



U.S. Department of Energy

Bonneville Power Administration

No Fear Act Report

Third Quarter Cumulative EEO Data

October 31, 2003 through June 30, 2004

I. Complaint Activity: 29 CFR §1614.704(a) – (c)

	Number/Totals
Complaints Filed in FY: 1614.704(a)	6
Individual Filers (Complainants): 1614.704(b)	6
Repeat Filers: 1614.704(c)	0

II. Complaints by Basis: 29 CFR §1614.704(d)

Basis	Number/Totals
Age	4
Color	3
Disability	1
National Origin	2
Race	3
Religion	1
Reprisal	4
Sex (Includes Complaints Filed Under Equal Pay Act)	4
Other	0



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III. Complaints by Issue: 29 CFR §1614.704(e)

Issue	Number/Totals
Appointment/Hire	0
Assignment of Duties	0
Awards	0
Conversion to Full-Time	0
Disciplinary Actions --	3
Demotion	0
Reprimand	
Suspension	0
Removal	0
Other	(3)
Duty Hours	0
Evaluation/Appraisal	3
Examination/Test	0
Harassment – Non-Sexual	1
Harassment – Sexual	0
Medical Examination	0
Pay Including Overtime	1
Promotion/Non-Selection	2
Reassignment – Denied	0
Reassignment – Directed	0
Reasonable Accommodation	0



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Reinstatement	0
Retirement	1
Termination	0
Terms/Conditions of Employment	0
Time and Attendance	0
Training	0
Other	0



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IV. Average Processing Time: 29 CFR §1614.704(f)

Complaints	Cases	Average Days
All Complaints Pending in Investigative Stage: 1614.704(f)(1)	4	499
All Complaints Pending in Final Agency Action Stage: 1614.704(f)(1)	2	376
All Complaints Pending in which a Hearing was not Requested: 1614.704(f)(2)	0	0
Time in Investigative Stage: 1614.704(f)(2)		N/A
Time to Issue Final Agency Action: 1614.704(f)(2)		N/A
All Complaints Pending in which a Hearing was Requested: 1614.704(f)(3)	7	1110
Time in Investigative Stage: 1614.704(f)(3)	0	0
Time to Issue Final Agency Action: 1614.704(f)(3)	0	0

V. Complaints Dismissed by Agency Pursuant to 29 CFR §1614.107(g)

Complaints	Totals/Average
Total Complaints Dismissed by Agency	3
Average Days Pending Prior to Dismissal	228



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VI. Total Final Agency Actions Finding Discrimination: 29 CFR §1614.704(h)

Findings		Number/Totals
Total Findings: 1614.704(h)(1)		0
	Without Hearing: 1614.704(h)(2)	0
	With Hearing: 1614.704(h)(3)	0

VII. Findings of Discrimination Rendered By Basis: 29 CFR §1614.704(i)

Basis Findings		Number/Totals
Total Findings: 1614.704(i)(1)		0
	Without Hearing: 1614.704(i)(2)	0
	After Hearing: 1614.704(i)(3)	0

VIII. Findings of Discrimination Rendered by Issue: 29 CFR §1614.704(j)

Issue Findings		Number/Totals
Total Findings: 29 CFR §1614.704(j)(1)		0
	Without Hearing: 29 CFR §1614.704(j)(2)	0
	After Hearing: 29 CFR §1614.704(j)(3)	0



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IX. Pending Complaints from Previous Fiscal Years by Status: 29 CFR §1614.704(k)

Complaints	Number
Total Complaints from Previous Fiscal Years: 29 CFR §1614.704(k)(1)	N/A
Total Complainants: 29 CFR §1614.704(j)(2)	N/A

X. Pending Complaints (as of 9/30/03): 29 CFR §1614.704(k)(3)

Complaints	Number
Pending Written Notification	0
Investigation	4
Hearings	7
Final Agency Action	2
Appeal with EEOC Office of Federal Operations	1



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XI. Complaint Investigations: 29 CFR §1614.704(l)

Complaints	Number/Totals
Pending Completion of Investigation	4
Pending Investigations Over Required Time Frames	N/A