



BETTER BENEFITS – MORE CHOICES

Good News about the Medicare Prescription Drug, Improvement and Modernization Act of 2003!

The New Medicare Prescription Drug Benefit: True Out-of-Pocket Costs

Beginning in 2006, Medicare beneficiaries will be able to choose the new comprehensive prescription drug benefit. With this new benefit, seniors will cut their bills in half – not their pills.

True Out-of-Pocket Costs

- ❖ The Medicare Prescription Drug, Improvement and Modernization Act of 2003 (MMA) uses a concept called “true out-of-pocket” (TrOOP for short) that may not be familiar to beneficiaries. The new Medicare drug benefit’s standard coverage features a \$250 deductible, 25% cost-sharing up to \$2,250 in total spending and then a coverage gap. The benefit’s catastrophic coverage begins when the enrollee reaches \$3,600 in out-of-pocket spending. To count toward this limit, the costs must be truly coming out of the beneficiary’s pocket, with limited exceptions.
- ❖ Sources of payment for cost sharing that count toward the true out-of-pocket limit:
 - The beneficiaries themselves, as long as they are not reimbursed by an insurer;
 - Another individual, such as a family member (also as long as they are not reimbursed by an insurer);
 - Medicare’s cost-sharing assistance for people with low incomes; and
 - State Pharmaceutical Assistance Programs.
- ❖ Sources of payment that do not count:
 - An insurer, such as a group health plan (including employers’ retiree plans);
 - Any supplemental coverage purchased through a Medicare prescription drug plan or a Medicare Advantage plan; and
 - Any other third-party payment arrangement.
- ❖ If a beneficiary is receiving supplemental help from a third-party insurer, the practical effect of the TrOOP will be to delay the start of the catastrophic benefit. For the standard drug benefit, a beneficiary reaches the \$3,600 limit when he or she has \$5,100 in total drug spending. If, for example, a supplemental insurer chooses to “fill in the donut” by paying 75 percent of beneficiaries’ costs in the coverage gap, then the catastrophic coverage begins at \$13,650 in total spending. In all cases the beneficiary is really paying \$3,600 at the start of the catastrophic coverage, with Medicare and the supplemental payer picking up the rest.
- ❖ The Centers for Medicare & Medicaid Services will work with plans and the providers of supplemental coverage to construct a system to coordinate the benefit and track the sources of these cost-sharing payments. In addition, Medicare Part D plans will be required to ask beneficiaries what kind of third-party supplemental coverage (if any) they have. If a beneficiary materially misrepresents what supplemental coverage he or she has, this may be grounds for termination from Part D under the law.