

Helpful Web Sites

www.opm.gov—Office of Personnel Management Web site contains additional information on Government benefits and programs.

www.USAJOBS.opm.gov—Job search Web site announcing vacancies from most agencies. Education requirements vary; many jobs do not require college degrees. The site explains the application process and allows you to apply online for many jobs.

www.studentjobs.gov—Job search Web site announcing internships and connections to job opportunities at agencies, such as the FBI, military, and post office that are not posted on USAJOBS. The site includes information on military and postal exams.

www.firstgov.gov—Government Web portal that connects to the Web sites of all Federal agencies. This will help you find information about agencies you may consider applying to.

Not going to attend college? Check out

www.USPS.gov
www.navy.mil
www.usmc.mil

www.army.mil
www.af.mil
www.uscg.mil

"Public service in America today is not just another job. It is an important act of citizenship. It is a way to fulfill our obligation to those who have gone before us, to those who will follow us, and to those who have sacrificed and died for us. That's how I view your job, and my job."

—President George W. Bush
July 10, 2002

"Let the public service be a proud and lively career. And let every man or woman who works in any area of our National Government, in any branch, at any level, be able to say with pride and with honor in future years, 'I served the United States Government in that hour of our nation's need.'"

—President John F. Kennedy
January 30, 1961

For additional information,
please contact

Cleveland Federal Executive Board
Anthony J. Celebrezze Building
1240 East 9th Street
Cleveland, Ohio 44199
Phone 216-433-9460
Fax 216-433-9463

Federal Careers and Benefits



A Brochure for Use by High School
Guidance Counselors to Educate Students About
Public and Federal Employment



Cleveland Federal Executive Board

★ Have your students ever mentioned wanting to pursue a career as a . . .

Leader	Laborer
Biologist	Postal worker
Engineer	Park ranger
Accountant	Pilot
Architect	Doctor
Environmentalist	Nurse
Contract administrator	Fire fighter
Administrative assistant	Attorney
Computer programmer	Banker
Law enforcement officer	

Perhaps they have mentioned a career not listed above. That is fine, because the Federal Government employs people from literally every career path imaginable.

Recent polls suggest that only one in six young people express significant interest in working for the Federal Government. The same poll revealed that a lack of information about public service was the main reason for not thinking about a Federal career.

As a provider of services to all citizens, the Federal Government is looking for highly motivated individuals who want to make a difference.

Fact: Fifty percent of Federal employees will be eligible to retire in the next 5 years!

★ Benefits of Federal Employment

- Student loan repayment
- 2.5 to 5 weeks paid vacation
- 2.5 weeks paid sick leave
- Competitive pay/annual increase
- Career development
- Public transportation subsidies
- Flexible schedules/telecommuting
- Health insurance/life insurance
- Family friendly policies/child care subsidies
- Retirement savings plan

★ Special Hiring Initiatives

The Federal Government seeks to reflect the diversity of our nation. Our hiring efforts include outreach to minorities and people with disabilities.

★ Internships/Co-Ops/Student Aid

Students can work part-time jobs with flexible hours, while earning benefits such as vacation and sick leave, as well as public transportation subsidies.

Internship opportunities are available on an agency-by-agency basis and may result in a permanent position upon completion of the program. Contact agencies directly for more information.

The Student Temporary Employment Program (STEP) provides students with part-time jobs during the school year or summer.

The Student Career Experience Program (SCEP) provides cooperative education opportunities to students. Upon completion, the student may be eligible for a permanent position.

★ Outstanding Scholar Program

A special hiring authority was established to help college graduates obtain entry-level positions. Applicants who graduate with an overall undergraduate GPA of 3.5 or above or graduate in the top 10 percent of their class, are eligible for noncompetitive hiring.

★ Student Loan Repayment

A new program that allows agencies to repay student loans up to \$6,000 per year and \$40,000 total for those who qualify.



Fact: There are 87 Federal agencies in the Cleveland area alone!