

Effective January 2004
(reflects 2.2% increase)

EX-I	\$175,700
EX-II	\$158,100
EX-III	\$145,600
EX-IV	\$136,900
EX-V	\$128,200

Chief of Mission Pay Levels

FA-13	\$145,600
FA-14	\$136,900