Accountability The responsibility for the justification of expenditures,

decisions, or the results of one's own efforts.

Accuracy The extent to which an evaluation is truthful or valid

in what it says about a program, project or material.

Achievement A manifested performance determined by some type of

assessment or testing.

Adversarial/advocacy group A group of people who enter into cross-examination of

counter plans, strategies, or outcomes.

Affective Consists of emotions, feelings, and attitudes.

Algorithm A step-by-step problem-solving procedure.

Anonymity (provision for) Evaluator action to ensure that the identity of subjects

cannot be ascertained during the course of a study, in

study reports, or in any other way.

Assessment Often used as a synonym for evaluation. The term is

sometimes recommended for restriction to processes that are focused on quantitative and/or testing ap-

proaches.

Attitude A person's mental set toward another person, thing, or

state.

Attrition Loss of subjects from the defined sample during the

course of a longitudinal study.

Audience(s) Consumers of the evaluation; those who will or should

read or hear of the evaluation, either during or at the end of the evaluation process. Includes those persons who will be guided by the evaluation in making decisions and all others who have a stake in the

evaluation (see stakeholders).

Background The contextual information that describes the reasons

for the project, its goals, objectives, and stakeholders'

information needs.

Baseline Facts about the condition or performance of subjects

prior to treatment or intervention.

Behavioral objectives Specifically stated terms of attainment to be checked

by observation, or test/measurement.

Bias A consistent alignment with one point of view.

Case Study An intensive, detailed description and analysis of a

single project, program, or instructional material in

the context of its environment.

Checklist approach Checklists are the principal instrument for practical

evaluation; especially for investigating the thorough-

ness of implementation.

Client The person or group or agency that commissioned the

evaluation.

CodingTo translate a given set of data or items into machine-

readable categories

Cognitive The domain of knowledge—"knowledge-that" or "knowledge-that" or "knowledge

edge-how."

Cohort A term used to designate one group among many in a

study. For example, "the first cohort" may be the first

group to have participated in a training program.

Comparison group A group that provides a basis for contrast with (in

experimentation) an experimental group (i.e., the group of people participating in the program or project being evaluated). The comparison group is not subjected to the treatment (independent variable), thus creating a means for comparison with the experimental group that does receive the treatment. Comparison groups should be "comparable" to the treatment group, but can be used when close matching is not possible (see

also Control Group).

Component A physically or temporally discrete part of a whole. It

is any segment that can be combined with others to

make a whole.

Conceptual scheme A set of concepts that generate hypotheses and sim-

plify description.

Conclusions (of an evaluation) Final judgments and recommendations.

Content analysis A process of systematically determining the character-

istics of a body of material or practices.

Control group

A group that does not receive the treatment (service or product). The function of the control group is to determine the extent to which the same effect occurs without the treatment. The control group must be closely matched to the experimental group.

Correlation

A statistical measure of the degree of relationship between variables.

Cost analysis

The practical process of calculating the cost of something that is being evaluated. Cost analysis looks at: (1) costs to whom; (2) costs of what type; and (3) costs during what period.

Cost-benefit analysis

This process estimates the overall cost and benefit of each alternative product or program.

Cost-effectiveness

This analysis determines what a program or procedure costs against what it does (effectiveness). Is this product or program worth its costs?

Criterion, criteria

A criterion (variable) is whatever is used to measure as success, e.g., grade point average.

Criterion-referenced test

Tests whose scores are interpreted by referral to well defined domains of content or behaviors, rather than by referral to the performance of some comparable group of people.

Cross-sectional study

A cross-section is a random sample of a population, and a cross-sectional study examines this sample at one point in time. Successive cross-sectional studies can be used as a substitute for a longitudinal study. For example, examining today's first year students and today's graduating seniors may enable the evaluator to infer that the college experience has produced or can be expected to accompany the difference between them. The cross sectional study substitutes today's seniors for a population that cannot be studied until 4 years later.

Delivery system

The link between the product or service and the immediate consumer (the recipient population).

Dependent variable

One that represents the outcome—the contrast is with independent variables some of which can be manipulated.

Descriptive statistics

Those that involve summarizing, tabulating, organizing, and graphing data for the purpose of describing objects or individuals that have been measured or observed.

Design The process of stipulating the investigatory proce-

dures to be followed in doing a certain evaluation.

Dissemination The process of communicating information to specific

audiences for the purpose of extending knowledge and, in some cases, with a view to modifying policies

and practices.

Effectiveness Refers to the conclusion of a Goal Achievement Evalu-

ation. "Success" is its rough equivalent.

Executive report An abbreviated report that has been tailored specifi-

cally to address the concerns and questions of a person whose function is to administer an educational

program or project.

Executive summary A nontechnical summary statement designed to pro-

vide a quick overview of the full-length report on which

it is based.

Experimental design The plan of an experiment, including selection of

subjects who receive treatment and control group (if applicable), procedures, and statistical analyses to be

performed.

Experimental group The group that is receiving the treatment.

External evaluation Evaluation conducted by an evaluator from outside

the organization within which the object of the study

is housed.

Extrapolate To infer an unknown from something that is known.

(Statistical definition—to estimate the value of a vari-

able outside its observed range.)

False positive When an event is predicted and it does not occur

(Type I error).

False negative When an event is not predicted and it occurs (Type

II error).

Feasibility The extent to which an evaluation is appropriate for

implementation in practical settings.

Field test

The study of a program, project, or instructional material

in settings like those where it is to be used. Field tests may range from preliminary primitive investigations to

full-scale summative studies.

Flow chart Agraphic representation of a set of decisions that is set

up to guide the management of projects, including

evaluation projects.

Focus group A group selected for its relevance to an evaluation that

is engaged by a trained facilitator in a series of discussions designed for sharing insights, ideas, and

observations on a topic of concern.

Formative evaluation Evaluation designed and used to improve an interven-

tion, especially when it is still being developed.

Gain scores The difference between a student's performance on a

test and his or her performance on a previous admin-

istration of the same or parallel test.

Generalizability The extent to which information about a program,

project, or instructional material collected in one setting can be used to reach a valid judgment about

how it will perform in other settings.

Goal-free evaluation Evaluation of outcomes in which the evaluator func-

tions without knowledge of the purposes or goals.

Hawthorne effect The tendency of a person or group being investigated

to perform better (or worse) than they would in the absence of the investigation, thus making it difficult to

identify treatment effects.

Hypothesis testing

The standard model of the classical approach to

scientific research in which a hypothesis is formulated before the experiment to test its truth. The results are stated in probability terms that the results were due solely to chance. The significance level of one chance in 20 (.05) or one chance in 100 (.01) is a high degree

of improbability.

Impact evaluation An evaluation focused on outcomes or pay-off.

Implementation evaluation Assessing program delivery (a subset of Formative

Evaluation).

Indicator A factor, variable, or observation that is empirically

connected with the criterion variable, a correlate. For example, judgment by students that a course has been valuable to them for pre-professional training is an

indicator of that value.

Inferential statistics These statistics are inferred from characteristics of

samples to characteristics of the population from

which the sample comes.

Informed consent

Agreement by the participants in an evaluation of the use of their names and/or confidential information supplied by them in specified ways, for stated purposes, and in light of possible consequences prior to the collection and/or release of this information in evaluation reports.

Instrument

An assessment device (test, questionnaire, protocol, etc.) adopted, adapted, or constructed for the purpose of the evaluation.

Interaction

Two factors or variables interact if the effect of one, on the phenomenon being studied, depends upon the magnitude of the other. For example, mathematics education interacts with age, being more or less effective depending upon the age of the child.

Internal evaluator

Internal evaluations are those done by project staff, even if they are special evaluation staff, that is, external to the production/writing/ teaching/service part of the project.

Level of significance

The probability that the observed difference occurred by chance.

Longitudinal study

An investigation or study in which a particular individual or group of individuals is followed over a substantial period of time to discover changes due to the influence of the treatment, or maturation, or environment.

Mastery level

The level of performance needed on a criterion. The mastery level is often arbitrary.

Matching

An experimental procedure in which the subjects are so divided, by means other than lottery, that the groups are regarded for the purposes at hand to be of equal merit or ability. (Often matched groups are created by ensuring that they are the same or nearly so on such variables as sex, age, grade point averages, and past test scores.)

Matrix

An arrangement of rows and columns used to display components of evaluation design.

Mean

Also called "average" or arithmetic average. For a collection of raw test scores, the mean score is obtained by adding all scores and dividing by the number of people taking the test.

Measurement Determination of the magnitude of a quantity.

Median The point in a distribution which divides the group into

two, as nearly as possible. For example, in a score distribution, half the scores fall above the median and

half fall below.

*Meta-analysis*The name for a particular approach to synthesizing

quantitative studies on a common topic, involving the calibration of a specific parameter for each ("effect size").

Metric data Data which includes a unit of measurement (i.e.,

dollars, inches).

Mode The value which occurs more often than any other.

If all scores (in a score distribution) occur with the same frequency, there is no mode. If the two highest score values occur with the same frequency, there

are two modes.

Needs assessment Using a diagnostic definition, need is anything essen-

tial for a satisfactory mode of existence or level of performance. The essential point of a needs assessment for evaluation is the identification of perfor-

mance needs.

Nominal data Data which consist of categories only without order to

these categories (i.e., region of the country, courses

offered by an instructional program).

"No significant difference" A decision that an observed difference between two

statistics occurred by chance.

Nonreactive measures Assessments done without the awareness of those

being assessed.

Norm A single value, or a distribution of values, constituting

the typical performance of a given group.

Norm-referenced testsTests that measure the *relative* performance of the

individual or group by comparison with the performance of other individuals or groups taking the same test.

Objective A specific description of an intended outcome.

Observation The process of direct sensory inspection involving

trained observers.

Operational definition A definition of a term or object achieved by stating the

operations or procedures employed to distinguish it

from others.

Ordered data Non-numeric data in ordered categories (for example,

students performance being categorized as excellent,

good, adequate, and poor).

Outcome Post-treatment or post-intervention effects.

Paradigm A general conception of or model for a discipline or

subdiscipline which may be very influential in shaping its development. (For example, "The classical social

science paradigm in evaluation.")

Peer review Evaluation done by a panel of judges with qualifica-

tions approximating those of the author or candidate.

Performance-based The use of global ratings of behavior assessment

which is a movement away from paper-and-pencil testing. This assessment is costly and there may be a

loss of validity and reliability.

Pilot test

A brief and simplified preliminary study designed to

try out methods to learn whether a proposed project or program seems likely to yield valuable results.

Planning evaluation Evaluation planning is necessary before a program

begins, both to get baseline data, and to evaluate the program plan, at least for evaluability. Planning

avoids designing a program that is unevaluable.

Population All persons in a particular group.

Post test A test to determine performance after the administra-

tion of a program, project, or instructional material.

Prefest A test to determine performance prior to the adminis-

tration of a program, project, or instructional material. Pretests serve two purposes: diagnostic and baseline. Also the use of an instrument (questionnaire, test, observation schedule) with a small group to detect

need for revisions.

Process evaluation Refers to the evaluation of the treatment or interven-

tion. It focuses entirely on the variables between input

and output.

Product A pedagogical process or material coming from re-

search and development.

Program The general effort that marshals staff and projects

toward defined and funded goals.

Progress evaluation A subset of Formative Evaluation.

Prompt Reminders used by interviewers to obtain complete

answers.

Qualitative evaluation The part of the evaluation that is primarily descriptive

and interpretative, and may or may not lend itself to

quantitative treatment.

Quantitative evaluation An approach involving the use of numerical measurement

and data analysis based on statistical methods.

Quasi-experimental When a random allocation of subjects to experimental

and control groups can not be done, a quasi-experimental design can seek to simulate a true experimental design, by identifying a group that closely matches

the experimental group.

Random Affected by chance.

Random sampling Drawing a number of items of any sort from a larger

group or population so that every individual item has

a specified probability of being chosen.

Recommendations Suggestions for specific appropriate actions based

upon analytic approaches to the program components.

Reliability Statistical reliability is the consistency of the readings

from a scientific instrument or human judge.

RemediationThe process of improvement or a recommendation for

a course of action or treatment that will result in

improvement.

Replication Repeating an intervention or evaluation with all essen-

tials unchanged. Replications are often difficult to evaluate because of changes in design or execution.

Research The general field of disciplined investigation.

Response bias Error due to incorrect answers.

Sample A part of a population.

Sample bias Error due to non-response or incomplete response

from selected sample subjects.

Sampling error Error due to using a sample instead of entire popula-

tion from which sample is drawn.

Secondary data analysis A reanalysis of data using the same or other appropri-

ate procedures to verify the accuracy of the results of the initial analysis or for answering different questions.

Self-administered instrument A questionnaire or report completed by a study partici-

pant without the assistance of an interviewer.

Self-report instrument A device in which persons make and report judgments

about the functioning of their project, program, or

instructional material.

Significance Overall significance represents the total *synthesis* of

all you have learned about the merit or worth of the program or project. This is different from statistical significance which may be testing one of several

conditions of a program or project.

Stakeholder A program's stakeholder is one who has credibility,

power, or other capital invested in the project, and thus can be held to be to some degree at risk with it.

Standard deviation A measure of the spread of a variable, based on

deviation from the mean value for metric data.

Standardized tests Tests that have standardized instructions for admin-

istration, use, scoring, and interpretation with standard printed forms and content. They are usually norm-referenced tests but can also be criterion-referenced.

Statistic A summary number that is typically used to describe

a characteristic of a sample.

Strategy A systematic plan of action to reach predefined goals.

Summary A short restatement of the main points of a report.

Summative evaluation Evaluation designed to present conclusions about the

merit or worth of an intervention and recommendations about whether it should be retained, altered, or

eliminated.

Time series study A study in which periodic measurements are obtained

prior to, during, and following the introduction of an intervention or treatment in order to reach conclu-

sions about the effect of the intervention.

Treatment Whatever is being investigated; in particular, what-

ever is being applied or supplied to, or done by, the experimental groups that is intended to distinguish

them from the comparison groups.

Triangulation In an evaluation, it is an attempt to get a fix on a

phenomenon or measurement by approaching it via several independent routes. It can be more than three

routes. This effort provides redundant measurement.

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Unanticipated outcomes

A result of a program or interview that was unexpected. Often used as a synonym for side-effects, but only a loose equivalent.

Utility

The extent to which an evaluation produces and disseminates reports that inform relevant audiences and have beneficial impact on their work.

Utilization (of evaluations)

Use and impact are terms used as substitutes for utilization. Sometimes seen as the equivalent of implementation, but this applies only to evaluations which contain recommendations.

Validity

The soundness of the use and interpretation of a measure.

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