

**SALARY TABLE 2004-MSP**

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.75%  
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST PAUL, MN-WI  
(Total Increase 4.44%)  
Effective January 2004**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,930	\$ 18,528	\$ 19,124	\$ 19,717	\$ 20,314	\$ 20,665	\$ 21,253	\$ 21,847	\$ 21,871	\$ 22,426
2	20,159	20,638	21,306	21,871	22,117	22,768	23,418	24,069	24,719	25,370
3	21,995	22,729	23,462	24,195	24,928	25,662	26,395	27,128	27,861	28,595
4	24,692	25,515	26,337	27,160	27,983	28,806	29,628	30,451	31,274	32,097
5	27,626	28,548	29,469	30,390	31,312	32,233	33,155	34,076	34,998	35,919
6	30,794	31,821	32,848	33,875	34,902	35,929	36,956	37,983	39,010	40,037
7	34,220	35,360	36,501	37,641	38,782	39,923	41,063	42,204	43,345	44,485
8	37,897	39,161	40,424	41,688	42,951	44,214	45,478	46,741	48,005	49,268
9	41,859	43,254	44,649	46,045	47,440	48,835	50,231	51,626	53,021	54,417
10	46,096	47,633	49,169	50,706	52,242	53,779	55,315	56,852	58,388	59,925
11	50,646	52,334	54,022	55,710	57,398	59,086	60,774	62,462	64,150	65,838
12	60,702	62,725	64,748	66,771	68,794	70,817	72,840	74,863	76,886	78,909
13	72,183	74,590	76,996	79,402	81,809	84,215	86,621	89,028	91,434	93,840
14	85,299	88,143	90,986	93,830	96,673	99,517	102,360	105,204	108,047	110,891
15	100,336	103,681	107,026	110,371	113,716	117,061	120,406	123,751	127,096	130,441

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.