

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED
PURSUANT TO THE
NO FEAR ACT**

FISCAL YEAR 1999

I. Complaints of Discrimination Filed

- A. Number of Complaints Filed: 46
- B. Number of Individuals Filing Complaints: 43
- C. Number of Individuals Filing Two or More Complaints:

II. Bases of Complaints Filed

- A. Race: 15
- B. Color: 0
- C. Religion: 1
- D. Reprisal: 11
- E. Sex: 17
- F. National Origin: 7
- G. Equal Pay Act: 0
- H. Age: 12
- I. Disability: 12
- J. Non-EEO: 0

III. Issues of Complaints Filed

- A. Appointment/Hire: 5
- B. Disciplinary Action/Reprimand: 1
- C. Disciplinary Action/Suspension: 8
- D. Disciplinary Action/Termination: 5
- E. Disciplinary Action/Other: 3
- F. Harassment/Non-sexual: 7
- G. Harassment/Sexual: 6
- H. Promotion/Non-selection: 29
- I. Reassignment/Denied: 4
- J. Training: 1
- K. Terms and Conditions of Employment: 1
- L. Reasonable Accommodation: 5

IV. Average Processing Time

- A. Investigations: 178.6 days
- B. Final Actions with a Hearing:
- C. Final Actions without a Hearing:

V. Dismissals

- A. Number of Dismissals: 18
- B. Average Days Pending At the Time of Dismissal:

VI. Findings of Discrimination

A. Findings Rendered with a Hearing

- 1. Number of Findings: 0
- 2. Percentage of Findings: 0

B. Findings Rendered without a Hearing

- 1. Number of Findings: 0
- 2. Percentage of Findings: 0

C. Issues of Findings of Discrimination

- 1. Number of Issues: 0
- 2. Percentage of Issues: 0
- 3. Number of Issues Involving a Hearing: 0
- 4. Percentage of Issues Involving a Hearing: 0

D. Bases of Findings of Discrimination

- 1. Number of Bases: 0
- 2. Percentage of Bases: 0
- 3. Number of Bases Involving a Hearing: 0
- 4. Percentage of Bases Involving a Hearing: 0

VII. Number of Pending Complaints Filed in Prior Fiscal Years

- A. Number of Complaints Pending: 43

B. Number of Individuals Filing These Complaints:

C. Number Pending Investigation:

D. Number Pending Final Agency Action:

E. Number Pending Hearing:

F. Number Pending Appeal:

VIII. Number of Pending Complaints Not Completed within 180 days (plus any authorized extensions): 2