



# United States Department of the Interior

OFFICE OF THE SECRETARY

Washington, D.C. 20240

June 3, 1994

PERSONNEL MANAGEMENT LETTER NO. 94-11 (334)

SUBJECT: Intergovernmental Personnel Act (IPA) Policy Change

In the interest of streamlining processes and eliminating unnecessary barriers to work, the following policy change is instituted: Bureaus have primary responsibility for arranging, negotiating, approving, and modifying all IPA agreements and for negotiating equitable cost-sharing arrangements that are in the best interest of the Department.

Agreements that are a part of or the result of a complaint resolution process, such as, equal employment opportunity complaints, arbitration or other labor relations dispute resolution process, court decisions or orders, etc., and agreements for Senior Executive Service members or positions, will continue to require review and approval by the Deputy Assistant Secretary for Human Resources.

  
Woodrow W. Hopper Jr.  
Director of Personnel

INQUIRIES: Fred Nims, Chief, Division of Development and Training Management, Office of Personnel, MS-5203, Telephone (202) 208-3617.