

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**Table 44. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by selected characteristics**

(Numbers in thousands)

Characteristic	2003				
	Workers paid hourly rates			Total at or below prevailing Federal minimum wage	
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Number	Percent of hourly-paid workers
<b>SEX AND AGE</b>					
Total, 16 years and over .....	72,946	1,555	545	2,100	2.9
16 to 24 years .....	15,871	776	330	1,105	7.0
25 years and over .....	57,075	780	215	995	1.7
Men, 16 years and over .....	35,853	493	213	706	2.0
16 to 24 years .....	8,031	237	154	392	4.9
25 years and over .....	27,823	256	58	315	1.1
Women, 16 years and over .....	37,093	1,062	332	1,394	3.8
16 to 24 years .....	7,841	538	175	713	9.1
25 years and over .....	29,252	524	157	681	2.3
<b>RACE, SEX, AND HISPANIC OR LATINO ETHNICITY</b>					
White, 16 years and over <sup>1</sup> .....	59,109	1,325	421	1,746	3.0
Men .....	29,441	390	163	553	1.9
Women .....	29,668	935	257	1,193	4.0
Black or African American, 16 years and over <sup>1</sup> .....	9,419	145	105	249	2.6
Men .....	4,246	71	41	112	2.6
Women .....	5,173	74	64	138	2.7
Asian, 16 years and over <sup>1</sup> .....	2,528	46	5	51	2.0
Men .....	1,208	20	2	22	1.8
Women .....	1,320	26	3	29	2.2
Hispanic or Latino, 16 years and over .....	11,462	214	94	308	2.7
Men .....	6,775	89	39	128	1.9
Women .....	4,687	125	55	180	3.8
<b>FULL- AND PART-TIME STATUS AND SEX<sup>2</sup></b>					
Full-time workers .....	54,887	639	156	796	1.4
Men .....	30,141	243	60	303	1.0
Women .....	24,745	396	97	493	2.0
Part-time workers .....	17,932	910	388	1,299	7.2
Men .....	5,651	249	153	402	7.1
Women .....	12,282	661	235	896	7.3

<sup>1</sup> Beginning in 2003, persons who selected this race group only; persons who selected more than one race group are not included. Prior to 2003, persons who reported more than one race group were included in the group they identified as their main race. For more information, see the "Explanatory Notes and Estimates of Error" section of this publication.

<sup>2</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2003. Data are for wage and salary workers, excluding the incorporated

self-employed. They refer to a person's earnings on their sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents might have rounded hourly earnings to the nearest dollar, and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Beginning in January 2003, data reflect revised population controls used in the household survey.