SECURITY														
JULY 2003	1,335 *	0.89	558 *	0.76	452 *	0.62	106 *	0.15	777 *	1.01	752 *	0.98	25 *	0.03
JUNE 2003	1,507 *	0.99	646 *	0.89	587 *	0.81	59 *	0.08	861 *	1.09	815 *	1.03	46 *	0.06
INDEPENDENT AGENCIES														
JULY 2003	14,296 *	1.46	554 *	0.39	437 *	0.31	117 *	0.08	13,742 *	1.64	13,655 *	1.63	87 *	0.01
JUNE 2003	10,328 *	1.05	590 *	0.42	463 *	0.33	127 *	0.09	9,738 *	1.16	9,559 *	1.14	179 *	0.02
FEDERAL RESERVE BOARD OF GOVERNORS														
JULY 2003	36	2.00	...	...	...	...	...	...	36	2.00	36	2.00	...	...
JUNE 2003	46	2.58	...	...	...	...	...	...	46	2.58	46	2.58	...	...
ENVIRONMENTAL PROTECTION AGENCY														
JULY 2003	179	0.98	58	0.36	36	0.23	22	0.14	121	5.17	117	5.00	4	0.17
JUNE 2003	270	1.48	49	0.31	31	0.19	18	0.11	221	10.00	213	9.63	8	0.36
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
JULY 2003	3	0.11	...	...	...	...	...	...	3	0.47	...	...	3	0.47
JUNE 2003	3	0.11	...	...	...	...	...	...	3	0.47	...	...	3	0.47
FEDERAL COMMUNICATIONS COMMISSION														
JULY 2003	4	0.19	1	0.07	1	0.07	...	...	3	0.45	3	0.45	...	...
JUNE 2003	35	1.69	...	...	...	...	...	...	35	5.27	34	5.12	1	0.15

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION														
JULY 2003	44	0.80	10	0.20	2	0.04	8	0.16	34	7.00	27	5.56	7	1.44
JUNE 2003	26	0.47	4	0.08	...	...	4	0.08	22	4.85	17	3.75	5	1.10
GENERAL SERVICES ADMINISTRATION														
JULY 2003	62	0.47	33	0.27	9	0.07	24	0.20	29	3.05	29	3.05	...	...
JUNE 2003	152	1.15	53	0.43	17	0.14	36	0.29	99	10.86	93	10.20	6	0.66
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
JULY 2003	115	0.60	42	0.24	28	0.16	14	0.08	73	5.52	66	4.99	7	0.53
JUNE 2003	255	1.34	40	0.22	23	0.13	17	0.10	215	17.68	164	13.49	51	4.19
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
JULY 2003	42	1.37	24	0.90	21	0.79	3	0.11	18	4.60	17	4.35	1	0.26
JUNE 2003	104	3.42	27	1.01	17	0.64	10	0.37	77	20.78	70	18.89	7	1.89
NATIONAL LABOR RELATIONS BOARD														
JULY 2003	13	0.67	2	0.19	2	0.19	...	...	11	1.22	9	1.00	2	0.22
JUNE 2003	37	1.90	6	0.57	5	0.48	1	0.10	31	3.45	26	2.90	5	0.56
NUCLEAR REGULATORY COMMISSION														
JULY 2003	43	1.39	...	...	...	...	...	...	43	1.39	43	1.39	...	...
JUNE 2003	58	1.89	...	...	...	...	...	...	58	1.89	58	1.89	...	...
OFFICE OF PERSONNEL MANAGEMENT														
JULY 2003	40	1.18	8	0.33	5	0.20	3	0.12	32	3.44	32	3.44	...	...
JUNE 2003	55	1.60	10	0.41	4	0.16	6	0.24	45	4.69	42	4.38	3	0.31
PANAMA CANAL COMMISSION														
JULY 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD														
JULY 2003	3	0.26	2	0.18	2	0.18	...	...	1	6.45	1	6.45	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
JULY 2003	46	1.40	14	0.83	11	0.65	3	0.18	32	2.01	30	1.89	2	0.13
JUNE 2003	122	3.80	10	0.59	10	0.59	...	...	112	7.32	111	7.25	1	0.07
SMALL BUSINESS ADMINISTRATION														
JULY 2003	103	2.71	5	0.16	1	0.03	4	0.13	98	13.16	97	13.03	1	0.13
JUNE 2003	49	1.30	...	...	...	...	...	...	49	6.87	49	6.87	...	...
SMITHSONIAN INSTITUTION														
JULY 2003	47	0.91	43	0.87	33	0.66	10	0.20	4	2.05	4	2.05	...	...
JUNE 2003	49	0.94	43	0.86	35	0.70	8	0.16	6	2.96	6	2.96	...	...
SOCIAL SECURITY ADMINISTRATION														
JULY 2003	574	0.89	266	0.45	260	0.44	6	0.01	308	5.53	273	4.90	35	0.63
JUNE 2003	717	1.11	303	0.51	294	0.50	9	0.02	414	7.74	360	6.73	54	1.01
BROADCASTING BOARD OF GOVERNORS														
JULY 2003	9	0.38	5	0.33	2	0.13	3	0.20	4	0.48	4	0.48	...	...
JUNE 2003	17	0.72	8	0.52	2	0.13	6	0.39	9	1.09	9	1.09	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
JULY 2003	12	0.51	4	0.43	3	0.32	1	0.11	8	0.57	5	0.35	3	0.21
JUNE 2003	8	0.34	2	0.21	...	...	2	0.21	6	0.42	6	0.42	...	...
U.S. POSTAL SERVICE														
JULY 2003	12,705	1.60	12,705	1.60	12,694	1.60	11	...
JUNE 2003	7,974	1.00	7,974	1.00	7,957	1.00	17	...

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.



TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, JUNE 2003 AND JULY 2003

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
TOTAL, ALL AGENCIES												
JULY 2003	37,369 *	1.38	37,010 *	1.39	359 *	1.14	34,348 *	1.27	34,030 *	1.27	318 *	1.01
JUNE 2003	43,038 *	1.59	42,793 *	1.60	245 *	0.77	39,656 *	1.47	39,476 *	1.48	180 *	0.57
LEGISLATIVE BRANCH												
JULY 2003	109 *	0.79	108 *	0.79	1 *	1.35	184 *	1.33	183 *	1.33	1 *	1.35
JUNE 2003	129 *	0.94	128 *	0.94	1 *	1.30	63 *	0.46	62 *	0.45	1 *	1.30
GENERAL ACCOUNTING OFFICE												
JULY 2003	10	0.30	10	0.30	...	...	23	0.68	23	0.68	...	...
JUNE 2003	16	0.48	16	0.48	...	...	13	0.39	13	0.39	...	...
GOVERNMENT PRINTING OFFICE												
JULY 2003	17	0.57	17	0.57	...	...	77	2.60	77	2.60	...	...
JUNE 2003	13	0.43	13	0.43	...	...	16	0.53	16	0.53	...	...
LIBRARY OF CONGRESS												
JULY 2003	40	0.90	39	0.88	1	3.08	45	1.01	45	1.02	...	...
JUNE 2003	23	0.52	22	0.50	1	2.94	16	0.36	15	0.34	1	2.94
JUDICIAL BRANCH												
JULY 2003	...	...	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...	...	...
EXECUTIVE BRANCH												
JULY 2003	37,260 *	1.39	36,902 *	1.39	358 *	1.14	34,164 *	1.27	33,847 *	1.27	317 *	1.01
JUNE 2003	42,909 *	1.60	42,665 *	1.61	244 *	0.77	39,593 *	1.47	39,414 *	1.48	179 *	0.57
EXECUTIVE OFFICE OF THE PRESIDENT												
JULY 2003	45	2.65	45	2.65	...	...	8	0.47	8	0.47	...	...
JUNE 2003	36	2.13	36	2.13	...	...	28	1.66	28	1.66	...	...
EXECUTIVE DEPARTMENTS												
JULY 2003	22,919 *	1.34	22,568 *	1.34	351 *	1.17	22,342 *	1.31	22,028 *	1.31	314 *	1.05
JUNE 2003	32,545 *	1.91	32,327 *	1.93	218 *	0.73	25,853 *	1.52	25,678 *	1.53	175 *	0.58
DEPARTMENT OF STATE												
JULY 2003	325	1.00	231	1.01	94	0.98	206	0.63	132	0.58	74	0.77
JUNE 2003	476	1.47	381	1.68	95	0.99	170	0.53	83	0.37	87	0.90
DEPARTMENT OF THE TREASURY												
JULY 2003	1,145	0.98	1,145	0.98	...	...	3,791	3.26	3,790	3.25	1	6.90
JUNE 2003	829	0.68	829	0.68	...	...	6,953	5.70	6,953	5.70	...	...
DEPARTMENT OF DEFENSE												
JULY 2003	10,133	1.51	10,125	1.55	8	0.05	7,532	1.12	7,472	1.14	60	0.40
JUNE 2003	16,131	2.42	16,127	2.48	4	0.03	10,759	1.61	10,754	1.65	5	0.03
DEPARTMENT OF THE ARMY												
JULY 2003	4,359	1.87	4,353	1.93	6	0.07	2,505	1.07	2,502	1.11	3	0.03
JUNE 2003	5,838	2.52	5,835	2.62	3	0.04	3,062	1.32	3,061	1.37	1	0.01
DEPARTMENT OF THE NAVY												
JULY 2003	1,593	0.86	1,592	0.87	1	0.03	1,863	1.00	1,861	1.02	2	0.06
JUNE 2003	1,543	0.84	1,542	0.85	1	0.03	1,650	0.89	1,646	0.91	4	0.12
DEPARTMENT OF THE AIR FORCE												
JULY 2003	3,235	2.12	3,234	2.15	1	0.04	2,045	1.34	2,045	1.36	...	...
JUNE 2003	6,031	3.99	6,031	4.05	...	...	3,082	2.04	3,082	2.07	...	...
DEFENSE LOGISTICS AGENCY												
JULY 2003	189	0.88	189	0.89	...	...	78	0.36	78	0.37	...	...
JUNE 2003	127	0.59	127	0.59	...	...	153	0.71	153	0.72	...	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)												
JULY 2003	757	0.99	757	1.00	1,041	1.36	986	1.30	55	6.25
JUNE 2003	2,592	3.34	2,592	3.37	2,812	3.62	2,812	3.66

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*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
JULY 2003	630	0.62	630	0.62	...	...	510	0.50	510	0.50	...	...
JUNE 2003	554	0.54	554	0.54	...	...	311	0.31	311	0.31	...	...
DEPARTMENT OF THE INTERIOR												
JULY 2003	1,173	1.45	1,173	1.45	...	...	797	0.98	797	0.98	...	...
JUNE 2003	3,352	4.21	3,351	4.21	1	9.09	751	0.94	750	0.94	1	9.09
DEPARTMENT OF AGRICULTURE												
JULY 2003	1,883	1.62	1,878	1.62	5	1.05	1,446	1.24	1,439	1.24	7	1.47
JUNE 2003	2,810	2.49	2,804	2.50	6	1.27	766	0.68	761	0.68	5	1.06
DEPARTMENT OF COMMERCE												
JULY 2003	400	1.05	399	1.07	1	0.19	339	0.89	337	0.90	2	0.38
JUNE 2003	420	1.11	409	1.10	11	2.12	177	0.47	177	0.48	...	...
DEPARTMENT OF LABOR												
JULY 2003	148	0.90	148	0.90	...	...	128	0.78	128	0.78	...	...
JUNE 2003	266	1.63	266	1.63	...	...	104	0.64	104	0.64	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
JULY 2003	798	1.17	733	1.11	65	3.41	847	1.25	814	1.23	33	1.73
JUNE 2003	1,180	1.74	1,146	1.74	34	1.81	539	0.80	515	0.78	24	1.27
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
JULY 2003	57	0.53	57	0.53	...	...	57	0.53	57	0.53	...	...
JUNE 2003	32	0.30	32	0.30	...	...	33	0.31	33	0.31	...	...
DEPARTMENT OF TRANSPORTATION												
JULY 2003	206	0.35	206	0.35	...	...	309	0.53	309	0.53	...	...
JUNE 2003	287	0.49	287	0.49	...	...	258	0.44	258	0.44	...	...
DEPARTMENT OF ENERGY												
JULY 2003	98	0.62	97	0.61	1	15.38	85	0.54	85	0.54	...	...
JUNE 2003	178	1.13	178	1.13	...	...	64	0.41	62	0.39	2	28.57
DEPARTMENT OF EDUCATION												
JULY 2003	25	0.54	25	0.54	...	...	44	0.95	44	0.95	...	...
JUNE 2003	88	1.91	88	1.91	...	...	20	0.43	20	0.43	...	...
DEPARTMENT OF VETERANS AFFAIRS												
JULY 2003	4,563	2.00	4,390	1.94	173	7.61	3,182	1.39	3,045	1.35	137	6.02
JUNE 2003	4,435	1.95	4,373	1.95	62	2.75	2,358	1.04	2,307	1.03	51	2.26
DEPARTMENT OF HOMELAND SECURITY												
JULY 2003	1,335 *	0.89	1,331 *	0.89	4 *	40.00	3,069 *	2.05	3,069 *	2.05	... *	...
JUNE 2003	1,507 *	0.99	1,502 *	0.99	5 *	55.56	2,590 *	1.71	2,590 *	1.71	... *	...
INDEPENDENT AGENCIES												
JULY 2003	14,296 *	1.46	14,289 *	1.46	7 *	0.47	11,814 *	1.21	11,811 *	1.21	3 *	0.20
JUNE 2003	10,328 *	1.05	10,302 *	1.05	26 *	1.75	13,712 *	1.40	13,708 *	1.40	4 *	0.27
FEDERAL RESERVE BOARD OF GOVERNORS												
JULY 2003	36	2.00	35	2.00	1	1.94	28	1.55	26	1.48	2	3.88
JUNE 2003	46	2.58	39	2.25	7	14.29	11	0.62	10	0.58	1	2.04
ENVIRONMENTAL PROTECTION AGENCY												
JULY 2003	179	0.98	178	0.97	1	6.45	117	0.64	117	0.64	...	...
JUNE 2003	270	1.48	268	1.48	2	13.33	84	0.46	81	0.45	3	20.00
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
JULY 2003	3	0.11	3	0.11	...	...	19	0.73	19	0.73	...	...
JUNE 2003	3	0.11	3	0.11	...	...	15	0.57	15	0.57	...	...
FEDERAL COMMUNICATIONS COMMISSION												
JULY 2003	4	0.19	4	0.19	...	...	11	0.53	11	0.53	...	...
JUNE 2003	35	1.69	35	1.69	...	...	7	0.34	7	0.34	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, JUNE 2003 AND JULY 2003 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION												
JULY 2003	44	0.80	44	0.80	...	...	78	1.42	78	1.42	...	...
JUNE 2003	26	0.47	26	0.47	...	...	14	0.26	14	0.26	...	...
GENERAL SERVICES ADMINISTRATION												
JULY 2003	62	0.47	62	0.47	...	...	178	1.35	178	1.35	...	...
JUNE 2003	152	1.15	152	1.15	...	...	120	0.91	120	0.91	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
JULY 2003	115	0.60	115	0.60	...	...	85	0.44	85	0.44	...	...
JUNE 2003	255	1.34	255	1.34	...	...	77	0.40	77	0.41	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
JULY 2003	42	1.37	42	1.37	...	...	40	1.31	40	1.31	...	...
JUNE 2003	104	3.42	104	3.42	...	...	59	1.94	59	1.94	...	...
NATIONAL LABOR RELATIONS BOARD												
JULY 2003	13	0.67	13	0.67	...	...	14	0.72	14	0.72	...	...
JUNE 2003	37	1.90	37	1.91	...	...	10	0.51	10	0.52	...	...
NUCLEAR REGULATORY COMMISSION												
JULY 2003	43	1.39	43	1.39	...	...	17	0.55	17	0.55	...	...
JUNE 2003	58	1.89	58	1.89	...	...	20	0.65	20	0.65	...	...
OFFICE OF PERSONNEL MANAGEMENT												
JULY 2003	40	1.18	40	1.18	...	...	29	0.86	29	0.86	...	...
JUNE 2003	55	1.60	55	1.61	...	...	44	1.28	44	1.28	...	...
PANAMA CANAL COMMISSION												
JULY 2003	...	...	...	...	...	...	...	...	...	...	...	...
JUNE 2003	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD												
JULY 2003	3	0.26	3	0.26	...	...	2	0.18	2	0.18	...	...
JUNE 2003	...	...	...	...	...	...	3	0.26	3	0.26	...	...
SECURITIES AND EXCHANGE COMMISSION												
JULY 2003	46	1.40	46	1.41	...	...	16	0.49	16	0.49	...	...
JUNE 2003	122	3.80	121	3.77	1	25.00	15	0.47	15	0.47	...	...
SMALL BUSINESS ADMINISTRATION												
JULY 2003	103	2.71	103	2.71	...	...	38	1.00	38	1.00	...	...
JUNE 2003	49	1.30	48	1.27	1	40.00	67	1.77	67	1.78	...	...
SMITHSONIAN INSTITUTION												
JULY 2003	47	0.91	47	0.91	...	...	62	1.20	62	1.21	...	...
JUNE 2003	49	0.94	48	0.93	1	4.76	32	0.62	32	0.62	...	...
SOCIAL SECURITY ADMINISTRATION												
JULY 2003	574	0.89	572	0.89	2	7.14	404	0.63	404	0.63	...	...
JUNE 2003	717	1.11	712	1.11	5	20.00	248	0.39	248	0.39	...	...
BROADCASTING BOARD OF GOVERNORS												
JULY 2003	9	0.38	9	0.52	...	...	5	0.21	5	0.29	...	...
JUNE 2003	17	0.72	14	0.81	3	0.48	9	0.38	9	0.52	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT												
JULY 2003	12	0.51	12	0.55	...	...	11	0.47	11	0.50	...	...
JUNE 2003	8	0.34	8	0.37	...	...	4	0.17	4	0.18	...	...
U.S. POSTAL SERVICE												
JULY 2003	12,705	1.60	12,705	1.60	...	...	10,426	1.31	10,426	1.31	...	...
JUNE 2003	7,974	1.00	7,974	1.00	...	...	12,706	1.60	12,706	1.60	...	...

*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. **REVISED.

DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

INTRODUCTION

Statistics in this report are based on the *Monthly Report of Federal Civilian Employment* (Standard Form 113A). Each department and agency of the Federal Government, except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency, submit statistical data. The Office of Personnel Management does not collect personnel data from any State or local government including the District of Columbia government. Within this report, employment data are reported under the following categories:

WORK SCHEDULES

Full-time employees - those employees who are regularly scheduled to work the number of hours and days required by the administrative workweek for their employment group or class. (Most full-time employees have an administrative workweek of 5 days of 8 hours each.)

Part-time employees - those employees who are regularly employed on a prearranged scheduled tour of duty that is less than the specified hours or days of work for full-time employees in the same group or class.

Intermittent employees - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

POSITIONS

Permanent position - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

Temporary position - one that has been established for a limited period of less than a year and which has not been occupied for more than a year.

COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this report show the number of Federal civilian employees in the competitive service and in the excepted service. Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

APPOINTMENTS

Permanent Appointments - include employees who are (1) in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; and (5) in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

Temporary and Indefinite Appointments - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

CITIZENSHIP

Citizens - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

Non-Citizens - Territories - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

Non-Citizens - Foreign Countries - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 workdays depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *cannot* be calculated based on these monthly data.

ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. The report presents turnover data for the following categories:

Transfers - employees who, without a break in service of one full workday, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

New Hires - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

Restorations, Returns to Duty - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

Quits - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month. However at the end of the fiscal year, agencies report on the last day of the month to meet the Office of Management and Budget's reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

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