

**NATIONAL EMPLOYER HEALTH INSURANCE SURVEY (NEHIS)  
RDC ESTABLISHMENT DATA FILE**

NOTE: The first column "Quex No." indicates the source from which each variable was obtained or constructed: SMPWT means Sample/weighting File; \* means new variable added by NCHS; VC stands for variable construction and the number following VC indicates the "chunk" in which the variable was constructed; and the remaining notation indicates the CATI (Computer Assisted Telephone Interview) question number.

Quex No.	Variable Name	Tape Locations	Frequency	Item and Codes
	CASEID	1-8	ALPHA	<u>CASE IDENTIFICATION NUMBER</u>
	ESTBNUM	9-11	ALPHA	<u>ESTABLISHMENT NUMBER</u>
NOTE: CASEID and ESTBNUM together serve as a unique identifier for each establishment record in the file. The file is sorted by these two variables.				
	RSLTCODE	12-13	ALPHA	<u>FINAL INTERVIEW STATUS</u>
			14359	C COMPLETE, HEALTH INSURANCE OFFERED
			10229	C1 COMPLETE, NO HEALTH INSURANCE OFFERED
			694	C2 NON-RESPONSE QUESTIONNAIRE; NO INSURANCE
			2026	C3 COMPLETE, PARTIAL WITH NO PLAN DONE
			1457	CP COMPLETE, PARTIAL
			8963	CR COMPLETE, OFFERS INSURANCE, NEED DATA RETRIEVAL
			90	CZ COMPLETE WITH NO PLANS
SMPWT	FESTB_WT	14-23	NUMERIC	<u>FINAL ESTABLISHMENT WEIGHT</u>
			37818	1000000-1781753037 RANGE OF WEIGHTS (nnnndddd)
			Note: There are six implied decimal places.	
*	WT_FLAG	24	ALPHA	<u>FLAG FOR RE-WEIGHTING</u>
			34604	1 WEIGHT CHANGED

3214 Blank

WEIGHT NOT CHANGED

NOTE: Weights changed slightly as a result of deleting 312 cases with FIRMSIZN value of '1' from the preceding file, ESTBALL3, since they are considered 'out-of-scope' cases.

SMPWT STATE	25-26	ALPHA	<u>STATE (POSTAL CODE)</u>
		437	AK ALASKA
		820	AL ALABAMA
		694	AR ARKANSAS
		689	AZ ARIZONA
		1205	CA CALIFORNIA
		708	CO COLORADO
		670	CT CONNECTICUT
		452	DC DISTRICT OF COLUMBIA
		414	DE DELAWARE
		995	FL FLORIDA
		943	GA GEORGIA
		500	HI HAWAII
		715	IA IOWA
		540	ID IDAHO
		1048	IL ILLINOIS
		950	IN INDIANA
		709	KS KANSAS
		755	KY KENTUCKY
		712	LA LOUISIANA
		854	MA MASSACHUSETTS
		768	MD MARYLAND
		572	ME MAINE
		990	MI MICHIGAN
		851	MN MINNESOTA
		852	MO MISSOURI
		663	MS MISSISSIPPI
		489	MT MONTANA
		953	NC NORTH CAROLINA
		498	ND NORTH DAKOTA
		661	NE NEBRASKA
		518	NH NEW HAMPSHIRE
		942	NJ NEW JERSEY
		541	NM NEW MEXICO
		537	NV NEVADA
		1142	NY NEW YORK
		1104	OH OHIO

652	OK	OKLAHOMA
700	OR	OREGON
1103	PA	PENNSYLVANIA
475	RI	RHODE ISLAND
725	SC	SOUTH CAROLINA
497	SD	SOUTH DAKOTA
903	TN	TENNESSEE
1074	TX	TEXAS
629	UT	UTAH
852	VA	VIRGINIA
505	VT	VERMONT
818	WA	WASHINGTON
951	WI	WISCONSIN
568	WV	WEST VIRGINIA
475	WY	WYOMING

Note: State ID's for the private sector cases were obtained from the DMI Abstract File which was used for sampling. Exceptions are the 25 cases (indicated by ST\_FLAG of '1' as noted below) whose State ID's changed on the Full Record DMI File purchased for the sampled cases.

*	ST_FLAG	27	ALPHA	<u>EDIT FLAG FOR STATE</u>	
			34579	0	STATE ID NOT CHANGED
			25	1	STATE ID CHANGED
			3214	Blank	GOVERNMENT SAMPLE CASE
*	FIPS_ST	28-30	NUMERIC	<u>FIPS STATE CODE</u>	
			820	1	ALABAMA
			437	2	ALASKA
			689	4	ARIZONA
			694	5	ARKANSAS
			1205	6	CALIFORNIA
			708	8	COLORADO
			670	9	CONNECTICUT
			414	10	DELAWARE
			452	11	DISTRICT OF COLUMBIA
			995	12	FLORIDA
			943	13	GEORGIA
			500	15	HAWAII
			540	16	IDAHO
			1048	17	ILLINOIS
			950	18	INDIANA

715	19	IOWA
709	20	KANSAS
755	21	KENTUCKY
712	22	LOUISIANA
572	23	MAINE
768	24	MARYLAND
854	25	MASSACHUSETTS
990	26	MICHIGAN
851	27	MINNESOTA
663	28	MISSISSIPPI
852	29	MISSOURI
489	30	MONTANA
661	31	NEBRASKA
537	32	NEVADA
518	33	NEW HAMPSHIRE
942	34	NEW JERSEY
541	35	NEW MEXICO
1142	36	NEW YORK
953	37	NORTH CAROLINA
498	38	NORTH DAKOTA
1104	39	OHIO
652	40	OKLAHOMA
700	41	OREGON
1103	42	PENNSYLVANIA
475	44	RHODE ISLAND
725	45	SOUTH CAROLINA
497	46	SOUTH DAKOTA
903	47	TENNESSEE
1074	48	TEXAS
629	49	UTAH
505	50	VERMONT
852	51	VIRGINIA
818	53	WASHINGTON
568	54	WEST VIRGINIA
951	55	WISCONSIN
475	56	WYOMING

\*           STATENUM           31-32   NUMERIC   SEQUENTIAL NUMERIC STATE CODE (TO BE USED FOR SUDAAN PROCESSING)

820	1	ALABAMA
437	2	ALASKA
689	3	ARIZONA
694	4	ARKANSAS
1205	5	CALIFORNIA
708	6	COLORADO

670	7	CONNECTICUT
414	8	DELAWARE
452	9	DISTRICT OF COLUMBIA
995	10	FLORIDA
943	11	GEORGIA
500	12	HAWAII
540	13	IDAHO
1048	14	ILLINOIS
950	15	INDIANA
715	16	IOWA
709	17	KANSAS
755	18	KENTUCKY
712	19	LOUISIANA
572	20	MAINE
768	21	MARYLAND
854	22	MASSACHUSETTS
990	23	MICHIGAN
851	24	MINNESOTA
663	25	MISSISSIPPI
852	26	MISSOURI
489	27	MONTANA
661	28	NEBRASKA
537	29	NEVADA
518	30	NEW HAMPSHIRE
942	31	NEW JERSEY
541	32	NEW MEXICO
1142	33	NEW YORK
953	34	NORTH CAROLINA
498	35	NORTH DAKOTA
1104	36	OHIO
652	37	OKLAHOMA
700	38	OREGON
1103	39	PENNSYLVANIA
475	40	RHODE ISLAND
725	41	SOUTH CAROLINA
497	42	SOUTH DAKOTA
903	43	TENNESSEE
1074	44	TEXAS
629	45	UTAH
505	46	VERMONT
852	47	VIRGINIA
818	48	WASHINGTON
568	49	WEST VIRGINIA

		951	50	WISCONSIN
		475	51	WYOMING
SMPWT VARSTRA2	33-37	NUMERIC	<u>VARIANCE STRATUM</u> (USED FOR SUDAAN PROCESSING)	
		37818	1-1461	RANGE OF VALUES
SMPWT TOTCNT	38-44	NUMERIC	<u>VARIANCE STRATUM WEIGHTED COUNT</u> (USED FOR SUDAAN PROCESSING)	
		37818	1-454835	RANGE OF VALUES
SMPWT MACODE	45-48	ALPHA	<u>METROPOLITAN AREA CODE</u>	
		34604	0000-9900	RANGE OF MA CODES
		3214	9998	INAPPLICABLE, GOVERNMENT SAMPLE CASE
* MACODERE	49-50	NUMERIC	<u>RECODE FOR METROPOLITAN AREAS</u>	
		25498	1	METRO AREA
		9106	2	NON-METRO AREA
		3214	98	INAPPLICABLE, GOVERNMENT SAMPLE CASE
* CENSUSRE	51-52	NUMERIC	<u>CENSUS DIVISION</u>	
		3594	1	NEW ENGLAND
		3187	2	MID-ATLANTIC
		5043	3	NE CENTRAL
		4783	4	NW CENTRAL
		6670	5	S. ATLANTIC
		3141	6	SE CENTRAL
		3132	7	SW CENTRAL
		4608	8	MOUNTAIN
		3660	9	PACIFIC
SAMPTYPE	53-54	NUMERIC	<u>SAMPLE FRAME SOURCE</u>	
		34604	1	DUNS MARKET IDENTIFIER (DMI)
		3214	2	CENSUS OF GOVERNMENTS (COG)
SMPWT GOVTYPE	55-56	NUMERIC	<u>TYPE OF GOVERNMENT</u>	
		64	1	FEDERAL
		81	2	STATE

			19	3	STATE/LOCAL
			3050	4	LOCAL
			34604	5	PRIVATE SECTOR ESTABLISHMENT
SMPWT	FINALPU	57-58	NUMERIC		<u>FINAL PURCHASING UNIT STATUS FOR LOCAL GOVT FROM SAMPLE FILE</u>
			3053	1	NON-PURCHASING UNIT (PU) OR FED/STATE ONLY PU
			161	2	PURCHASING UNIT INVOLVING LOCAL GOVT
			34604	98	INAPPLICABLE, PRIVATE SECTOR ESTABLISHMENT
*	NOPUGOVT	59-62	NUMERIC		<u>NUMBER OF LOCAL GOVERNMENT UNITS OBTAINING INSURANCE THROUGH PU</u>
			37658	1	PRIVATE, NON-LOCAL GOVT PU, OR GOVT WITH NO PU
			160	2-751	NUMBER OF LOCAL GOVT UNITS
	GOVTPU	63-65	NUMERIC		<u>GOVERNMENT CASE TYPE</u>
			2820	1	NON-PU LOCAL
			118	2	NON-PU STATE, FED, QUASI-FED
			266	3	NON-STATE PROVIDED PU
			10	4	STATE-PROVIDED PU
			34604	998	INAPPLICABLE, PRIVATE SECTOR ESTABLISHMENT
NOTE: This is an intermediate variable used by CATI for tracking purposes.					
A13B	A13B	66-67	NUMERIC		<u>DOES GOVT POOL WITH ANYONE ELSE TO BUY HEALTH INSURANCE?</u>
			620	1	YES
			2567	2	NO
			4	96	NOT ASCERTAINED
			34604	98	INAPPLICABLE, PRIVATE SECTOR ESTABLISHMENT
			23	99	DK
VC11	FIRMSIZN	68-75	NUMERIC		<u>REPORTED NUMBER OF EMPLOYEES NATIONWIDE</u> (private sector only)
			34604	2-750000	NUMBER OF EMPLOYEES NATIONWIDE
			3214	99999998	INAPPLICABLE, GOVERNMENT SAMPLE CASE
*	FIRMSZFL	76-78	ALPHA		<u>EDIT FLAG FOR FIRMSIZN</u>
			730	C01	REPLACED BY MID-RANGE VALUE
			433	C02	REPLACED BY NEWSIZE (Ult. headqtr size from DMI)
			27	C03	REPLACED BY ESTSIZEN

			18	C04	EESTATEN * #BRANCH IN US/#BRANCH IN STATE
			18	C05	ESTSIZEN * #BRANCH IN US
			40	C06	ESTSIZEN * IMPUTED #BRANCH IN US
			36	C07	REPLACED BY EESTATEN
			13	C08	ADJUSTED BY EESTATEN
			36503	Blank	FIRMSIZN NOT EDITED
*A7	MULTILOC	79-80	NUMERIC	<u>WHETHER MULTI-LOCATION FIRM OR NOT</u>	
	B1		15288	1	MULTI-LOCATION FIRM
			19217	2	SINGLE-LOCATION FIRM
			3214	98	INAPPLICABLE, GOVERNMENT SAMPLE CASE
			99	99	DK
*B2	NUMLOCUS	81-85	NUMERIC	<u>NUMBER OF LOCATIONS (BRANCHES) IN U.S.</u>	
			19217	1	SINGLE LOCATION FIRM
			14174	2-8500	NUMBER
			1114	9999	2+ BUT DK HOW MANY
			3214	99998	INAPPLICABLE, GOVERNMENT SAMPLE CASE
			99	99999	DK
*	MULTSTAT	86-87	NUMERIC	<u>WHETHER MULTI-STATE FIRM OR NOT</u>	
			10853	1	MULTI-STATE FIRM
			4168	2	SINGLE-STATE MULTI-LOCATION FIRM
			19217	3	SINGLE-LOCATION FIRM
			366	96	NOT ASCERTAINED
			3214	98	INAPPLICABLE, GOVERNMENT SAMPLE CASE
VC12	EESTATEN	88-95	NUMERIC	<u>NUMBER OF FIRM EMPLOYEES IN STATE</u>	
			33197	1-725000	NUMBER OF EMPLOYEES NATIONWIDE
			30	999990	<50 BECAUSE FIRMSIZN<50
			665	999991	50+ BECAUSE ESTSIZEN>=50
			3	999994	CAN'T CONSTRUCT
			709	999996	NOT ASCERTAINED
			3214	999998	INAPPLICABLE, GOVERNMENT SAMPLE CASE
*	EESTATFL	96-98	ALPHA	<u>EDIT FLAG FOR EESTATEN</u>	
			11968	C01	REPLACED BY B6NUM



636	C02	REPLACED BY MID-RANGE VALUE
89	C03	REPLACED BY FIRMSIZN
450	C04	CONSTRUCTED USING RELATED DATA
728	C05	REPLACED BY ESTSIZEN
39	C06	ESTSIZEN * #BRANCH in STATE
30	C07	<50 BECAUSE FIRMSIZN<50
665	C08	50+ BECAUSE ESTSIZEN>=50
23213	Blank	EESTATEN NOT EDITED

VC13	SICCODE2	99-100	NUMERIC	<u>TYPE OF BUSINESS/INDUSTRY RECODE</u>
			3214	1 GOVERNMENT (COG SAMPLE)
			799	2 AGRICULTURE,FORESTRY,FISHING (01-09)
			282	3 MINING/OIL& GAS EXTRACTION (10-14)
			2097	4 CONSTRUCTION (15-17)
			4583	5 MANUFACTURING INDUSTRIES (20-39)
			1922	6 TRANS.,COMM.,OTHER PUB. UTILITES (40-49)
			2605	7 WHOLESALE TRADE (50-51)
			8192	8 RETAIL TRADE (52-59)
			3010	9 FINANCE,INSUR.,REAL ESTATE (60-67)
			4261	10 BUSINESS, PERSONAL ENTERTAINMENT (70-79)
			6853	11 PROFESSIONAL AND RELATED SERVICES (80-87,89)

SMPWT	SICCODE	101-102	ALPHA	<u>PRIMARY SIC CODE</u>
			0	00 AGRICULTURE, FORESTRY, AND FISHING
			329	01 AGRICULTURE PRODUCTION - CROPS
			156	02 AGRICULTURE PRODUCTION - LIVESTOCK
			0	03 AGRICULTURE, FORESTRY, AND FISHING
			0	04 AGRICULTURE, FORESTRY, AND FISHING
			0	05 AGRICULTURE, FORESTRY, AND FISHING
			0	06 AGRICULTURE, FORESTRY, AND FISHING
			293	07 AGRICULTURE SERVICES
			13	08 FORESTRY
			8	09 FISHING, HUNTING AND TRAPPING
			17	10 METAL MINING
			0	11 ANTHRACITE MINING
			44	12 BITUMINOUS COAL AND LIGNITE MINING
			172	13 OIL AND GAS EXTRACTION
			49	14 MINING/QUARRY NONMET MIN, EXCEPT FUELS
			575	15 BUILDING CONSTRUC-CONTRACTORS & BUILDERS
			216	16 CONSTRUCTION OTHER THAN BUILDING CONSTRC

1306	17	CONSTRUCTIONS - SPECIAL TRADE CONTRACTOR
364	20	FOOD AND KINDRED PRODUCTS
2	21	TOBACCO MANUFACTURES
161	22	TEXTILE MILL PRODUCTS
213	23	APPAREL MADE FROM FABRICS
247	24	LUMBER & WOOD PRODUCTS, EXCEPT FURNITURE
136	25	FURNITURE AND FIXTURES
173	26	PAPER AND ALLIED PRODUCTS
552	27	PRINTING, PUBLISHING & ALLIED INDUSTRIES
228	28	CHEMICALS AND ALLIED PRODUCTS
39	29	PETROLEUM REFINING & RELATED INDUSTRIES
234	30	RUBBER AND MISC PLASTICS PRODUCTS
39	31	LEATHER AND LEATHER PRODUCTS
155	32	STONE, CLAY, GLASS & CONCRETE PRODUCTS
161	33	PRIMARY METAL INDUSTRIES
389	34	FABRICATED METAL PRODS, EXCEPT MACHINERY
569	35	MACHINERY, EXCEPT ELECTRICAL
332	36	ELECTRICAL & ELECTRONIC MACHINERY
223	37	TRANSPORTATION EQUIPMENT
197	38	MEASURING, ANALYZING & CONTROLLING INSTRU
169	39	MISC MANUFACTURING INDUSTRIES
42	40	RAILROAD TRANSPORTATION
137	41	LOCAL & SUBURBAN TRANSIT & HIGHWAY TRANS
681	42	MOTOR FREIGHT TRANSPORT AND WAREHOUSING
0	43	U.S. POSTAL SERVICE
52	44	WATER TRANSPORTATION
131	45	TRANSPORTATION BY AIR
9	46	PIPE LINES, EXCEPT NATURAL GAS
251	47	TRANSPORTATION SERVICES
300	48	COMMUNICATION
319	49	ELECTRIC, GAS, AND SANITARY SERVICES
1612	50	WHOLESALE TRADE - DURABLE GOODS
993	51	WHOLESALE TRADE - NONDURABLE GOODS
497	52	BUILD MATERIALS, HARDWARE, GARDEN SUPPLY
636	53	GENERAL MERCHANDISE STORES
1132	54	FOOD STORES
1015	55	AUTOMOTIVE DEALERS & GAS STATIONS
608	56	APPAREL AND ACCESSORY STORES
601	57	FURNITURE, HOME FURNISHINGS, EQUIP STORE
1996	58	EATING AND DRINKING PLACES
1707	59	MISCELLANEOUS RETAIL
833	60	BANKING
208	61	CREDIT AGENCIES OTHER THAN BANKS

129	62	SECURITY & COMM BROKERS, DEALERS, EXCH
247	63	INSURANCE
663	64	INSURANCE AGENTS, BROKERS, AND SERVICES
885	65	REAL ESTATE
0	66	COMB OF REAL ESTATE, INSURANCE, LOANS
45	67	HOLDING & OTHER INVESTMENT OFFICES
562	70	HOTELS, ROOMING HOUSES, CAMPS, LODGING
0	71	SERVICES
768	72	PERSONAL SERVICES
1434	73	BUSINESS SERVICES
0	74	SERVICES
637	75	AUTOMOTIVE REPAIR, SERVICES, AND GARAGES
362	76	MISCELLANEOUS REPAIR SERVICES
0	77	SERVICES
117	78	MOTION PICTURES
381	79	AMUSEMENT & REC SERVICES, EXCEPT MOTION
2793	80	HEALTH SERVICES
617	81	LEGAL SERVICES
415	82	EDUCATIONAL SERVICES
752	83	SOCIAL SERVICES
33	84	MUSEUMS, ART GALL, BOTANICAL, ZOO GARDENS
0	85	SERVICES
978	86	MEMBERSHIP ORGANIZATIONS
1246	87	SERVICES
0	88	PRIVATE HOUSEHOLDS
19	89	MISCELLANEOUS SERVICES
0	91	EXECUTIVE, LEGISLATIVE & GEN GOVERNMENT
0	92	JUSTICE, PUBLIC ORDER, AND SAFETY
0	93	PUBLIC FINANCE, TAXATION, & MONETARY POLI
0	94	ADMINISTRATION OF HUMAN RESOURCES PROG
0	95	ADMINISTRATION OF ENVIRONMENTAL QUALITY
0	96	NOT ASCERTAINED
0	97	NATIONAL SECURITY & INTERNATIONAL AFFAIR
3214	98	INAPPLICABLE, GOVERNMENT SAMPLE CASE
0	99	NON-CLASSIFIABLE ESTABLISHMENTS

SMPWT SEFMEF      103-104    NUMERIC    SEF/MEF INDICATOR

27593	1	ONE ESTABLISHMENT SAMPLED (SEF)
7011	2	2+ ESTABLISHMENTS SAMPLED (MEF)
3214	98	INAPPLICABLE, GOVERNMENT SAMPLE CASE

VC15    INSURE2      105-106    NUMERIC    WERE HEALTH BENEFITS OFFERED 12/31/93

			26777	1	YES
			11041	2	NO
VC03	ESTSIZEN	107-112	NUMERIC	<u>ESTABLISHMENT SIZE</u>	
			37818	1-608866	TOTAL NUMBER OF EMPLOYEES AS OF 12/31/93
VC03	FTEESNUM	113-119	NUMERIC	<u>NUMBER OF FULL-TIME EMPLOYEES AS OF 12/31/93</u>	
			1065	0	NO FULL-TIME EMPLOYEES
			34245	1-348258	NUMBER OF FULL-TIME EMPLOYEES AS OF 12/31/93
			2508	9999996	NOT ASCERTAINED
VC03	PTEESNUM	120-125	NUMERIC	<u>NUMBER OF PART-TIME EMPLOYEES AS OF 12/31/93</u>	
			12800	0	NO PART-TIME EMPLOYEES
			22510	1-80517	NUMBER OF PART-TIME EMPLOYEES AS OF 12/31/93
			2508	999996	NOT ASCERTAINED
VC03	FTELIGNU	126-132	NUMERIC	<u>NUMBER OF FULL-TIME EMPLOYEES ELIGIBLE FOR HEALTH INSURANCE COVERAGE AS OF 12/31/93</u>	
			75	0	NO FULL-TIME EMPLOYEES ELIGIBLE
			24586	1-348258	NUMBER OF FULL-TIME EMPLOYEES ELIGIBLE 12/31/93
			1	9999995	NOT CONSTRUCTED
			2037	9999996	NOT ASCERTAINED
			11119	9999998	INAPPLICABLE
					Inapplicable: No health insurance offered or no full-time employees. [INSURE2 = 2 or FTEESNUM = 0]
VC03	PTELIGNU	133-138	NUMERIC	<u>NUMBER OF PART-TIME EMPLOYEES ELIGIBLE FOR HEALTH INSURANCE COVERAGE AS OF 12/31/93</u>	
			10962	0	NO PART-TIME EMPLOYEES ELIGIBLE
			4783	1-12037	NUMBER OF PART-TIME EMPLOYEES ELIGIBLE 12/31/93
			2092	999996	NOT ASCERTAINED
			19981	999998	INAPPLICABLE
					Inapplicable: No health insurance offered or no part-time employees. [INSURE2 = 2 or PTEESNUM = 0]

VC03 ESELIGN 139-145 NUMERIC ALL EMPLOYEES ELIGIBLE FOR HEALTH INSURANCE AS OF 12/31/93

92	0	NO EMPLOYEES ELIGIBLE
24912	1-348258	TOTAL NUMBER ELIGIBLE
1	9999995	NOT CONSTRUCTED
1776	9999996	NOT ASCERTAINED
11037	9999998	INAPPLICABLE

Inapplicable: No health insurance offered.  
[INSURE2 = 2]

VC03 FTCOVNUM 146-152 NUMERIC NUMBER OF FULL-TIME EMPLOYEES COVERED AS OF 12/31/93

293	0	NO FULL-TIME EMPLOYEES COVERED
23907	1-348258	NUMBER OF FULL-TIME EMPLOYEES COVERED 12/31/93
7	9999995	NOT CONSTRUCTED
2421	9999996	NOT ASCERTAINED
11190	9999998	INAPPLICABLE

Inapplicable: No health insurance offered or no full-time employees eligible.  
[INSURE2 = 2 or (FTELIGNU = 0 or INAPPLICABLE)]

VC03 PTCOVNUM 153-158 NUMERIC NUMBER OF PART-TIME EMPLOYEES COVERED AS OF 12/31/93

1159	0	NO PART-TIME EMPLOYEES COVERED
3570	1-6583	NUMBER OF PART-TIME EMPLOYEES COVERED 12/31/93
8	99995	NOT CONSTRUCTED
2183	99996	NOT ASCERTAINED
30898	99998	INAPPLICABLE

Inapplicable: No health insurance offered or no part-time employees eligible.  
[INSURE2 =2 or (PTELIGNU=0 or INAPPLICABLE)]

VC03 EESCOVNU 159-165 NUMERIC ALL EMPLOYEES COVERED AS OF 12/31/93

295	0	NO EMPLOYEES COVERED
24390	1-348258	TOTAL EMPLOYEES COVERED 12/31/93
11	9999995	NOT CONSTRUCTED
1996	9999996	NOT ASCERTAINED
11126	9999998	INAPPLICABLE

Inapplicable: No health insurance offered or no employees eligible.  
 [FTCOVNUM & PTCOVNUM = INAPPLICABLE]

VC03	C03S04	166-168	ALPHA	<u>EDIT FLAG FOR FTELIGNU</u>	
			33	L01	FTELIGNU=EESELIGN - PTELIGNU
			3	R01	FTELIGNU=FTEESNUM (FTELIGNU > FTEESNUM)
			6	R02	FTELIGNU = EESELIGN
			2	S01	SPECIAL EDIT: FTELIGNU SET TO 9999996
			7	S02	SPECIAL EDIT
			37767	998	INAPPLICABLE
VC03	C03S05	169-171	ALPHA	<u>EDIT FLAG FOR PTELIGNU</u>	
			95	L01	PTELIGNU=EESELIGN - FTELIGNU
			3	R01	PTELIGNU = PTEESNUM (PTELIGNU > PTEESNUM)
			1	S01	SPECIAL EDIT: PTELIGNU SET TO 999996
			37719	998	INAPPLICABLE
VC03	C03S06	172-174	ALPHA	<u>EDIT FLAG FOR EESELIGN</u>	
			0	L01	EESELIGN = 9999996 (PTELIGNU>EESELIGN)
			17	L02	EESELIGN = 9999996 (FTELIGNU>EESELIGN)
			3	R01	EESELIGN=FTELIGNU+PTELIGNU
			3	R02	EESELIGN=FTELIGNU+PTELIGNU
			7	R03	EESELIGNU=EESCOVNU (EESCOVNU > EESELIGN)
			2	S01	SPECIAL EDIT: EESELIGN SET TO 9999996
			6	S02	SPECIAL EDIT
			37780	998	INAPPLICABLE
VC03	C03S07	175-177	ALPHA	<u>EDIT FLAG FOR FTCOVNUM</u>	
			16	L01	FTCOVNUM=EESCOVNU-PTCOVNUM
			68	L02	FTCOVNUM=EESCOVNU (FTCOVNUM=9999996)
			32	R01	FTCOVNUM=C8PCT*FTELIGNU/100
			50	R02	FTCOVNUM = FTELIGNU
			2	S01	SPECIAL EDIT: FTCOVNUM SET TO 9999996
			5	S02	PROBLEM SHEET EDIT FOR FTCOVNUM
			7	S03	SPECIAL EDIT
			37638	998	INAPPLICABLE

VC03	C03S08	178-180	ALPHA	<u>EDIT FLAG FOR PTCOVNUM</u>	
		121	L01	PTCOVNUM=EESCOVNU-FTCOVNUM	
		1	L02	PTCOVNUM=EESCOVNU (PTCOVNUM=99996)	
		50	R03	PTCOVNUM=PTELIGNU (PTCOVNUM > PTELIGNU)	
		3	S01	PROBLEM SHEET EDIT FOR PTCOVNUM	
		37643	998	INAPPLICABLE	
VC03	C03S09	181-183	ALPHA	<u>EDIT FLAG FOR EESCOVNU</u>	
		1	L01	EESCOVNU = 9999996 (PTCOVNUM > EESCOVNU)	
		10	L02	EESCOVNU = 9999996 (FTCOVNUM > EESCOVNU)	
		13	R01	EESCOVNU=FTCOVNUM+PTCOVNUM	
		18	R02	EESCOVNU = FTCOVNUM	
		7	R03	EESCOVNU=FTCOVNUM+PTCOVNUM	
		42	R04	EESCOVNU=FTCOVNUM	
		49	R05	EESCOVNU=FTCOVNUM+PTCOVNUM	
		4	R06	EESCOVNU = EESELIGN (EESCOVNU > EESELIGN)	
		2	S01	SPECIAL EDIT: EESCOVNU SET TO 9999996	
		5	S02	PROBLEM SHEET EDIT FOR EESCOVNU	
		6	S03	SPECIAL EDIT	
		37661	998	INAPPLICABLE	
IMP	I_FTEESN	184-189	NUMERIC	<u>FTEESNUM WITH IMPUTATION (FULL-TIME EMPLOYEES)</u>	
		37818	0-608886	NUMBER OF EMPLOYEES	
IMP	IFL_FTEE	190-191	NUMERIC	<u>FLAG FOR IMPUTED FTEESN</u>	
		35303	0	NOT IMPUTED	
		2239	1	I_FTEESN=ESTSIZEN*PERCFTEE	
		17	2	I_FTEESN=FTELIGNU	
		23	3	I_FTEESN=FTCOVNUM	
		1	4	IMPUTED BY HAND	
		228	5	I_FTEELIG REIMPUTED	
		7	6	I_FTEELIG C7NUM ADJUSTED	
IMP	I_FTEELIG	192-197	NUMERIC	<u>FTEELIGNU WITH IMPUTATION (FULL-TIME EMPLOYEES ELIGIBLE)</u>	

			37818	0-608886	NUMBER ELIGIBLE
IMP	IFL_FTEL	198-199	NUMERIC	<u>FLAG FOR IMPUTED I FTELIG</u>	
			35772	0	NOT IMPUTED
			40	1	I_FTELIG=FTCOVNUM
			1655	2	I_FTELIG=I_FTEESN*PEFTELIG
			100	3	I_FTELIG=EESELIGN
			244	4	I_FTELIG: REIMPUTED
			7	5	C7NUM CHANGED BY HAND
IMP	I_FTCOVN	200-205	NUMERIC	<u>FTCOVNUM WITH IMPUTATION (FULL-TIME EMPLOYEES ENROLLED)</u>	
			37818	0-608886	NUMBER COVERED
IMP	IFL_FTCV	206-207	NUMERIC	<u>FLAG FOR IMPUTED I FTCOVN</u>	
			35390	0	NOT IMPUTED
			1936	1	I_FTCOVN=I_FTELIG*PEFTCOVN
			167	2	I_FTCOVN=EESCOVNU
			325	3	I_FTCOVN REIMPUTED
IMP	I_PTEESN	208-213	NUMERIC	<u>PTEESNUM WITH IMPUTATION (PART-TIME EMPLOYEES)</u>	
			37818	0-80517	NUMBER PART-TIME EMPLOYEES
IMP	I_PTELIG	214-219	NUMERIC	<u>PTELIGNU WITH IMPUTATION (PART-TIME EMPLOYEES ELIGIBLE)</u>	
			37818	0-45300	NUMBER PART-TIME ELIGIBLE
IMP	I_PTCOVN	220-225	NUMERIC	<u>PTCOVNUM WITH IMPUTATION (PART-TIME EMPLOYEES ENROLLED)</u>	
			37818	0-45300	NUMBER PART-TIME COVERED
IMP	I_EESEL	226-231	NUMERIC	<u>EESELIGN WITH IMPUTATION (TOTAL EMPLOYEES ELIGIBLE)</u>	
			37818	0-608886	NUMBER ELIGIBLE
IMP	IFL_EEEL	232-233	NUMERIC	<u>FLAG FOR IMPUTED I EESELI</u>	
			36139	0	I_EESEL NOT IMPUTED



			1244	1	I_EESEL I=ESTSIZEN*PERCEEEL
			23	2	I_EESEL I=EESCOVNU
			307	3	I_EESEL I=I_FTELIG
			7	4	I_EESEL I=I_FTELIG+PTCOVNUM
			92	5	I_EESEL I REIMPUTED
			6	6	C7NUM CHANGED BY HAND
IMP	I_EESCOV	234-239	NUMERIC		<u>EESCOVNU WITH IMPUTATION (TOTAL EMPLOYEES ENROLLED)</u>
			37818	0-608886	NUMBER COVERED
IMP	IFL_EECV	240-241	NUMERIC		<u>FLAG FOR IMPUTED I EESCOV</u>
			35828	0	I_EESCOV NOT IMPUTED
			1144	1	I_EESCOV=ESTSIZEN*PERCEE CV
			557	2	I_EESCOV=I_FTCOVN
			144	3	I_EESCOV=I_EESEL I
			139	4	I_EESCOV REIMPUTED
			6	5	C7NUM CHANGED BY HAND
VC04	FTTSEENU	242-247	NUMERIC		<u>NUMBER OF FULL TIME TEMPORARY/SEASONAL EMPLOYEES</u> (for establishments offering health insurance)
			23321	0	NO FULL-TIME TEMPORARY EMPLOYEES
			1410	1-25406	NUMBER OF FULL-TIME TEMP EMPLOYEES
			2164	999996	NOT ASCERTAINED
			10923	999998	INAPPLICABLE
					Inapplicable: No health insurance offered as per CATI screening. [CATINSUR = 2]
VC04	PTTSEENU	248-253	NUMERIC		<u>NUMBER OF PART TIME TEMPORARY/SEASONAL EMPLOYEES</u> (for establishments offering health insurance)
			18974	0	NO PART-TIME TEMPORARY EMPLOYEES
			5545	1-36496	NUMBER OF PART-TIME TEMP EMPLOYEES
			2376	999996	NOT ASCERTAINED
			10923	999998	INAPPLICABLE
					Inapplicable: No health insurance offered as per CATI screening. [CATINSUR = 2]

VC04	TSEESNUM	254-259	NUMERIC	<u>ALL TEMPORARY/SEASONAL EMPLOYEES AS OF 12/31/93</u> (for establishments offering health insurance)
		18146	0	NO TEMPORARY/SEASONAL EMPLOYEES
		6196	1-36496	NUMBER OF TEMPORARY/SEASONAL EMPLOYEES
		2553	999996	NOT ASCERTAINED
		10923	999998	INAPPLICABLE

Inapplicable: No health insurance offered as per CATI screening.  
[CATINSUR = 2]

VC04	FTTSELNU	260-264	NUMERIC	<u>FULL-TIME TEMP/SEASONAL EMPLOYEES ELIGIBLE FOR HEALTH INSURANCE</u>
		452	0	NO FULL-TIME TEMP/SEASONAL EMPLOYEES ELIGIBLE
		944	1-5000	NUMBER FULL-TIME TEMP/SEASONAL ELIGIBLE
		2181	99996	NOT ASCERTAINED
		34241	99998	INAPPLICABLE

Inapplicable: No health insurance offered or no full time temporary seasonal employees. [INSURE2 = 2 or FTTSEENU = 0]

VC04	PTTSELNU	265-269	NUMERIC	<u>PART-TIME TEMP/SEASONAL EMPLOYEES ELIGIBLE FOR HEALTH INSURANCE</u>
		4863	0	NO PART-TIME TEMP/SEASONAL EMPLOYEES ELIGIBLE
		616	1-2700	NUMBER PART-TIME TEMP/SEASONAL ELIGIBLE
		2419	99996	NOT ASCERTAINED
		29920	99998	INAPPLICABLE

Inapplicable: No health insurance offered or no part time temporary/seasonal employees. [INSURE2 = 2 or PTTSEENU = 0]

VC04	TSELIGNU	270-274	NUMERIC	<u>ALL TEMPORARY/SEASONAL EMPLOYEES ELIGIBLE</u>
		4744	0	NO TEMP/SEASONAL EMPLOYEES ELIGIBLE
		1375	1-6688	NUMBER OF TEMP/SEASONAL ELIGIBLE
		2607	99996	NOT ASCERTAINED
		29092	99998	INAPPLICABLE

Inapplicable: No health insurance offered, or no temporary/seasonal employees.  
 [[FTTSELNU & PTTSELNU = INAPPLICABLE] or TSEESNUM = 0]

VC04	FTTSCONU	275-279	NUMERIC	<u>NUMBER OF FULL-TIME TEMPORARY/SEASONAL EMPLOYEES ENROLLED</u>
		375	0	NO FULL-TIME TEMP/SEASONAL EMPLOYEES ENROLLED
		554	1-5000	NUMBER FULL-TIME TEMP/SEASONAL ENROLLED
		2197	99996	NOT ASCERTAINED
		34692	99998	INAPPLICABLE

Inapplicable: No health insurance offered, or no full-time temporary/seasonal employees working or eligible for health insurance.  
 [INSURE2 = 2 or (FTTSEENU or FTTSELNU = 0)]

VC04	PTTSCONU	280-284	NUMERIC	<u>NUMBER OF PART-TIME TEMPORARY/SEASONAL EMPLOYEES ENROLLED</u>
		368	0	NO PART-TIME TEMP/SEASONAL EMPLOYEES ENROLLED
		228	1-1285	NUMBER PART-TIME TEMP/SEASONAL ENROLLED
		2442	99996	NOT ASCERTAINED
		34780	99998	INAPPLICABLE

Inapplicable: No health insurance offered, or no part-time temporary/seasonal employees working or eligible for health insurance.  
 [INSURE2 = 2 or (PTTSEENU or PTTSELNU = 0)]

VC04	TSENRNUM	285-289	NUMERIC	<u>ALL TEMPORARY/SEASONAL EMPLOYEES ENROLLED</u>
		661	0	NO TEMP/SEASONAL EMPLOYEES ENROLLED
		683	1-5000	NUMBER TEMP/SEASONAL ENROLLED
		2640	99996	NOT ASCERTAINED
		33834	99998	INAPPLICABLE

Inapplicable: No health insurance offered, or no full or part-time temporary/seasonal employees eligible for health insurance.  
 [[FTTSCONU & PTTSCONU = INAPPLICABLE] or TSELIGNU = 0]

VC04	C04S04	290-292	ALPHA	<u>EDIT FLAG FOR FTTSELNU</u>
		5	R01	FTTSELNU=FTELIGNU (FTTSELNU> FTELIGNU)

			0	R02	FTTSELNU=FTELIGNU
			18	R03	FTTSELNU=FTELIGNU
			37795	998	INAPPLICABLE
VC04	C04S05	293-295	ALPHA	<u>EDIT FLAG FOR PTTSELNU</u>	
			11	R01	PTTSELNU=PTELIGNU
			0	R02	PTTSELNU=PTELIGNU
			5	R03	PTTSELNU=PTELIGNU
			37802	998	INAPPLICABLE
VC04	C04S06	296-298	ALPHA	<u>EDIT FLAG FOR TSELIGNU</u>	
			0	R01	TSELIGNU=TSEESNUM (TSELIGNU>TSEESNUM)
			32	R02	CHANGED BY HAND
			37786	998	INAPPLICABLE
VC04	C04S07	299-301	ALPHA	<u>EDIT FLAG FOR FTTSCONU</u>	
			0	R01	FTTSCONU=FTELIGNU
			0	R02	FTTSCONU=FTELIGNU
			18	R03	FTTSCONU=FTELIGNU
			37800	998	INAPPLICABLE
VC04	C04S08	302-304	ALPHA	<u>EDIT FLAG FOR PTTSCONU</u>	
			1	R01	PTTSCONU=PTELIGNU
			0	R02	PTTSCONU=PTELIGNU
			5	R03	PTTSCONU=PTELIGNU
			37812	998	INAPPLICABLE
VC04	C04S09	305-307	ALPHA	<u>EDIT FLAG FOR TSENRNUM</u>	
			0	R01	TSENRNUM=TSELIGNU (TSENRNUM>TSELIGNU)
			19	R02	CHANGED BY HAND
			37799	998	INAPPLICABLE
VC13	INEXIST	308-311	NUMERIC	<u>HOW LONG HAS FIRM BEEN IN EXISTENCE</u> (in years)	
			33109	1-700	NUMBER OF YEARS
			1495	9996	NOT ASCERTAINED

		3214	9998	INAPPLICABLE, GOVERNMENT SAMPLE CASE
VC13	OWNTYPE	312-314	NUMERIC	<u>TYPE OF OWNERSHIP</u> (private sector only)
		18454	1	CORPORATION
		3816	2	CHAPTER S CORPORATION
		1899	3	PARTNERSHIP
		4987	4	SOLE PROPRIETORSHIP
		3	6	C-CORPORATION
		2	7	COMBINATION
		1	8	TRUST
		3657	9	NON-PROFIT
		18	10	PROFIT, NON-PROFIT (NOT AVAIL. @ INTRV.)
		672	91	OTHER TYPE
		1095	996	NOT ASCERTAINED
		3214	998	INAPPLICABLE, GOVERNMENT
VC13	WAITPERL	315-319	NUMERIC	<u>WAITING PERIOD FOR NEW EMPLOYEES TO BE ELIGIBLE FOR COVERAGE</u>
		7144	0	NO WAITING PERIOD
		17179	1-1824	LENGTH OF WAITING PERIOD (DAYS)
		2181	99994	WAITING PERIOD VARIES
		391	99996	NOT ASCERTAINED
		10923	99998	INAPPLICABLE
				Inapplicable: No health insurance offered as per CATI screening. [CATINSUR = 2]
VC13	MINHRELN	320-322	NUMERIC	<u>NUMBER OF HOURS OF WORK PER WEEK TO BE ELIGIBLE FOR COVERAGE</u>
		5166	0	NO MINIMUM WORK HOURS
		20140	1-40	NUMBER OF HOURS PER WEEK
		1092	994	MIN HOURS REQUIRED VARIES
		497	996	NOT ASCERTAINED
		10923	998	INAPPLICABLE
				Inapplicable: No health insurance offered as per CATI screening. [CATINSUR = 2]
*C19	FTMINHR	323-326	NUMERIC	<u>NUMBER OF HOURS PER WEEK WORKED TO BE FULL-TIME</u>
		23050	1-50	1-50 HOURS
		649	9994	VARIES

755	9995	NO POLICY
86	9996	NOT ASCERTAINED
12814	9998	INAPPLICABLE
464	9999	DK

Inapplicable: No health insurance offered or there were no full-time employees.  
[CATINSUR = 2 or (C4NUM = 0 OR MISSING)]

VC15 TYPHIOFF 327-328 NUMERIC TYPES OF HEALTH INSURANCE PLANS OFFERED BY ESTABLISHMENT  
(FOR PLAN YEAR 1993)

17547	1	ONLY MAJOR PLANS
9184	2	MAJOR <u>AND</u> SINGLE SERVICE/SPECIAL PLANS
62	3	ONLY SINGLE SERVICE/SPECIAL PLANS
11025	4	DID NOT OFFER HEALTH INSURANCE

VC15 MAJPLOFF 329-332 NUMERIC NUMBER OF MAJOR PLANS OFFERED IN PLAN YEAR 1993

62	0	HEALTH PLAN OFFERED BUT NO MAJOR PLAN
26731	1-134	NUMBER OF MAJOR PLANS OFFERED IN 1993
11025	9998	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

VC15 MAJPLOF2 333-336 NUMERIC NUMBER OF MAJOR PLANS WITH AT LEAST 1 EMPLOYEE ENROLLED

250	0	MAJOR PLAN OFFERED BUT NO ENROLLEE
26402	1-122	NUM OF MAJOR PLANS-AT LEAST 1 ENROLLED
79	9996	NOT ASCERTAINED
11087	9998	INAPPLICABLE

Inapplicable: No major health insurance plans offered for plan year 1993.  
[TYPHIOFF = 3 or 4]

VC15 SGLPLOFF 337-339 NUMERIC NUMBER OF SINGLE SERVICE AND SPECIAL PLANS OFFERED IN PLAN YEAR 1993

17547	0	HEALTH PLAN OFFERED BUT NO SINGLE/SPECIAL PLAN
9246	1-12	NUMBER OF SINGLE SERVICE/SPECIAL PLANS
11025	998	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.

[TYPHIOFF = 4]

VC15	SGLPLOF2	340-341	NUMERIC	<u>NUMBER OF SINGLE SERVICE/SPECIAL PLAN WITH ENROLLEE</u>	
			117	0	SINGLE SVC/SPECIAL PLAN OFFERED BUT NO ENROLLEE
			9108	1-9	AT LEAST 1 SINGLE SERVICE/SPECIAL PLANS
			21	96	NOT ASCERTAINED
			28572	98	INAPPLICABLE

Inapplicable: No single service/special plans offered in plan year 1993.  
[TYPHIOFF = 1 or 4]

VC15	ANYSELF	342-343	NUMERIC	<u>DOES ESTABLISHMENT HAVE ANY SELF-INSURED PLANS</u>	
			10517	1	YES
			14767	2	NO
			23	95	NOT CONSTRUCTED
			1486	96	NOT ASCERTAINED
			11025	98	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

*	ANYSLFFL	344-345	ALPHA	<u>EDIT FLAG FOR ANYSELF</u>	
			67	e1	EDITED TO BE CONSISTENT WITH PLAN DATA
			37751	Blank	INAPPLICABLE

*	MAJSELF	346-347	NUMERIC	<u>DOES ESTABLISHMENT HAVE ANY SELF-INSURED MAJOR PLANS</u>	
			10212	1	YES
			15011	2	NO
			23	95	NOT CONSTRUCTED
			1485	96	NOT ASCERTAINED
			11087	98	INAPPLICABLE

Inapplicable: No major health insurance offered for plan year 1993.  
[TYPHIOFF = 3 or 4]

*	MAJPLRE	348-349	NUMERIC	<u>MANAGED CARE PLAN RECODE</u>
			10709	1 INDEMNITY (CON) ONLY
			12270	2 MANAGED CARE ONLY
			3752	3 BOTH INDEMNITY/MANAGED CARE
			62	4 SINGLE SVC/SPECIAL PLAN ONLY
			11025	98 INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

*	DMAJPLRE	350-352	NUMERIC	<u>DETAILED MANAGED CARE PLAN RECODE</u>
			10709	1 INDEMNITY (CON) ONLY
			12270	2 MANAGED CARE ONLY
			2045	3 CON & HMO
			584	4 CON, HMO & PPO
			128	5 CON, HMO & POS
			689	6 CON & PPO
			188	7 CON & POS
			77	8 ALL 4 TYPES
			41	9 CON, PPO & POS
			62	10 SINGLE SVC/SPECIAL PLAN ONLY
			11025	998 INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

VC15	OFFHMO	353-354	NUMERIC	<u>DOES ESTABLISHMENT OFFER AN HMO PLAN</u>
			6815	1 YES
			19896	2 NO
			20	96 NOT ASCERTAINED
			11087	98 INAPPLICABLE

Inapplicable: No major health insurance offered for plan year 1993.  
[TYPHIOFF = 3 or 4]

VC15	OFFPPO	355-356	NUMERIC	<u>DOES ESTABLISHMENT OFFER A PPO PLAN</u>
			10299	1 YES
			16408	2 NO



24	96	NOT ASCERTAINED
11087	98	INAPPLICABLE

Inapplicable: No major health insurance offered for plan year 1993.  
[TYPHIOFF = 3 or 4]

VC15	OFFCON	357-358	NUMERIC	<u>DOES ESTABLISHMENT OFFER A INDEMNITY/CONVENTIONAL PLAN</u>	
			14461	1	YES
			12252	2	NO
			18	96	NOT ASCERTAINED
			11087	98	INAPPLICABLE

Inapplicable: No major health insurance offered for plan year 1993.  
[TYPHIOFF = 3 or 4]

VC15	OFFCOMB	359-360	NUMERIC	<u>DOES ESTABLISHMENT OFFER A COMBINATION (POS) PLAN</u>	
			2084	1	YES
			24647	2	NO
			11087	98	INAPPLICABLE

Inapplicable: No major health insurance offered for plan year 1993.  
[TYPHIOFF = 3 or 4]

VC15	OFFDENT	361-362	NUMERIC	<u>DOES ESTABLISHMENT OFFER A DENTAL ONLY PLAN</u>	
			8565	1	YES
			18225	2	NO
			3	96	NOT ASCERTAINED
			11025	98	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

VC15	OFFVISON	363-364	NUMERIC	<u>DOES ESTABLISHMENT OFFER A VISION ONLY PLAN</u>	
			1457	1	YES
			25336	2	NO
			11025	98	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

VC15 OFFDRUG 365-366 NUMERIC DOES ESTABLISHMENT OFFER A PRESCRIPTION DRUG ONLY PLAN

655	1	YES
26129	2	NO
9	96	NOT ASCERTAINED
11025	98	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

VC15 OFFLTC 367-368 NUMERIC DOES ESTABLISHMENT OFFER A LONG-TERM CARE PLAN

44	1	YES
26749	2	NO
11025	98	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

VC15 OFFDRDIS 369-370 NUMERIC DOES ESTABLISHMENT OFFER A DREAD DISEASE PLAN

365	1	YES
26428	2	NO
11025	98	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

VC15 OFFHOSIN 371-372 NUMERIC DOES ESTABLISHMENT OFFER A HOSPITAL INDEMINITY/EXTRA CASH PLAN

60	1	YES
26733	2	NO
11025	98	INAPPLICABLE

Inapplicable: No health insurance offered for plan year 1993.  
[TYPHIOFF = 4]

A13 CATINSUR 373-375 NUMERIC CATI SCREENER ON WHETHER HEALTH INSUREANCE PROVIDED?  
A15

A17		26895	1	YES
A25		10923	2	NO

NOTE: Not an analytic variable.

VC14	UNEESNUM	376-382	NUMERIC	<u>NUMBER OF UNION EMPLOYEES AT ESTABLISHMENT: 12/31/93</u>
		31453	0	NO UNION EMPLOYEES
		3447	1-178077	NUMBER OF UNION EMPLOYEES
		2851	9999996	NOT ASCERTAINED
		67	9999999	UNKNOWN

*	UNEEFL	383-385	ALPHA	<u>EDIT FLAG FOR UNEESNUM</u>
		67	L01	SET TO MISSING: UNEESNUM > ESTSIZEN
		37751	Blank	UNEESNUM NOT EDITED

*A14	A14ESTB	386-388	NUMERIC	<u>ANY EMPLOYEES AT ESTABLISHMENT OBTAIN HEALTH INSURANCE THRU A UNION ON 12/31/93?</u>
		2087	1	YES
		3269	2	NO
		31453	3	NO UNION MEMBERS
		695	996	NOT ASCERTAINED
		314	999	DK

NOTE: See glossary for assumptions used in constructing this variable.

**NOTE:** The following variables - A14 through A17 and D6 through D12 - are firm level data.

A14	A14	389-391	NUMERIC	<u>ANY EMPLOYEES IN FIRM OBTAIN HEALTH INSURANCE THRU A UNION ON 12/31/93?</u>
		2759	1	YES
		30251	2	NO
		3557	3	NO UNION MEMBERS
		695	996	NOT ASCERTAINED
		556	999	DK

NOTE: 'NO' does not necessarily mean that there are union members in the firm.

A15 A15 392-393 NUMERIC DID FIRM CONTRIBUTE TO UNION COVERAGE ON 12/31/93?

2501	1	YES
194	2	NO
1	96	NOT ASCERTAINED
35059	98	INAPPLICABLE
63	99	DK

Inapplicable: No employees receive health insurance coverage through a union [A14 ^ = 1] or that it is not known.

A16 A16 394-395 NUMERIC ANY EMPLOYEES IN FIRM OBTAIN HEALTH INSURANCE THRU A PROFESSIONAL ASSOCIATION on 12/31/93?

1223	1	YES
35099	2	NO
696	96	NOT ASCERTAINED
800	99	DK

A17 A17 396-397 NUMERIC DID FIRM CONTRIBUTE TO PROFESSIONAL ASSOCIATION COVERAGE?

959	1	YES
251	2	NO
6	96	NOT ASCERTAINED
36594	98	INAPPLICABLE
8	99	DK

Inapplicable: No employees receive health insurance coverage through a professional association or that it's unknown. [A16 ^= 1].

D6 D6 398-400 NUMERIC WERE RETIREES 65 AND OLDER ELIGIBLE FOR HEALTH INSURANCE?: 12/31/93

8310	1	YES (INCLUDE SOME RETIREES)
11053	2	NO
7119	3	NO RETIREES 65 OR OLDER
3	997	REFUSED
10897	998	INAPPLICABLE
436	999	DK

Inapplicable: No health insurance offered at firm level.

D7 D7 401-403 NUMERIC WERE RETIREES UNDER 65 ELIGIBLE FOR HEALTH INSURANCE?: 12/31/93

9357	1	YES (INCLUDE SOME RETIREES UNDER 65)
10299	2	NO
6699	3	NO RETIREES UNDER 65
3	997	REFUSED
10897	998	INAPPLICABLE
563	999	DK

Inapplicable: No health insurance offered at firm level.

D9 D9 404-406 NUMERIC IS HEALTH INSURANCE PLAN YEAR A CALENDAR YEAR?

15316	1	YES, CALENDAR YEAR
11006	2	NO, OTHER
1	997	REFUSED
10897	998	INAPPLICABLE
598	999	DK

Inapplicable: No health insurance offered at firm level.

D8 D8 407-408 NUMERIC DID FIRM POOL WITH OTHER EMPLOYERS (E.G., MET/MEWA) FOR HEALTH INSURANCE?

2403	1	YES
21015	2	NO
41	96	NOT ASCERTAINED
2	97	REFUSED
13822	98	INAPPLICABLE
535	99	DK

Inapplicable: No health insurance offered at firm level or government sample case.

D11 D11A 409-410 NUMERIC EMPLOYEE BENEFITS:PAID VACATION

25798	1	YES
870	2	NO
36	96	NOT ASCERTAINED
20	97	REFUSED
10897	98	INAPPLICABLE

197 99 DK

Inapplicable: No health insurance offered at firm level.

D11	D11B	411-412	NUMERIC	<u>EMPLOYEE BENEFITS: PAID SICK LEAVE</u>	
		22005	1		YES
		4615	2		NO
		36	96		NOT ASCERTAINED
		20	97		REFUSED
		10897	98		INAPPLICABLE
		245	99		DK

Inapplicable: No health insurance offered at firm level.

D11	D11C	413-414	NUMERIC	<u>EMPLOYEE BENEFITS: LONG TERM DISABILITY INSURANCE</u>	
		16312	1		YES
		9975	2		NO
		36	96		NOT ASCERTAINED
		18	97		REFUSED
		10897	98		INAPPLICABLE
		580	99		DK

Inapplicable: No health insurance offered at firm level.

D11	D11D	415-416	NUMERIC	<u>EMPLOYEE BENEFITS: LIFE INSURANCE</u>	
		22602	1		YES
		4035	2		NO
		36	96		NOT ASCERTAINED
		15	97		REFUSED
		10897	98		INAPPLICABLE
		233	99		DK

Inapplicable: No health insurance offered at firm level.

D11	D11E	417-418	NUMERIC	<u>EMPLOYEE BENEFITS: RETIREMENT PLAN</u>	
		19044	1		YES
		7607	2		NO
		36	96		NOT ASCERTAINED

14	97	REFUSED
10897	98	INAPPLICABLE
220	99	DK

Inapplicable: No health insurance offered at firm level.

D12 D12 419-420 NUMERIC EMPLOYEE BENEFITS: FLEXIBLE SPENDING ACCOUNT

8928	1	YES
17662	2	NO
37	96	NOT ASCERTAINED
10	97	REFUSED
10897	98	INAPPLICABLE
284	99	DK

Inapplicable: No health insurance offered at firm level

\*C22 PCTLOWAG 421-424 NUMERIC PERCENT EARNING LESS THAN \$5 PER HOUR OR \$10000 PER YEAR  
to C26

21596	0	
9880	1-100	PERCENTS
6342	9996	NOT ASCERTAINED

\*C22 PTMIDWAG 425-428 NUMERIC PERCENT EARNING \$5-14.99 PER HOUR OR \$10,000-29,999 PER YEAR  
to C26

2134	0	
28584	1-100	PERCENTS
7100	9996	NOT ASCERTAINED

\*C22 PCTHIWAG 429-432 NUMERIC PERCENT EARNING GREATER THAN \$15 PER HOUR OR \$30,000 PER YEAR  
to C26

12128	0	
18669	1-100	PERCENTS
7021	9996	NOT ASCERTAINED

C22 C22 433-435 NUMERIC DOES ESTABLISHMENT HAVE SALARIED AND HOURLY EMPLOYEES

24256	1	HOURLY AND SALARIED
4302	2	WAGE ONLY
5788	3	SALARIED ONLY
853	996	NOT ASCERTAINED
493	997	REFUSED
2126	999	DK

C23	C23	436-443	NUMERIC	<u>NUMBER OF TOTAL EMPLOYEES HOURLY ON 12/31/93</u>	
		27437	1-261193	NUMBER	
		5	99999996	NOT ASCERTAINED	
		97	99999997	REFUSED	
		9261	99999998	INAPPLICABLE	
		1018	99999999	DK	
				Inapplicable: Establishment has no hourly employees.	
				[C22 ^= 1 or 2]	
C23	C23P	444-447	NUMERIC	<u>PERCENT TOTAL EMPLOYEES THAT ARE HOURLY ON 12/31/93</u>	
		27437	1-100	PERCENT	
		4	9996	NOT ASCERTAINED	
		10377	9998	INAPPLICABLE	
				Inapplicable: Number of Total hourly employees is 0 or unknown.	
				[C23 ^ = 1 to 261193]	
C23	C23_FLG	448-448	ALPHA	<u>TOTAL HOURLY EMPLOYEES</u>	
		22304	0	= C23NUM	
		980	1	= ESTSIZEN*C23PCT	
		4153	2	= ESTSIZEN	
		5	3	C23PCT GT 100	
		5784	4	NO HOURLY EMPLOYEES	
		4592	5-9	INAPPLICABLE	
C23	C23_ADD	449-449	ALPHA	<u>SUMMATION OF 3 HOURLY VARIABLES</u>	
		24180	0	ADDS OK	
		547	1	PERCENT <97 OR >103	
		1093	2-4	RECOMPUTED	
		11998	5-9	INAPPLICABLE	
C25	C25A	450-457	NUMERIC	<u>NUMBER OF HOURLY EMPLOYEES EARNING LESS THAN \$5 PER HOUR</u>	
		19697	0	NO EMPLOYEES	
		6329	1-7165	NUMBER	
		13	99999996	NOT ASCERTAINED	
		10923	99999998	INAPPLICABLE	
		856	99999999	DK	



Inapplicable: No or unknown number of hourly employees; or reported number fails edit checks on wage/salary variables.

C25	C25PA	458-461	NUMERIC	<u>PERCENT OF HOURLY EMPLOYEES EARNING LESS THAN \$5 PER HOUR</u>
		26026	1-100	PERCENT
		858	9992	CAN'T CALCULATE
		4	9996	NOT ASCERTAINED
		10930	9998	INAPPLICABLE

Inapplicable: No or unknown number of hourly employees; or reported number fails edit checks on wage/salary variables.

C25	C25_FLGA	462-462	ALPHA	<u>FLAG FOR VARIABLE C25A</u>
		24273	0	NO CHANGE
		547	1	PERCENT <97 OR >103
		1119	2-4	RECOMPUTED
		11879	5-9	INAPPLICABLE

C25	C25B	463-470	NUMERIC	<u>NUMBER OF HOURLY EMPLOYEES EARNING \$5 TO &lt;\$15 PER HOUR</u>
		450	0	NO EMPLOYEES
		24208	1-75335	NUMBER
		14	99999996	NOT ASCERTAINED
		11904	99999998	INAPPLICABLE
		1242	99999999	DK

Inapplicable: No or unknown number of hourly employees; OR reported number fails edit checks on wage/salary variables; OR all of the hourly employee's earned less than \$5/hour.

C25	C25PB	471-474	NUMERIC	<u>PERCENT OF HOURLY EMPLOYEES EARNING \$5 TO &lt;\$15 PER HOUR</u>
		24657	1-100	PERCENT
		1	125	PERCENT
		1244	9992	CAN'T CALCULATE
		4	9996	NOT ASCERTAINED
		11912	9998	INAPPLICABLE

Inapplicable: No or unknown number of hourly employees; OR reported number fails edit checks on wage/salary variables; OR all of the hourly employee's

earned less than \$5/hour.

C25	C25_FLGB	475-475	ALPHA	<u>FLAG FOR VARIABLE C25B</u>	
			24411	0	NO CHANGE
			547	1	PERCENT <97 OR >103
			1129	2-4	RECOMPUTED
			11731	5-9	INAPPLICABLE
C25	C25C	476-483	NUMERIC	<u>NUMBER OF HOURLY EMPLOYEES EARNING \$15 PER HOUR OR MORE</u>	
			149	0	NO EMPLOYEES
			5512	1-64800	NUMBER
			13	99999996	NOT ASCERTAINED
			3	99999997	REFUSED
			30973	99999998	INAPPLICABLE
			1168	99999999	DK
Inapplicable: No or unknown number of hourly employees; OR reported number fails edit checks on wage/salary variables; OR all of the hourly employee's earned less than \$15/hour.					
C25	C25PC	484-487	NUMERIC	<u>PERCENT OF HOURLY EMPLOYEES EARNING \$15 PER HOUR OR MORE</u>	
			5668	0-100	PERCENT
			1174	9992	CAN'T CALCULATE
			4	9996	NOT ASCERTAINED
			30972	9998	INAPPLICABLE
C25	C25_FLGC	488-488	ALPHA	<u>FLAG FOR VARIABLE C25C</u>	
			24842	0	NO CHANGE
			547	1	PERCENT <97 OR >103
			753	2-4	RECOMPUTED
			11676	5-9	INAPPLICABLE
C26	C26	489-496	NUMERIC	<u>NUMBER OF TOTAL EMPLOYEES THAT ARE SALARIED ON 12/31/93</u>	
			28923	1-313858	NUMBER
			5	99999996	NOT ASCERTAINED
			97	99999997	REFUSED

7775 99999998 INAPPLICABLE

1018 99999999 DK

Inapplicable: Establishment has no salaried employees.

[C22 ^=1 or 3]

C26	C26_FLG	497-497	ALPHA	<u>TOTAL SALARY EMPLOYEES</u>	
		23140	0		= ESTSIZEN-C23
		5785	1		= ESTSIZEN
		4296	2		NO SALARY EMPLOYEES
		4597	4-9		INAPPLICABLE
C26	C26_ADD	498-498	ALPHA	<u>SUMMATION OF 3 SALARY VARIABLES</u>	
		25189	0		ADDS OK
		550	1		PERCENT <97 OR >103
		963	2-4		RECOMPUTED
		11116	5-9		INAPPLICABLE
C26	C26A	499-506	NUMERIC	<u>NUMBER OF SALARIED EMPLOYEES EARNING LESS THAN \$10,000 PER YEAR</u>	
		22600	0		NO EMPLOYEES
		4735	1-8316		NUMBER
		29	99999996		NOT ASCERTAINED
		9438	99999998		INAPPLICABLE
		1016	99999999		DK
		Inapplicable: No or unknown number of salaried employees; or reported number fails edit checks on wage/salary variables.			
C26	C26PA	507-510	NUMERIC	<u>PERCENT OF SALARIED EMPLOYEES EARNING LESS THAN \$10,000 PER YEAR</u>	
		27337	1-100		PERCENT
		1019	99992		CAN'T CALCULATE
		4	99996		NOT ASCERTAINED
		9458	99998		INAPPLICABLE
C26	C26_FLGA	511-511	ALPHA	<u>FLAG FOR VARIABLE C26A</u>	
		25367	0		NO CHANGE
		546	1		PERCENT <97 OR >103
		973	2-4		RECOMPUTED
		10932	5-9		INAPPLICABLE

C26	C26B	512-519	NUMERIC	<u>NUMBER OF SALARIED EMPLOYEES EARNING \$10,000 TO &lt;\$30,000 PER YEAR</u>
		4079	0	NO EMPLOYEES
		21003	1-251086	NUMBER
		29	99999996	NOT ASCERTAINED
		4	99999997	REFUSED
		11032	99999998	INAPPLICABLE
		1671	99999999	DK

Inapplicable: No or unknown number of salaried employees; or reported number fails edit checks on salary variables; OR all salaried employees earn <\$10,000 per year.

C26	C26PB	520-523	NUMERIC	<u>PERCENT OF SALARIED EMPLOYEES EARNING \$10,000 TO &lt;\$30,000 PER YEAR</u>
		25082	1-100	PERCENT
		1678	99992	CAN'T CALCULATE
		4	99996	NOT ASCERTAINED
		11054	99998	INAPPLICABLE

C26	C26_FLGB	524-524	ALPHA	<u>FLAG FOR C26B</u>
		25540	0	NO CHANGE
		546	1	PERCENT <97 OR >103
		964	2-4	RECOMPUTED
		10768	5-9	INAPPLICABLE

C26	C26C	525-532	NUMERIC	<u>NUMBER OF SALARIED EMPLOYEES EARNING \$30,000 OR MORE</u>
		31	0	NO EMPLOYEES
		17622	1-126822	NUMBER
		28	99999996	NOT ASCERTAINED
		3	99999997	REFUSED
		18478	99999998	INAPPLICABLE
		1656	99999999	DK

Inapplicable: No or unknown number of salaried employees; or reported number fails edit checks on wage/salary variables; OR all of the salary employees earn less than \$30,000 per year.

C26	C26PC	533-536	NUMERIC	<u>PERCENT OF SALARIED EMPLOYEES EARNING \$30,000 OR MORE</u>
		17656	1-100	PERCENT
		1662	99992	CAN'T CALCULATE

			4	99996	NOT ASCERTAINED
			18496	99998	INAPPLICABLE
C26	C26_FLGC	537-537	ALPHA	<u>FLAG FOR VARIABLE C26C</u>	
			25700	0	NO CHANGE
			546	1	PERCENT <97 OR >103
			947	2-4	RECOMPUTED
			10625	5-9	INAPPLICABLE

A24	A24	538-539	NUMERIC	<u>HEALTH INSURANCE OFFERED IN PAST 5 YEARS</u>	
			1122	1	YES
			9551	2	NO
			1	92	CAN'T CALCULATE
			241	96	NOT ASCERTAINED
			3	97	REFUSED
			26777	98	INAPPLICABLE
			123	99	DK

Inapplicable: Establishment offers health insurance. [INSURE2 = 1]

A25	A25	540-542	NUMERIC	<u>YEAR HEALTH INSURANCE LAST OFFERED</u>	
			966	89-94	YEAR HEALTH INSURANCE LAST OFFERED
			70	996	NOT ASCERTAINED
			36695	998	INAPPLICABLE
			87	999	DK

Inapplicable: If establishment did not offer health insurance within the past 5 years. [A24 ^= 1]

A250	A250V	543-545	NUMERIC	<u>MONTH IN 1993 WHEN INSURANCE LAST OFFERED</u>	
			13	1	JANUARY
			9	2	FEBRUARY
			9	3	MARCH
			8	4	APRIL
			39	5	MAY
			56	6	JUNE
			29	7	JULY

12	8	AUGUST
18	9	SEPTEMBER
15	10	OCTOBER
10	11	NOVEMBER
49	12	DECEMBER
1	996	NOT ASCERTAINED
37539	998	INAPPLICABLE
11	999	DK

Inapplicable: Establishment did not offer health insurance in 1993 or 1994.

N1	N1	546-547	NUMERIC	<u>DOES EMPLOYER CONTRIBUTE TO SPOUSE'S HEALTH INSURANCE PLAN</u>
		464	1	YES
		9619	2	NO
		709	96	NOT ASCERTAINED
		4	97	REFUSED
		26895	98	INAPPLICABLE
		127	99	DK

Inapplicable: Health insurance offered as per CATI screener.  
[CATINSUR = 1]

N2	N2	548-549	NUMERIC	<u>DOES EMPLOYER PROVIDE VOUCHER TO PURCHASE HEALTH INSURANCE</u>
		539	1	YES
		9604	2	NO
		700	96	NOT ASCERTAINED
		7	97	REFUSED
		26895	98	INAPPLICABLE
		73	99	DK

Inapplicable: Health insurance offered as per CATI screener.  
[CATINSUR = 1]

N3	N3	550-552	NUMERIC	<u>CAN VOUCHER BE USED FOR OTHER PURPOSES</u>
		352	1	NO, ONLY FOR HEALTH INSURANCE/HEALTH CARE
		175	2	YES, FOR OTHER PURPOSES
		9	996	NOT ASCERTAINED

37279	998	INAPPLICABLE
3	999	DK

Inapplicable: Employer does not provide voucher. [N2 ^= 1]

VC13	VOUCHAMT	553-557	NUMERIC	<u>ANNUAL DOLLAR AMOUNT OF VOUCHER/STIPEND TO PURCHASE HEALTH INSURANCE</u>
		9604	0	NO VOUCHER GIVEN
		363	156-9600	ANNUAL DOLLAR AMOUNT
		59	99992	AMOUNT VARIES
		35	99994	REPORTED AS % OF PREMIUM
		22	99995	REPORTED AS PER OTHER PERIOD
		700	99996	NOT ASCERTAINED
		60	99997	AMOUNT UNKNOWN
		26895	99998	INAPPLICABLE
		80	99999	UNKNOWN IF VOUCHER GIVEN

Inapplicable: Health insurance offered as per CATI screener.  
[CATINSUR = 1]

N5	N5	558-559	NUMERIC	<u>DOES COMPANY PAY EMPLOYEE'S MEDICAL BILLS DIRECTLY</u>
		1027	1	YES
		9121	2	NO
		713	96	NOT ASCERTAINED
		5	97	REFUSED
		26895	98	INAPPLICABLE
		57	99	DK

Inapplicable: Health insurance offered as per CATI screener.  
[CATINSUR = 1]

VC07	PAYROLL	560-571	NUMERIC	<u>1993 PAYROLL</u>
		23042	0-10757624255	1993 PAYROLL
		14776	999999999996	NOT ASCERTAINED

VC07	PLCOST93	572-583	NUMERIC	<u>TOTAL COSTS FOR ALL PLANS DURING 1993</u>
		21223	0-106000000000	TOTAL COSTS FOR ALL PLANS DURING 1993
		5672	9999999999996	NOT ASCERTAINED
		10923	9999999999998	INAPPLICABLE

Inapplicable: Health insurance not offered as per CATI screener.  
[CATINSUR = 2]

VC07	PCTPAYRL	584-587	NUMERIC	<u>HEALTH INSURANCE COST AS A PERCENTAGE OF PAYROLL</u>	
			14856	0-100	HEALTH COST AS A PERCENTAGE OF PAYROLL
			12039	9996	NOT ASCERTAINED
			10923	9998	INAPPLICABLE
					Inapplicable: Health insurance not offered as per CATI screener. [CATINSUR = 2]
*	FIPSCNTA	588-590	ALPHA	<u>FIPS COUNTY CODE</u>	
			34604	001-820	FIPS COUNTY CODE
			3214	BLANK	GOVERNMENT SAMPLE CASE
*	IPEESMAJ	591-596	NUMERIC	<u>SUM OF ENROLLED EMPLOYEES IN ESTABLISHMENT FROM PLAN FILE</u>	
			24904	0-476673	SUM OF (IMPUTED) EMPLOYEES IN A MAJOR PLAN WITHIN ESTABLISHMENT AS OF THE END OF THE PLAN YEAR FROM THE PLAN FILE
			12914	999998	INAPPLICABLE
					Inapplicable: Health insurance not offered as per CATI screener [CATINSUR = 2], establishment complete with 0 plans [RSLTCODE = CZ], single service or special plan, or Wraparound plan [SUMWRAP=11,21,31,41]. Also see Glossary for EEENRP2, SUMWRAP, and WRAP.