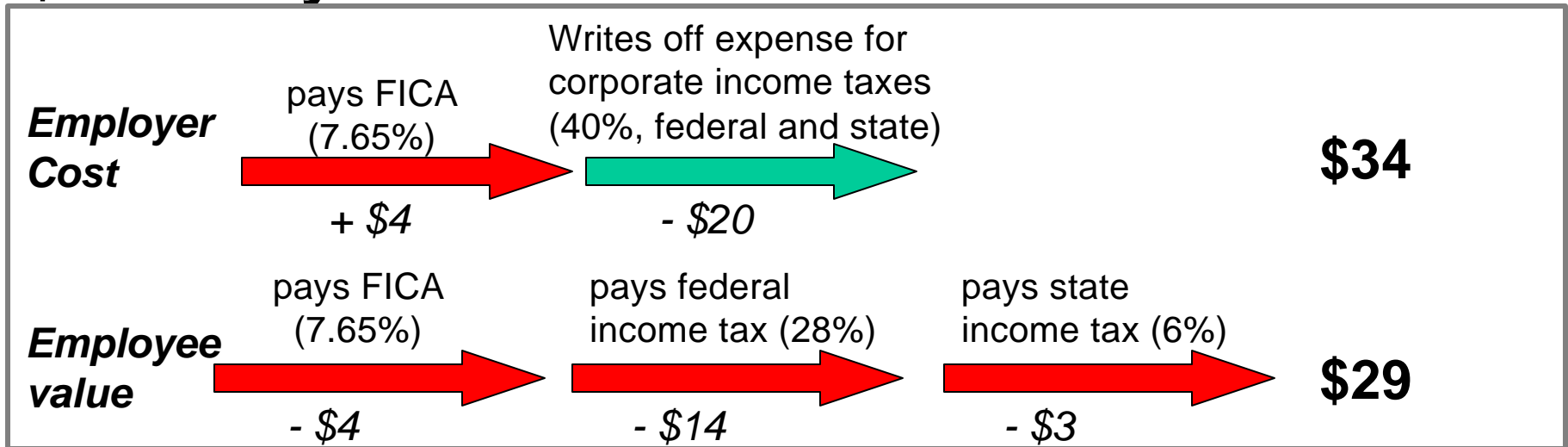
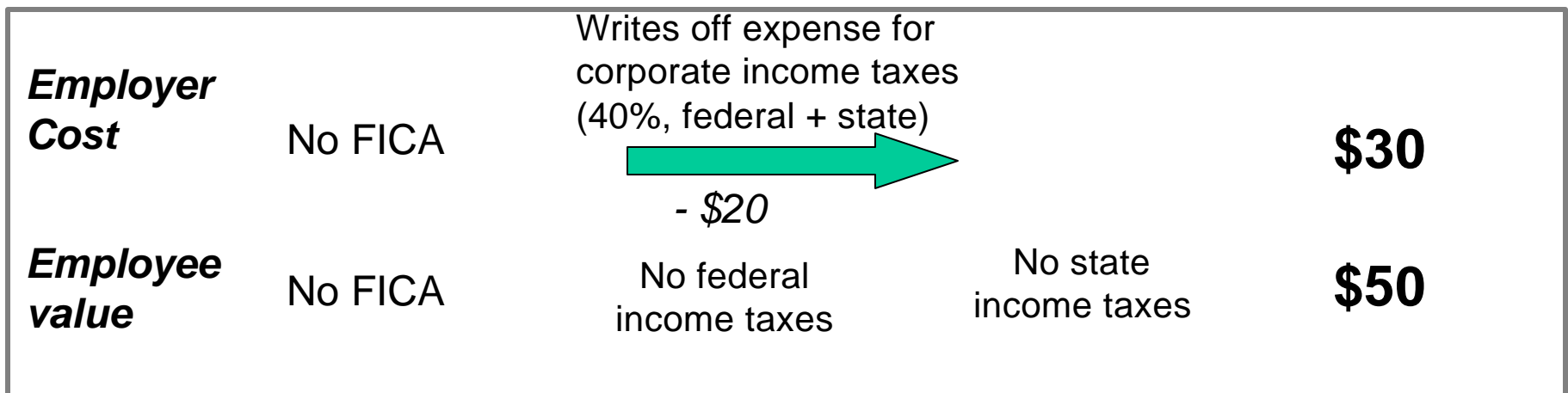


Commutate Benefits Provide More for Less: Tax Savings make a Difference

\$50 salary increase:



\$50 transit/vanpool benefit:



Commutate Benefits Provide More for Less: Tax Savings make a Difference

Employer
cost =
\$34

Employee takes
home only
\$29 after taxes

Employer
cost =
\$30

Employee takes
home full
\$50 value

\$50

*Corporate
income tax
deduction*

*Employee income
taxes + employee-
paid FICA*

*Corporate
income tax
deduction*

*No taxes
paid on
benefit*

*Employer -
paid FICA*

**\$50 salary
increase**

**\$50 transit/
vanpool benefit**

