



U · S · DEPARTMENT OF THE INTERIOR
OFFICE OF SURFACE MINING
RECLAMATION AND ENFORCEMENT
DIRECTIVES SYSTEM

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Subject: Uniform Standards and Allowance

Approval: *William S. H. A. J. A.*

Title: Director

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Dated: March 24, 1983
Subject: Uniform Standards and Allowance

Please make the following changes:

Paragraph 3b(2): Delete

Paragraph 3b(2): Insert

Effective October 1, 1984, employees required to wear the OSM uniform (Para 3b(1)(a)&(b)) shall receive the following allowances depending upon their hiring/assignment dates:

- a. Employees hired/assigned before October 1, 1984, shall receive a one-time allowance of \$300.00.
- b. Employees hired/assigned after October 1, 1984, shall receive a one-time allowance of \$360.00.
- c. Co-Op Trainees, performing duty as Reclamation Specialist Trainees, shall receive a one-time allowance of \$180.00.
- d. Beginning in Fiscal Year 1986, employees required to wear the OSM uniform shall receive an annual replacement allowance of \$200.00. This allowance will be paid automatically each year to applicable employees in accordance with the instructions in paragraph 3.d. (2) below.

Paragraph 3d(5)(c): Delete word "INSPECTOR" embroidered in black thread $\frac{1}{4}$ " over left breast pocket in $\frac{1}{4}$ " block letters.

Paragraph 3d(5)(c): Insert. Name pin with clutch back will be worn $\frac{1}{4}$ " over left breast pocket. (See paragraph (h) below).

Paragraph 3d(5)(h): (Added). Name pin will be constructed in the following manner:

1. Base plate will be number 4 gold.
2. OSM seal will be centered on left hand side.

CHANGE NOTICE

"CONTINUATION"

3. NAME will be set in FONT 28, 24 point, ½" CAPS, centered to right.
4. TITLE will be set in FONT 28, 18 point, 3/16" lower case CAPS, centered to right.



(SAMPLE NAME TAG)

Paragraph 3d(5)(i): (Added). Name pins with clutch back are to be ordered from the Baumgarten Company of Washington, 925 11th Street, N.W., Washington, DC 20001, ATTN: Mr. Edwin Gillas, Phone: (202)-347-3933. All orders must cite Model SM-10, Name Pin with clutch back. Cost of each pin is \$4.75 plus postage.