

**SALARY TABLE 2004-HAR**  
**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.87%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD, CT**  
**(INCLUDING ALL OF NEW LONDON COUNTY, CT)**  
**(Total Increase 4.75%)**  
**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.82	\$ 9.12	\$ 9.41	\$ 9.70	\$ 10.00	\$ 10.17	\$ 10.46	\$ 10.75	\$ 10.76	\$ 11.04
	O	13.23	13.68	14.12	14.55	15.00	15.26	15.69	16.13	16.14	16.56
2	B	9.92	10.16	10.49	10.76	10.89	11.21	11.53	11.85	12.17	12.49
	O	14.88	15.24	15.74	16.14	16.34	16.82	17.30	17.78	18.26	18.74
3	B	10.83	11.19	11.55	11.91	12.27	12.63	12.99	13.35	13.71	14.07
	O	16.25	16.79	17.33	17.87	18.41	18.95	19.49	20.03	20.57	21.11
4	B	12.15	12.56	12.96	13.37	13.77	14.18	14.58	14.99	15.39	15.80
	O	18.23	18.84	19.44	20.06	20.66	21.27	21.87	22.49	23.09	23.70
5	B	13.60	14.05	14.50	14.96	15.41	15.86	16.32	16.77	17.23	17.68
	O	20.40	21.08	21.75	22.44	23.12	23.79	24.48	25.16	25.85	26.52
6	B	15.16	15.66	16.17	16.67	17.18	17.68	18.19	18.69	19.20	19.71
	O	22.74	23.49	24.26	25.01	25.77	26.52	27.29	28.04	28.80	29.57
7	B	16.84	17.40	17.97	18.53	19.09	19.65	20.21	20.77	21.33	21.90
	O	25.26	26.10	26.96	27.80	28.64	29.48	30.32	31.16	32.00	32.85
8	B	18.65	19.27	19.90	20.52	21.14	21.76	22.38	23.01	23.63	24.25
	O	27.98	28.91	29.85	30.78	31.71	32.64	33.57	34.04	34.04	34.04
9	B	20.60	21.29	21.98	22.66	23.35	24.04	24.72	25.41	26.10	26.78
	O	30.90	31.94	32.97	33.99	34.04	34.04	34.04	34.04	34.04	34.04
10	B	22.69	23.44	24.20	24.96	25.71	26.47	27.23	27.98	28.74	29.49
	O	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04
11	B	24.93	25.76	26.59	27.42	28.25	29.08	29.91	30.74	31.57	32.40
	O	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04	34.04
12	B	29.88	30.87	31.87	32.86	33.86	34.85	35.85	36.85	37.84	38.84
	O	34.04	34.04	34.04	34.04	34.04	34.85	35.85	36.85	37.84	38.84
13	B	35.53	36.71	37.90	39.08	40.26	41.45	42.63	43.82	45.00	46.19
	O	35.53	36.71	37.90	39.08	40.26	41.45	42.63	43.82	45.00	46.19
14	B	41.98	43.38	44.78	46.18	47.58	48.98	50.38	51.78	53.18	54.58
	O	41.98	43.38	44.78	46.18	47.58	48.98	50.38	51.78	53.18	54.58
15	B	49.38	51.03	52.68	54.32	55.97	57.62	59.26	60.91	62.55	64.20
	O	49.38	51.03	52.68	54.32	55.97	57.62	59.26	60.91	62.55	64.20

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.