



United States Department of the Interior



OFFICE OF THE SECRETARY
WASHINGTON, D.C. 20240

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PERSONNEL MANAGEMENT LETTER NO. 92-5 (550)

SUBJECT: Fair Labor Standards Act Overtime Pay Entitlement

As described in Personnel Management Bulletin No. 91-174, dated October 30, 1991, Section 210 of the Federal Employees Pay Comparability Act of 1990 (FEPCA) eliminated the requirement to compute overtime for nonexempt employees under both the FLSA and Title 5. In addition, it allowed for granting compensatory time off from a scheduled tour of duty under the provisions of FLSA for an equal amount of time spent in irregular or occasional overtime.

In connection with these provisions, the Department is delegating to the heads of bureaus the authority to grant compensatory time off in lieu of payment for occasional or irregular overtime work to employees subject to the Fair Labor Standards Act. Heads of bureaus are also delegated the authority to establish a period for mandatory use of earned compensatory time.

Morris A. Simms
Director of Personnel

INQUIRIES:

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