

Federal Minimum Wage Rates for American Samoa

Hourly minimum wage rates by industry

Fish Canning and Processing and Can Manufacturing

\$3.26 beginning September 11, 2002

\$3.26 beginning October 1, 2003

Shipping and Transportation

Classification A: Stevedoring, Lighterage and Maritime Shipping Agency Activities

\$4.09 beginning October 1, 2002

\$4.09 beginning October 1, 2003

Classification B: Unloading of Fish

\$3.92 beginning October 1, 2002

\$3.92 beginning October 1, 2003

Classification C: All Other Activities

\$3.88 beginning October 1, 2002

\$3.88 beginning October 1, 2003

Tour and Travel Services

\$3.31 beginning October 1, 2002

\$3.31 beginning October 1, 2003

Petroleum Marketing

\$3.85 beginning October 1, 2002

\$3.85 beginning October 1, 2003

Construction

\$3.60 beginning October 1, 2002

\$3.60 beginning October 1, 2003

Hotel

\$2.86 beginning October 1, 2002

\$2.86 beginning October 1, 2003

Retailing, Wholesaling, and Warehousing

\$3.10 beginning October 1, 2002

\$3.10 beginning October 1, 2003

Ship Maintenance

\$3.34 beginning October 1, 2002

\$3.34 beginning October 1, 2003

Bottling, Brewing, and Dairy Products

\$3.19 beginning October 1, 2002

\$3.19 beginning October 1, 2003

Printing

\$3.50 beginning October 1, 2002

\$3.50 beginning October 1, 2003

Finance and Insurance

\$3.99 beginning October 1, 2002

\$3.99 beginning October 1, 2003

Private Hospitals and Educational Institutions

\$3.33 beginning October 1, 2002

\$3.33 beginning October 1, 2003

Government Employees Industry

\$2.77 beginning October 1, 2002

\$2.77 beginning October 1, 2003

Miscellaneous Activities

\$2.57 beginning October 1, 2002

\$2.57 beginning October 1, 2003

Garment Manufacturing

\$2.68 beginning October 1, 2002

\$2.68 beginning October 1, 2003

Publishing

\$3.63 beginning October 1, 2002

\$3.63 beginning October 1, 2003

Overtime

Under the FLSA, overtime pay at a rate of not less than one and one-half times the employee's rate of pay is required after 40 hours of work in a workweek.

Child Labor

An employee must be at least **16** years old to work in most non-farm jobs and at least **18** to work in non-farm jobs declared hazardous by the Secretary of Labor. Youths **14** and **15** years old may work outside school hours in various non-manufacturing, non-mining, non-hazardous jobs under the following conditions:

No more than:

- **3** hours on a school day or 18 hours in a school week.
- **8** hours on a non-school day or 40 hours in a non-school week.

Also, work may not begin before **7 a.m.** or end after **7 p.m.**, except from **June 1** through **Labor Day**, when evening hours are extended to **9 p.m.** Different rules apply in agricultural employment.

For additional information, visit www.dol.gov or contact any of the Wage and Hour Division Offices listed below:

Honolulu: 300 Ala Moana Blvd., Room 7225, Honolulu, HI 96850 - 808-541-1361

San Francisco: 455 Market St., Suite 800, San Francisco, CA 94105 - 415-744-5590

San Jose: 60 South Market St., Suite 420, San Jose, CA 95120 - 408-291-7730