

DEPARTMENT OF THE INTERIOR  
**DEPARTMENTAL MANUAL**

Personnel

370 DM Addition to FPM

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Chapter 310 Employment of Relatives

370 DM 310.1.1

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Subchapter 1. Restrictions on the Employment of Relatives.

1.1 Restriction in Assignments. It is Department policy that no more than one member of a family may be employed in the same organizational unit where one would have supervision over the other or their employment would reflect adversely upon the Department. In emergency situations such as forest fires, floods, earthquakes, etc., this does not apply. An exception also may be made in the case of immediate family at isolated field stations or where there is a shortage of quarters. Exceptions in other emergencies may be made with the approval of the Head of the Bureau or his/her designated representative. This policy is applicable to employees in both the competitive and excepted service.