

**EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED
PURSUANT TO THE
NO FEAR ACT**

FISCAL YEAR 2003

- I. Complaints of Discrimination Filed
 - A. Number of Complaints Filed: 30
 - B. Number of Individuals Filing Complaints: 27
 - C. Number of Individuals Filing Two or More Complaints:

- II. Bases of Complaints Filed
 - A. Race: 15
 - B. Color: 1
 - C. Religion: 0
 - D. Reprisal: 16
 - E. Sex: 16
 - F. National Origin: 1
 - G. Equal Pay Act: 1
 - H. Age: 6
 - I. Disability: 5
 - J. Non-EEO: 0

- III. Issues of Complaints Filed
 - A. Assignment of Duties:
 - B. Disciplinary Action/Termination: 2
 - C. Disciplinary Action/Other: 2
 - D. Evaluation/Appraisal: 7
 - E. Harassment/Non-sexual: 7
 - F. Harassment/Sexual: 1
 - G. Pay Including Overtime: 2
 - H. Promotion/Non-selection: 23
 - I. Reasonable Accommodation: 1
 - J. Terms and Conditions of Employment: 6
 - K. Time and Attendance: 1
 - L. Other: 1

- IV. Average Processing Time
 - A. Investigations: 279.4 days
 - B. Final Actions with a Hearing:

C. Final Actions without a Hearing:

V. Dismissals

A. Number of Dismissals: 3

B. Average Days Pending At the Time of Dismissal:

VI. Findings of Discrimination

A. Findings Rendered with a Hearing

1. Number of Findings: 1
2. Percentage of Findings: 100%

B. Findings Rendered without a Hearing

1. Number of Findings: 0
2. Percentage of Findings: 0

C. Issues of Findings of Discrimination

1. Number of Issues:
 - a. Promotion/Non-selection: 1
2. Percentage of Issues: 100%
3. Number of Issues Involving a Hearing:
 - a. Promotion/Non-selection: 1
4. Percentage of Issues Involving a Hearing:
 - a. Promotion/Non-selection: 100%

D. Bases of Findings of Discrimination

1. Number of Bases:
 - a. National Origin: 1
 - b. Sex: 1
2. Percentage of Bases:
 - a. National Origin: 50%
 - b. Sex: 50%
3. Number of Bases Involving a Hearing:
 - a. National Origin: 1
 - b. Sex: 1
4. Percentage of Bases Involving a Hearing:¹
 - a. National Origin: 50%
 - b. Sex: 50%

VII. Number of Pending Complaints Filed in Prior Fiscal Years

¹ Two bases of discrimination were found in the same complaint.

- A. Number of Complaints Pending: 26
- B. Number of Individuals Filing These Complaints:
- C. Number Pending Investigation:
- D. Number Pending Final Agency Action:
- E. Number Pending Hearing:
- F. Number Pending Appeal:

VIII. Number of Pending Complaints Not Investigated within 180 days (plus any authorized extensions): 8