

# Section 1

## DOL Strategic Goals

**A Prepared Workforce:** Enhance opportunities for America's workforce

**A Secure Workforce:** Promote the economic security of workers and families

**Quality Workplaces:** Foster quality workplaces that are safe, healthy and fair

**A Competitive Workforce:** Ensure a competitive 21st Century workforce

## Understanding Our Mission

### DOL MISSION

The Department of Labor fosters and promotes the welfare of the job seekers, wage earners, and retirees of the United States by improving their working conditions, advancing their opportunities for profitable employment, protecting their retirement and health care benefits, helping employers find workers, strengthening free collective bargaining, and tracking changes in employment, prices and other national economic measurements. In carrying out this mission, the Department administers a variety of Federal labor laws including those that guarantee workers' rights to safe and healthful working conditions; a minimum hourly wage and overtime pay; freedom from employment discrimination; unemployment insurance; and other income support.

### DOL ORGANIZATION

DOL administers its statutes and programs through major component agencies, each headed by an Assistant Secretary or Commissioner. DOL carries out the agencies' missions through the National Office and a network of regional, field, district, and area offices, and in some cases, operating at local and national levels.

### DOL HUMAN RESOURCES

DOL is committed to recruiting, developing, and retaining a high-quality, diverse workforce that effectively meets changing mission requirements and program priorities. Human resources offices provide services to eight major program agencies located in the National Office and six regional offices. The

Human Resources Center (HRC) in the Office of the Assistant Secretary for Administration and Management (OASAM) manages DOL-wide policy, guidance and accountability.

*Our human resources mission is:* To provide leadership, guidance, and technical expertise in all areas related to management of DOL's human resources, including recruitment, development, and retention of staff, and leadership in labor-management cooperation.

*Our human resources vision is:* Consistently excellent human resource service programs that recruit, develop and retain a diverse workforce that is highly competent and focused on results and service to America's workers. ■

Strategic Goal  
Building a Model  
Workplace  
for the 21st  
Century

Performance  
Goal

The right people are  
in the right place at  
the right time to  
carry out the  
mission of the  
Department.