



**Centers for Medicare & Medicaid Services  
Disabled Veterans Affirmative Action Program  
Annual Report FY 2001**

The Centers for Medicare & Medicaid Services (CMS) continues to promote the employment and career development of persons with disabilities, including veterans with disabilities. In FY 2001<sup>1</sup> CMS hired 421 employees from other government agencies or from outside the Federal government. Of these new hires, individuals with disabilities comprised 7.1%; individuals with targeted disabilities comprised 2.3%.

The following items reflect specific actions taken during Fiscal Year 2001 to achieve the Agency goal of creating and maintaining a diverse workforce:

- Circulated applications of veterans and veterans with disabilities throughout the agency to facilitate their recruitment and placement;
- Hired a total of twenty-three veterans during FY 2001;
- Hired one veteran under the Veterans Readjustment Authority (VRA);
- Maintained liaison with local veterans organizations;
- Participated in national job fairs sponsored by the President's Committee for the Employment of People with Disabilities;
- Developed the CMS Plan to Implement Special Initiatives for Persons with Disabilities designed to increase the representation of individuals with targeted disabilities, including veterans;
- Maintained contact with OPM, HHS, and other agency coordinators to facilitate referral of individuals with disabilities, including veterans.

CMS will continue to review the agency accomplishments in its annual affirmative employment plans for the hiring and promoting of individuals with disabilities, including veterans with disabilities, and make recommendations to meet the objectives outlined therein.

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<sup>1</sup> Data is as of September 9, 2001; most recent pay period information used to compute figures.

**Annual Disabled Veterans Affirmative Action Program (DVAAP)  
Plan Certification--Fiscal Year 2002**

Please type or print clearly and return this sheet **with an original signature** to:

Director, Office of Diversity  
U.S. Office of Personnel Management  
1900 E Street, NW., Room 2445  
Washington, DC 20415-9800

**IDENTIFYING INFORMATION**

A. Name and Address of Agency

Centers for Medicare & Medicaid Services  
7500 Security Boulevard  
Baltimore, MD 21244-1850

B. Name and Title of Designated DVAAP Official (Include address, if different from above.)

Telephone and FAX Numbers:

Ramón Surís Fernández, Director  
CMS Office of Equal Opportunity and Civil Rights

(410) 786-5110  
(410) 786-9549 fax

C. Name and Title of Contact Person (Include address, if different from above.)

Telephone and FAX Numbers:

Brian Sutherland  
CMS Office of Equal Opportunity and Civil Rights

(410) 786-5118  
(410) 786-9549 fax

CERTIFICATION: I certify that the above named agency: (1) has a current DISABLED VETERANS AFFIRMATIVE ACTION PROGRAM (DVAAP) plan and the program is being implemented as required by 38 U.S.C. 4214, as amended, and appropriate regulations and guidance issued by the U.S. Office of Personnel Management; (2) that all field offices or installations having less than 500 employees are covered by a DVAAP plan; (3) that all field offices or installations having 500 or more employees are covered either by this plan or by a local plan; and (4) that such plans are available upon request from field offices or installations.

**SIGNATURE** \_\_\_\_\_ / s / \_\_\_\_\_

**DATE** September 28, 2001