



U.S. DEPARTMENT OF THE INTERIOR
OFFICE OF SURFACE MINING
RECLAMATION AND ENFORCEMENT
DIRECTIVES SYSTEM

Subject Number:

PER-16-1

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Date:

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Subject: Merit Promotion Policy and Implementation

Approval:

Acting
Title: Director

Directive PER-16, Merit Promotion Policy and Implementation, dated May 2, 1989, OSMRE Merit Promotion Guidelines (Attachment), Page 4, Paragraph 2.a. Area of Consideration, Subsection 1.

CHANGES:

Second column, "Min. Area of Consideration" add "OSM-wide" and move "Departmentwide" to the "Extended Area of Consideration" third column as follows:

<u>Positions Covered</u>	<u>Min. Area of Consideration</u>	<u>Extended Area Of Consideration</u>
All Vacancies GS-13 thru GS-15	OSM-wide	Departmentwide *Governmentwide or Nationwide

Also change Page 6, Paragraph 3.a. Vacancy Announcements to read as follows:

<u>Area of Consideration</u>	<u>Length of Advertisement</u>
Governmentwide/Nationwide	4 weeks
Departmentwide	3 weeks
OSM-wide	2 weeks
Governmentwide/Nationwide Departmentwide/OSM-wide Local Commuting Area	2 weeks

CHANGE NOTICE