STRATEGIC PLAN, 2002-2006, incorporating Action Items for 2002-2004

(Approved 4/11/03)

Mission Statement

In support of the need to provide access to information resources the Program will seek to cooperatively increase the timely availability of authoritative records created and maintained under accepted standards, to facilitate the cost-effective creation and use of these records, and to provide leadership in the national and international information community.

Goals

Goal 1: Database

Increase the timely availability of bibliographic and authority records by cataloging more resources, by producing authoritative cataloging that is widely available for sharing and use by others, and by cataloging in a costeffective manner.

- 1.1. Increase the production of authoritative bibliographic and authority records, especially in under-represented subjects and languages.
- 1.1.1 Increase by 10% per year the current level of records contributed and maintained by BIBCO members. Who: BIBCO members When: 2002-2004
- 1.1.2 Increase by 5% per year the current level of CONSER contributions and maintenance. Who: CONSER members When: 2002-2004
- 1.1.3 Increase by 10% per year the current level of records contributed and maintained by NACO members. Who: NACO members When: 2002-2004
- 1.1.4 Increase by 5% per year the current level of records contributed and maintained to SACO Who: SACO contributors When: 2002-2004
- 1.2 Encourage development and use of appropriate technologies to contribute to databases cooperatively.
- 1.2.1 Encourage ILS vendors to develop automated authority generators and the means

for their real-time upload to utilities. Who: Automation

When: 2002-2004

- 1.2.2 Streamline notification to LC of bibliographic file maintenance resulting from NACO heading changes. Who: Automation, Steering Committee When: 2002-2004
- 1.2.4 Implement work item 4.1 of the LC Action Plan for Bibliographic Control of Web Resources and continue to encourage vendors to provide high guality bibliographic records for titles in journal aggregations. Who: Automation When: 2002-2004

1.3 Ensure the timely access to and widespread distribution of bibliographic, authority, and holding data.

1.3.1 Develop specifications for bibliographic and pattern notification services such that they could be implemented by bibliographic utilities, subscription agencies, consortia, or other service bureaus in a cost-effective manner, and effectively utilized by libraries. Who: Automation

When: 2002-2004

1.4 Maximize the sharing of and use of bibliographic, authority, and holdings records from international sources.

- 1.4.1 Expand the availability for records from international sources. Who: LC, OCLC, RLG, FMC When: 2002-2004
- 1.4.2 Enhance records from international sources to increase their utility. Who: PCC Members When: 2002-2004
- 1.4.3 Explore training and standards obstacles that currently limit international PCC participation and consider strategies to overcome these barriers. Who: Standards, Training, Secretariat When: 2003

1.5 Maximize the sharing and use of patterns and holdings data.

- 1.5.1. Recommend long-term storage of pattern data based on results of CONSER survey. Who: CONSER pattern initiative When: 2003-2004
- 1.5.2. Explore the possibility of developing partnerships with subscription agents to enable maintenance of pattern data in OCLC records Who: CONSER pattern initiative When: 2003

- 1.5.3. Work with OCLC on developing a notification service when patterns are added Who: CONSER pattern initiative When: 2003
- 1.5.4. Explore the need for holdings and pattern data for electronic journals Who: CONSER pattern initiative When: 2003
- 1.5.5. Explore the potential of a universal holdings record and its relation to FBRR, etc. Who: CONSER pattern initiative When: 2003-2004

1.6 Increase the coverage of Program records in relation to the cataloging needs of libraries.

1.6.1 Develop mechanisms for assessing the extent to which Program records cover the need for timely cataloging of new acquisitions, and for identifying areas of insufficient coverage. Who: Assessment Task Group When: 2003

Goal 2: Standards

Promote the development and use of nationally and internationally accepted standards, rules, and conventions to support wide use of records.

2.1 Establish practices and conventions that support cost-effective cataloging.

2.1.1 Update Core records standards, when needed, including development of a FAQ to facilitate interpretation. Who: Standards When: 2002-2004

2.2 Work with other national and international groups responsible for catalogingrelated standards (e.g., MARC, ISSN, etc.) to encourage standards that support Program goals and objectives.

- 2.2.1 Monitor research and identify changes to cataloging codes and standards to promote program goals. Who: Standards When: 2002-2004
- 2.2.2 Take an active role in the development of standards conducive to Program goals by monitoring activities of standards-setting groups, assessing the impact of proposed changes on Program goals and activities, and, when appropriate, recommending action the PCC should take to support or oppose changes. Who: Standards, Automation When: 2002-2004
- 2.2.3 Promote changes to cataloging codes to align them more closely with user needs. Who: Standards, Operations When: 2002-2004

	examples for continuing resources. Who: CONSER TG on FRBR and Continuing Resources	When: 2002-2004		
2.3	Provide timely and high quality documentation.			
2.3.1	Maintain Program documentation. Who: NACO/SACO/BIBCO/CONSER Coordinators, Standar	rds, Training When: 2002-2004		
2.3.1.1Issue updates to CONSER Editing Guide and CONSER Cataloging Manual. Who: CONSER Coordinator When: 2002-2004				
2.3.1.	1.1 Issue new CCM module for rare serials. Who: CONSER Coordinator	When: 2004		
2.3.1.	1.2 Revise CEG to accommodate changes to AACR2. Who: CONSER Specialist	When: 2003		
2.3.1.2Refocus training material to emphasize the practical aspects of BIBCO record creation.				
	Who: SC Training, BIBCO Coordinator, BIBCO operations	When: 2002-2004		
2.3.1.	3Prepare 3 rd edition of the NACO Participants Manual. Who: Training, NACO Coodinator	When:2003		
2.3.1.4Expand Web-based documentation. Who: NACO/SACO/BIBCO/CONSER Coordinators, Standards, Training				

2.2.4 Monitor activities related to FRBR and serials/continuing resources and provide

When: 2002-2004

- 2.4 Develop mechanisms for evaluating standards and effectiveness of records to determine whether these are meeting programs needs.
- 2.4.1 Monitor and evaluate changing standards for authority records, to be sure they align with program needs and goals. Who: NACO/SACO/BIBCO Coordinators, Standards, Training

When: 2002-2004

2.4.2 Evaluate PCC standards in changing environment to ensure alignment with needs and goals of program, including possible development of new standards (e.g., aggregators, holdings, etc.).
 Who: NACO/SACO/BIBCO/CONSER Coordinators, Standards, Training When: 2002-2004

Goal 3: Leadership and Training

Provide leadership within the broad information community and promote the values of the Program for Cooperative Cataloging.

- 3.1 Conduct training programs, workshops, and/or institutes aimed at expanding the pool of Program catalogers and developing cataloging skills that support the Program goals within the library community.
- 3.1.1 Provide continuing education programs for the library community. Who: Training, SCCTP, Operations When: 2002-2004
- 3.1.2 Identify additional opportunities to educate library community. Who: Training, SCCTP, Operations When: 2002-2004
- 3.1.3 Provide training in managing PCC activities at the local level, covering in particular how to accommodate cooperative projects within existing workflows. Who: Training, Operations When: 2002-2004
- 3.1.4 Evaluate the effectiveness of PCC training programs and trainers. Who: Training, Operations When: 2002-2004

3.2 Identify the need for, develop as necessary, and widely distribute easy-to-use training material in support of Program membership goals and values.

3.2.1 Explore Web-based training. Who: Training, SCCTP, Operations, NACO/SACO/BIBCO/CONSER coordinators When: 2002-2004

3.3 Pursue opportunities to provide public information and education campaign within the information community about the goals, values, and activities of the Program.

- 3.3.1 Increase public awareness through articles, public relations, speaking engagements. Who: PoCo members, NACO/SACO/BIBCO/CONSER coordinators, SC chairs When: 2002-2004
- 3.3.1.1Make presentations to library science and information programs. Who: PoCo members, NACO/SACO/BIBCO/CONSER coordinators, SC chairs When: 2002-2004
- 3.3.1.2Increase PCC presence at specialized library organizations (e.g., special subject, area studies, etc.). Who: PoCo members, NACO/SACO/BIBCO/CONSER coordinators, SC chairs

PoCo members, NACO/SACO/BIBCO/CONSER coordinators, SC chairs When: 2002-2004

- 3.3.1.3Issue press releases on PCC activities.Who: SecretariatWhen: 2002-2004
- 3.3.1.4Publish achievements of PCC programs. Who: Secretariat
- 3.4 Partner with information providers and other agencies to promote and assess the utility of PCC records to end users.

When: 2002-2004

- 3.4.1 Develop methodology to evaluate end-user satisfaction with catalog records and to for research into needs as related to; (1) PCC programs; and (2) the catalog in general in order to validate/modify elements of PCC programs.
 Who: Task Group on End-Users Needs
- 3.4.2 Conduct research into information seeking behavior that can be applied to catalog use and catalog records.Who: Steering Committee (to appoint PI)When: 2003

3.5 Contribute to the identification and resolution of emerging issues related to bibliographic access.

- 3.5.1 Collaborate with ALCTS in providing continuing education to library professionals, enabling them to participate actively in metadata initiatives inside and outside the traditional library (LC Action Plan, Work item 5.3).
 Who: Training
 When: 2002-2004
- 3.5.2 Promote cross-sectoral discussions and partnerships (e.g., archivists, libraries, educational museums, other information providers) to promote development and use of metadata content standards. Who: Standards When: 2002-2004

3.6 Encourage vendors to develop cost-effective mechanisms to support the creation, use, and enhancement of Program data.

- 3.6.1 Contact ILS vendors to encourage development of automated tools for enhancing bibliographic access (e.g., TOC etc. or interoperability with other information sources).
 Who: Automation, Operations
 When: 2002-2004
- 3.6.2 Contact ILS vendors to encourage research to facilitate use and usefulness of records in a global context (e.g., multilingual mapping of subject headings). Who: Automation, Operations When: 2002-2004

- 3.6.3 Work with ILS vendors to develop pattern loaders and improve compatibility with MFHD. Who: CONSER Pattern Task Group When: 2002-2004
- 3.6.4 Contact ILS vendors to seek development of automated tools for classification and cuttering.
 Who: Automation
 When: 2002-2004
- 3.6.5 Contact ILS vendors to encourage compliance with levels 1,2,3 and/or 4 of the series heading normalization algorithms identified in the Final Report of the Task Group on Series Numbering.
 Who: Automation
 When: 2003

Goal 4: Membership

Expand membership through managed growth and encourage active participation.

4.1 Develop diverse membership to ensure broad-based resource coverage.

4.1.1	Contact specialized groups for new funnel projects. Who: NACO/SACO/BIBCO/CONSER coordinators	When: 2002-2004	
4.1.2	Work with existing members to expand to new specialities. Who: NACO/SACO/BIBCO/CONSER coordinators	When: 2002-2004	
4.1.3	Facilitate greater international participation in authority file c Who: NACO/SACO coordinators	ontribution. When: 2002-2004	
4.1.4	Expand CONSER Enhance. Who: CONSER Coordinator	When: 2002-2004	
4.1.4.1Develop USNP Enhance category and other methods for updating newspaper records. Who: CONSER Coordinator When: 2003-2004			
4.2	Ensure that Participants continue to meet estab expectations (scope, quantity, and quality).	lished contribution	

- 4.2.1 Perform review process to assure quantity and quality of PCC records Who: NACO/SACO/BIBCO/CONSER coordinators When: 2002-2004
- 4.2.2 Examine membership structure for CONSER. Who: CONSER coordinator, CONSER Membership Task Force

4.2.3 Develop programmatic requirements for SACO membership. Who: Task Group on SACO Programmatic Development When: 2003 4.2.4 Review how members' status is monitored and re-certified. Who: Steering Committee When: 2003 4.2.4.1 Clarify expectations and responsibilities of membership. Who: Steering Committee When: 2003

4.3 Recruit new members and encourage existing members to contribute records in under-represented areas.

- 4.3.1 Identify target areas to be defined as "under-represented". Who: Assessment Task Group When: 2003
- 4.3.2 Develop strategy for recruiting new members and encouraging existing members to contribute records in the target areas.Who: Steering CommitteeWhen: 2003-2004

4.4 Provide start-up and ongoing training to support members.

- 4.4.1 Assess need for new training initiatives for participants. Who: Training, NACO/SACO/BIBCO/CONSER coordinators When:2002-2004
- 4.4.2 Identify the need for remedial training and follow-up as necessary to improve performance.Who: Training, NACO/SACO/BIBCO/CONSER coordinators When:2002-2004
- 4.5 Foster development of leadership within the library community by encouraging and providing opportunities for active participation in the program.
- 4.5.1 Convene PCC Participants, CONSER-At-Large, and BIBCO-At-Large meetings in conjunction with ALA Midwinter Meetings and Annual Conferences. Who: Secretariat, NACO/SACO/BIBCO/CONSER coordinators

When:2002-2004

- 4.5.2 Draw upon membership to form task groups when needed to accomplish program activities or perform special tasks.Who: Steering Committee, Standing Committees, Operations When:2002-2004
- 4.5.3 Explore and review ways in which members and non-members can contribute to the

Program other than by creating and maintaining records; e.g., developing training materials and conducting training; conducting research and assessment studies; developing "white papers" on cataloging-related issues.

Who: Standing Committees; Operations Committees When: 2002-2004

4.5.4 Consider alternatives to membership to gain access to high quality bibliographic records, holdings data, and other metadata created or maintained by non-program members.

Who: Standing Committees; Operations Committees When: 2002-2004

4.6 Assess costs and benefits of membership

- 4.6.1 Appoint Task Group to determine parameters for a membership cost-benefit study. Who: Steering Committee When: 2003
- 4.6.2 Implement membership cost-benefit study as recommended by Task Force Who: Secretariat When: 2003-2004
- 4.6.3 Perform a BIBCO cost-benefit analysis to parallel that done for NACO. Who: BIBCO Coordinator When: 2003

4.7 Minimize barriers to participation in the PCC Program.

- 4.7.1 Appoint Task Force to identify barriers to PCC participation. Who: Steering Committee When: 2003
- 4.7.2 Recommend for PoCo approval appropriate measures to reduce identified barriers. Who: Steering Committee When: 2003

Goal 5: Governance and Operations

Operate in a cooperative manner with an effective and efficient governance and management structure.

- 5.1 Conduct a regular planning process to facilitate goal setting and Program development.
- 5.1.1 Monitor Strategic Plan and update Tactical Plan. Who: PoCo When:2002-2004
- 5.2 Regularly review the operational procedures associated with participation to ensure cost-effectiveness.
- 5.2.1 Collect and present data to Steering Committee.

5.5	Maintain effectiveness of organization and governance of Program.		
5.4.4	Contribute articles to LCCN. NACO/SACO/BIBCO/CONSER coordinators When	ו: 2002-2004	
5.4.3	Issue CONSERline. Who: CONSER coordinator	When: 2002-2004	
5.4.2	Publish internal and external quarterly and annual reports. Who: Secretariat	When: 2002-2004	
5.4.1	Create and maintain discussion lists in support of program forces. Who: NACO/SACO/BIBCO/CONSER coordinators	committees and task When: 2002-2004	
5.4	Design and implement mechanisms for effective communication among the membership.		
5.3.1	Annually develop budget covering following year for appro Meeting. Who: Steering Committee	oval at ALA Midwinter When: 2002-2004	
5.3	Review funding needs, develop budget, and secure Program.	funding of/for the	
5.2.2	Determine measures to improve operational procedures. Who: Secretariat, Steering Committee	When: 2002-2004	
	Who: NACO/SACO/BIBCO/CONSER coordinators	When: 2002-2004	

5.5.1 Recommend changes to improve organization and governance of Program. Who: Secretariat, Steering Committee When: 2002-2004