CLEVELAND FEDERAL EXECUTIVE BOARD

ANNUAL REPORT
2002



MISSION

The mission of the Cleveland Federal Executive Board is to promote a unity of purpose among Federal agencies in partnership to better serve our employees and the community.

VISION

The Cleveland Federal Executive Board will be the conduit through which member agencies provide cohesive, high quality, coordinated Government services and information. These will be readily accessible, clearly understood, and appreciated by our customers. We will maximize agency resources to promote a safe, productive, and satisfying work environment.



HISTORY

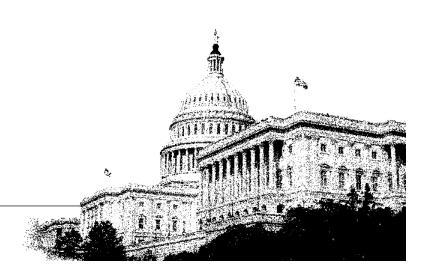
A 1961 Executive Letter, signed by President John F. Kennedy, established Federal Executive Boards (FEBs). FEBs were established to bring the Federal Government closer to the people we serve, be more responsive to local issues, and serve as a conduit of information directly from the Executive Office of the President to Federal entities located outside Washington, DC. The Cleveland FEB was established in 1966.

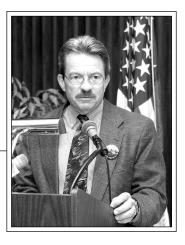
GOALS

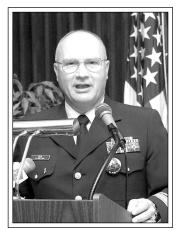
Create partnerships within our communities Improve intergovernmental partnerships Advance local and national initiatives

COMPOSITION

Similar to the President's Cabinet in our Nation's Capital, FEB membership becomes automatic and mandatory by virtue of the incumbent being the senior agency official within the FEB's geographic boundaries. Unlike the Cabinet, membership is not limited to department-level organizations. The "Cleveland Cabinet" consists of the highest-ranking Federal leaders of approximately 87 Federal agencies located in the Cleveland area.









POLICY COMMITTEE

The FEB is governed by the Policy Committee. Listed below are the 2002 officers and members of the Policy Committee.

CHAIR

Gary M. Klingler, manager, Federal Aviation Administration, Cleveland Air Route Control Center

VICE CHAIR

Rear Admiral Ronald F. Silva, commander, Ninth Coast Guard District

Members

 $Kathy\ Ainsworth,\ district\ manager/lead\ executive,\ United\ States\ Postal\ Service$

Mark S. Bullock, special agent in charge, Federal Bureau of Investigation

Donald J. Campbell, director, NASA Glenn Research Center at Lewis Field

Lee J. Krushinski, director, Defense Finance and Accounting Service-Cleveland

Lieutenant Colonel Jayne A. Leatherwood, USA, commander, Defense Contract Management Agency

Phillip J. Ross, director, Department of Veterans Affairs Regional Office

Stephen Whiteaker, TEC territory manager, Internal Revenue Service

ELECTED MEMBERS

John M. Regan, port director, United States Customs Service

Douglas W. Shelby, area coordinator, United States Department of Housing and Urban Development

Ex Officio Member

Michael W. Springer, director, Ohio Property Management Center, General Services Administration

Staff

Judy Montfort, executive director; Emma Griesmer, executive assistant; and Berniece Roberson, clerical assistant carry out the day-to-day operations of the Cleveland FEB. They report directly to the Policy Committee and provide oversight to the committees of the board focusing on the goals and objectives of the FEB strategic plan. They serve as ambassadors for the Federal community and act as principal liaisons with key Federal, State, local, and community officials for the positive development of effective intergovernmental relations and partnerships.

CREATE PARTNERSHIPS WITHIN OUR COMMUNITIES

One month after the terrorist attacks on the people of the United States, the Cleveland FEB participated in an Interfaith Prayer Service at the Cathedral of St. John the Evangelist.

On September 11, 2002, conducted a community ceremony called We Remember 9–11: A Time of Reflection and Renewal—a tribute to the victims and survivors of last year's tragic terrorist attacks that took place on that day.

Jane L. Campbell, mayor, City of Cleveland, gave the main address and Barbara Byrd-Bennett, chief executive officer, Cleveland Municipal School District; Dr. Kenneth W. Chalker, senior pastor, First United Methodist Church; and Gary M. Klingler, manager, Federal Aviation Administration and Cleveland FEB chairperson, gave special remarks. The TrueNorth Orchestra, TrueNorth Chorale, students from John Marshall High School, Independence Middle School, and Avon Lake Intermediate School performed a concert of prayer under the direction of Rick Fortney.

Graduated the sixth class of the Cleveland Federal Community Leadership Institute (CFCLI), which consisted of 17 individuals representing 6 agencies. The program provides local, low-cost intergovernmental training and mentoring for Federal employees identified by their agency as having leadership potential. The mission of the CFCLI is to identify and develop leaders committed to advancing greater cooperation among Federal agencies and to strengthen community partnerships. Their goals are

- To assist Federal agencies in the professional development of leaders
- To understand and develop community partnerships
- To enhance individual leadership skills

Partnered with Business Volunteerism Council (BVC) to make a presentation to the sixth annual CFCLI. Yearly, BVC assists our CFCLI in developing and implementing strategy for community involvement to benefit the Federal Government, CFCLI participants, and the community. The 17 CFCLI participants were invited to the BVC's board training and referral program, the Volunteer Trustee Institute. Through the program, CFCLI participants will serve on various boards.

Hosted the FEB's Year 2002 Distinguished Federal Service Recognition Awards Program held April 30. Approximately 500 people attended the awards luncheon to honor 79 Federal workers from 18 agencies. The host agency was the United States Postal Service led by Kathy Ainsworth, district manager/lead executive, and Janie Boyd, USPS, served as project manager. Posters were used to promote the recipients and were distributed throughout the entire Federal community.

Published and distributed an updated Employee Emergency Contingency Handbook, which outlines several important areas that every employee should be ready to respond. The purpose of the handbook is to have a basic course of action to respond to emergency situations that may be encountered by Federal employees during various situations.

Published and distributed Cleveland 2002 Directory of Federal Agencies and Departments—Federal agency contacts in the Cleveland area including addresses, phone numbers, mission statement, and Internet addresses. Directory was provided to Federal agencies.







IMPROVE INTERGOVERNMENTAL PARTNERSHIPS

Sponsored "Federal Response to Terrorism" presentation by the Federal Emergency Management Agency (FEMA). A speaker provided insight on emergency management issues. His presentation centered on FEMA's consequence management and Federal Response Plan. It did not provide specific items for the Cleveland area, but provided an overview of how we fit into the overall emergency management system.

Sponsored two presentations:

- Security Information for Uncertain Times: "Crisis Response September 11, 2001" by FBI
- Building Security and Safety Update by GSA

Sponsored a discussion meeting "How Safe Are We Now," which highlighted 10 agencies. There were 19 agencies in attendance.

Sponsored a presentation "Harness the Power of Savings" by

U.S. Savings Bonds—Learned about the different types of savings bonds, Federal and State tax benefits, and how to purchase savings bonds online

Cleveland Saves—Learned the strategies, progress to date, and future challenges of the Cleveland Saves Campaign—a demonstration project to build wealth

Federal Consumer Information Center—Learned how Federal agencies and departments develop, promote, and distribute useful consumer information to the public

Sponsored "New Strategies and Vision," a Greater Cleveland Growth Association (GCGA) presentation, given by President Dennis Eckart. The new direction that the GCGA has chosen is customer focused, is designed for continuous improvement, strives for increased involvement, and takes advantage of specific measures. There will be logical interaction with the Federal sector. There will be opportunities for each organization (GCGA and FEB) to help each other. There will be increased dialog and meeting between the two organizations.

Sponsored a presentation, "Working Together: Federal Personnel and the Javits-Wagner-O'Day Program." The program provides cost savings to the Federal Government by employing people with disabilities.

Partnered with Federal Trade Commission's East Central Region to sponsor a special educational opportunity. As a result, 22 agencies either scheduled a speaker or requested the identity theft booklet entitled "When Bad Things Happen to Your Good Name."

Partnered with Defense Finance and Accounting Service and Veterans Administration Medical Center (VAMC) to sponsor the Second Annual Outdoor Safety and Health Fair, June 13, 2002. The fair participants collectively performed hundreds of health screenings, demonstrated ergonomic equipment, distributed hundreds of pieces of literature, and answered safety and health questions.





Partnered with Equal Employment Opportunity Commission to establish a working group to improve access to persons with limited English proficiency. The group will address the requirements of Executive Order No. 13166, "Improving Access to Services for Persons with Limited English Proficiency."

Worked with the Department of Treasury Savings Bond Marketing Office to increase awareness of the annual Savings Bond Campaign.

During open season, in partnership with GSA and VAMC, the FEB sponsored a health benefits fair at the Anthony J. Celebrezze Federal Building. The fair was open to all local Federal employees and retirees. Various health insurance providers were on hand to discuss their services. The VAMC provided health screening to veterans.

Cosponsored a financial planning and retirement seminar with NASA Glenn Research Center. There were over 150 Federal employees from various agencies in attendance.

Sponsored several Brown Bag Seminars:

 Safety Awareness in a Changing World 	December
 Changes in IRS Tax Laws and Electronic Filing 	March 7, 2
Advice and Consumer Tips	March 13,
- PPO 11-1-4-	λ:l 1/ 2

EEO Update

Managing Stress

Identification Theft

• Communicating Effectively With Persons Who Are Deaf

• Retirement Planning Tools

• Long-Term-Care Insurance

r 13, 2001 2002 , 2002 April 16, 2002 May 15, 2002 June 19, 2002 August 15, 2002 August 21, 2002 September 17, 2002

Published three newsletters:

- "Survivor: Stress Island"
- "Before and After You Make a Major Purchase"
- "The Top Ten Tips for Getting Organized at Work"

During the National Red Ribbon Celebration, October 23 to 31, 2001, in partnership with the U.S. Attorney, distributed 400 red ribbons. The 2001 theme was "Into the Future Drug Free." The purpose of the 2001 Red Ribbon Celebration was to present a unified and visible commitment toward the creation of America's Drug-Free Decade.

Partnered with VAMC to announce the 22nd National Wheelchair Games to all Federal agencies in the Cleveland area.

The Interagency Mediation Group has mediated 26 cases to date. There were 14 resolutions and there are 7 mediations pending. Total estimated savings to agencies to date is \$226,016.

Partnered with Department of Labor in holding four health screenings to all Federal agencies in the Cleveland area. Lifeline Screening Company provided the health screenings to interested employees and their families

1. Stroke screening/carotid artery

U.S. Savings Bonds

Visualizes the buildup of fatty plaque in the carotid arteries that leads to stroke

2. Abdominal aortic aneurysm (AAA) screening

Visualizes the existence of an aneurysm (enlargement) in the abdominal aorta that could lead to a ruptured aortic artery

3. Peripheral arterial disease in the lower extremities

Screens for peripheral arterial disease in the lower extremities

4. Osteoporosis screening

Screens for abnormal bone mass density

These types of screenings typically could not be ordered by a physician for someone who has no symptoms of vascular disease or osteoporosis. Lifeline Screening Company enabled Federal employees to be checked for vascular disease or osteoporosis as part of their own personal prevention plan.

ADVANCED LOCAL AND NATIONAL INITIATIVES

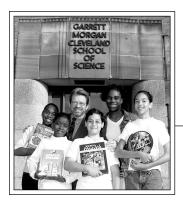
Partnered with Cleveland Saves to sponsor savings education in order to help people to be smarter with their money. Ten Federal agencies have designated site coordinators and the Century Federal Credit Union developed a Cleveland Saves savings account.

Drug Enforcement Administration
Equal Employment Opportunity Commission
Health and Human Services, Office of the Inspector General
Internal Revenue Service
NASA Glenn Research Center
Office for Civil Rights
U.S. Coast Guard
U.S. Customs Service
U.S. Postal Service

Partnered with Lights On Afterschool! on October 11, 2001, at 4:00 p.m. at Unity Faith Missionary Baptist Church (one of more than 2000 sites across the country). Community/Federal support was rallied for an after-school program. Parents, community, and Federal leaders had an opportunity to experience firsthand how an after-school program, "Welcome to the Game of Chess," helps our youth discover the heroes within themselves. They used establishing a chess club as a tool to motivate young people to learn, think, and show they can succeed in intellectual pursuits.

Partnered with the Cleveland Public Library for a read-in. Agency heads volunteered to read at the Addison Branch Library, on Thursday, December 27, 2001, 12 noon to 2:00 p.m. Readers were from the following:

Environmental Protection Agency Equal Employment Opportunity Commission Federal Aviation Administration Federal Bureau of Investigation Housing and Urban Development U.S. Postal Service



Partnered with the Garrett Morgan Middle School of Science. Volunteer readers (14) read to students every Friday during the months of February, March, April, and May. Federal employees from the following were recognized during an appreciation program on May 10, 2002:

Cleveland Federal Executive Board
Defense Finance and Accounting Service—Cleveland
Department of Labor, Wage, and Hour Division
Equal Employment Opportunity Commission
Federal Aviation Administration
Internal Revenue Service
NASA Glenn Research Center
U.S. Postal Service
Veterans Administration Regional Office

Partnered with the American Sickle Cell Anemia Association to create a blood donation awareness need. Published and distributed booklets "Sickle Cell the Disease" and "A Tale of Two Cells."

Partnered with the Cleveland Public Library to celebrate National Minority Health Month, which featured The Puppeteer Nubians. They performed the puppet show at the following Cleveland Public Libraries:

"Grandpa Goes Nutty for Nutrition"

Collinwood April 25 South Brooklyn April 27

Partnered with the Cleveland Public Library to encourage summer reading, which featured The Puppeteer Nubians. They performed the puppet show at the following Cleveland Public Libraries:

"Read to the Max," a summer reading puppet show featured Grandma and Grandpa Nubian

Parade the Circle June 1 Sterling June 28 June 29 and 30 Downtown Neighborhood Arts and Cultural Festival Mt. Pleasant July 16 Main Library July 18 Glenville July 19 Rice August 1 East 131st Street August 7

Partnered with the Cleveland Public Library to highlight National Sickle Cell Anemia Month, which featured The Puppeteer Nubians. They performed the puppet show at the following Cleveland Public Libraries:

"A Tale of Two Cells" featured Grandma and Grandpa Nubian

Brooklyn	September 19
Union	September 20
Main Library	September 21
Carnegie West	September 24
Addison	September 25
Eastman	September 26
Martin Luther King	September 30

Partnered with the Crusader Urban News, American Sickle Cell Anemia Association, and Garrett Morgan Middle School of Science to create "The Nubian Family" cartoon strip.

Partnered with Greater Cleveland Growth Association (GCGA) to provide a security briefing between the FEB and GCGA concerning what the Federal sector was doing in the intelligence-sharing and risk-management arena.

Partnered with the Martin Luther King, Jr. Law and Public Service High School (MLK). This school is located in the Hough neighborhood, which is severely socioeconomically disadvantaged and in an Empowerment Zone. Our participation includes the annual fair, which is designed to accomplish at least two things. First, it exposes the students to the world of career possibilities they have available to them as they seek employment and second, it allows prospective employers—representing local Federal Government agencies—to meet and to become aware of the qualified students at MLK. Representatives from 12 Federal Government agencies participated.

Partnered with local colleges and universities to sponsor a Federal Employee College Fair. Counselors from 14 leading area colleges and universities were available to meet with individuals interested in earning undergraduate and graduate degrees.

The Northeast Ohio Combined Federal Campaign (CFC) raised \$1,890,171 during the 2001 campaign; an increase in dollars raised in 2000 (\$1,831,992). The overall per capita increased from \$80.80 to \$97.05 and the average gift increased from \$194 to \$219. This is also the fifth consecutive year of growth for the CFC. The theme for the campaign was "Embracing the Needs of Others."

Coordinated the annual Harvest for Hunger Food Drive. This year 31 agencies participated. They succeeded in raising 45,553 pounds of food. (Last year, 25,150 pounds of food was raised.) Each 2 pounds of food provided two meals to hungry persons in the Cleveland community.

Partnered with the American Red Cross to arrange six blood drives. Cleveland Federal workers donated 1100 pints of blood. This helped to save over 3300 lives. The Federal Government continued to be in the top three organizations in Northeast Ohio for blood donors.

In an effort to furnish information to schoolteachers on available Federal resources, the FEB gathered information from Federal agencies. The information was published in the booklet "Federal Resources for Teachers, Parents and

Students" and distributed to Cleveland Municipal schools. The booklet was also posted on the FEB Web site. This is a different approach to the national initiative of "After-School." The booklet targeted services, Web sites, classroom speakers, and other Government resources to enhance the curriculum and/or learning experience of students.







SUMMARY OF SIGNIFICANT ACCOMPLISHMENTS DURING FY02

FEDERAL DAY OF PRAYER AND REMEMBRANCE, OCTOBER 11, 2001

The Cleveland Federal Executive Board held an Interfaith Prayer Service at the Cathedral of St. John the Evangelist, East Ninth Street and Superior Avenue, on Thursday, October 11, 2001, at 1:00 p.m. The service was held to take part in a Federal Day of Prayer and Remembrance on the 1-month anniversary of the terrorist attacks on the United States of America. Clergy persons representing seven different faith groups participated in that service.

CLEVELAND FEDERAL EXECUTIVE BOARD COMMUNITY CEREMONY, SEPTEMBER 11, 2002

The Cleveland FEB invited all Greater Clevelanders to "We Remember 9–11: A Time of Reflection and Renewal," a community ceremony in memory and tribute to the victims and survivors of last year's terrorist attacks.

Jane L. Campbell, mayor of Cleveland, gave the main address. Gary M. Klingler, manager, Federal Aviation Administration and Cleveland FEB chairperson, and Barbara Byrd-Bennett, chief executive officer, Cleveland Municipal School District, also spoke at the ceremony. The TrueNorth Orchestra (45 pieces) and TrueNorth Chorale (110 voices) under the direction of Rick Fortney performed a concert of prayer during the ceremony. There were students from John Marshall High School, Independence Middle School, and Avon Lake Intermediate School. Members of the Cleveland Fire Department, Cleveland Police Department, and Cuyahoga County Sheriff's Department presented the colors. The police chief and fire chief were on the main platform with the mayor. Dr. Kenneth W. Chalker, senior pastor of First United Methodist Church, gave the invocation.

The painting "Eternal Light" by Kati Russell was on display.

There was a 9–11 briefing.

8:45 a.m. American Airlines flight 11 strikes North Tower 9:03 a.m. United Airlines flight 175 strikes South Tower 9:43 a.m. American Airlines flight 77 strikes Pentagon 10:10 a.m. United Airlines flight 93 crashes in Pennsylvania

RETIREMENT PLANNING SEMINAR, JUNE 3 AND 4, 2002

The Cleveland FEB partnered with NASA Glenn Research Center to offer a Retirement Planning Seminar. It was conducted by the National Institute of Transition Planning, Inc., on June 3 and 4, 2002. The audience included 150 employees who planned to retire from Federal service; a significant increase from 90 employees last year. The topics covered were Federal retirement benefits from the Civil Service Retirement System (CSRS), Federal Employees Retirement System (FERS), Thrift Savings Plan and insurance, Medicare and Social Security benefits, and financial and tax planning.

Evaluations were received by over 100 attendees. All of their comments were favorable. Ten are listed below.

[&]quot;The best retirement seminar ever! Thank you."

[&]quot;Recommend this seminar be given to new-hire Government employees within 1 year of hire date."

American Sickle Cell Anemia Association, Cleveland Public Library, and Cleveland Federal Executive Board Partnership

The American Sickle Cell Anemia Association (ASCAA) is the world's oldest sickle cell research, education, and social services organization. Its mission is to provide diagnostic testing, education, counseling, and supportive services to populations at risk via the intent to ensure quality and quantity in the provision of comprehensive services to the individuals with the disease and their families.

The Greater Cleveland area (which includes Cuyahoga, Geauga, Lake, Medina, and Lorain Counties) has the highest at-risk population in the entire State of Ohio. In response to the overwhelming prevalence of sickle cell anemia and its trait variants in our community, the ASCAA, the Cleveland FEB, and the Cleveland Public Library created an educational program to directly address this issue affecting our community.

The program objective was to educate 7- to 15-year-old youths in the Cleveland area by creating an educational knowledge base surrounding sickle cell anemia to enhance community awareness and quality of life.

This program was integrated into 2 months: April (Minority Health Month) and September (National Sickle Cell Month).

A Nubian Puppeteer gave 18 educational presentations introducing information about sickle cell to the attendees. After the presentation, attendees received a booklet about sickle cell.

Crusader Urban News, Cleveland Federal Executive Board, American Sickle Cell Anemia Association, and Garrett Morgan Middle School of Science Partnership

The Crusader Urban News, in partnership with the Cleveland FEB, American Sickle Cell Anemia Association, and Garrett Morgan Middle School of Science proudly present "The Nubian Family." This ongoing partnership challenges and combines the talents of students at the Garrett Morgan Middle School of Science to create "The Nubian Family" cartoon strip biweekly in the Crusader Urban News as a means to promote and educate the Greater Cleveland area regarding the terribly debilitating and sometimes life threatening disease, sickle cell anemia.



[&]quot;This was an excellent and very meaningful program. It answered many questions for potential retirees. Thank you."

[&]quot;Best I've ever seen! Thank you!"

[&]quot;More than met expectations! Thank you so much!"

[&]quot;Very, very good. Covered everything well. Not rushed. Well informed."

[&]quot;This was the best seminar I have ever attended. The presenters really knew their stuff. The 2 days flew by."

[&]quot;Both speakers were super."

[&]quot;Very informative! Thank you."

[&]quot;This was the best informed seminar that I have attended."



CLEVELAND FEDERAL EXECUTIVE BOARD MEMBER AGENCIES

Cabinet-Level Departments

Agriculture

Fresh Fruit and Vegetable Inspection Food and Consumer Service Inspector General, Office of Milk Market Administrator, Office of

Commerce

Export Assistance Center National Weather Service

Defense

Army

Aviation Systems Command 319th Quartermaster Battalion Corps of Engineers HQ 2nd PSYOP Group Ohio National Guard Recruiting Battalion—Cleveland

ROTC Instructor Group

Automated Printing Service

Contract Management Agency—Cleveland

Contract Audit Agency

Criminal Investigative Service

Finance and Accounting Service—Cleveland

Financial Systems Activity

Labor

Energy Employees Occupational Illness

Compensation Program Act

Marine Corps

Recruiting Station

Reserve Center

Military Entrance Processing Station

Officers Program

Permanent Change of Station Variance Component

Education

Office for Civil Rights

Health and Human Services

Food and Drug Administration

Housing and Urban Development

Interior

National Park Service

Justice

Antitrust Division
Attorney, Office of
Drug Enforcement Administration
Federal Bureau of Investigation
Immigration and Naturalization Service
Marshal Service
Trustee, Office of

Labor

Apprenticeship and Training, Bureau of
Federal Contract Compliance Programs, Office of
Inspector General, Office of
Labor-Management Standards, Office of
Labor Statistics, Bureau of
Occupational Safety and Health Administration
Solicitor, Office of
Wage and Hour Division
Workers Compensation Programs, Office of

Transportation

Federal Aviation Administration Federal Railroad Administration Ninth Coast Guard District

Treasury

Alcohol, Tobacco, and Firearms, Bureau of
Criminal Enforcement
Regulatory Enforcement
Comptroller of the Currency, Office of
Customs Service
Port Director, Office of
Investigations, Office of

Internal Revenue Service
Appeals Office
District Counsel
District Director's Representative, Office of
Regional Inspector, Office of
Savings Bond Marketing Office
Secret Service

Veterans Affairs

Medical Center Regional Counsel Regional Office

INDEPENDENT AGENCIES

Environmental Protection Equal Employment Opportunity Commission Federal Labor Relations Authority Federal Mediation and Conciliation Service

Federal Trade Commission

General Services Administration

Federal Protective Service

Property Management Center

Telecommunications

National Aeronautics and Space Administration, Glenn Research Center

National Labor Relations Board

Postal Service

Railroad Retirement Board

Small Business Administration

Social Security Administration

District Offices

Hearing and Appeals, Office of

Inspector General, Office of

Judicial Branch

Bankruptcy Court

District Court

Northern District of Ohio

Pretrial Service

Probation Office

OTHER SERVICES PROVIDED BY CLEVELAND FEDERAL EXECUTIVE BOARD

COMMUNICATION RESOURCES

- E-mail
- FAX, broadcast FAX capability
- Mailing labels
- Mailing service—hard copy mailing
- Customer Service, i.e., phone requests, request by letter, etc.
- Speaker information
- Web site—provide links to other Web sites

SELECTED PROGRAM PROMOTIONS

- American University School of Public Affairs
- Blacks in Government
- Cleveland Public Library-Dr. Martin Luther King, Jr., and Underground Railroad
- Fair Labor Standards Act
- Federal Premier Lodging Program
- National Association of Letter Carriers—Food Drive
- Partnership for Public Service Speakers Bureau
- Office Mail Accounting System
- USA Freedom Corps
- Ohio Consumers' Counsel
- Federal Employee Education and Assistance
- Vacancy Announcements
- NASA Art Show
- Public Service Recognition Week
- National Federal Sector Law Conference
- American Saves Campaign



WHAT PEOPLE ARE SAYING ABOUT CLEVELAND FEDERAL EXECUTIVE BOARD

"Ms. Montfort along with Ira Bragg-Grant, executive director of the American Sickle Cell Anemia Association, have been so dedicated to this project from the very beginning. I think it is remarkable that so many people have come together to commit to this project."

Tanya L. Richburg, managing editor

The Crusader Urban News

"On behalf of the Addison Branch, I would like to thank you for organizing and sponsoring the 'Read-In' on December 27. Your leadership on this project not only benefits the children who attended the event, but also strengthens the relationships among the Cleveland Federal Executive Board, the Cleveland Public Library, and the community."

Ann Hoehn, Addison branch manager Cleveland Public Library

"DFAS wishes to extend a special thank you to the Cleveland Federal Executive Board and the Veterans Administration for cosponsoring this wonderful outdoor Safety and Health Fair."

Phyllis Hill, manager, Federal Safety and Health Defense Finance and Accounting Service

"A very big thank you for coordinating the presentation to the Greater Cleveland Growth Association. Each participant did a fantastic job—we learned a great deal. We appreciated your time and look forward to working with you in the future. Thanks again."

Cheryl Davis, senior director, Executive Office Greater Cleveland Growth Association

"Just wanted to tell you how much I enjoyed yesterday's PEACE program at the cathedral. It was very uplifting to have spiritual representatives from so many diverse religions and to hear the prayers for peace. It really is part of the healing process. I especially like the cover, with symbols of so many religions, and the choice of songs and verses."

Cynthia Stankiewicz, program analyst

Equal Employment Opportunity Commission

"Thank you for participating in our Anniversary Service for 9–11 last week. What you shared gave us a much broader picture of how the tragedy of September 11, 2001, affected so many people in so many ways. I am grateful for the work you do."

Reverend Dr. R. James Tasker, rector

St. Barnabas' Episcopal Church

"I would like to thank Judy Montfort, Director of the Cleveland Federal Executive Board, and her staff for their vision, enthusiasm, and partnership in bringing this prayer concert to you this afternoon."

Richard A. Fortney, executive director TrueNorth Performing Arts Foundation "The American Sickle Cell Anemia Association is delighted that a booklet about sickle cell anemia has been created and produced. An educational medium such as this will be extremely valuable to educate individuals about sickle cell anemia and trait variants. This booklet exceeds the expected value of typical educational material. It is not only educational, but entertaining as well, and that combination will appeal and successfully educate readers of all ages."

Ira Bragg-Grant, executive director

American Sickle Cell Anemia Association

"It has been a pleasure working with Judy Montfort and the FEB staff during the Combined Federal Campaign. Their commitment to excellence for providing resources and information to Federal employees is impressive. Their leadership and vision have enabled them to be a driving force in the Federal Government."

Carol McClain, director

Northeast Ohio Combined Federal Campaign

"I just returned from the 'We Remember 9–11' service. The program was beautiful! You did an outstanding job in planning and executing the event."

Lauren Davis, senior sales manager Hampton Inn, Downtown Cleveland

"This year, Identity Theft Prevention was 'the' outreach project at the Cleveland office of the Federal Trade Commission. We contacted Judy Montfort at the Cleveland Federal Executive Board. She was most enthusiastic about our project and invited the FTC to attend a Board of Directors' meeting. The results was spectacular!"

Mary Jo Vantusko, staff investigator

Federal Trade Commission

"Thank you for the opportunity to serve as Project Manager for the 2002 Cleveland Federal Executive Board's Awards and Recognition Committee. As Project Manager, I learned agency protocol and the meaning of the various military title abbreviations and gained invaluable leadership skills. Now that I am more familiar with the Federal Executive Board, I certainly appreciate the need for, and benefit of, such an organization, especially after the events of 9/11/01. The combined human resources from the various Federal agencies help to create a powerful information and support base for each agency as well as for the communities they serve."

Janie M. Boyd, A/Diversity development specialist U.S. Postal Service

"It was a high privilege for me to be with your distinguished organization as our nation remembered the tragedy of September 11, 2001. I am so very grateful for the great energy and effort that you extended to make yesterday's observance held by the Cleveland Federal Executive Board so very moving and appropriate."

Dr. Kenneth W. Chalker, senior pastor

First United Methodist Church





CLEVELAND FEDERAL EXECUTIVE BOARD 355 ANTHONY J. CELEBREZZE FEDERAL BUILDING 1240 EAST NINTH STREET CLEVELAND, OHIO 44199 216-433-9460

http://www.grc.nasa.gov/WWW/OHR/FEB