 will use this information for statistical purposes only and will hold it in confidence to the full extent permitted by law. Please note this report is mandatory in California, under Section 320.5 of the

 Security Law; in Oregon under the Oregon Revised Statute 657.660 ; in Washington, under the Revised Code of Washington sections $50.12 .010,50.12$.07
Section 41-29-120 of the Code of Laws of South Carolina (for firms employing more than twenty individuals). Form Approved OMB No. 1220-0011.


 control number

Purpose: These data are used to generate estimates of employment, hours, and earnings for the nation, States, and areas. For more information on these important economic indicators, visit www.bls.gov/ceshome.htm, contact BLS, or your State Employment Security Agency.

## Primname

Secname
address
city, state zipcode

## Definitions and Instructions for Completing this Form

## Common Reporting Adjustments: Please pay special attention to items marked with an asterisk (*)

Reference Period: Complete this form for the pay period checked in Part B that includes the $\mathbf{1 2}^{\text {th }}$ day of the month. If you have a weekly pay period and the $12^{\text {th }}$ falls on a Saturday, report for the week of the $6^{\text {th }}-12^{\text {th }}$; if the $12^{\text {th }}$ falls on a Sunday report for the week of the $12^{\text {th }}-18^{\text {th }}$.

Column [1] All Employees: Enter the total number of persons who worked or received pay for any part of the pay period including the $12^{\text {th }}$ of the month.

## Include:

- Full- or part-time employees
- Salaried officials of corporations *
- Executives and their staff *
- Persons on paid vacation *
- Persons on paid sick leave *
- Persons on other paid leave
- Trainees


## Exclude:

- Proprietors, owners, or partners of unincorporated firms
- Pensioners
- Unpaid family members
- Persons on strike the entire pay period
- Persons on leave without pay the entire pay period *
- Armed forces personnel on active duty the entire pay period
- Outside contractors and their employees

Column [2] Women Employees: Enter the number of employees from Column 1 who are women.
Column [3] Production Workers: Enter the number of employees from Column 1 who are production workers. "Production workers" includes working supervisors/group leaders who may be "in charge" of a group of employees, but whose supervisory functions are only incidental to their regular work.
Include:
Exclude:

- Record keeping related to production Exclude: kecord keeping not related to production

- Product Development • Trucking • Fabricating • Sales • - Cafeterias • . Repair • Accounting
- Janitorial - Repai
- Finance - Advertising
- Purchasing

Column [4] Production Worker Payroll: Enter the total gross pay earned during the entire pay period checked in Part B for all production workers in Column 3.

Report pay before employee deductions for:

- FICA (Social Security)
- Health insurance
- Taxes
- Pensions
- Unemployment insurance
- Pay deferral plans such as 401 K plans
- Bonds
- Union Dues

Include:

- Bonuses paid each pay period *

Exclude:

- Bonuses not paid each pay period *
- Overtime
- Holidays, vacation, or sick leave
- Other paid leave
- Incentive Pay
- Commissions paid at least monthly
- Lump sum payments *
- Retroactive pay *
- Payments-in-kind
- Travel expenses
- Annual pay for unused leave
- Pay advances, such as vacation pay advances
- Commissions

Column [5] Production Worker Hours: Enter the total number of hours paid during the entire pay period checked in Part B for all production workers in Column 3. Do not convert overtime or other premium hours to straight-time equivalent hours. Include:

- Overtime, Stand-by or reporting time
- Hours not worked, but for which pay was received (holidays, vacations, sick leave, etc.)

Column [6] Production Worker Overtime Hours: Enter the total number of hours from Column 5 for which overtime premiums were paid because the hours were in excess of the regularly scheduled hours.
Include: Exclude:

- Saturday, Sunday, $6^{\text {th }}$ day, $7^{\text {th }}$ day, and holiday hours $\quad$ - Shift differential, Hazard, Incentive, or other similar types of premiums

Column [7] Comment Code: Please enter a comment coode, found in Part D, to explain any large changes in your data. (Note: a change of $25 \%$ or more in any data element should be considered "large.")
A. This report is for location: location
If this is incorrect, please contact us.

Worksite street address,
Worksite city, State, zip
B. Production workers are paid: a each week every 2 weeks twice a month once a month C. Please complete columns 1-6 for the single pay period checked above which includes the 12th of the month.

| Reference Period | [1] <br> All <br> Employees | [2] <br> Women Employees | [3] <br> Production Workers | [4] <br> Production Worker Payroll omit Cents | [5] <br> Production Worker Hours ROUND TO THE NEAREST HOUR | [6] <br> Production Worker Overtime Hours ROUND TO THE NEAREST HOUR | [7] Comment Code (see Part D) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 12=DEC |  |  |  | OMIT CENTS \$ |  |  |  |
| 01=JAN |  |  |  | omicenss \$ |  |  |  |
| 02=FEB |  |  |  | outcens \$ |  |  |  |
| 03=MAR |  |  |  | OMIT CENTS \$ |  |  |  |
| 04=APR |  |  |  | OMIT CENTS $\$$ |  |  |  |
| 05=MAY |  |  |  | OMIT CENTS <br> \$ |  |  |  |
| 06=JUN |  |  |  | OMIT CENTS <br> \$ |  |  |  |
| 07=JUL |  |  |  | OMIT CENTS <br> \$ |  |  |  |
| 08=AUG |  |  |  | OMIT CENTS \$ |  |  |  |
| 09=SEP |  |  |  | OMIT CENTS $\$$ |  |  |  |
| 10=OCT |  |  |  | OMIT CENTS \$ |  |  |  |
| 11=NOV |  |  |  | OMIT CENTS \$ |  |  |  |
| 12=DEC |  |  |  | омт Cens \$ |  |  |  |

D. Comment Codes: Select one of the following codes to explain large changes in your data. Please enter the number in Column 7. (Note: a change of $25 \%$ or more in any data element should be considered "large.")

| Employment Shifts |  | Pay Shifts |  |
| :--- | :--- | :--- | :--- |
| 01 | Seasonal increase | 20 | Wage rate decrease |
| 02 | Seasonal decrease | 21 | Wage rate increase |
| 03 | More business (expansion) | 22 | Increase in percentage of lower-paid employees |
| 04 | Less business (contraction) | 23 | Increase in percentage of higher-paid employees |
| 05 | Short-term/specific business project starting | 25 | Higher hourly earnings for piecework or incentive pay |
| 06 | Short-term/specific business project completed | 26 | Less overtime |
| 07 | Layoff | 27 | More overtime |
| 08 | Strike | 40 | Shorter scheduled workweek |
| 09 | Temporary shutdown | 41 | Longer scheduled workweek |
| 12 | Internal reorganization resulting in an employment decrease | 45 | Majority of workers on paid vacation |
| 13 | Internal reorganization resulting in an employment increase | 46 | Majority of workers on unpaid vacation |
| 19 | Employment returns to normal |  |  |
| 83 | Leasing arrangement | 50 | Adverse weather conditions |
| 86 | Permanent shutdown | 55 | Return to normal following adverse weather conditions |

[^0]
[^0]:    E. Contact person, in case of questions: Your Name

    Title:
    title

    | Phone Number: | FAX Number: |
    | :--- | :--- |
    | phone | fax |
    | E-mail Address: |  |

