

**SALARY TABLE 2004-MSP**

**INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.75%  
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST PAUL, MN-WI**

**(Total Increase 4.44%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.59	\$ 8.88	\$ 9.16	\$ 9.45	\$ 9.73	\$ 9.90	\$ 10.18	\$ 10.47	\$ 10.48	\$ 10.75
	O	12.89	13.32	13.74	14.18	14.60	14.85	15.27	15.71	15.72	16.13
2	B	9.66	9.89	10.21	10.48	10.60	10.91	11.22	11.53	11.84	12.16
	O	14.49	14.84	15.32	15.72	15.90	16.37	16.83	17.30	17.76	18.24
3	B	10.54	10.89	11.24	11.59	11.94	12.30	12.65	13.00	13.35	13.70
	O	15.81	16.34	16.86	17.39	17.91	18.45	18.98	19.50	20.03	20.55
4	B	11.83	12.23	12.62	13.01	13.41	13.80	14.20	14.59	14.99	15.38
	O	17.75	18.35	18.93	19.52	20.12	20.70	21.30	21.89	22.49	23.07
5	B	13.24	13.68	14.12	14.56	15.00	15.44	15.89	16.33	16.77	17.21
	O	19.86	20.52	21.18	21.84	22.50	23.16	23.84	24.50	25.16	25.82
6	B	14.76	15.25	15.74	16.23	16.72	17.22	17.71	18.20	18.69	19.18
	O	22.14	22.88	23.61	24.35	25.08	25.83	26.57	27.30	28.04	28.77
7	B	16.40	16.94	17.49	18.04	18.58	19.13	19.68	20.22	20.77	21.32
	O	24.60	25.41	26.24	27.06	27.87	28.70	29.52	30.33	31.16	31.98
8	B	18.16	18.76	19.37	19.98	20.58	21.19	21.79	22.40	23.00	23.61
	O	27.24	28.14	29.06	29.97	30.87	31.79	32.69	33.14	33.14	33.14
9	B	20.06	20.73	21.39	22.06	22.73	23.40	24.07	24.74	25.41	26.07
	O	30.09	31.10	32.09	33.09	33.14	33.14	33.14	33.14	33.14	33.14
10	B	22.09	22.82	23.56	24.30	25.03	25.77	26.50	27.24	27.98	28.71
	O	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14
11	B	24.27	25.08	25.89	26.69	27.50	28.31	29.12	29.93	30.74	31.55
	O	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14	33.14
12	B	29.09	30.06	31.02	31.99	32.96	33.93	34.90	35.87	36.84	37.81
	O	33.14	33.14	33.14	33.14	33.14	33.93	34.90	35.87	36.84	37.81
13	B	34.59	35.74	36.89	38.05	39.20	40.35	41.51	42.66	43.81	44.96
	O	34.59	35.74	36.89	38.05	39.20	40.35	41.51	42.66	43.81	44.96
14	B	40.87	42.23	43.60	44.96	46.32	47.68	49.05	50.41	51.77	53.13
	O	40.87	42.23	43.60	44.96	46.32	47.68	49.05	50.41	51.77	53.13
15	B	48.08	49.68	51.28	52.89	54.49	56.09	57.69	59.30	60.90	62.50
	O	48.08	49.68	51.28	52.89	54.49	56.09	57.69	59.30	60.90	62.50

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2004" cover sheet.