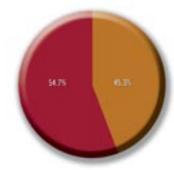
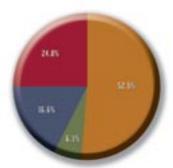
OF THE 1.3 MILLION WORKERS WHO WILL GAIN OVERTIME:

100% EARN LESS THAN \$22,100 PER YEAR

54.7% ARE WOMEN



24.8% ARE HISPANIC (16.6% ARE AFRICAN-AMERICAN)



69.1% HAVE A HIGH
SCHOOL EDUCATION OR LESS

