

**Table 45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry**

(Numbers in thousands)

Occupation and industry	2003				
	Workers paid hourly rates			Total at or below prevailing Federal minimum wage	
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Number	Percent of hourly-paid workers
<b>OCCUPATION</b>					
Management, professional, and related occupations .....	13,588	62	33	95	0.7
Management, business, and financial operations occupations .....	3,640	19	7	26	.7
Management occupations .....	2,127	16	4	20	.9
Business and financial operations occupations .....	1,513	3	3	6	.4
Professional and related occupations .....	9,949	43	26	69	.7
Computer and mathematical occupations .....	800	2	1	3	.4
Architecture and engineering occupations .....	916	—	1	2	.2
Life, physical, and social science occupations .....	405	1	—	2	.4
Community and social services occupations .....	704	4	3	7	.9
Legal occupations .....	257	2	—	2	.7
Education, training, and library occupations .....	2,076	16	17	33	1.6
Arts, design, entertainment, sports, and media occupations .....	805	9	2	11	1.3
Healthcare practitioner and technical occupations .....	3,985	9	2	11	.3
Service occupations .....	15,887	1,244	277	1,520	9.6
Healthcare support occupations .....	2,431	41	18	59	2.4
Protective service occupations .....	1,688	25	5	30	1.8
Food preparation and serving related occupations .....	6,247	999	159	1,158	18.5
Building and grounds cleaning and maintenance occupations .....	3,445	63	48	111	3.2
Personal care and service occupations .....	2,076	115	47	162	7.8
Sales and office occupations .....	20,649	133	154	287	1.4
Sales and related occupations .....	7,379	74	72	146	2.0
Office and administrative support occupations .....	13,270	59	82	141	1.1
Natural resources, construction, and maintenance occupations .....	9,121	40	26	65	.7
Farming, fishing, and forestry occupations .....	598	13	10	24	3.9
Construction and extraction occupations .....	5,111	16	5	21	.4
Installation, maintenance, and repair occupations .....	3,412	11	10	21	.6
Production, transportation, and material moving occupations .....	13,700	77	55	132	1.0
Production occupations .....	7,799	31	23	55	.7
Transportation and material moving occupations .....	5,901	45	32	77	1.3

See footnotes at end of table.

**Table 45. Wage and salary workers paid hourly rates with earnings at or below the prevailing Federal minimum wage by occupation and industry — Continued**

(Numbers in thousands)

Occupation and industry	2003				
	Workers paid hourly rates			Total at or below prevailing Federal minimum wage	
	Total	Below prevailing Federal minimum wage	At prevailing Federal minimum wage	Number	Percent of hourly-paid workers
<b>INDUSTRY</b>					
Private sector .....	63,945	1,494	492	1,986	3.1
Agriculture and related industries .....	639	15	12	27	4.3
Nonagriculture and related industries .....	63,306	1,479	480	1,959	3.1
Mining .....	310	—	—	—	.1
Construction .....	5,132	21	6	27	.5
Manufacturing .....	10,621	44	14	58	.5
Durable goods .....	6,548	23	3	26	.4
Nondurable goods .....	4,073	21	12	32	.8
Wholesale and retail trade .....	12,173	102	87	189	1.6
Wholesale trade .....	1,902	6	6	12	.6
Retail trade .....	10,270	96	81	178	1.7
Transportation and utilities .....	2,881	11	9	20	.7
Transportation and warehousing .....	2,377	11	8	19	.8
Utilities .....	504	—	1	1	.1
Information .....	1,587	12	15	27	1.7
Publishing, except Internet .....	347	3	7	10	3.0
Motion pictures and sound recording .....	189	7	4	11	5.7
Broadcasting, except Internet .....	229	—	—	—	—
Telecommunications .....	712	2	1	3	.5
Financial activities .....	3,433	17	10	27	.8
Finance and insurance .....	2,429	11	4	14	.6
Finance .....	1,614	6	3	9	.5
Insurance .....	815	5	1	6	.7
Real estate and rental and leasing .....	1,004	6	7	13	1.3
Professional and business services .....	5,274	30	35	65	1.2
Professional and technical services .....	2,226	3	9	13	.6
Management, administrative, and waste services .....	3,048	27	26	53	1.7
Education and health services .....	10,926	110	67	176	1.6
Educational services .....	1,184	16	20	36	3.1
Health care and social assistance .....	9,742	93	47	140	1.4
Leisure and hospitality .....	8,093	1,041	199	1,240	15.3
Arts, entertainment, and recreation .....	1,228	45	17	62	5.0
Accommodation and food services .....	6,865	996	182	1,178	17.2
Accommodation .....	1,054	45	17	62	5.9
Food services and drinking places .....	5,812	952	164	1,116	19.2
Other services <sup>1</sup> .....	2,877	91	38	128	4.5
Other services, except private households .....	2,374	56	30	86	3.6
Other services, private households .....	503	34	8	42	8.4
Public sector .....	9,001	62	52	114	1.3
Federal government .....	1,734	11	6	18	1.0
State government .....	2,303	14	24	38	1.7
Local government .....	4,964	36	22	58	1.2

<sup>1</sup> Includes other industries, not shown separately.

NOTE: The prevailing Federal minimum wage was \$5.15 per hour in 2003. Data are for wage and salary workers, excluding the incorporated self-employed. They refer to a person's earnings on their sole or principal job, and pertain only to workers who are paid hourly rates. Salaried workers and other nonhourly workers are not included. The presence of workers with hourly earnings below the minimum wage does not necessarily indicate violations of the Fair Labor Standards Act, as there are exceptions to the minimum wage provisions of the law. In addition, some survey respondents

might have rounded hourly earnings to the nearest dollar, and, as a result, reported hourly earnings below the minimum wage even though they earned the minimum wage or higher. Beginning in January 2003, data reflect revised population controls used in the household survey. Occupations and industries reflect the introduction of the 2002 Census occupational and industry classification systems derived from the 2000 Standard Occupational Classification system and the 2002 North American Industry Classification System into the Current Population Survey.